GOVERNMENT DEGREE COLLEGE, AGRAHARAM

RAJANNA SIRCILLA- DIST. -505302

(Re-accredited with B Grade by NAAC and ISO 9001: 2015 Certified)

7.1.1 Specific Measures provided for Women Safety

The Government Degree College Agraharam is very keen on the desires, aspirations, abilities and professional skills of human resources as men and women, without any discrimination about their gender. The college shows gender sensitivity in providing facilities such as:

A. SAFETY AND SECURITY

- **1. CCTV Monitoring:** CCTV cameras are installed on the college premises at the appropriate locations which provide 24 hrs surveillance in order to observe the ongoing activities.
- 2. Security: Watchman has been appointed for the security on the campus for the round the clock.

B. COUNSELING

The college adopted Mentor-Mentee system to counsel and guide the students.

- > The mentor interacts and supports the assigned mentees in resolving all their academic, personal and stress-related problems and issues.
- > The college has separate career guidance and counseling cell.
- Through this committee, the college organizes programs like pre-marriage counseling, women empowerment, self-defense, etc. Furthermore, the admission committee provides counseling to the students at the time of admission.
- The students are often given counseling regarding each and every item and awareness is created in the class rooms also by the faculty.

C. COMMON ROOM

The college provides separate common room and washrooms for girls and women faculty. Girls' common room is equipped with facilities like **First Aid Box** and other necessary things.

D. Complaint Box: It is installed near the library intended to collect any suggestions or any complaints from female staff and girl students on the campus concerning any abuse or harassment. The complaint box is opened at least twice a semester.

E. Grievance Redressal Committee: This Committee monitor the Anti-ragging, sexual harassment, and Internal Complaints, and redresses complaints, if any.

Principal