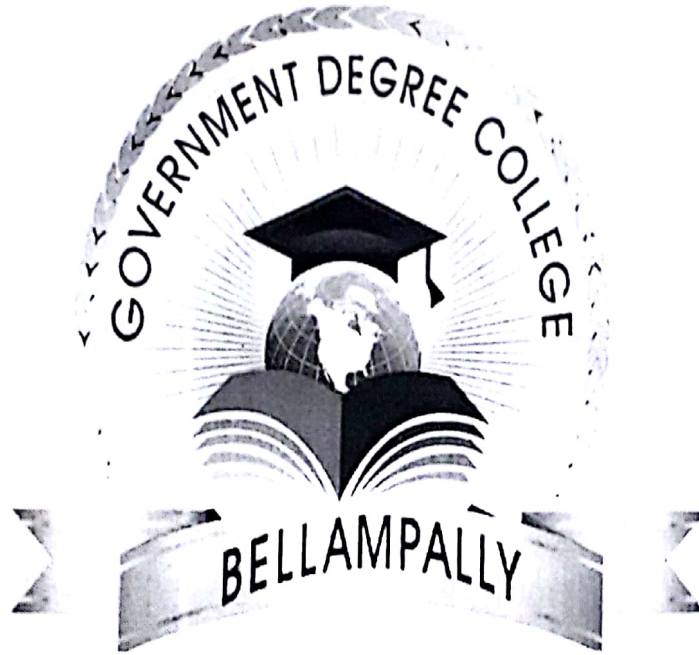


**GOVERNMENT DEGREE COLLEGE, BELLAMPALLY**

**DISTRICT: MANCHERIAL TELANGANA STATE**

(Affiliated to Kakatiya University)

Accredited with Grade 'B' by NAAC



**INTERNAL COMPLAINTS COMMITTEE (2022-2023)**

**GOVERNMENT DEGREE COLLEGE, BELLAMPALLY,  
DISTRICT - MANCHERIAL, TELANGANA**

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**REPORT OF INTERNAL COMPLAINTS COMMITTEE 2022-2023**

The Internal Complaint Committee was first constituted in the academic year 2018-2019 as per the proceedings of the Commissioner of Collegiate Education, Government of Telangana, Hyderabad, Rc No. 01/ICC/AC/2018 dated 17.07.2018 in this college. The committee for the A.Y. 2022-2023 was constituted in the staff meeting under the chairmanship of the principal on 06-09-2021 under section 4 (1) Sexual Harassment of Women at work place and to conduct the training programme on legal awareness and ward counseling at college level.

**OBJECTIVES:**

- To develop and implement a policy against sexual harassment at work place
- To set up a mechanism for the prevention and redressal of cases of sexual harassment and gender-based violence.
- To create a secure physical and social environment to deter any act of sexual harassment.

**POLICY:**

The sexual harassment policy is aimed at resolving the grievance of the complainant as quickly as possible in order to facilitate the continual study of the aggrieved complainant. This institution has adopted a policy through internal system of relief that is easy to access and thereby provides an effective remedy to the aggrieved complainant. This policy applies to the women students and staff of the institution.

ICC desk has been provided in the college under the control of the coordinator. Complaint can be given to any member of the committee. Confidentiality with respect to the details of the complainant's identity is guaranteed. During the enquiry procedure, the complainant and accused will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation. The candidate is allowed to be accompanied by one representative during enquiry. The ICC must submit its report to the principal not later than one month.

## COMPOSITION OF ICC FOR THE ACADEMIC YEAR 2022-2023

S.No.	ICC Designation	Name	Designation
1	Coordinator	P.Sreelatha	Asst. Prof. of Zoology
2	Faculty Member-1	M.A. Reshma	Lecturer in Economics
3	Faculty member-2	S.Srinivas	Lecturer in Physics
4	Faculty member-3	G.Mohan	Lecturer in Public Administration
4	Student Member-1	B.Shireesha	B.Z.C. II Year
5	Student Member-2	E.Laxmi	B.A. II Year

A.Y. 2022-2023

Number of complaints received: Nil

*P. Sreelatha*  
(P. Sree Latha)  
Convener - ICC

*P.P.L.*  
PRINCIPAL  
Govt. Degree College  
Bellampally, Dist: Mancherial.

## ACTIVITIES

### AWARENESS PROGRAMME ON WOMEN ISSUES

(Legal, Psycho-Social and other General Issues)

Date: 31-03-2023

Venue: Room No. 5

Organizing body: Internal Complaints Committee

#### Guests / Resource Persons:

- Smt. A.Srilatha Administrator SAKHI Center, Dist. Mancherial
- Smt. M. Jyothi, Psycho-social Counselor,
- Smt. S.Shailaja, Legal counselor

Sri M. Gopal, principal has presided over the program.

Administrator called the girl students not to commit any mistakes in their lives as they have the responsibility not only to take care of themselves but also their family members. She motivated them towards higher studies, good employment and self-reliance.

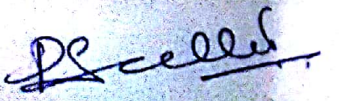
Legal Counselor Smt. S. Shailaja imparted knowledge about the existing laws for Women Protection. She interacted with the students regarding general problems they face and inspired them to be brave and face challenges in life.

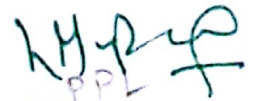
Smt. M. Jyothi advised them to approach Sakhi (OSC) Centers, which are being run by the State Government, provide a range of services including Medical aid, Psychosocial, Legal counseling and also temporary shelter for women affected by violence.

Girl students, women staff members gathered in a huge number. Students expressed that the program was useful and they got awareness regarding several Welfare measures, Legal facilities, Laws for Women Protection and especially services offered by One Stop Center Sakhi.

Programme concluded with the release of Wall Posters and Pamphlets of Sakhi

Report submitted by

  
P. SREE LATHA  
(Coordinator)

  
PRINCIPAL  
Govt. Degree College  
Bellampally, Dist. Mancherial.

Conveners- Internal Complaints Committee







**GOVERNMENT DEGREE COLLEGE  
BELLAMPALLY, DIST. MANCHERIAL (T.S)**

**ACCREDITED WITH GRADE "B" BY NAAC**

**CERTIFIED BY ISO 9001:2015**

Website: <https://gdcts.cgg.gov.in/bellampally.edu> e-

mail: [bellampally.jkc@gmail.com](mailto:bellampally.jkc@gmail.com)



**RECORD OF WOMEN EMPOWERMENT CELL**

**2022 -23**









GOVT COLLEGE Budha Khurd (R), Telangana, India  
3GG5+4G3, Budha Khurd (R), Telangana 504



GOVT COLLEGE Budha Khurd (R), Telangana, India  
3GG5+4G3, Budha Khurd (R), Telangana 504



GOVT COLLEGE Budha Khurd (R), Telangana, India  
3GG5+4G3, Budha Khurd (R), Telangana 504

# BRATHUKAMMA CELEBRATIONS 2022-2023

## Report

Date 23-09-2022

Government Degree College Belleampally Women Empowerment Cell And NSS Unit Organized Our State Festival Of Bathukamma Was Celebrated In GDC Bellampally. All The Girls And Ladies Staff Were A Part Of This Grand gala. The Boys Of The College And Gents Staff Members

Collected Different Types Of Flowers Like Thangedu, Gunugu, Chamanthi, Banthii, Mandhara Etc.

Friday Engli Bathukamma Was Made And The College Was Decorated Beautifully. After The Bathukamma Were Made All The Girls Students Dances Traditionally On Bathukamma Songs. A Pooja Was Held In The College Premises. After immersed at the nearest rivulet. The Students Enjoyed This Celebrations And Understood The Importance Of The Festival.



Convener

(Women Empowerment Cell)



PRINCIPAL  
Govt Degree College  
Bellampally, Dist: Mancherial.

## A REPORT ON INTERNATIONAL WOMENS DAY CELEBRATION

2022-2023

Event Title: International Women's Day Celebration

Guest of Honor : Smt: D.Bagyalaxmi

Venue : 9<sup>th</sup> ROOM

President of the meeting: M. GOPAL (FAC Principal)

Date & Time : 9<sup>th</sup> March, 2023& 11.30 a.m. to 2.00p.m

No. of participants : 30

Theme :

**DigitALL: Innovation and Technology for Gender**

**Equality**









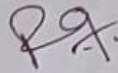


## Brief report:

On 8<sup>th</sup> march we celebrated international women's day grandly at GDC Bellampally. The program was organized by women empowerment cell and NSS. On this day students sang songs on greatness of women and painting competition. Most of the students came in front of everyone and gave speeches about women empowerment.

Our college principal sri M. Gopal gaur in his speech told women should stand strongly when facing any problem in this society. Vice principle of our college Dr.T.S Praveen kumar gaur gave a message to the women students to study well for the bright future so that you will have knowledge in facing the challenges in the coming future. Women empowerment coordinator smt Reshma MA spoke about students should face any challenges without fear and study well to reach good position equal to men for better future. On this accession members present enjoyed songs and speeches given by the students and felicitation was done to women teachers.

All the staff members, students attended this program



Convener

(Women Empowerment Cell)



PRINCIPAL  
GDC Bellampally College  
Bellampally, Dist: Mancherial.