

#### Government City College (A)

Nayapul, Hyderabad Affiliated to Osmania University Accredited with 2.76 B<sup>++</sup> Grade https://gdcts.cgg.gov.in/charminar.edu



#### **CRITERIA-VI**

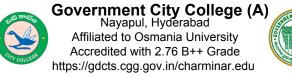
#### Governance, Leadership and Management

**6.3 Faculty Empowerment Strategies** 

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

**Avenues for Career Development & Progression** 

2018-19	6 Day FDP on the Emerging Technologies	February' 2019
2019-20	6 Day FDP on Digital Teaching Tools	June' 2020
2020-21	Webinar on New Education Policy	August' 2020
2020-21	Webinar on Autonomy Importance & NAAC Related Report Writing & Documentation	January' 2021
2021-22	NAAC RAF -Orientation	December' 2021
2021-22	Intellectual Property Rights-An Overview	June' 2022
2021-22	Intellectual Property Rights-Awareness Programme	July' 2022
2021-22	CLIFF-Faculty Forum-Shehar Nama	July' 2022
2021-22	CLIFF-Faculty Forum-Telangana Ideologue Prof.Kottapalli Jayashankar	August' 2022
2022-23	CLIFF-Faculty Forum-Role of Correction of Errors in Speaking Correct English	October' 2022
2022-23	One Day Workshop on Research Methodology	February' 2023
2022-23	NAAC Preparation- An Overview	April' 2023



#### IQAC REPORT ON ONE WEEK ONLINE FDP ON "DIGITAL TEACHING TOOLS" HELD FROM 29<sup>TH</sup> JUNE TO 5<sup>TH</sup> JULY 2020

IQAC CELL of Government City College (A), Hyderabad, in collaboration with Department of commerce and computer science organized one week online faculty development program on "Digital Teaching Tools" from 29<sup>th</sup> June 2020 to 05<sup>th</sup> July 2020.

Chief patron for this program is Sri Naveen Mittal IAS, Commissioner of Collegiate Education ,

Patron for this FDP Dr.V.VijayaLakshmi, Principal Government City College

Convenor – Dr.K.L.V.VaraPrasad, IQAC Coordinator & Head Deparment Of Botany

Co-convenor-Dr.J.Ratna Prabhakar, Head Department of Commerce

Organizer Sri.Busi Anil Kumar, Asst.Prof.Of Chemistry

Around 600 participants got registered for this FDP program including participants from other states.

#### Day wise activities of the FDP Program

#### 29<sup>th</sup> June Day 1:

We invited Prof.L.Anjaneyulu, Head Department of ECE,NIT,Warangal as resource person and he demonstrated about google tools. Participants got live demo about how to use google drive,cloud. He explained in detail about how to create file, upload data and transfer files through google drive.

Sir also explained about google sheets, demonstrating preparation of marks lists of students and sharing of google sheets.

He also gave detailed demonstration of preparation of google forms, course evaluation methods, editing of course evaluation, conduction of polls & responses analysis.

Sir also demonstrated how to use google earth software and it navigation process.

#### 30<sup>th</sup> June 2020,day 2:

We invited Mr.Suneel Kumar Duvvuri, Asst Professor, Department of Computer Science ,GDC Rajahmundry and he explained online evaluation methods topic to all participants. He gave detailed demonstration on open source tools, google forms, google spread sheets.

He also gave a live demo on how to evaluate google forms, add on usage through flubaroo tool. Also demonstrated how to conduct exam, assessment, evaluation and awarding of scores.

He gave intricate details like how to control students on online class by using tools like edpuzzle.

A detailed demo on online quiz conduction with the help of Thatquiz.org, mentimeter.com, menti.com, quizizz.com & Socrative.com was delivered by Mr.Suneel Kumar Duvvuri.

#### 1<sup>st</sup> July 2020, Day 3:

We invited two resource persons in this session

Our first resource person was Dr.R.Komala, Head Department of Physics, St.Pious X Degree and PG College for Women,Hyd. She demonstrated on online certificate making using Certify em software. She explained the procedures of creation of untitled form for quiz, usage of settings for Certify.em application.

Our second resource person was Mrs.Sandhya Sree, Head,Department of Computer Science, St.Pious X Degree and PG College for Women,Hyd. She Demonstrated about customizing of certificate by using tools such as google slides, Certify.em and also explained about use of custom templets, creation of sample certificate of our FDP.

She also gave detailed demo on advanced options usage, settings for quizzes, resend certificate procedure and screen capturing with the help of power point.

#### 2<sup>nd</sup> July 2020, Day 4:

Resource person for this session was Mr. Busi Anil Kumar, Asst.Prof.of Chemistry, Government City College, Hyderabad and he demonstrated about google class room.

He explained about procedure to creat a google class with our customized preferences ,installation of google class room app in android supported devices.

He demonstrated and gave hand on experience to participants of aspects of interacting methods with students on online class, operation of class, calendar, settings, notifications, commands etc.

Also explained in details about messaging method to students, assigning class work to students, giving co-teacher option, to fix class schedule in calendar, to upload assignments, evaluation of assigned work and Rubricks.

#### 3<sup>rd</sup> July 2020 Day 5:

We invited two resource persons for this session on the topic of Virtual Board, you tube streaming and face book streaming.

First resource person was Mr Gajendra babu P K , IT officer Academic cell, O/o CCE, Hyderabad took a live demo on virtual borad usage. He demonstrated usage of virtual board with application of large size app explained in detail about various features of virtual board.

Our second resource person was T.Naveen Chandra Academic officer & State Technical Coordinator for DOST demonstrated procedure to crate youtube channel, youtube studio and live streaming of youtube channel, facebook live straming techniques and OPS platforms.

#### 4<sup>th</sup> July 2020, Day 6:

We invited Dr.Madhusudhan J V, Associate Professor, Department of Education, School of Social Sciences, University of Hyderabad. He demonstrated moodles and usage of moodle cloud with online interaction with participents. He gave a live demo on how to open account of moodle cloud, its advantages and limitations. He also shown us to process of creation of our own course through using big blue button and step wise procedures of moodles.

#### 5<sup>th</sup> July 2020, Day 7:

We invited Microsoft teams for a live demo session on application and usage of Microsoft teams software.

The resource person gave live demo session on the procedure of application of Microsoft teams through live interaction with the participants. After the lecture session question & answer session was conducted. Questions send by participants asked by moderators and resource persons clarified all doubts.

Feed back on the classes and resource persons were collected from all participants on end of each session and I am happy to inform you that more than 90% of Participants appreciated our faculty development program and most of them got to know these digital teaching tools for the first time through our FDP.

On the last day of the FDP an assessment test in the form of multiple choice was conducted with incorporation of all the lectures and topics covered in the one week faculty development program and all the participants succeeded in the test and awarded with online certificate from Government City College, Hyderabad.



# Government City College (A), Hyderabad One Week National Level Online Faculty Development Programme From 29.06.2020 to 05.07.2020 Organized by

**IQAC Cell, Department of Commerce &** 

**Department of Computer Science & Applications** 



#### **Welcome to Valedictory Session**









**Sri. Navin Mittal IAS** 

**Commissioner of Collegiate Education, Govt. of Telangana.** 



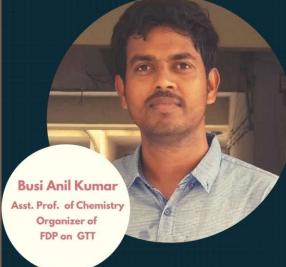
#### Principal

Dr. V. Vijaya Lakshmi

Govt. City College(A), Hyderabad.

**One Week National Level Online Faculty Development Programme** 







Dr. K.L.V. Vara Prasada Rao Convenor – IQAC Cell Mr. Busi. Anil Kumar Assistant Professor of Chemistry Dr. J. Ratna Prabhakar I/c, Dept. of Commerce



**Organizing Committee Members** 





Ms. Ch. Vidya Assistant Professor of Bio-Chemistry

Smt. E. Pavani Assistant Professor of Economics



**Moderators (Day -1 to Day -7)** 



- **1.** Ms Ch. Vidya Assistant Professor of Biochemistry
- **2. Smt. T. Raga Sudha Assistant Professor of Microbiology**
- **3. Sri. A. Sudarshan Assistant Professor of Physics**
- 4. Sri . Anil Kumar Bojja Assistant Professor of Chemistry
- **5. Sri. D. Shravan Kumar Lecturer in Computer Science**

Left to Right

#### **FDP**

**IQAC – Committee Members** 

- 1. Dr. N. Vijay Bhaskar Regional Joint Director I
- 2. Dr. G. Yadagiri Regional Joint Director II
- **3.** Dr. P. Bala Bhaskar Academic Guidance Officer
- **4.** Dr. Neeraja Academic Officer



**Advisory Committee** 



- **1.** Dr. Viplav Duth Shukla I/c, Dept. of Chemistry
- 2. Dr. D. Chinni Krishna I/c, Dept. of Electronics
- 3. Sri. Suneel Kumar Duvvuri I/c, Dept. of Computer Science, Rajha Mahendravaram
- 4. Sri. D. Shravan Kumar Lecturer in Computer Science

Left to Right

#### **FDP**

### **Technical Advisory Committee**



- 1. Dr. D. Chinni Krishna I/c, Dept. of Electronics
- 2. Sri. D. Shravan Kumar Lecturer in Computer Science
- **3.** Smt. L. Babitha Rani Lecturer in Computer Science
- 4. Smt. A. Swapna Lecturer in Computer Science
- 5. Smt. Y.Avanthi Lecturer in Computer Applications
- 6. Smt. J. Sailaja Lecturer in Computer Applications

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## **Raporting Team**

#### **FDP**







# **Resource Persons (Day -1 to Day-7)**

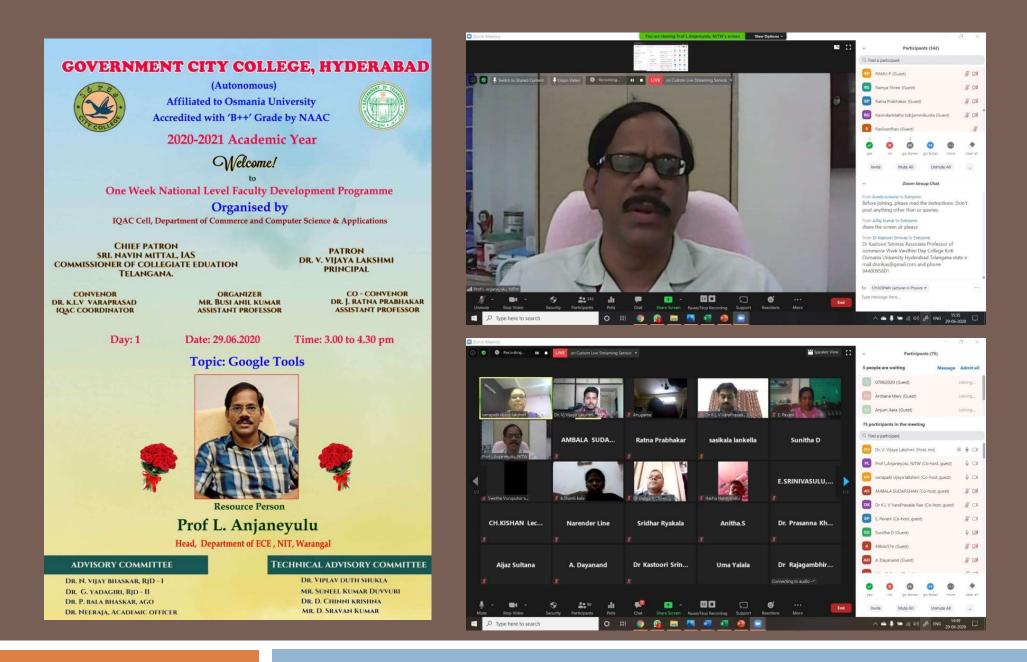


#### **Teaching Staff – Govt. City College**



	Programme Schedule				
S.No.	Day	Time	Date	Topic Name	Resource Person
1	Monday	03.00 pm - 04.30 pm	29.06.2020	Google Tools	Prof. L. Anjaneyulu, Department of ECE, NIT Warangal.
2	Tuesday	03.00 pm - 04.30 pm	30.06.2020	Online Evaluation Methods	Mr. Suneel Kumar Duvvuri, Department of Computer Science, Government Degree College, Rajahmundry.
3		03.00 pm - 04.30 pm	01.07.2020		St. Pious X Degree and PG College for Women, Hyderabad.
		Audio Recording Tools	Dr. R. Komala , HOD, Department of physics, St. Pious X Degree and PG College for Women, Hyderabad.		
4	Thursday	03.00 pm - 04.30 pm	02.07.2020	Google Class Room	Busi Anil Kumar, Assistant Professor of Chemistry, Government City College, Nayapul, Hyderabad.
5	5 Friday	iday 03.00 pm - 04.30 pm 03.07.2020	Virtual Board	PGK Gajender Babu, ICT Officer, Lecturer in Commerce, Government Degree College, Malkajgiri, Hyderabad.	
			T. Naveen Chandra Raju, Academic Officer, O/o, CCE , Nampally , Hyderabad.		
6	Saturday	03.00 pm - 04.30 pm	04.07.2020	Moodles	Madhusudan J V, Associate Professor, Department of Education and Education Technology, University of Hyderabad.
7	Sunday	03.00 pm - 04.30 pm	05.07.2020	Microsoft Tools (Optional)	Microsoft Executive

#### **One Week – Programme Schedule**



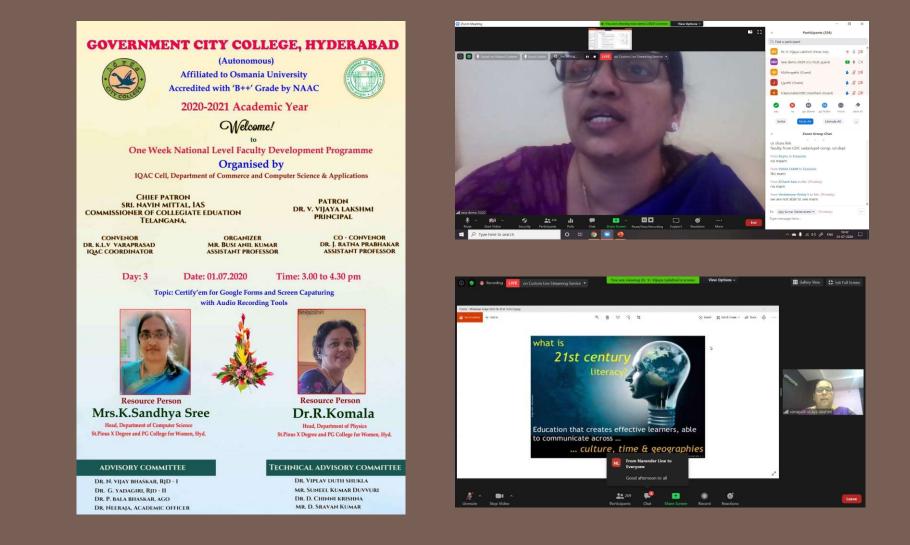
### Day -1 : Date: 29.06.2020

**FDP** 

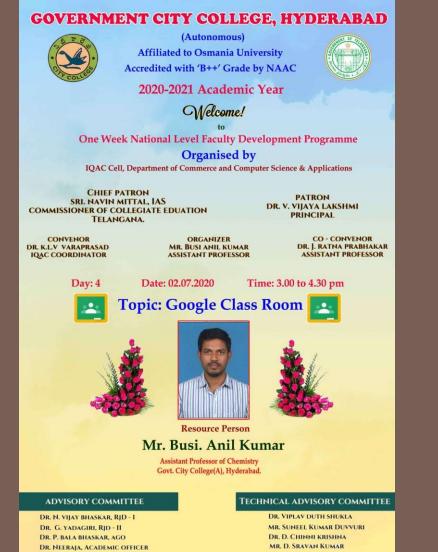


#### Day - 2 : Date: 30.06.2020

**FDP** 



## Day - 3 : Date: 01.07.2020





vanapalli vijaya lakshmi

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Day - 4 : Date: 02.07.2020

Or Durgam Chinni Krishna

andula vijaya kumar

**FDP** 



### Day -5 : Date: 03.07.2020

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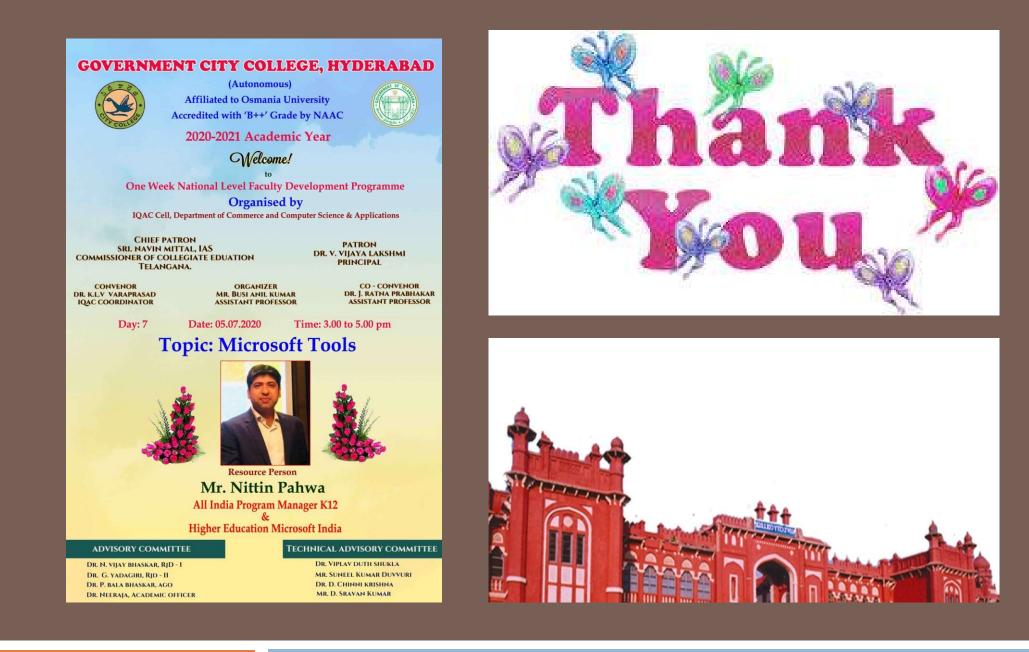
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## Day -6 : Date: 04.07.2020



### Day -7 : Date: 05.07.2020

# GOVERNMENT CITY COLLEGE



# WELCOMES

# NATIONAL WEBINAR ON

NATIONAL EDUCATION POLICY – 2020 IMPLEMENTATION AND CHALLENGES IN HIGHER EDUCATION.

# ORGANISED BY

# IQAC of GOVERNMENT CITY COLLEGE, Hyderabad In collaboration with DON BOSCO COLLEGE, YELAGIRI

# **RESOURCE PERSON 1**



# Sri. VV Lakshmi Narayana, Additional Director General of Police (Retired)

- Vasagiri Venkata Lakshmi Narayana, IPS.
- Born in 1965 at Cuddapah, AP
- Education: (i) B Tech from NIT, Warangal
  (ii) M Teach from IIT, Madras
- Active Years of Career: 1990- 2018
- Popularity: Led the investigations like OMC Scandal, Emaar properties, Satyam Scandal, Disproportionate Assests case
- Personal traits:
- (a) Known for Impact speeches
- (b) Interacted with 25 lakh youth
- (c) Active member of Lead India Foundation (Known for blood donation)
- (d) Honesty
- (e) Adoption of villages that voluntarily prohibit alcohol.

# **RESOURCE PERSON 2**



Thaddeus Singarayan, PH.D (President and CEO)

- Founding Director of Boscosoft
  Technologies
- 3 decades of experience in Business Modelling and information system development for Education, Health Care, Micro financing and logistics
- Empowered more than 1000 youth as software professionals.
- One of the pioneers in the country in semantic Technology and its applications.
- Consultant to SemTech organisation in India and abroad.

# **RESOURCE PERSON 3**



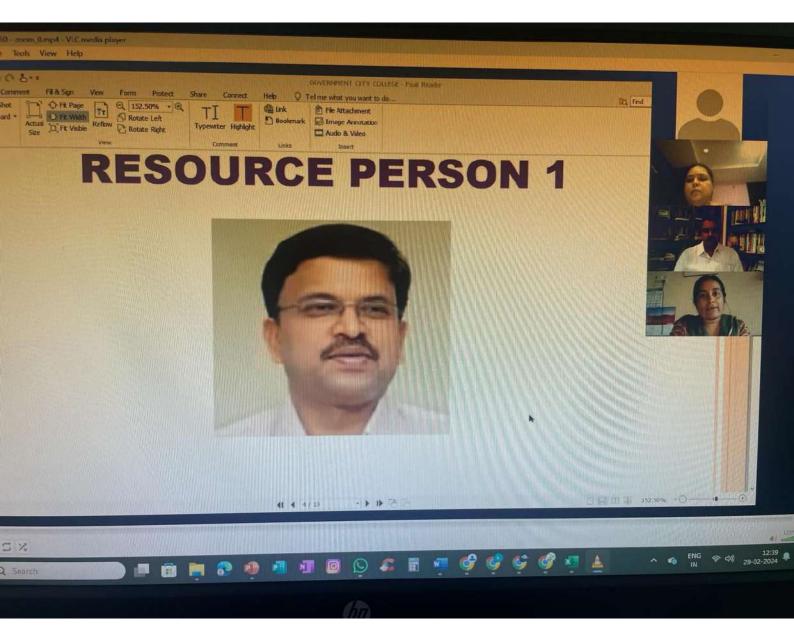
Prof. Samuel Johnson.K, Digital Education Coach, Faculty - VIT AP School of Business

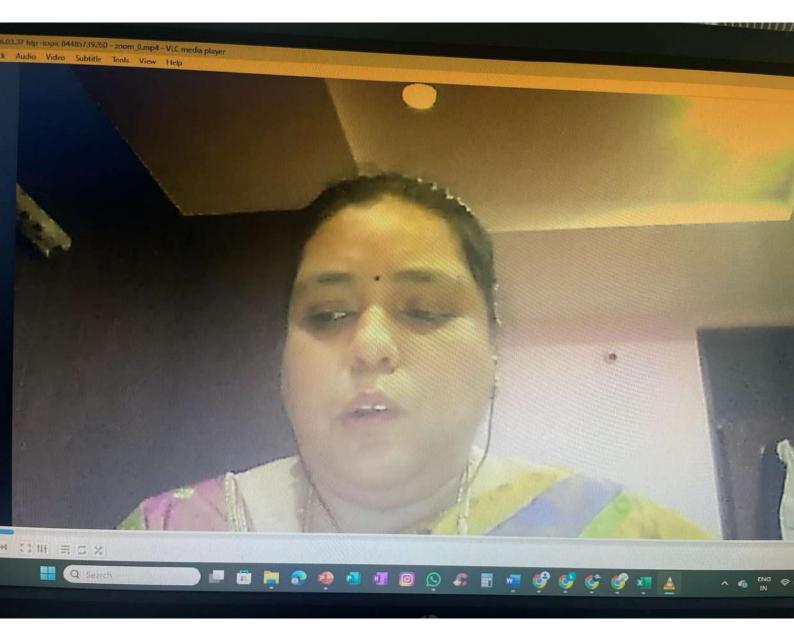
- Working as a faculty in VIT, AP SCHOOL OF BUSINESS.
- Taking care of student welfare, events and branding activities at VIT, Amravati Campus
- Digital Education Coach
- E- Learning consultant
- Worked for VIT, Academic Staff College
- Associated with faculty training programmes
- Wipro and Dale Carnegie certified master training.
- Motivational speaker and corporate trainer

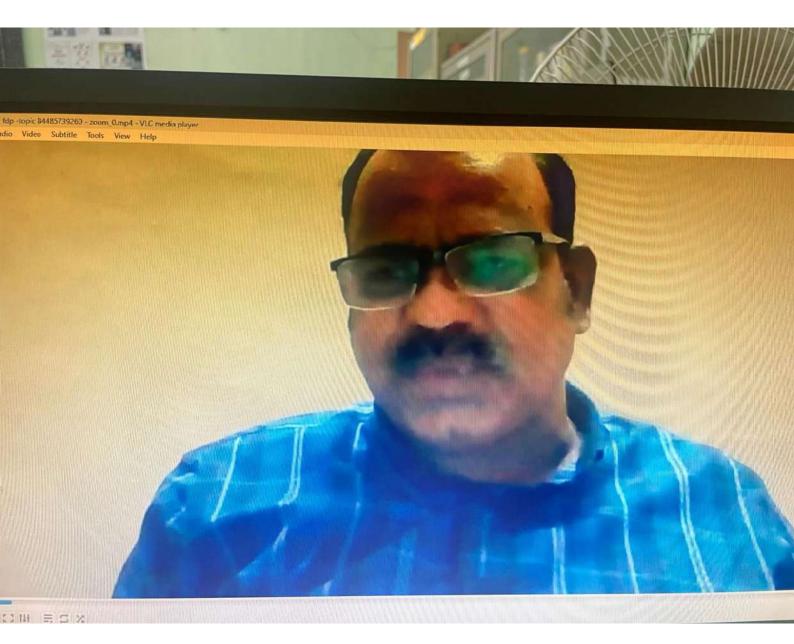


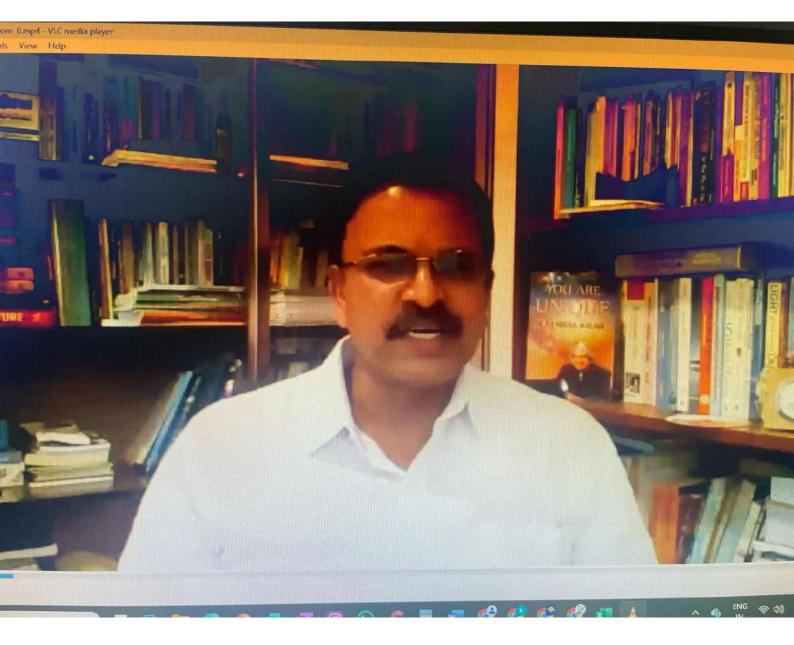
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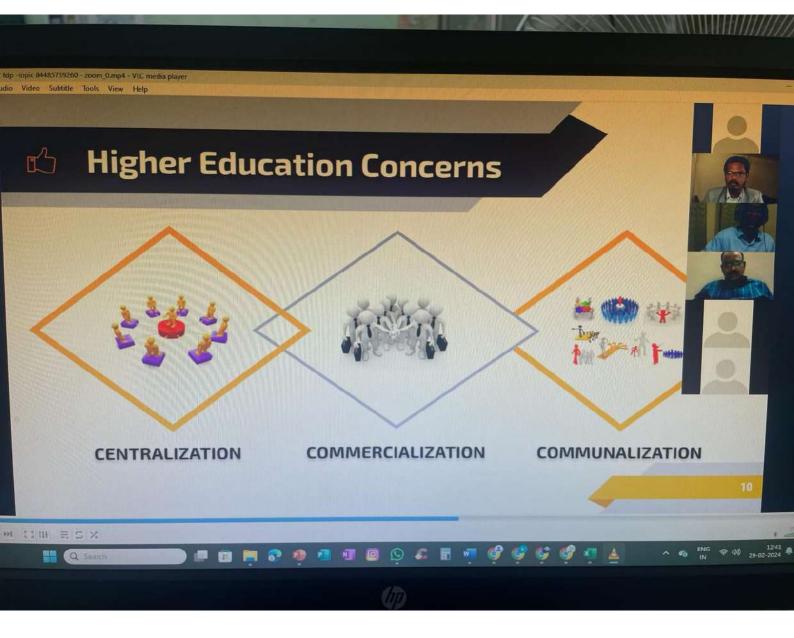
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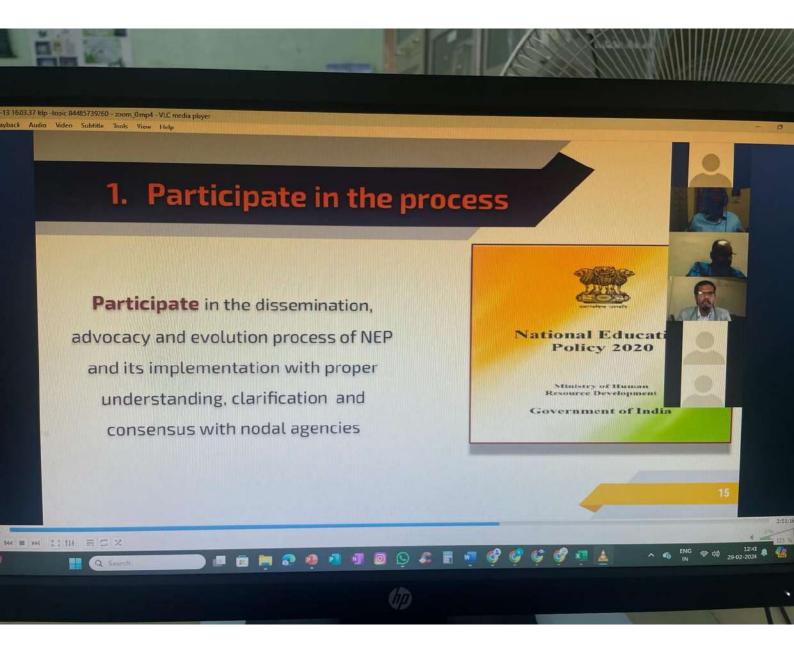


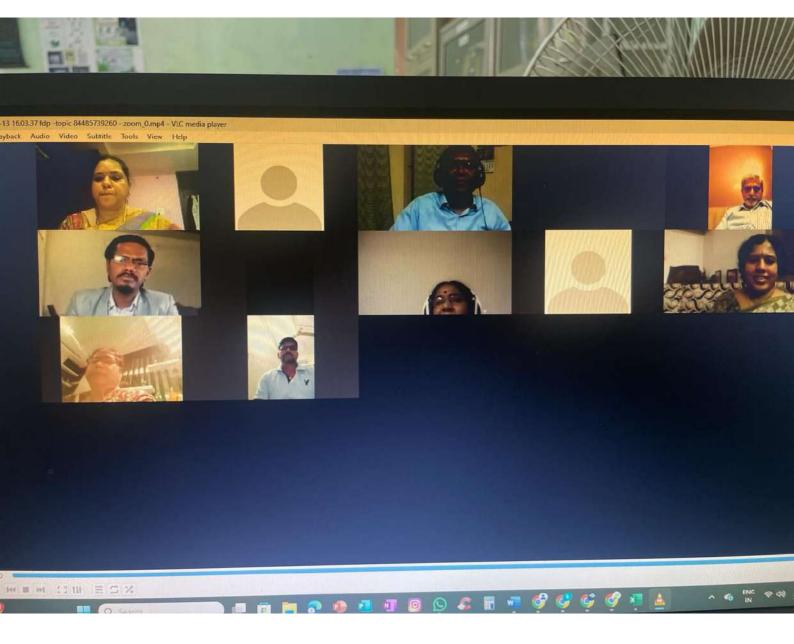


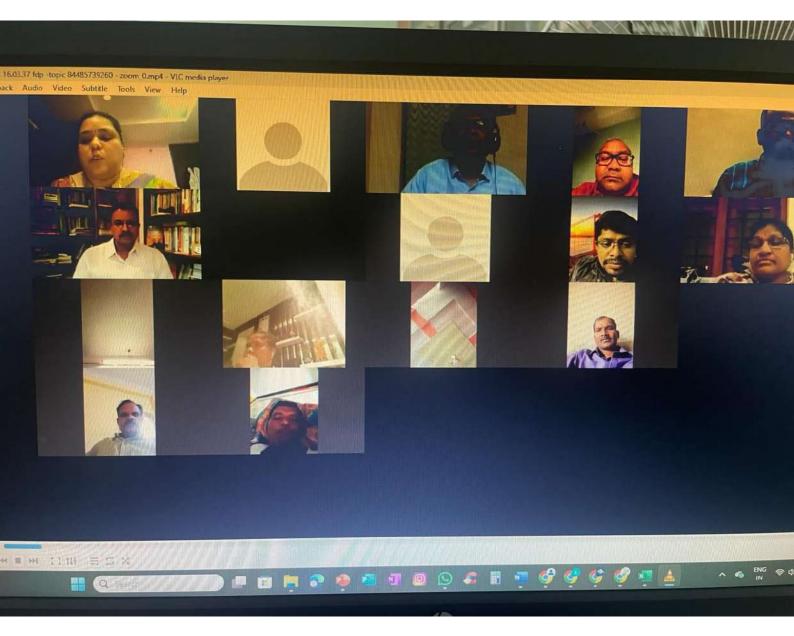














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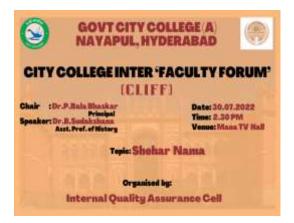


# CLIFF (CITY COLLEGE INTER 'FACULTY FORUM')

Faculty forum is a platform for sharing knowledge of the faculty on teaching/learning/evaluation/research/academic administration. Teaching and learning are interlinked processes. Learning is a never-ending process; hence teachers are often mentioned as lifelong learners. Good and effective teachers nurture curiosity and inquisitiveness among students and thereby plant the desire to learn. A teacher in higher education should always be open to new teaching methods/instructional practices and research.

Hence, IQAC organized 'Faculty Forum' to give a platform to the faculty for open ended discussions in a conducive environment. The platform will be open for knowledge sharing/discussion/exchange of opinions on every first and fourth Saturday in a month. The faculty forum CLIFF (CITY COLLEGE INTERNAL 'FACULTY FORUM') works towards the objectives-

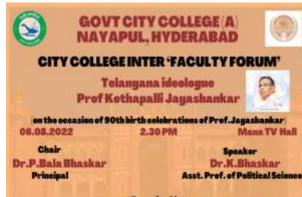
- Sharing of Faculty expertise in TLE process and Research that would contribute to their professional growth and develop the teaching/ research skills.
- Sharing knowledge of latest developments in respective subjects, issues for discussion in concern with the social issues
- Exchange of opinions on the issues of higher education and give recommendations for reforms
- Reinforcing the sense of belongingness to the institution with respect towards rights and duties
- Hormonal relationship among the faculty members and promoting faculty welfareCLIFF









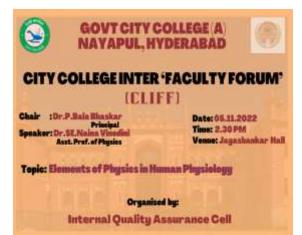


Organised by: Internal Quality Assurance Cell



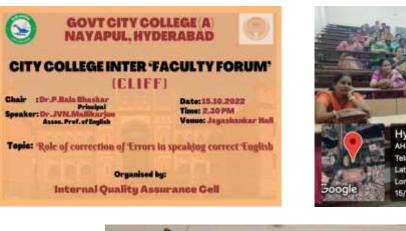




















# Intellectual Property Rights-An Overview

28 JUNE 2022

In today's globally competitive environment, intellectual property has placed itself on a pedestal in the context of economic growth and is becoming increasingly important. Intellectual Property (IP) is the fuel that powers the engine of prosperity, fostering invention and innovation. The increasing significance of intangible assets in the global economy is forcing business organizations to actively manage their IP as a key driver for building and sustaining their competitive advantage and achieving superior performance. On the above backdrop, Internal Quality Assurance Cell, Govt. City College has organized a 1 Day Seminar on 'Intellectual Property Rights-An Overview' on 28<sup>th</sup> June 2022.







# ఆధునిక సమాజ అభివృద్ధిలో మేధో సంపత్తి కీలకం

# •పెండేకంటి న్యాయ కళాశాల ఆచార్యులు

#### డాక్టర్.డి.టి.మోహన కృష్ణ

#### నవతెలంగాణ-ధూల్ పేట్

'భూమిపై ఉన్న ఇతర జీవాల కంటే భిన్నంగా మనిషి తన సృజనాత్మకతను, ఆలోచనను ఉపయోగించి మానవాళికి



అవసరమైన వైజ్ఞానిక ఆవిష్కరణలనెన్నింటినో కనుగొన్నాడు. మనిషి స్పజనాత్మకతతో తన సౌకర్యంకోసం, సౌలభ్యంకోసం వివిధ ఉత్పత్తులను తయారు చేశాడు. పూర్వ, మధ్యయుగాలలో ఇలాంటి ఆవిష్కరణలు ప్రజల ఉమ్మడి ఆస్తిగా ఉండేవి. ఎవరైనా ఎలాంటి పరిమితులు, మినహాయింపులు, చెల్లింపులు లేకుండా ఏటిని ఉపయోగించేవారు. కాలక్రమేణా, ఈ ఆవిష్కరణలకు ప్రాముఖ్యత, విలువ పెరిగి, ఆధునిక సమాజ అభివృద్ధిలో మేధో సంపత్తి కీలకమైందిగా మారింది. ఈ విషయమై భారత (పభుత్వం కూడా క్రియేటిప్ ఇండియాబీ ఇన్సోవేటిప్ ఇండియా నినాదం మేధో సంపత్తి హక్కులపై అవగాహన కల్పిస్తున్నది.' ఈ నేపథ్యంలో ప్రభుత్వ సిటీ కళాశాల ఐక్యూయేసి విభాగం మేథోనంపత్తి హక్కులపై కళాశాల అధ్యాపకులకు అవగాహన కార్యకమం నిర్వహించారు. ఈ సందర్భంగా కళాశాల (పిన్నిపాల్ డా.పి.బాలభాస్కర్ ఆధ్యక్షోవన్యాసంలో అధ్యాపకులు తమ బోధనకు, పరిశోధనకు నంబంధించి ఈ విషయంపై అవగాహన అవనరాన్ని సూచించారు. కార్యక్రమంలో ప్రధాన వక్తగా పాల్గొన్న పెండేకంటి న్యాయ కళాశాల ఆచార్యులు డాక్టర్.డి.టి.మోహన కృష్ణ మేధో సంపత్తి హక్కుల గురించి అవగాహన కల్పించారు. ఆధునిక సమాజ అభివృద్ధిలో మేధో సంపత్తి కీలకం అన్నారు. పేటెంట్ల, సాంకేతిక ఆవిష్కరణకు పేటెంట్, పేటెంట్ రక్షణ ప్రక్రియ, టెడ్మార్క్, కాపీరైట్లు, బ్రాండ్లు, లోగోల కోసం ఎలా రక్షించబడతాయి అనే అంశాలను వివరించారు. హక్కుల బదిలీ తదితర అంశాలపై అధ్యావకులు, పరిశోధకులు, ఆవిష్కర్తలకు ఉండే హక్కులు, అవకాశాల ను తెలిపారు. కళాశాల అధ్యాపకురాలు దా.జె.నీరజ సమన్వయకర్తగా సాగిన ఈ కార్యకమంలో ఆధ్యాపక బృందం పాల్గొని తమ నందేహాలను నివృత్తి చేసుకున్నారు.

# సమాజ అభివృద్ధిలో మేధో సంపత్తి కీలకం

### సిటీ కళాశాల ప్రిన్నిపాల్ డాక్టర్ బాల భాస్మర్

చార్మినార్, జూన్ 28: భూమిపై ఉన్న ఇతర జీవాల కంటే భిన్నంగా మనిషి తన సృజనాత్మకతను, ఆలోచనా సరళిని వినియోగించి మానవాళికి అవరమైన వైజ్ఞానిక ఆవిష్కరణలను ఎన్నింటినో రూపొందించారని సిటీ కళాశాల (పిన్సిపాల్ డాక్టర్ బాల భాస్కర్ తెలిపారు. మంగళవారం సిటీ కళాశాలలో 'ఇండియా ఇన్నోవేషన్, ఇండియా నినాదం, మేధో సంపత్తి హక్కు'లపై విద్యా ర్థులకు అవగాహన కార్యక్రమాన్ని నిర్వహించారు. ఈ సందర్భంగా (పిన్సిపాల్ డాక్టర్ బాలభాస్కర్ మాట్లా డుతూ మనిషి సృజనాత్మతతో తన సౌకర్యార్ధం, సౌలభ్యం కోసం వివిధ ఉత్పత్తులను తయారు చేసి విని యోగించారని తెలిపారు. పూర్ప, మధ్య యుగాలలో ఇలాంటి ఆవిష్కరణలను ప్రజలు ఉమ్మడి ఆస్తిగా ఉండే వని తెలిపారు. నాటి ప్రజలు ఎలాంటి పరిమితులు



మేధో సంపత్తిపై ప్రసంగిస్తున్న అచార్య మోహన కృష్ణ లేకుండా ఆయా వస్తువులను వినియోగించేవారని గుర్తు చేశారు. కాల క్రమేణ ఈ అవి ష్కరణలకు ప్రాముఖ్యత, విలువ ఏర్పడిందన్నారు. సమాజ అభివృద్ధిలో మేధో సంపత్తి కీలకమైనదిగా మార డంతో వాటికి శాశ్వత హక్కులు కలిగి ఉండటం ఏర్పడిందన్నారు. అప్పటి

నుంచి ప్రతి అంశానికి మేధో హక్కులు పొందడం కీల కంగా మారిందన్నారు. పెండేకంటి న్యాయ కళాశాల ఆచార్యులు డాక్టర్ డీటీ మోహన కృష్ణ మేధో సంపత్తి హక్కుల గూర్చి న్యాయ పరమైన సందేహాలను నివృత్తి చేశారు. సమన్వయ కర్త డాక్టర్ జెవాజీ నీరజ తదిత రులు పాల్గొన్నారు.



Government City College (A) Hyderabad



#### PRERANA-ORIENTATION PROGRAMME

16 NOV 2022

Topic: Higher Education-Employment, Job Opportunities, Skills & Knowledge

One of the most challenging events in a student's life is to understand the transition from school/+2 college life to university college life. When new students enter University College to pursue their UG course, they come into an unfamiliar environment with diverse thoughts. They have very little or no knowledge of the curriculum, teaching-learning environment, higher education opportunities, goal setting, various competitive examinations, mode of preparation, employment/ job opportunities, skills required to grab a job opportunity etc.

In this academic year, nearly one thousand students took admission in our college. All these students come from diversified backgrounds and thoughts. In this context, Internal Quality Assurance Cell and Dept. of Telugu are organizing PRERANA-Orientation Programme on Higher Education-Opportunities, Employment- Skills & Challenges to help the 3 years UG students in general and 1st year students in particular to give a clear road map for their better future.



