

**Form I 51 - 60**

51. Details of Student Progression to Higher/Professional Education (Department Wise ) NIL  
52. Details of Redressal of Students Grievances NIL  
53. Details of Cultural Activities conducted NIL  
54. No. of Students participated in Sports/Games NIL  
57. No. of Training Programmes/ Professional Development/Capacity Building Programmes organized by the Institution for Teaching and Nonteaching Staff NIL  
58. Details of Faculty having PhDs

SI.No.	Name of The Faculty	Employee ID	Designation	Regular/Contract/Guest	Subject	PhD Awarded	Remarks
1	Dr.J.Bheema Rao	1551876	Asst. Professor	Regular	Public Administration	Yes	
2	Dr. T.Arun Kumar	1642944	Asst. Professor	Regular	Mathematics	Yes	
3	Dr.Ateeq Begum	1300838	Asst. Professor	Regular	Economics UM	Yes	
4	Dr.M.Shankar	1339078	Asst. Professor	Regular	English	Yes	
5	Dr.M.Rajitha		Lecturer	Contract	English	Yes	
6	Dr. A .Ranjith Kumar		Lecturer	Guest	Telugu	Yes	

59. Details of Visiting Faculty (if any) NIL  
60. Details of Internal Complaints Cell, Anti -Ragging Cell,etc. NIL

  
**PRINCIPAL (FAC)**  
Govt. Degree College  
**NIRMAL**  
PRINCIPAL GDC NIRMAL

**GOVERNMENT DEGREE COLLEGE , NIRMAL****teaching and Non-Teaching staff 2021**

Si.No	Name of the faculty	Designation
1	Dr.J.Bheema Rao	Asst.prof.of Public Adminstrativ
2	U.Ravikumar	Asst.prof.of English
3	Ajay	Asst.prof.of Hindi
4	R.Santhosh Kumar	Asst.prof.of Telugu
5	T.Narsaiah	Asst.prof.of Telugu
6	Dr. T.Arun kumar	Asst.prof.of Mathematics
7	B.Ramakanth Goud	Asst.prof.of Physics
8	V.Saritha Rani	Asst.prof.of Chemistry
9	A.Srinivas	Asst.prof.of Chemistry
10	M.Chandra Kumar	Asst.prof.of Zoology
11	G.Raghu	Asst.prof.of Commerce
12	P.GangaReddy	Asst.prof.of History
13	R.Nageshwar	Asst.prof.of Library & inf.Sci.
14	Akeer Hussain	Lectruer inphysics (OD)

**Nnon-teaching staff**

Si.No	Name of the Employees	Designation
1	D.Naga Srinivas	Administrative officer
2	S.Pentanna	Senior Assistant
3	T.Sujatha	Junior Assistant
4	T.Rakesh	Junior Assistant
5	J.Swamy	Store Keeper
6	K.Laxmi	office Subordinate
7	P.Savitha	office Subordinate

**CONTRACT FACULTY**

Si.No	Name of the faculty	Designation
1	Dr.M.Rajitha	Lecturer in English
2	Afreen sultana	Lecturer in Political scince
3	B.Umesh	Lecturer in Commerce
4	S.Pavan kumar	Lecturer in Botany
5	Naheda Tabassum	lecturer in Economics

**GUEST FACULTY**

Si.No	Name of the faculty	Designation
1	R.Dilip kumar	Lecturer in Computers
2	P.Sudhakar	Lectruer in Economics
3	S.Suresh	Lectruer in Zoology
4	P.Ashok	Lectruer in English

**OUT SOURSING STAFF**

Si.No	Name of the Employees	Designation
1	Md Naseer uddin	Senior Asst
2	D.Mohan	Store Keeper
3	G.Ballaiah	Record Asst
4	N.Vinod	Museum Keeper
5	G.Rajitha	Office Subordinate
6	N.Manjula	Office Subordinate

  
**PRINCIPAL**Govt. Degree College, Nirmal  
Dist: Nirmal, Pin: 504106





OFFICE OF THE PRINCIPAL, GOVERNMENT DEGREE COLLEGE,

NIRMAL, DIST: NIRMAL 504106 TS

Estd in 1971

Re-Accredited with NAAC 'B' Grade

Shanthi Nagar, Mancherial Road, email: gdenirmal.jke@gmail.com

A Virtual Meeting is held on 15-07-2020

Minutes

ATR

- |   |  |
|---|--|
| 1. Installation of OBS software to record video lessons<br>And upload in their YouTube channels | 1. Faculty created their own YouTube channels<br>installed OBS software. |
| 2. Record video lessons and upload daily 1 in their<br>YouTube channels                         | 2. Record video lessons and upload daily 1 in their<br>YouTube channels  |
| 3. Faculty must attend the FIPs conducted various<br>HRDCs virtually                            | 3. Faculty must attend the FIPs conducted by OU                          |

ICT TOOLS in HE

- |   |   |  |
|---|---|--|
| 1. Lt. Dr. J. Bheema Rao; Principal FAC - Chairperson             | - |  |
| 1. T. Arun Kumar; Vice-principal, Asst. Prof of Mathematics       | - |  |
| 2. G. Raghu, Asst. Prof of Commerce                               |   |  |
| 3. M. Chandra Kumar Asst. Prof of Zoology                         |   |  |
| 4. Ajay, Asst. Prof of Hindi                                      |   |  |
| 5. P. Ganga Reddy, Asst. Prof of History                          |   |  |
| 6. V. Saritha Rani Asst. Prof of Chemistry                        |   |  |
| 7. T. Narsaiah Asst. Prof of Telugu                               |   |  |
| 8. R. Nageshwar Librarian   |   |  |
| 1. S. Pentanna; Senior Asst.                                      |   |  |
| 1. D. Poshetty (Rtd. Principal) - Local Society                   |   |  |
| 2. K. Shanker (Principal Govt. Jr. College, Dilawarpur) - Alumnus |   |  |
| 3. B. Shailaja (MPC-2nd Year) - Student                           |   |  |
| 1. B. Srinivas - Parent of B. Shailaja (MPC-2nd Year)             |   |  |
| Coordinator of IQAC; U. Ravi kumar; Asst. Prof. Of English        |   |  |



## OFFICE OF THE PRINCIPAL, GOVERNMENT DEGREE COLLEGE,

NIRMAL, DIST: NIRMAL 504106 TS

Estd in 1971

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Shanhi nagar, Mancherial Road, email: gdenrnmf,pc@gmail.com



A Meeting is held on 27-08-2020

Minutes

ATR

1. As the college re-opened on 27-8 after lock down the Staff is instructed to attend 50% on rotation
2. Faculty have to take on-line classes on zoom/G meet
3. Orientation will be planned in next month on NAAC

1. Staff attending 50% on rotation and following work from home duty model
2. Faculty started online classes from 1-9-2020
3. Orientation is conducted on NAAC criteria by

G.Raghu Asst. Prof of Commerce

Lt. Dr. J. Bheema Rao; Principal FAC - Chairperson

T. Arun Kumar; Vice-principal; Asst. Prof of Mathematics

G. Raghu, Asst. Prof of Commerce

M. Chandra Kumar Asst. Prof of Zoology

Ajay, Asst. Prof of Hindi

P. Ganga Reddy, Asst. Prof of History

V. Saritha Rani Asst. Prof of Chemistry

T. Narsaiah Asst. Prof of Telugu

R. Nageshwar Librarian

S. Pentanna; Senior Asst.

D. Poshetty (Rtd. Principal) - Local Society

K. Shanker (Principal Govt. Jr. College, Dilawarpur) - Alumnus

B. Shailaja (MPC-2nd Year) - Student

B. Srinivas - Parent of B. Shailaja (MPC-2nd Year)

Coordinator of IQAC; U. Ravi kumar; Asst.Prof. Of English

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MEETING MINUTES AND ATR OF THE IQAC HELD ON 25.09.2020

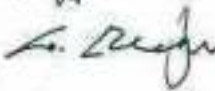
To Constitute a new IQAC from the academic year 2020-21.

A new IQAC committee is constituted as below

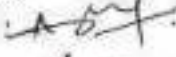
1. Dr. J. Bheema Rao; Principal FAC - Chairperson - 

2. Faculty Members

T. Arun Kumar; Vice-principal, Asst. Prof of Mathematics 

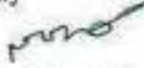
Raghu, Asst. Prof of Commerce 

M. Chandra Kumar Asst. Prof of Zoology

Ajay, Asst. Prof of Hindi 


P. Ganga Reddy, Asst. Prof of History 

V. Saritha Rani Asst. Prof of Chemistry

T. Narsaiah Asst. Prof of Telugu 

R. Nageshwar Librarian 


3. Few Senior Administrative Officers

S. Pentanna; Senior Asst. 


4. One nominee each from Local Society, Alumni and Students

D. Poshetty (Retd. Principal) - Local Society 

K. Shanker (Principal Govt. Jr. College, Dilawarpur) - Alumnus 

B. Shailaja (MPC-2nd Year) - Student 

5. One Nominee from Stakeholders

B. Srinivas - Parent of B. Shailaja (MPC-2nd Year) 

6. Coordinator of IQAC;

U. Ravi kumar; Asst. Prof. Of English 



OFFICE OF THE PRINCIPAL, GOVERNMENT DEGREE COLLEGE,  
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Shanthi nagr, Mancherial Road, email: gdc.nirmal.dj@telangana.gov.in



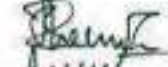
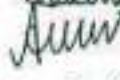
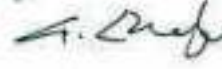
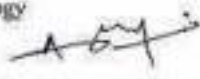

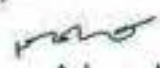

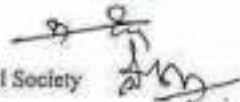
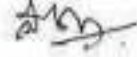

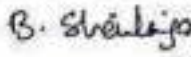
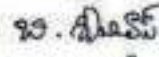
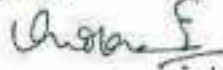
A Meeting is held on 19.03.2021

Minutes

ATR

1. Add-on and value added courses must be initiated. All the HODs are planning to start at-least one Add-on or value added course. By every department
2. Faculty must focus on Research and Research Publications in UGC CARE journals
3. Alumni registration must be done. 3. steps were taken to register the Alumni Association
4. Conduct a workshop on NAAC by resource. 4. Organised workshop on 26-3-2021

Persons from GDC Adilabad

- Lt. Dr. J. Bheema Rao; Principal FAC - Chairperson - 
- T. Arun Kumar; Vice-principal, Asst. Prof of Mathematics - 
- G. Raghu, Asst. Prof of Commerce - 
- M. Chandra Kumar Asst. Prof of Zoology
- Ajay, Asst. Prof of Hindi - 
- P. Ganga Reddy, Asst. Prof of History - 
- V. Saritha Rani Asst. Prof of Chemistry
- T. Narsaiah Asst. Prof of Telugu - 
- R. Nageshwar Librarian - 
- S. Pentanna; Senior Asst. - 
- D. Poshetty (Rtd. Principal) - Local Society - 
- K. Shankee (Principal Govt. Jr. College, Dilawarpur) - Alumnus - 
- B. Shailaja (MPC-2nd Year) - Student - 
- B. Srinivas - Parent of B. Shailaja (MPC-2nd Year) - 
- Coordinator of IQAC: U. Ravi kumar; Asst. Prof. Of English - 



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Shanthi nagar, Mancherial Road, email: gdc.nirmal.jhr@govtschools.org

A Meeting is held on 26.3.2021

Minutes

ATR

- |  |  |
|--|--|
| 1. Distribute study material to the students on Covid Pattern                          | 1. All the faculty freely distributed the material                               |
| 2. Due to COVID-19 Pandemic plan to organize webinars                                  | 2. All the HODs planned to conduct Webinars                                      |
| 3. Green audit, energy audit and gender audit<br>Must be taken up as early as possible | 3. Planning to done the audit by the dept of<br>Environmental science of OU, Hyd |
| Lt. Dr. J. Bheema Rao; Principal FAC - Chairperson                                     | - <i>[Signature]</i>   |
| T. Arun Kumar; Vice-principal, Asst. Prof of Mathematics                               | - <i>[Signature]</i>   |
| G. Raghu, Asst. Prof of Commerce   | <i>[Signature]</i>   |
| M. Chandra Kumar Asst. Prof of Zoology   |  |
| Ajay, Asst. Prof of Hindi  | <i>[Signature]</i>   |
| P. Ganga Reddy, Asst. Prof of History  | <i>[Signature]</i>   |
| V. Saritha Rani Asst. Prof of Chemistry  |  |
| T. Narsaiah Asst. Prof of Telugu   | <i>[Signature]</i>   |
| R. Nageshwar Librarian   | <i>[Signature]</i>   |
| S. Pentanna; Senior Asst.  | <i>[Signature]</i>   |
| D. Poshetty (Rtd. Principal) - Local Society   | <i>[Signature]</i>   |
| K. Shanker (Principal Govt. Jr. College, Dilawarpur) - Alumnus                         | <i>[Signature]</i>   |
| B. Shailaja (MPC-2nd Year) - Student   | <i>[Signature]</i>   |
| B. Srinivas - Parent of B. Shailaja (MPC-2nd Year)                                     | <i>[Signature]</i>   |
| Coordinator of IQAC; U. Ravi kumar; Asst.Prof. Of English                              | <i>[Signature]</i>   |



## **Plan of action for the next academic year – 2021-22**

Plan of action for the next academic year

1. Plan to Participate in NIRF rankings every year and achieve better ranking.
2. Plan to organize soft skills development program for teaching and non-teaching staff.
3. Plan to increase enrolment of students in MOOCS online courses and faculty members in SWAYAM online programs.
4. Plan to introduce add-on courses and value added courses in each department
5. As COVID-19 trained us in organising webinars effortlessly and effectively, we planned to organise webinars in wide range from all the departments and cells. .
6. Transform from paper to paperless digitalize activities such as Digital diary for teachers.
7. .As we followed the online data collection for the Student Satisfactory Survey due to COVID-19, next academic year onwards we not only follow the online data collection for the Student satisfactory Survey but also for the feedback from parents and alumni.
8. It is planned to give short term training to students under EDC i.e. Entrepreneurship Development Cell and set up an IDEA BOX in the college to collect the entrepreneur ideas of the students and open the box fortnightly, the best idea will be forwarded to the OUTBI (Osmania University Technology Business Incubator)
9. Planning to follow the BLENDED MODE OF TEACHING in an effective way.
10. To start a Youtube channel of the college, in which all the college activities and video lessons will be uploaded periodically.

### Significant contributions made by IQAC during the current year 2020-21.

- 1.Submitted institutional information for ISO certification and successfully received ISO 9001:2015 quality certification.
- 2.Submitted institutional information for NIRF Ranking on 16-02-2021.
- 3.Conducted orientation with the help of the Commissionerate of Collegiate education on the usage of the OBS Software to record video lessons by the faculty to continue the teaching learning process in the COVID-19 pandemic on 16-07-2020.
- 4.Organised an orientation to the teaching and Non-teaching staff on the NAAC 7 Criteria on 19.03.2021 by Mr. G. Raghu Asst. Professor of Commerce a NAAC expert.
- 5.Organised a Work-shop to the teaching and Non-teaching staff on preparation for the NAAC on 26.03.2021 by the Resource Persons from Govt. Degree College, Adilabad.

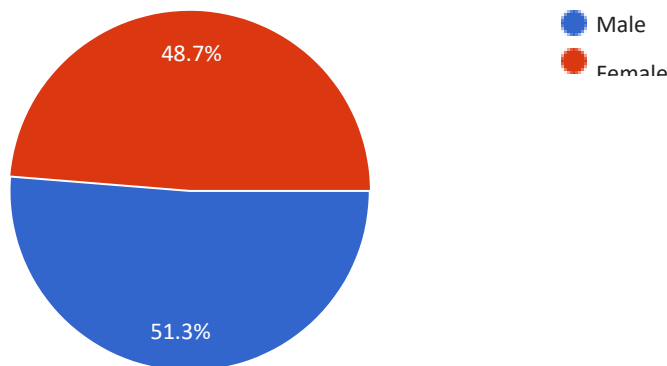
# GOVERNMENT DEGREE COLLEGE(CO-ED), NIRMAL

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## Gender

78 responses

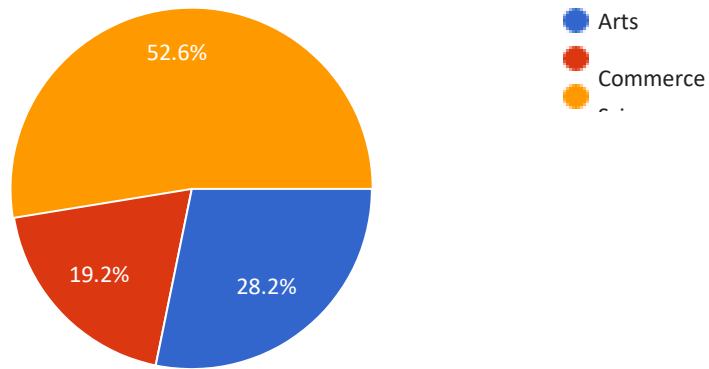
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### What subject area are you currently pursuing?

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78 responses



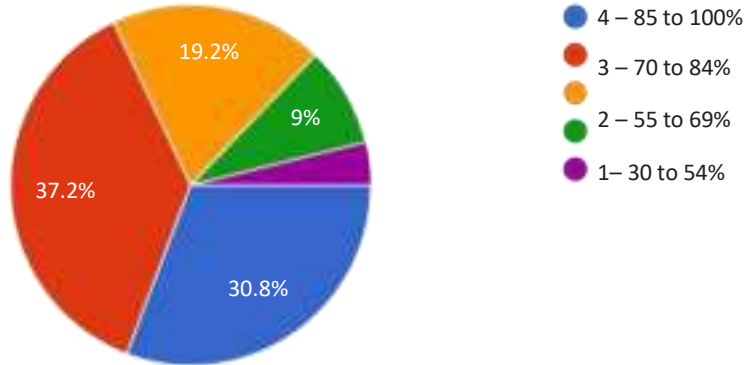
### Student Satisfaction Survey; 2020-21



### 1. How much of the syllabus was covered in the class?

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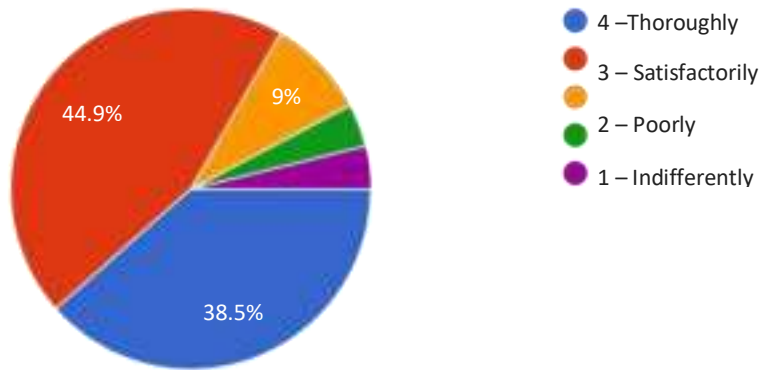
78 responses



### 2. How well did the teachers prepare for the classes?

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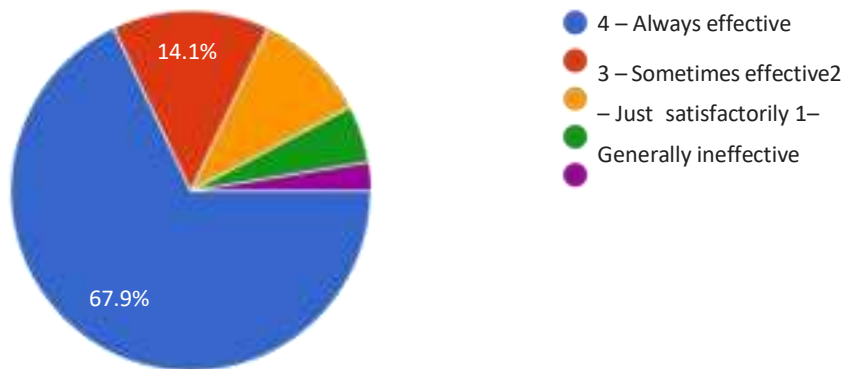
78 responses



### 3. How well were the teachers able to communicate?

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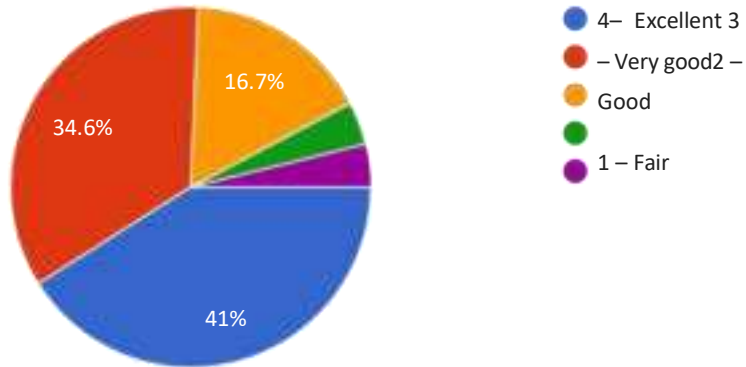
78 responses



### 4. The teacher's approach to teaching can best be described as

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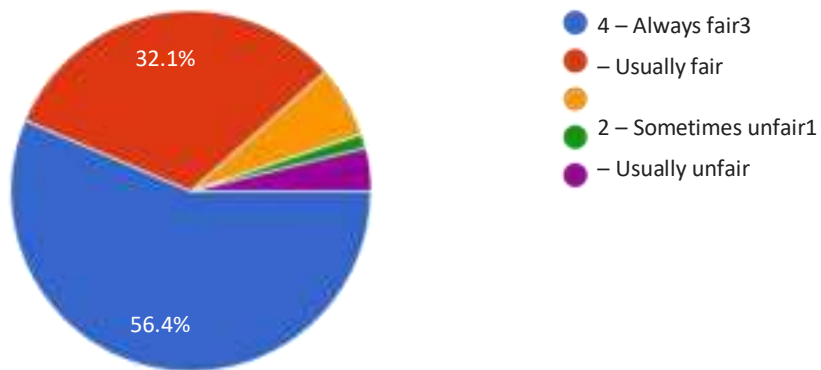
78 responses



### 5. Fairness of the internal evaluation process by the teachers

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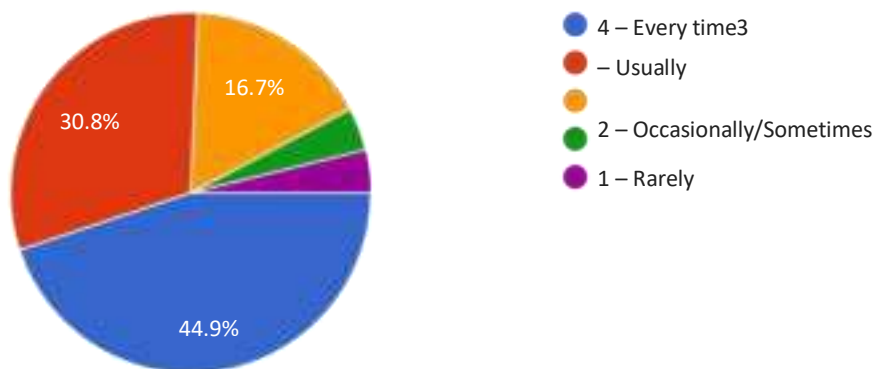
78 responses



### 6. Was your performance in assignments discussed with you?

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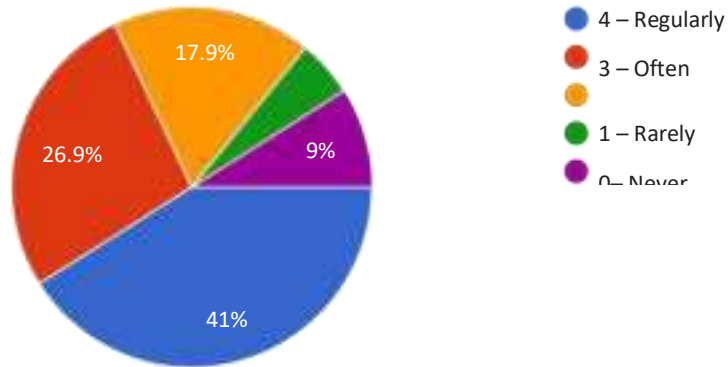
78 responses



7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.



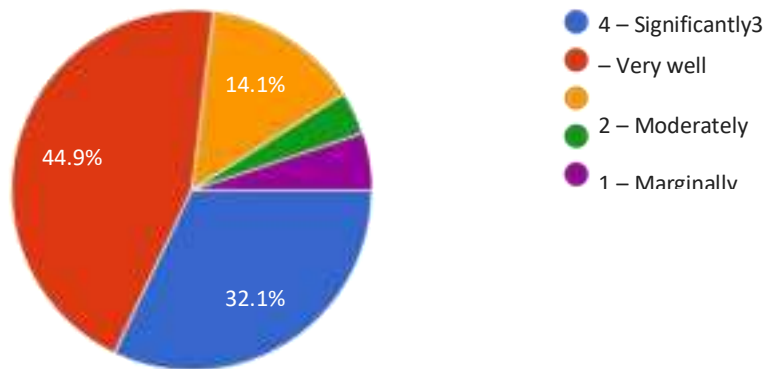
78 responses



8. The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.



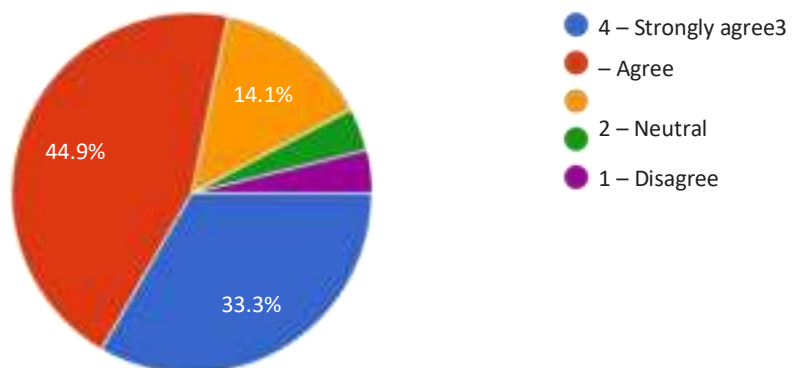
78 responses



9. The institution provides multiple opportunities to learn and grow.



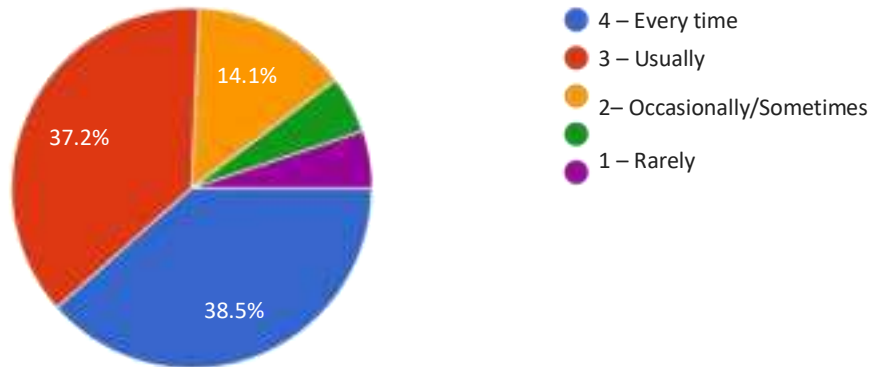
78 responses



10. Teachers inform you about your expected competencies, course outcomes and programme outcomes.



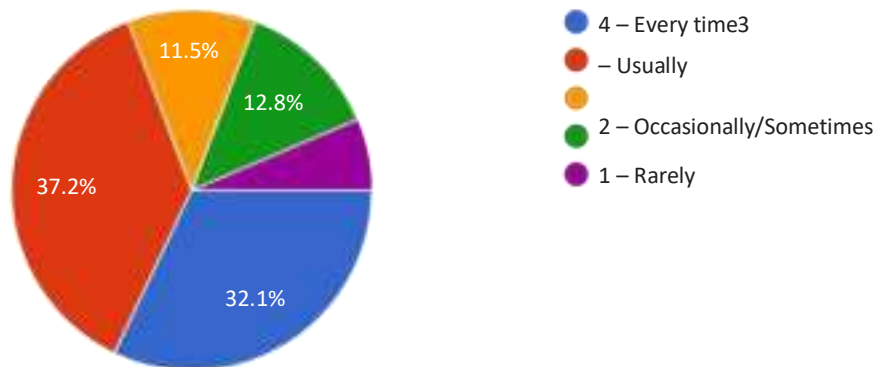
78 responses



11. Your mentor does a necessary follow-up with an assigned task to you.



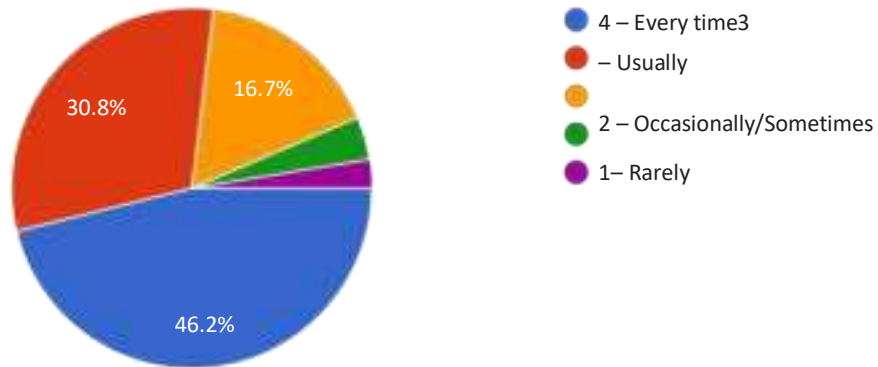
78 responses



12. The teachers illustrate the concepts through examples and applications.

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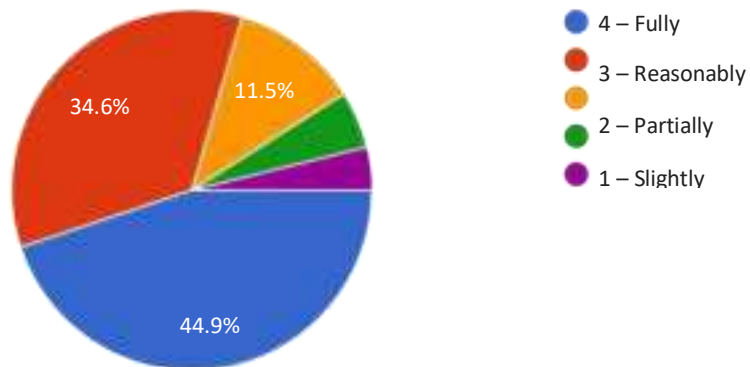
78 responses



13. The teachers identify your strengths and encourage you with providing right level of challenges

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78 responses

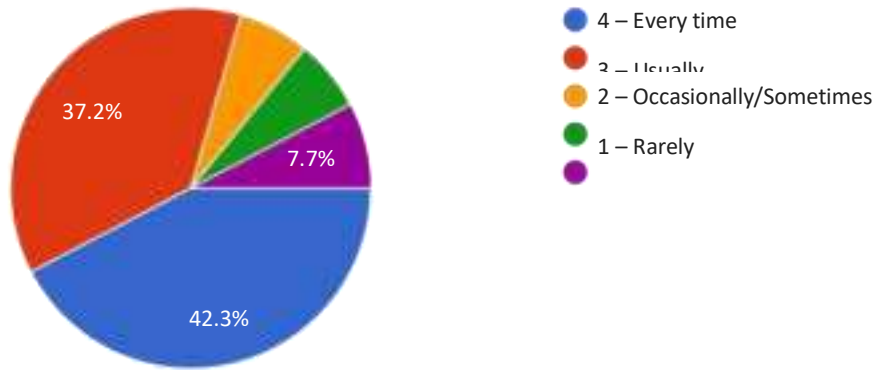




14. Teachers are able to identify your weaknesses and help you to overcome them

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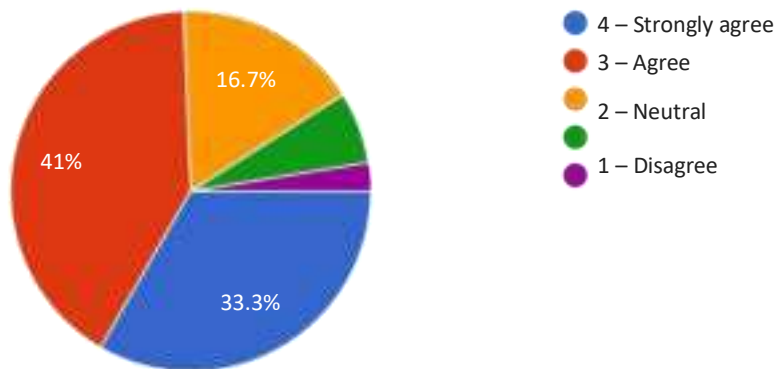
78 responses



15. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.

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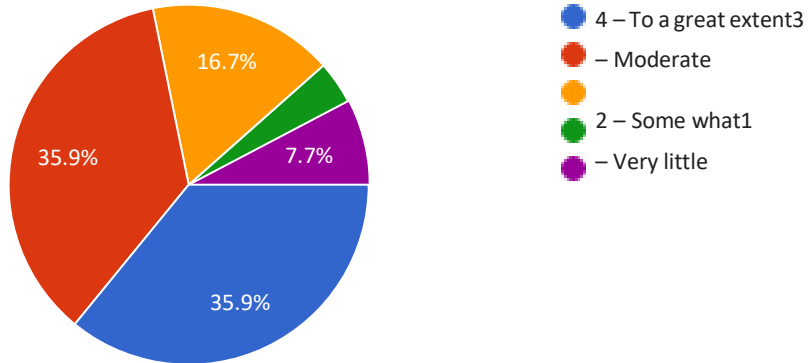
78 responses



16. The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.



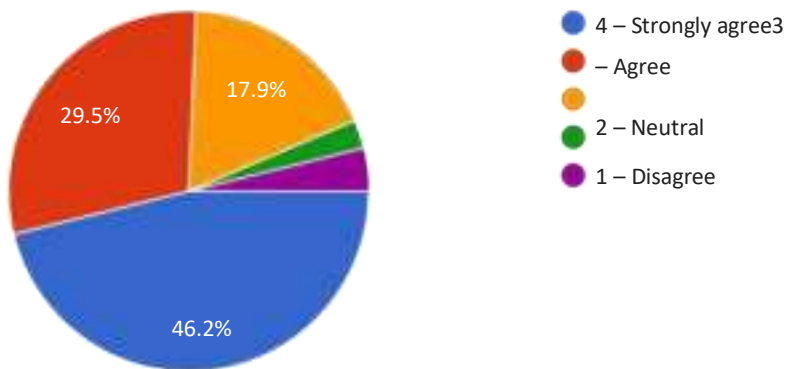
70 responses



17. Teachers encourage you to participate in extracurricular activities.



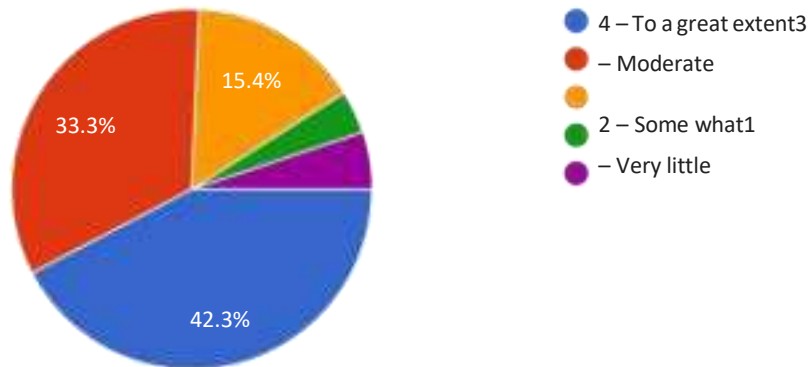
78 responses



18. Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.



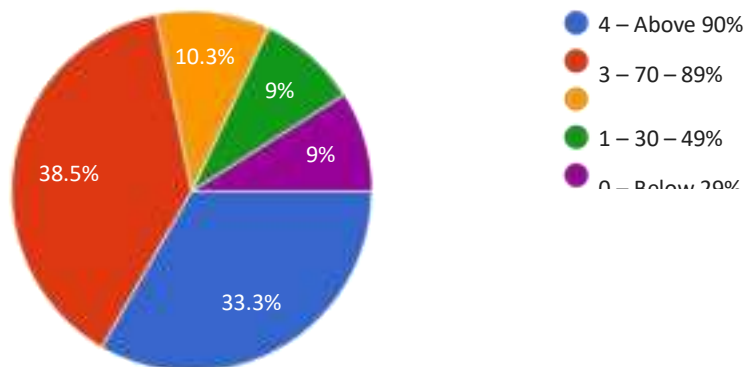
78 responses



19. What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching.



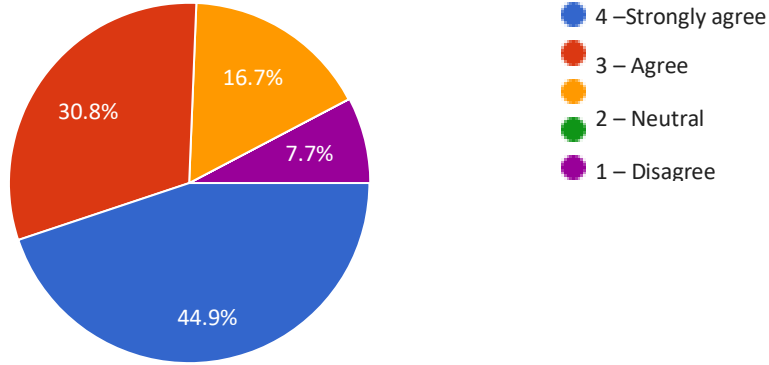
78 responses



20. The overall quality of teaching-learning process in your institute is very good.



78 responses



21. Give three observation / suggestions to improve the overall teaching - learning experience in your institution.

78 responses

Yes

Good

Excellent

No

Very well

All good

Tell the teachers to inform us every important thing tell thm to keep in touch inthe college watsapp group

Yas

Nice

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