



Government City College (A)
Nayapul, Hyderabad
Affiliated to Osmania University
Accredited with 2.76 B⁺⁺ Grade



DEPT. OF PUBLIC ADMINISTRATION
COURSE OUTCOMES

Course-1 Basics of Public Administration

No.	Outcome	Blooms Taxonomy
CO1	<ul style="list-style-type: none">Recall and define the meaning of public administration, outlining its basic principles and importance in the functioning of government and public institutions.Identify the key contributors and early theorists in the field.	Remember
CO2	<ul style="list-style-type: none">Explain the historical evolution of public administration, tracing its development from ancient civilizations to contemporary times.Understand the influence of major events and societal changes on the evolution of public administration	Understand
CO3	<ul style="list-style-type: none">Analyze and illustrate the interdisciplinary nature of public administration by examining its relationships with law, political science, economics, and psychology.Apply this understanding to real-world scenarios to demonstrate the practical implications of these connections.	Apply
CO4	<ul style="list-style-type: none">Evaluate and compare classical administrative theories, such as the bureaucratic approach of Max Weber, the scientific management approach of Frederick Taylor, and the human relations approach of Elton Mayo.Analyze their contributions, strengths, and limitations in shaping the field of public administration	Analyze
CO5	<ul style="list-style-type: none">Synthesize the contributions of diverse approaches to public administration, including the socio-psychological approach of Maslow and McGregor, administrative ecology by Riggs, and the social justice approach of Ambedkar and Jyothi Rao Pule.Assess their impact on contemporary public administration practices and policy formulation	Evaluate

Course-2 Development dynamics and emerging trends

No.	Outcome	Blooms Taxonomy
CO1	<ul style="list-style-type: none"> • Recall and define the fundamental concepts of Comparative Administration and Development Administration, including their key principles, methodologies, and historical contexts • Memorize the changing dynamics of Development Administration, understanding how socio-economic, political, and technological factors influence administrative practices 	Remember
CO2	<ul style="list-style-type: none"> • Demonstrate an understanding of the core principles and theories of New Public Administration (NPA), including the Minnow brook conferences (I, II, III), and their impact on public administration theory and practice. • Interpret the market theories underlying public administration, including the Public Choice Approach and New Public Management, and analyze their implications for public sector reform and governance. 	Understand
CO3	<ul style="list-style-type: none"> • Apply knowledge of emerging trends in public administration, such as Public Policy and Governance, to analyze and propose solutions to contemporary administrative challenges. • Utilize insights into the role of public services in the emergence and development of new states, like Telangana, to assess the interplay between administrative structures, public policy, and state formation processes. 	Apply
CO4	<ul style="list-style-type: none"> • Analyze the effects of globalization on public administration, examining how it influences administrative structures, policy formulation, and service delivery mechanisms. • Critically evaluate the present status of public administration in the context of globalization, identifying strengths, weaknesses, and areas for improvement in global administrative systems. 	Analyze
CO5	<ul style="list-style-type: none"> • Evaluate the effectiveness of different approaches to public administration in addressing contemporary challenges, considering factors such as accountability, efficiency, and responsiveness. • Assess the implications of emerging trends in public administration for governance outcomes, weighing their potential benefits and drawbacks in diverse socio-political contexts. 	Evaluate

Course -3 Union Government

No.	Outcomes	Blooms taxonomy
CO1	<ul style="list-style-type: none"> • Recall the historical evolution of Indian Administration, including significant milestones and transformations from pre-independence to post-independence periods. • Memorize the key features of the Indian Constitution relevant to administration, understanding its foundational principles and structures. 	Remember
CO2	<ul style="list-style-type: none"> • Demonstrate understanding of the continuity and changes in Indian Administration after independence, analyzing the factors shaping administrative practices and policies. • Interpret the structure and processes of Union Administration, including the roles and functions of the political executive, central secretariat, and legislative-executive relationships. 	Understand
CO3	<ul style="list-style-type: none"> • Apply knowledge of Centre-State relations to analyze administrative dynamics between the central and state governments, including the functioning of central personnel agencies and bodies like the Finance Commission • Interpret the structure and processes of Union Administration, including the roles and functions of the political executive, central secretariat, and legislative-executive relationships. 	Understand
CO4	<ul style="list-style-type: none"> • Analyze the functioning and significance of constitutional bodies such as the Union Public Service Commission, Election Commission, Comptroller and Auditor General of India, and NITI Aayog, in ensuring administrative integrity, accountability, and efficiency. • Critically evaluate the role and impact of parliamentary financial committees in financial oversight and accountability mechanisms within the Indian administration. 	Analyze
CO5	<ul style="list-style-type: none"> • Evaluate the performance and efficacy of different forms of public enterprises in India, including departments, corporations, companies, and holding companies, considering factors such as operational efficiency, service delivery, and financial sustainability. • Assess the rationale and implications of disinvestment policies on public enterprises, weighing the potential benefits and drawbacks for economic development and governance. 	Evaluate

Course-4 State administration and Emerging trends

No.	Outcomes	Blooms taxonomy
CO1	Recall and list the key components of the administrative setup in Telangana, including the roles and responsibilities of the Governor, Chief Minister, State Secretariat Directorates, and Local Governance bodies	Remember
CO2	Explain the historical evolution and context of administrative reforms in Telangana, focusing on the Second Administrative Reforms Commission (ARC) and its impact on improving governance structures	Understand
CO3	Analyze and evaluate the implementation and effectiveness of e-government initiatives in Telangana, considering their role in enhancing public service delivery and administrative efficiency.	Apply
CO4	Examine the ethical dimensions of public administration in Telangana, emphasizing the values and principles that guide decision-making and behavior in the bureaucracy. Assess how these values contribute to the overall administrative ethos	Analyze
CO5	Develop a comprehensive assessment of the mechanisms in place for redressal of citizen grievances in Telangana, considering transparency, accountability, and the role of the Right to Information Act. Critically analyze the legislative and judicial controls over administration and their impact on ensuring good governance.	Evaluate

Course-5 Human Resource management

No.	Outcome	Blooms Taxonomy
CO1	<ul style="list-style-type: none"> • Recall and define the meaning and significance of Human Resource Management (HRM), understanding its role in organizational effectiveness, employee development, and strategic management. • Memorize the basic concepts and processes involved in Human Resource Planning, including forecasting workforce needs, analyzing skills requirements, and aligning HR strategies with organizational goal 	Understand
CO2	<ul style="list-style-type: none"> • Demonstrate an understanding of job analysis and job description processes, recognizing their importance in defining roles, responsibilities, and performance expectations within organizations. • Interpret the principles and practices of recruitment and promotion, including methods of sourcing talent, selection criteria, and promotion policies 	Remember
CO3	<ul style="list-style-type: none"> • Apply knowledge of compensation administration principles to design and implement fair and competitive wage and pay structures, considering factors such as market trends, pay commissions, and internal equity. • Utilize performance and competency mapping systems to assess and develop employee capabilities, designing effective capacity-building strategies such as training programs and sensitivity training 	Apply
CO4	<ul style="list-style-type: none"> • Analyze the effectiveness of employee grievance redressal mechanisms, evaluating their impact on employee satisfaction, retention, and organizational harmony. • Critically evaluate the implications of rightsizing, outsourcing, and consultancy practices on organizational performance and employee well-being, considering factors like cost-effectiveness, skill retention, and organizational culture. 	Analyze
CO5	<ul style="list-style-type: none"> • Evaluate the utility and implementation challenges of emerging HR trends such as Human Resource Audit, Total Quality Management (TQM), and Productivity Management, assessing their potential contributions to organizational effectiveness and competitiveness. • Assess the role of interpersonal skills in HRM, examining their importance in fostering effective communication, conflict resolution, and team dynamics within diverse organizational settings 	Evaluate

GE-Indian constitution and Administration

No.	Outcome	Blooms Taxonomy
CO1	Understand the nature of the Indian Constitution and its salient features, particularly focusing on the significance of the Preamble, through analysis and evaluation	Understand
CO2	Analyze and compare the Fundamental Rights, Directive Principles, and Fundamental Duties enshrined in the Indian Constitution, assessing their role in shaping Indian democracy and society.	Remember
CO3	Apply the procedures for amending the Indian Constitution, including emergency provisions, and assess their impact on governance and democratic principles	Apply
CO4	Analyze the distinctive features of the Indian federation, including legislative, administrative, and financial relations between the Union and States, and evaluate their implications for governance and federalism	Analyze
CO5	Evaluate the significance of decentralization experiments in India, particularly focusing on the 73rd and 74th Amendments, and assess their impact on local self-government and participatory democracy	Evaluate

Course- 6 Financial and Material Resource Management

No.	Outcomes	Blooms Taxonomy
CO1	<ul style="list-style-type: none"> • Recall and define the fundamental concepts of Financial Management, including its meaning, scope, and the importance it holds in organizational decision-making. • Identify key principles and components of budgeting, such as the concept of budget, its preparation, enactment, and execution, as well as specialized budgetary approaches like Gender Budget and Green Budget. 	Remember
CO2	<ul style="list-style-type: none"> • Comprehend the organizational structures and functions of various financial institutions, including the Finance Ministry, Finance Commission, and the dynamics of Union-State Financial Relations. • Explain the significance of Parliamentary Financial Committees in financial governance, recognizing their role in implementing financial control mechanisms and overseeing public expenditures. 	Understand
CO3	<ul style="list-style-type: none"> • Apply budgetary principles and techniques to analyze and develop budgets for different scenarios, considering factors like resource allocation, fiscal policy objectives, and societal concerns. • Utilize knowledge of materials management concepts to devise effective procurement, storage, and distribution strategies, taking into account factors like demand forecasting, inventory management techniques, and logistical considerations 	Apply
CO4	<ul style="list-style-type: none"> • Evaluate the effectiveness and efficiency of financial management practices within organizations, analyzing the impact of budgetary decisions on financial performance and organizational objectives. • Assess the role of Parliamentary Financial Committees in ensuring fiscal accountability and transparency, critically analyzing their oversight mechanisms and recommendations for public expenditure management 	Analyze
CO5	<ul style="list-style-type: none"> • Design comprehensive financial management strategies tailored to specific organizational needs and objectives, integrating budgetary planning, financial risk management, and performance evaluation techniques. • Develop innovative materials management frameworks that optimize resource utilization, minimize costs, and enhance supply chain resilience, incorporating emerging trends such as sustainable procurement practices and digital inventory management systems 	Evaluate

COs & POs Mapping-Public Administration								
Courses	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Paper-I	C01	2	3	2	1	3	3	3
	C02	3	2	3	1	3	3	3
	C03	2	3	2	1	3	3	3
	C04	3	2	2	1	3	3	3
	C05	2	3	2	1	3	3	3
	Average	2.4	2.6	2.2	1	3	3	3
Paper-II	C01	2	3	2	1	3	3	3
	C02	3	2	3	1	3	3	3
	C03	2	3	2	1	3	3	3
	C04	3	2	2	1	3	3	3
	C05	2	3	2	1	3	3	3
	Average	2.4	2.6	2.2	1	3	3	3
Paper-III	C01	2	3	2	1	3	3	3
	C02	3	2	3	1	3	3	3
	C03	2	3	2	1	3	3	3
	C04	3	2	2	1	3	3	3
	C05	2	3	2	1	3	3	3
	Average	2.4	2.6	2.2	1	3	3	3
Paper-IV	C01	2	3	2	1	3	3	3
	C02	3	2	3	1	3	3	3
	C03	2	3	2	1	3	3	3
	C04	3	2	2	1	3	3	3
	C05	2	3	2	1	3	3	3
	Average	2.4	2.6	2.2	1	3	3	3
Paper-V	C01	2	3	2	1	3	3	3
	C02	3	2	3	1	3	3	3
	C03	2	3	2	1	3	3	3
	C04	3	2	2	1	3	3	3
	C05	2	3	2	1	3	3	3
	Average	2.4	2.6	2.2	1	3	3	3
Paper-VI	C01	2	3	2	1	3	3	3
	C02	3	2	3	1	3	3	3
	C03	2	3	2	1	3	3	3
	C04	3	2	2	1	3	3	3
	C05	2	3	2	1	3	3	3
	Average	2.4	2.6	2.2	1	3	3	3