



GOVERNMENT DEGREE COLLEGE

(Affiliation to Kakatiya University)

Dist. Bhadradi Kothagudem, TS.

Re-Accredited by NAAC with "B⁺" Grade

E-Mail: gdcyellandu.jkc@gmail.com Website: <https://www.gdets.egg.gov.in>

Cell No: 9247864403



Anti-Ragging Committee

Ragging is a punishable offense by law. It is viewed very seriously and the Supreme Court has issued strict orders to curb the menace of ragging in educational institutes.

Government Degree College, Yellandu has zero tolerance towards ragging. The institute has never experienced or reported a single case of ragging till date. Newly admitted students are assured of the safe and student-friendly environment prevalent on the campus during their induction program. **Thus, our motto is: Zero Tolerance to Ragging! A firm NO to ragging in any form!!**

The Institute has set up an Anti-Ragging Committee under the leadership of the Head of the Institute to ensure that measures for prevention of ragging and monitoring mechanisms are in place. There are also provisions for actions to be taken against students for indulging in and abetting ragging.

Aim

To ensure that no ragging takes place in the Institute and its hostel premises, by promulgating and enforcing stringent anti-ragging measures, and making provisions for deterrent and hard punishment to defaulters.

The Committee comprises:

- Representatives of civil and police administration
- NGOs involved in youth activities
- Representatives of faculty members
- Representatives of parents
- Representatives of students belonging to the fresher's category as well as senior students
- Representative of administrative staff

The Committee undertakes the following measures:

- Takes an affidavit from every student and parent at the time of admission
- Keeps these affidavits in safe custody – digital copy of all affidavits is also maintained
- Ensures the completion of all statutory requirements
- Creates and activates Anti Ragging Squad – for regular and surprise visits and on the spot inquiry
- Provides mentoring cell, help desks, help phone line
- Publicizes anti-ragging measures
- Undertakes awareness campaigns
- Maintains a log of all anti-ragging activities



GOVERNMENT DEGREE COLLEGE, YELLANDU
BHADRADRI KOTHAGUDEM DIST.
(Affiliated to Kakatiya University, Warangal)
gdcyellandu.jke@gmail.com



PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/6/2021

Dated: 01-06-2021

Sub: GDC, YELLANDU- Constitution of Anti-Ragging committee for the academic year 2021-2022- orders - issued

The Anti-Ragging committee has been constituted for the academic year 2021-2022 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Anti-Ragging Committee:

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson <i>P. padma</i>
2	Sri.B.Chenchurathnaiah	Asst. Prof of Zoology	Convener
3	Smt. S.Indrani	Asst. Prof of Botany	Member
4	Sri M.Pitchaiah	Asst. Prof of Economics	Member
5	Sri. T. Raju	Asst. Prof of English	Member

P. padma
PRINCIPAL
Govt Degree College
Yellandu

To

The Individuals concerned.

Copy to the Principal, Govt. Degree College, Yellandu

Copy to the Establishment section of college

Spare 01



ANTI-RAGGING COMMITTEE

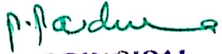
Minutes of Meeting

Date: 15/02/2022

Venue: Principal Chamber GDC, Yellandu

Ragging is strictly prohibited in this institution as for Telangana government order. On 15/02/2022, anti ragging committee meeting was conducted. The following were discussed during the meeting.

1. Formation of anti ragging committee (includes lecturers, parent representatives, and student representatives and police personnel).
2. Action to be initiated to combat ragging in the college campus and hostels.
3. Sending report instantaneously to cell monitoring cell within 24 hours if there is a incidence of ragging.
4. Creating awareness among students about punishment for ragging.
5. As for government norms online anti ragging affidavit to be filled by the students with under taking from the parents.
6. Facilitating students to contact with committee members by providing them with toll free number.


PRINCIPAL
Chairman
Govt Degree College
Yellandu.

Sri.B.Chenchurathnaiah	Convener
Smt. S.Indrani	Member
Sri.M.Pitchaiah	Member
Sri.T.Raju	Member

Minutes of Meeting

Date: 15/3/2022

Venue: Principal Chamber GDC, Yellandu

On 15/3/2022, anti ragging committee meeting was conducted at 3.45p.m. in Principal's chamber. All the members are attended this meeting. The following were discussed during the meeting.

1. Composition of anti ragging committee (includes lecturers, parent representatives, and student representatives and police personnel).
2. Sending report instantaneously to cell monitoring cell within 24 hours if there is a incidence of ragging.
3. Action to be initiated to combat ragging in the college campus and hostels.
4. Creating awareness among students about punishment for ragging.
5. Facilitating students to contact with committee members by providing them with toll free number.
6. As for government norms online anti ragging affidavit to be filled by the students with under taking from the parents.

Sri.B.Chenchurathnaiah

Convener

Smt. S.Indrani

Member

Sri.M.Pitchaiah

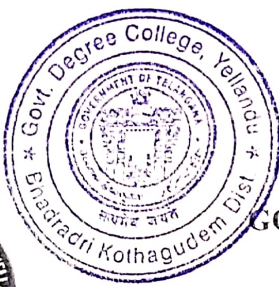
Member

Sri.T.Raju

Member

P. Padma
PRINCIPAL
Chairman
Govt Degree College
Yellandu.





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YELLANDU**

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Internal Complaints Committee (ICC)

Objectives, Roles and Responsibilities of College Internal Complaints Committee

- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees;
- Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party to the Management. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

1. Physical contact and advances;
2. Demand or request for sexual favors;
3. Sexually colored remarks;
4. Showing pornography; and
5. Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

The following is also sexual harassment and is covered by the committee:

- Eve-teasing
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,

- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.
- The Committee shall meet as often as may be needed and appropriate. Frequency of meeting: Once in a year (beginning of academic year) and as and when necessary.

The Government Degree College, Yellandu is much conscious of the sensitivities involved in gender-associated issues and thus has been taken proper care in providing amenities such as Safety and Security, Counselling and Common Room. To look into the gender issues, the institution has constituted the Internal Complaints Committee (ICC) and the Women Empowerment Cell (WEC) with the senior lady teachers as conveners and other women teachers and some girl students as members. The Internal Complaints Committee Cell (GRC) is also involved in the gender sensitive measures. The Principal in consonance with the ICC and WEC has taken appropriate measures for the welfare of female students and teachers of the college.

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments. The sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 mandates all the work place which include any department, Organization, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by.

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3	Sri. Chenchurathnaiah	Asst. Prof of Zoology	”
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P. Padma

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To

The Individuals concerned.

Copy to the Principal, Govt. Degree College, Yellandu

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Spare 01

Notice

All the members of Internal Complaints Committee are informed to attend a meeting on 06.01.2022 at 3.30p.m in room number 5, to explain the students about the complain academic matters: related to timely issue of duplicate Mark-sheets, Transfer Certificates, conduct Certificates or other examination related matters.

Meeting

Internal Complaints Committee conducted a meeting on 06.01.2022 at 3.30p.m in room number 5, to explain the students about the complaints against academic matters: related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters. Dr.P.Padma, Principal, Government Degree College, Yellandu presided over the meeting. All the students and members of GRC participated in it.

P. Padma
PRINCIPAL
Govt Degree College
Yellandu

Smt.S.Indrani	Convener
Sri. Chenchurathnaiah	Member
Sri. M.Pitchaiah	Member
Sri. T. Raju	Member

Notice

All the members of Internal Complaints Committee are informed to attend a meeting on 14.01.2022 in Room No. 5 to discuss about the complaints against certain misgivings about conditions of sanitation, availability of transport etc, and to aware students about dropping of their complaints in the complaint box.

Meeting

Internal Complaints Committee conducted a meeting on 14.01.2022, to explain the students about the complaints against certain misgivings about conditions of sanitation, availability of transport etc, and to aware students about dropping of their complaints in the complaint box.

P. Padma
PRINCIPAL
Govt Degree College
Yellandu

Smt.S.Indrani	Convener
Sri. Chenchurathnaiah	Member
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Sri. T. Raju	Member