

MEMORANDUM OF UNDERSTANDING BETWEEN
M/S UMEED, HYDERABAD
AND
COMMISSIONERATE OF COLLEGIATE EDUCATION (CCETS),
GOVERNEMENT OF TELANGANA
FOR THE COLLABORATIVE EDUCATION, RESEARCH & TRAINING

This Memorandum of Understanding signed on **29, July, 2022** between M/S UMEED, registered under the Andhra Pradesh Societies Registration Act., 2001 exemption with registered address at 19-4-332/C-1, Kishanbagh, Bahadurpura, Hyderabad, Telangana-500064 is a women's empowerment organization based in Hyderabad, India that works with women across social-economic backgrounds.

AND

The Commissionerate of Collegiate Education, Government of Telangana, Vidya Bhavan, Nampally, Hyderabad 500001 (herein after known as CCETS, Hyderabad which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) is intended to facilitate a collaborative program in the field of women's empowerment between the two organizations.

Whereas,

- (A) **UMEED** is a women's empowerment organisation based in Hyderabad, India since 2014 that works with women from across socio-economic backgrounds. Umeed's FirstLeap is a job readiness and empowerment training program, designed for young women. The program aims to make women well equipped with job readiness skills, a strong mindset and exposure to the professional world thus making them personally, socially and economically empowered.
- (B) **Commissionerate of Collegiate Education**, Government of Telanganais the Department created to promote education, giving special attention to the students hailing from backward and rural areas. It aims to strengthen education at Under Graduate and Post

Graduate level especially for women and under privileged sections of the society.

Whereas, both **M/S UMEED and CCETS**, Hyderabad (herein after together referred to as parties) are empowered to enter into collaborative agreement of this nature in respect to the subjects related to achieve its goals objectives as stated by them.

NOW THEREFORE PARTIES HERETO AGREE AS FOLLOWS:

To enter into Memorandum of Understanding for a joint collaborative program of Education, Research, Training to the students & faculty members between the two institutions.

1. PURPOSE

UMEED and CCETS, Hyderabad have entered into an MoU for **3 years** to implement its FirstLeap- a job readiness and empowerment program with final year women students of Government Degree Colleges across the State of Telangana. This is a 4 month long rigorous training program which empowers women holistically with functional professional skills, values that make them job ready and exposure to learn from various industries that can absorb them in their work force.

Other agreed activities that further the aims and objectives of both parties mutually agreed upon are as follows:

UMEED will carry out the below responsibilities:

- I. Initiate all the efforts of understanding & training needs by conducting need assessment surveys of the student participant group.
- II. Deliver program curriculum by conducting of all 3-fold (Skill, Mindset and Exposure) training sessions for the training batches in the program.
- III. Monitor and evaluate participant performance in the training program.

- IV. Lead exposure activities with regards to employment opportunities for students
- V. Collaborate with college cells (E.g. Placement Cell, TSKC and WEC) and support in access to employment opportunities for students

CCETS will carry out the below responsibilities:

- I. Provide overall approvals to implement all stages of the Umeed's training program in all Government Degree Colleges.
- II. Support for amendments in MoU and extensions for this project (If required).
- III. Provide support in ensuring the cooperation of college authorities in the smooth implementation of the program.
- IV. Provide support to colleges to ensure smooth implementation of the program
- V. Department to assign a POC for this project to liaise with on any program related support/enquiry.

Government Degree Colleges will carry out the below responsibilities:

- I. Support in all efforts to put together cohorts/batches of participants for all training batches for the program.
- II. Support in logistical arrangements to conduct training programs.
- III. Provide a POC (Point of Contact) from the college who will support Umeed in all program related tasks.
- IV. Support Umeed in the planning and coordination of exposure field visits for the participants.
- V. Provide Umeed with a SPOC from the college who accompanies the cohort in exposure field visits.
- VI. Support UMEED will all required information that will inform their decision making for tasks related to training like content design, assessments, calendaring sessions, resource allocation etc.

2. IMPLEMENTATION

- i. All programs or activities implemented under the term of this Memorandum of Understanding shall be mutually agreed upon in writing, including the necessary budget for the program of activity as the need may arise.
- ii. UMEED, shall be fully responsible financially for the activities carried out under its direction or by its staff, except as otherwise agreed by UMEED and CCETS, Hyderabad.
- iii. Both UMEED and CCETS, Hyderabad will designate one officer each who will develop and coordinate specific programs or activities between them.

3. PROGRAM SCOPE

- i. Program will be implemented in 2 phases across 3 years.
- ii. Phase 1 is a pilot program of 15 months to be implemented with women students of 3 degree colleges in Hyderabad
- iii. Phase 2 is a 21-month long program intervention spread across 2 academic years with the aim to implement the program in 10 Government Degree Colleges across 3 or more cities in Telangana state.

4. MEDIA/COMMUNICATION

UMEED and CCETS shall publicize the positive impact of the partnership on their respective media channels. However, as courtesy and for legal reasons, all press statements/brand usage that mention any of the above parties, shall be coordinated with each other.

UMEED agrees to share photographs, impact stories, logo, Newsletters and any other communication material created for public consumption with CCETS and will allow CCETS to use it on their communication channels.

5. DURATION AND RENEWAL OF AGREEMENT

The memorandum of understanding will become effective immediately after signature by the representatives of UMEED and CCETS,

Hyderabad for a period of 3 years. The MoU may be subject to renewal on mutual consent of both parties, for the period internally agreed upon.

6. AMENDMENTS

- a) This memorandum of understanding may be amended by a written agreement signed by the representatives of both UMEED and CCETS, Hyderabad.
- b) In the event of any unforeseen incident during collaborative activities both UMEED and CCETS, Hyderabad agree to negotiate a mutually and acceptable solution.

7. FINANCIAL ARRANGEMENT

There will not be any financial commitment between the parties and cost, if any, for exchange of faculty and students shall be borne by the individual or borrowing organization as the case may be.

8. CONFIDENTIALITY

1. Each party recognizes that pursuant to this MoU, if, given access to information that is confidential and /or proprietary to the other party; and agrees to undertake not to use any such confidential, proprietary or restricted information for the own purpose without the prior written consent of the other party.
2. Both the parties shall take all reasonable steps to keep confidential (and ensure that its employees, students, associates and agents also keep them confidential), any subject matter and information or material classified as confidential, whether technical or commercial, acquired formally or informally by either party from the other or their staff or students or by the Researcher(s) concerned in the work done or to be done under this agreement.
3. Neither party shall assign and/or transfer any nor all of its rights, obligation and/or interests arising or claimed under or by virtue of this MoU to a third party without obtaining the prior written consent of the other party.

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- Both parties agree to subscribe to the principles of equal opportunity and will not discriminate on the basis of gender, age, disability, race, colour, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.

9. TERMINATION:

During the validity of this Agreement, each party shall be entitled to terminate the same at any time, without assigning any reason, after giving six months advance notice to the other party. Notwithstanding such termination, each party shall fulfill all obligations accrued under this agreement prior to the time the termination becomes effective.

This MoU is to develop and promote the student/institutional capacity building/research activities and does not have any legal binding. However, for administrative purposes the parties to this MoU agree to legal jurisdiction of Civil Courts of Hyderabad.

IN WITNESS WHEREOF both the **PARTIES** hereto have signed this MoU on this day, month and year as mentioned herein below;

In representation of

UMEED, Hyderabad

CCETS, Hyderabad

Ushachandra
2/9/22

Lakshmi
11/07/2022

**The Director/ CEO
UMEED, Hyderabad**

**The Joint Director,
Commissionerate of Collegiate
Education, Hyderabad**

Witnesses:

- Paiyugal*
- B. Srinivas*

Witnesses:

- Shree*
- IPR*