SHORT TERM STRATEGIC PLANS

CURRICULAR ASPECTS

Target:

To introduce courses of contemporary relevance such as:

- Renewable Energy, Nano- Technology, Disaster Management, Alternative medicine, other location specific courses.

To introduce innovative and skill based vocational courses such as:

- Organic Agriculture, Visual Media and Communication,Wellness and Finishing School courses among others.
- **To establish integrated interdisciplinary courses and include maximum number of elective courses which ensure employability.**

Strategy:

- Initiate outcome based education (OBE) wherein students will learn to structure activities to prioritize the end result.
- Publicize courses of relevance to international students through various media and sign MoUs with different industries to ensure internships as a part of the curriculum.
- Give importance to placement activities by conducting job fairs and hosting Recruitment drives.
- Instill an attitude of earning while learning by making internships a mandatory part of the curriculum
- To augment placements by establishing a centre for career guidance which will remain connected with the different departments of the college.

TEACHING, LEARNING AND VALUATION

Target :

- Improve existing teaching and learning plan by upgrading the existing Learning Management System.

- Holistically uplift weaker students by making special provisions based on their unique needs and learning style.
- To encourage the students to be socially committed global citizens by improving their awareness about current socio-political scenarios.
- To position itself as the primary choice of institute for higher education by ensuring high quality output consistently.
- Incorporate a networking team consisting of faculty, students and subject experts.

Strategy:

- Introduce a new log frame for the departments to improve planning, implementation, management, monitoring and evaluation.
- Establish Google Classrooms and other avenues for digitalized learning.
- Systematic collection and scientific analysis of feedback from students, parents and Teachers. Encourage students and teachers to pursue online courses.
- Encourage collaborative learning to improve teamwork among students.
- Introduce a system to evaluate the students' existing knowledge prior to joining the course, and draw a comparison at the end of the course to map their progress.
- Encourage teachers to incorporate new methods of teaching and learning into the curriculum by attending Faculty Development Programs.
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RESEARCH CONSULTANCY AND EXTENSION

Target:

- Foster research culture in the institution by acquiring research grants through alternate sources of funding and linkages with national and international universities
- Augment the linkages with different international universities by promoting teacher as well as student exchange programmes
- Conduct extension and proactive research programmes that would facilitate local developments in line with emerging global changes.
- Improve the functioning of patent cell to help faculty and students for Patent filing and commercialization.
- Develop knowledge partnerships with government agencies, private industries and public International exposure to faculty through joint research with faculty from foreign universities Provide subject expertise to industry and society through consultancy services.

Strategy :

- Encourage interdisciplinary research.
- Encourage the students to publish their project work in collaboration with their guide.
- Ensure maximum support to teachers for completing their research.
- Encourage innovative, society relevant and location specific research among Teachers and students.
- To enhance networking between industrialists and institutional experts to promote consultancy.

INFRASTRUCTURE AND LEARNING RESOURSES

Target:

- Enhance technology based education system
- Enhance Student centric teaching by enabling flexibility in choosing course and time
- To revamp existing academic and other common facilities.
- Regular upgradation of the campus according to the changing needs

Strategy:

- Technological upgradation of the campus with centralized WiFi, ICT enabled classrooms, modernization of computer labs and fully automated library Installation and upgradation of solar panels, waste water treatment plants.
- Establish of college canteen facilities.
- Establish of Botanical garden, herbarium, green house, nursery.

STUDENT SUPPORT AND PROGRESSION

Target:

- Ensure more Scholarships for students
- Engage students in research studies and motivate them to optimize publication, Patent and design based projects Improve placement activities and make the students as well as parents aware about the various opportunities in and around the world.
- Refine quality based education and international exposure through faculty and student exchange programmes
- Install a work culture among students by making internships a part of the curriculum Introduction of a fully functional counselling cell which caters to the needs of students, parents and teachers.
- Motivate and enhance the capabilities of the students to make them job ready.
- Analysis and updation of student progression annually Strategy
- Extend scholarship facilities to eligible and financially backward self financing students Introduction of College-level Merit Scholarships Gold medal for academic excellence of outgoing students.
- To explore new and alternative career options in association with career Guidance Centre Conduct job fairs in collaboration with other colleges in the region as a short term initiative Special counselling for slow learners

GOVERNANCE, LEADERSHIP AND MANAGEMENT

Target:

- Develop a Fully Automated Management Information System
- Faculty development programmes for teachers and Refresher courses for Teaching and non-teaching faculty

- Facilitate various quality initiatives, leading to achieving more quality standard certificates
- Enhance involvement of Alumni Ensure
- Transparency in Financial Audit.

INNOVATIONS AND BEST PRACTICES

Targets:

1. Free coaching for Competitive examinations for rural and

backward class students is taken up by IQAC.

2. Promotion of research:

- To encourage the faculty to pursue Ph.D
- To motivate the Faculty to apply for MRPs sponsored by UGC, SERO, HYD.
- To establish linkages and collaborations with other institutions, Universities andResearch centres
- To encourage the faculty to present their research papers in conferences/ Seminars of National.
- To encourage the teaching staff to publish research papers in UGC referred journals

Evidences of Success:

- 04 faculty members are pursuing Ph.D.
- The college has established 09 Memorandum of understanding for student benefit.

3. Best Practices:

- Installation of power saving LED lights in the college.
- LED bulbs are installed in the college like Principals chamber, Office room, examination branch, Garden area etc.,
- Parthenium free campus is maintained.
- Plastic Free campus is maintainence.
- Mentor-Mentee

Evidence of Success:-

- Power / energy is saved by installing LED bulbs in the college.
- Periodical tree plantation through Haritha haram and Green day programmes has enriched the greenery of the college campus.
- student strength improved and students participation improved in co-curricular,extra-curicular activities by mentor-mentee system.

Sd/

Principal