

**GOVERNMENT DEGREE COLLEGE, DHARPALLY-5063**

**(Affiliated to Telangana University)**

**Accredited with NAAC "B" Grade (CGPA 2.41)**

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**6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

**Response:**

Lectures on Health awareness, Yoga practices etc. of eminent persons are arranged for teaching and non teaching staff. The College has installed CCTV cameras for the close monitoring of campus activities and security personnel in campus. Teaching and Non-Teaching faculty are encouraged to attend training programmes. Motivation to the non teaching faculty to upgrade their educational qualification First aid appliances are maintained by the college and provided in times of emergency.

**Statutory benefits**

The statutory benefits provided are those prescribed for the employees by the Government of Telangana and Government of India.

- Provident fund for all the employees who fall under the eligibility criteria.
- Maternity and Paternity Leave: Employees can avail maternity or paternity leaves.
- Special disability leaves with permission to leave station.
- Medical reimbursement Scheme: refunds the medical expenditure of employees and their dependents.
- Internal Complaint Committee (ICC) as per Government and affiliating University guidelines is established which addresses complaints regarding sexual harassment of women at work place. Leave Travel Concession:.
- Earned leave- Non- teaching staff members avail Earned leave Encashment.

Sd/

**Principal**