

**MEMORANDUM OF UNDERSTANDING (MOU)**

**BETWEEN**



**GOVERNMENT CITY COLLEGE (AUTONOMOUS), HYDERABAD**  
9F99+CRQ, City College Rd, High Court, Ghansi Bazaar, Hyderabad,  
Telangana 500002

**&**



**Flat No. 6B, Divya Sai Shakti Apartment, Dwarakapuri,  
Punjagutta, Hyderabad, Telangana 500082**

**FOR**

**INTERNSHIPS AND RELATED SERVICES**

*Anitha*



## Memorandum of Understanding (MOU) for Internship

**This Memorandum of Understanding is made on \_\_\_\_\_ 2023 between Government City College (Autonomous), Hyderabad and VOICE 4 Girls.**

*Whereas, **Government City College (Autonomous), Hyderabad hereafter referred as City college** desires to maintain a coordinated internship program for qualified students;*

*Whereas, **VOICE 4 Girls** and **Government City College (Autonomous), Hyderabad** for women's recognize the need for trained workers in the community, and both parties desire to cooperate in furnishing an internship experience to students enrolled in the program;*

*Now, therefore, this Memorandum of Understanding establishes the following guidelines for internship placement and defines the responsibilities of each party – **Government City College (Autonomous), Hyderabad & VOICE 4 Girls.***

### **Background**

There are over 113 million adolescent girls in India. Many of them are cut off from critical information and do not have decision-making power in their own lives. Almost 50% of them are married before age 18 and only 30% finish 10<sup>th</sup> standard. Trapped in this situation, adolescent girls will perpetuate the same cycles of poverty and social inequality that they are born into. However, given knowledge and agency, adolescent girls can lift themselves and their families out of poverty.

### **Objective of MOU- Empowering Rural Girls in India**

**VOICE 4 Girls** and **Government City College (Autonomous), Hyderabad** aims to enable marginalized adolescent girls in India to take charge of their futures by imparting Critical knowledge, Spoken English, and Life Skills through activity-based camps. VOICE runs camps for students in 6-10<sup>th</sup> classes, ages 11-16, in low-income private schools and government day and residential schools across India. These camps provide adolescent girls with the practical tools and knowledge needed to overcome challenges they face such as completing secondary education, early marriage and early pregnancy, restricted mobility and lack of career opportunities. **VOICE** in association with **Government City College (Autonomous), Hyderabad** transforms schools into girl-safe environments where students can learn, develop, and grow. We believe in a world where girls can realize their dreams and act on their potential.

**VOICE 4 Girls agrees:**

- To allow students participation and observation in the work setting of **VOICE 4 Girls**.
- To collaborate with **City College's Coordinators** – NSS Cell, Women Empowerment Cell, Placements Cell and NCC Wing to ensure the quality of internship activities to be performance by the student.
- To provide students with an intern experience that will help to gain a real-world perspective.
- Not to discriminate against any student or faculty member of the Program in regard to race, color, religion, national origin, sex, age, familial status, or handicap with respect to any matter arising out of this agreement.
- VOICE 4 Girls reserves the right not to accept a student for any lawful reason.
- To encourage student interns to complete his/her college education.
- To provide appropriate personnel to supervise and evaluate Student Intern.
- To advice **City College** regarding any student whose performance is unsatisfactory, whose personal characteristics prevent desirable relationships within VOICE 4 Girls or limit the successful completion of the internship.
- VOICE 4 Girls may dismiss a student who is deemed unsatisfactory and will notify **City College** of such a dismissal.

**Government City College (Autonomous), Hyderabad agrees:**

- To prepare the student interns academically duly by taking their parent consent for the student internship at VOICE 4 Girls.
- To designate a Coordinator to consult with VOICE 4 Girls and to share administrative responsibilities with VOICE 4 Girls for coordination of the student interns.
- To designate VOICE Ambassador at the college level to consult with VOICE 4 Girls and will be responsible for the management and supervision of VOICE 4 Girls involvement in the college.
- To provide a minimum of **50** students to intern with VOICE 4 Girls for each round of camps.
- To place the Student Intern only with approval of Coordinator and Students' parents.
- To share planning of academic calendar, exam schedules and assignment of students in cooperation with the designated representative of VOICE 4 Girls (Project Office).
- To follow VOICE 4 Girls policies for internship visits and/or observation.
- To provide training space to VOICE 4 Girls during camp period.



- To instruct participating students to observe the rules and regulations of VOICE 4 Girls.
- To grant student Interns credit(s) and attendance for the coordinated internship course taken during his/her internship experience.
- To include VOICE 4 Girls' evaluation of the Student Intern's performance in the course grade.
- To assure that participating students and faculty understand fully that there would be no compensation in the event of any injury occurring during the internship at VOICE 4 Girls.
- To acknowledge that participation in the internship experience holds no promise of future employment but does not preclude future employment.

**This MOU shall be valid for 3 years from the date of signing and each party shall be at full liberty to extend or terminate the collaboration with a notice period of one month.**

**VOICE 4 Girls**



**Vanitha Prabu, Deputy Director, VOICE 4 Girls**

**Date:** 08.11.2023

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**Government City College (Autonomous), Hyderabad**



**Principal,**

**Government City College (Autonomous), Hyderabad, Date:** 08.11.2023

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