



**Dr. BRR GOVERNMENT DEGREE COLLEGE
JADCHERLA – 509 301**

(Accredited with B⁺⁺ by NAAC)

Dr.CH.Appiya Chinnamma, M.Sc.,P.G.D.S., Ph.D.
Principal

- According to the UGC guidelines 2 refresher courses and 1 orientation course needed for promotion to CAS level I, 2 refresher courses are needed for promotion to CAS Level II and 1 refresher course is needed for promotion to CAS level III.
- By following these guidelines, the Degree Colleges higher authority, CCE permits the staff to fulfil the above Refresher Course and Orientation Course number.
- Generally, CCE does not allow to do refresher course and orientation courses exceeding the above said number, in order not to disturb the regular academic activities in the college, since the orientation course takes 30 working days and refresher course takes 14 working days (earlier it was 21 working days).

Career Advancement Scheme (CAS) for Colleges teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11) Eligibility: Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil. / PG Degree in Professional Courses, -32- such as LLM, M.Tech.,M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses. (i) Attended one Orientation course of 21 days' duration on teaching methodology; and (ii) Any one of the following: Completed one Refresher / Research Methodology Course OR Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning- Evaluation, Technology Programmes and

Faculty Development Programmes of at least one week (5 days) duration, OR Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period. CAS Promotion Criteria: A teacher shall be promoted if; (i) He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1, and; (ii) The promotion is recommended by the screening-cum-evaluation committee.

II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12) Eligibility: 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale. 2) Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-LearningEvaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with ecertification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment. CAS Promotion Criteria: A teacher shall be promoted if; (i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed

in Appendix II, Table 1) and (ii) The promotion is recommended by the Screening-cum-evaluation committee. -33-

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A) Eligibility: 1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade. 2) A Ph.D. degree in subject relevant /allied/relevant discipline. 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e- certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment. CAS Promotion Criteria: A teacher may be promoted if; (i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix II, Table 1, and (ii) The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Regulations.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14) Eligibility: 1) An Associate Professors who have completed three years of service in Academic Level 13A. 2) A Ph.D. degree in subject relevant/allied/relevant discipline. 3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period. 4) A minimum of 110 Research Score as per Appendix II, Table 2 CAS Promotion Criteria: A teacher shall be

promoted if; (i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2. (ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Regulations.

Note: The Government will examine and issue separate orders on the issues relating to the implementation of regulations on the appointment of Professor / Principal under CAS in the Colleges including Private and Constituent Colleges.

D. Career Advancement Scheme (CAS) for Librarians Note: (i) The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 6.4 (B) and 6.4 (C), of these Regulations for Colleges/Institutions and for Universities, respectively. (ii) The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports

Note: (i) The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 6.4 (B) and 6.4 (C), of these Regulations for Colleges/Institutions and for Universities, respectively. (ii) The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and

Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14

Table 1: Assessment Criteria and Methodology for University/College Teachers

S. No.	Activity	Grading Criteria
1	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above Satisfactory Less than 70% - Not satisfactory
2	Involvement in the University/College students related activities/research activities) (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities
<p>Overall Grading: Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation</p>		

was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2: Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S. No.	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/ Arts/Social Sciences/ Library/ Education/ Commerce/ Management/ & other related discipline
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	5	5
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	8	8
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	3	3
	Book	8	8
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	5	5
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20

	MOOCs (developed in 4 quadrant) per module/lecture	5	5
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	2	2
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	8	8
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	5	5
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	2	2
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	(c) Research Projects Ongoing :		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	(d) Consultancy	3	3
5	(a) Patents		
	International	10	10
	National	7	7
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	7	7
	State	4	4
	(c)Awards/Fellowship		
	International	7	7

	National	5	5
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	7	7
	International (within country)	5	5
	National	3	3
	State/University	2	2

Table 3: Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Universities

S. No.	Academic Record	Score			
1	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2	Post-Graduation	80% & Above = 25	60% to less than *0% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05)		
4	Ph.D.	25			
5	NET with JRF	10			
	NET	8			
	SLET/SET	5			
6	Research Publications (2 marks for each research publications published in Peer- Reviewed or UGC- listed Journals)	06			
7	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International / National Level (Awards given by International Organisations/ Government of India/ Government of India recognised National Level Bodies)	3			
	State Level (Awards given by State Government)	2			

However, if period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Table -4: Assessment Criteria and Methodology for Librarians

S. No.	Activity	Grading Criteria
1	<p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend) While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> • Library Resource and Organization and maintenance of books, journals and reports. • Provision of Library reader services such as literature retrieval services to researchers and analysis of report. • Assistance towards updating institutional website 	<p>90% and above – Good Below 90% but 80% and above – Satisfactory Less than 80% - Not satisfactory</p>
2	<p>Conduct of seminars/ workshops related to library activity or on specific books or genre of books.</p>	<p>Good – 1 National level seminar/ workshop + 1 State/institution level workshop/ Seminar Satisfactory – 1 National level seminar/ workshop or 1 state level seminar/ workshop +1 institution level seminar/ workshop or 4 institution seminar/ workshop Unsatisfactory – Not falling in above two categories</p>
3	<p>If library has a computerized database then OR If library does not have a computerized database</p>	<p>Good – 100% of physical books and journals in computerized database. Satisfactory – At least 99% of physical books and journals in computerized database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date Satisfactory-90% catalogue database made up to date Unsatisfactory – Catalogue database not up to mark. (To be verifies in random by the CAS Promotion Committee)</p>
4	<p>Checking inventory and extent missing books</p>	<p>Good: Checked inventory and mission book less than 0.5% Satisfactory – Checked inventory and missing books less than 1%</p>

		Unsatisfactory – Did not check inventory OR Checked inventory and mission books 1% or more.
5	(i) Digitisation of books database in institution having no computerized database. (ii) Promotion of library network. (iii) Systems in place for dissemination of information relating to books and other resources. (iv) Assistance in college administration and governance related work including work extracurricular activities. (v) Design and offer short-term courses for users. (vi) Publications of at least one research paper in UGC approved journals.	Good: Involved in any two activities Satisfactory: At least one activity Not Satisfactory: Not involved/ undertaken any of the activities.
Overall Grading	Good: Good in Item 1 and satisfactory/ good in any two other items including Item 4. Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items including Item 4. Not satisfactory: It neither good nor satisfactory in overall grading.	
<p>Note: 1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.</p> <p>2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.</p> <p>3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.</p>		

**COMMISSIONERATE OF COLLEGIATE EDUCATION
TELANGANA STATE - HYDERABAD**

**APPLICATION FORM FOR PROMOTION UNDER
CAREER ADVANCEMENT SCHEME
FOR ASSISTANT PROFESSORS AND EQUIVALENT CADRES
(TO BE SUBMITTED IN DUPLICATE)**

- i) From Academic Level 10/AGP 6000 to Academic Level 11/AGP 7000 ()
ii) From Academic Level 11/AGP 7000 to Academic Level 12/AGP 8000 ()
(Tick whichever is applicable)

1. Name (in Block Letters) : A.YADIAH
2. Father's Name : RAMACHANDRAIAH
3. Place of work : Dr.BRR Govt. Degree College,
JADCHERLA.
4. Subject : TELUGU
5. Date of appointment as Lecturer
(Page No. of S.R. & Volume) : 31-07-2016 S.R. Pg. No: 19
6. Category (tick the category)
(A,B,C,D,E) : OC / SC / ST / BC
7. Date of UGC Scale (Page No. of S.R. & Volume) : 01.09.2016. ,S.R Pg. No: 25
8. Current Designation with Academic Level/AGP : Assistant Professor /AL 10 / AGP 6000
9. Academic Level / Grade Pay applied for
Under CAS : Academic Level 11 / AGP 7000
10. EOL Particulars if any
(Page No. of S.R. & Volume) : NIL
11. Relaxation / Exemption
Claimed/Applicable (Mention Rule position also) : NIL
12. Calculation of Qualifying Service : 6 Years (01.09.2016 to 31.08.2022)
13. Date of Eligibility for promotion : 01-09-2022 31-07-2022
14. Date of Retirement : 30-06-2043
15. Address for correspondence (with Pin code) : H.NO: 11-15-94,102/A, Doctors colony,
Road No: 3, Saroornagar, Hyderabad.
Pin: 500035
16. Permanent Address (with Pin code) : H.NO:1-4-249-98/1/2,Balajinagar,
Suryapet: Pin: 508213
17. Research Degree (s) (copies of certificates to be enclosed):

Degrees	Title	Date and year of award	University
M.Phil.	NIL	NIL	NIL
Ph.D.	NIL	NIL	NIL

18. Details of Orientation / Refresher Courses / Summer Institute / Workshop / Training Programmes.: (Enclose copies of the courses attended)

a. Orientation Courses (For the Assessment Period).

Name of the Course	Academic Staff College / University	Dates from to	Duration	S.R. Page No. & Volume
Faculty Induction Programme	UGC-HRDC/ OSMANIA UNIVERSITY	03-01-2022 To 02-02-2022	31 DAYS	23

b. Refresher Courses (For the Assessment Period).

Name of the Course	Academic Staff College / University	Dates from to	Duration	S.R. Page No. & Volume
Refresher course in Language, Literature and Cultural Studies (Telugu)	UGC-HRDC/ OSMANIA UNIVERSITY	21-07-2020 To 04-08-2020	15 DAYS	21

c. Workshop / Training / Technology Programme / Faculty Development Programme of atleast One Week Duration (For the Assessment Period).

Name of the Course	Academic Staff College / University	Dates from to	Duration	S.R. Page No. & Volume
-	-	-	-	-


d. MOOCs Completed with e-certification

S. No	Details of MOOC	Subject	Certification providing Agency	Date of Certificate	Level UG/PG/Other	E-Certification No.
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19. Any other information which is not covered in the above proforma or any matter relevant to your CAS Promotion :

20. Performance Appraisal Report
Enclose API Scores (As Annexure I or Annexure II) :

Date: 29/09/22


Signature of the Applicant

Certified, that all the Particulars mentioned by the applicant in the application are found correct and the application of above candidate has been verified with the entries in the service book of the individual and noted the Page number against each column above And found correct. He is eligible for Academic Level 11/ANP 3000 (CAS as applied in the Application) from date: 11/10/2022 as per Service Qualifications and eligibility conditions In accordance with the rules in force. One identical copy of the application is kept in this institution for record.

Remarks if any:

Station: Tadcherla


Signature of the Principal
Principal
D/BARR/CG/CC/01
Jadcherla-500901

ANNEXURE – I

**ACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALES
APPENDIX II TABLE 1**

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

Name of the College: SRNK Govt. Degree College, Banswada

Name of the Lecturer: A.YADIAH

Subject : TELUGU

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

S. No. 1: TEACHING (includes Lectures, Practical's, Tutorials and other teaching related Activities)

S. No	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	BA I st	180	168	672/720*100 =93%	90%
2	BA II nd	180	168		
3	MPC II nd	180	168		
4	MPCS II nd	180	168		
Total		720	672		
Grading Obtained (Good/Satisfactory/Not Satisfactory)				Good	Good

Grading Criteria: (a) **Good:** 80% & above, (b) **Satisfactory:** Below 80% but 70% & above and (c) **Not satisfactory:** Less than 70%

**S. No. 2: ACTIVITIES
(Involvement in the College Students related Activities/Research Activities)**

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Coordinator/ Warden etc.	1. In charge Head , Dept. of Telugu 2. RUSA Co-coordinator. 3. Parents Teacher Committee Convener. 4. Remedial Coaching Advisor Committee Convener	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	1 Examination duties attended at the college. 2. Evaluation in the college.	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	1. Attended training on Human Values and Professional Ethics 18-08-2016 to 20-08-2016 at IIIT, Hyderabad. 2. Paper presentation at National Seminar organized at our college March 14-15 2017. Name of the Paper Cultural Awareness in Telangana 1901-1956.	Yes	Yes
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counseling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Students Seminar , Subject Quiz, assignment , remedial coaching , Sports	Yes	Yes
E	Organizing Seminars/ Conferences/ Workshops/ other College Activities.	-	No	-
F	Evidence of actively involved in guiding Ph.D. students.	-	No	-
G	Conducting Minor or Major Research Project sponsored by National or International Agencies. (Completed UGC Minor Research Project in 2016)	-	No	-
H	At least one single or joint Publication in Peer- reviewed or UGC list of Journals.	-	No	-
Total No. of Activities / Contributions involved in (No. of Yes)			4	4
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			Good	Good

Grading Criteria:

- (a) *Good*: Involved in at least 3 Activities
- (b) *Satisfactory*: 1-2 Activities
- (c) *Not-satisfactory*: Not involved/Undertaken any of the activities.

List of Enclosures:

(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

1. A Copy enclosed
2. B Copy enclosed
3. C Copy enclosed
4. D Copy enclosed
5. E --
6. F --
7. G --
8. H --

Undertaking:


I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date: 29/09/22


Signature of the Teacher
Designation

Counter signed by:


Head of the Department


Signature of the Principal
with College seal
PRINCIPAL
G.R.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of
Telugu worked as RUSA Co-ordinator of this college from the Academic Year 2016 to
2017

Principal

Principal
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of
Telugu worked as Head of the Department of this college from the Academic Year 2016
to 2017.


Principal


PRINCIPAL
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of this
Telugu of this college has been involved in the Examination and Evaluation Duties
assigned by the college for the Academic Year 2016- to 2017


Principal
PRINCIPAL
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant /Associate Professor of Telugu of this college has been involved and contributed his /her services in conducting the events of students seminars, Assignments, Subject Quiz, Sports, Remedial Coaching for the Academic Year 2016 to 2017


Principal
PRINCIPAL
B.G.C., BANSWADA

OFFICE OF THE COMMISSIONERATE OF COLLEGIATE EDUCATION
TELANGANA :: HYDERABAD

ATTENDANCE CERTIFICATE

Certified that Dr./Sri/Smt. Yadaiah A.
SRNKY Govt. Degree College, Banswada

attended the Three - Day Training Workshop on "Human Values and Professional Ethics" at International Institute of Information Technology, Hyderabad from 18-08-2016 to 20-08-2016. TA is not paid to the incumbent and the same may be claimed at their respective Colleges.

His / Her absence on the said dates may be treated as ON DUTY.


For Commissioner of Collegiate Education

His / Her absence on the said dates may --


For Commissioner of Collegiate Education

Attested

PRINCIPAL
A.D.C., BANSWADA



TSCHE SPONSORED TWO-DAY NATIONAL SEMINAR
ON

“CULTURAL AWARENESS IN TELANGANA (1901-1956)”
తెలంగాణలో సాంస్కృతిక జాగృతి (1901-1956)”




DEPARTMENT OF TELUGU


SRNK GOVERNMENT DEGREE COLLEGE, BANSWADA


(NAAC ACCREDITED WITH 'B' GRADE)
AFFILIATED TO TELANGANA UNIVERSITY
DIST: KAMAREDDY, TELANGANA STATE.

CERTIFICATE

This is to certify that Prof./Dr./Mr./Mrs. ఎ. యాదయ్య, సహాయ ప్రొఫెసర్లు of ఎస్.జి.ఎన్.కె. (ప్రభుత్వ డిగ్రీ) కళాశాల, బాన్సువాడ has participated / Presented paper / Chaired ✓
Session entitled వట్టికొర్రు 'గండు' నవల: తెలంగాణలో సాంస్కృతిక జాగృతి ముఖ్యత in National Seminar
on “CULTURAL AWARENESS IN TELANGANA (1901-1956)” held on 14th & 15th March 2017 at
SRNK GOVERNMENT DEGREE COLLEGE, BANSWADA, Dist. Kamareddy, Telangana State.


Seminar Convener
Dr. H. Vamana Murthy
Asst. Prof. of Telugu


IQAC Co-Ordinator
Dr. I. Gangadhar
Asst. Prof. of English


Principal
Dr. D. Rama Subba Reddy

ANNEXURE – IACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALESAPPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

Name of the College: Govt. Degree College, Banswada

Name of the Lecturer: A.YADAI AH

Subject : TELUGU

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

S. No. 1: TEACHING (includes Lectures, Practical's, Tutorials and other teaching related Activities)

S. No	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	BA I st	180	163	652/720*100 =90%	88%
2	BA II nd	180	163		
3	MPC II nd	180	163		
4	MPCS II nd	180	163		
Total		720	652		
Grading Obtained (Good/Satisfactory/Not Satisfactory)				Good	Good

Grading Criteria: (a) *Good*: 80% & above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

S. No. 2: ACTIVITIES
(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution(all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Coordinator/ Warden etc.	1. In charge Head , Dept. of Telugu 2. RUSA Co-coordinator. 3. Parents Teacher Committee Convener. 4. Remedial Coaching Advisor Committee Convener	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	1 Examination duties attended at the college. 2.Evaluation in the college	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	1. Participated in Training Cum Work Shop of on D Sampada Innovative Online Teaching Learning and Effective Content Management from 04-06-2017 to 06-06-2017	Yes	Yes
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counseling, Study Visits, Student Seminars and other events, Cultural,Sports, NCC, NSS and Community Services.	Students Seminar , Subject Quiz, assignment , remedial coaching , Sports	Yes	Yes
E	Organizing Seminars/ Conferences/ Workshops/ other College Activities.	---	No	—
F	Evidence of actively involved in guiding Ph.D. students.	-	No	—
G	Conducting Minor or Major Research Project sponsored by National or International Agencies. (Completed UGC Minor Research Project in 2016)	-	No	—
H	At least one single or joint Publication in Peer- reviewed or UGC list of Journals.	-	No	—
Total No. of Activities / Contributions involved in (No. of Yes)			4	4
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			Good	Good

Grading Criteria:

(d) **Good:** Involved in at least 3 Activities

(e) **Satisfactory:** 1-2 Activities

(f) **Not-satisfactory:** Not involved/Undertaken any of the activities.

List of Enclosures:

(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

1. A Copy enclosed
2. B Copy enclosed
3. C Copy enclosed
4. D Copy enclosed
5. E --
6. F --
7. G --
8. H --

Undertaking:


I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date: 29/09/22


Signature of the Teacher
Designation

Counter signed by:


Head of the Department


Signature of the Principal
with College seal
PRINCIPAL
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of
Telugu worked as Head of the Department of this college from the Academic Year 2017
to 2018.


Principal

PRINCIPAL
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of
Telugu worked as RUSA Co-ordinator of this college from the Academic Year 2017 to
2018


Principal


PRINCIPAL
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of this
Telugu of this college has been in involved in the Examination and Evaluation Duties
assigned by the college for the Academic Year 2017- to 2018



Principal
PRINCIPAL
G.D.C., BANSWADA



SRNK GOVERNMENT DEGREE COLLEGE,
BANSWADA, KAMREDDY DIST. 503 187.
NAAC ACCREDITED WITH 'B' GRADE

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant /Associate Professor of
Telugu of this college has been involved and contributed his /her services
in conducting the events of students seminars,, Assignments, Conducting the Quiz, Sports and
Remedial Coaching for the Academic year 2017 to 2018


Principal
PRINCIPAL
G.D.C., BANSWADA.



Government of Telangana
Commissionerate of Collegiate Education



Certificate of Participation

Awarded to

A. Yadaiah Telugu

GDC Banswada

For the successful completion of
NIPUNA-2017
Nurturing Young Leaders in Higher Education

3-day Induction Training Programme
held from 6th Oct to 8th Oct 2017


Officer in Charge


Commissioner

(Academic Year: 2018-19)

ANNEXURE – I

**ACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALES**

APPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

Name of the College: Dr. B.R.R Govt. Degree College, Jadcherla

Name of the Lecturer: A.YADIAH

Subject : TELUGU

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

S. No. 1: TEACHING (includes Lectures, Practical's, Tutorials and other teaching related Activities)

S. No	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	BA I st	180	162	648/720*100 =90%	90%
2	BA II nd	180	162		
3	MPC II nd	180	162		
4	MPCS II nd	180	162		
Total ✓		720	648		
Grading Obtained (Good/Satisfactory/Not Satisfactory)				Good	

Grading Criteria: (a) *Good*: 80% & above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

S. No. 2: ACTIVITIES
(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Coordinator/ Warden etc.	1. Career Counseling Coordinator. 2. Grievances and Redressal Convener.	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	1 Examination duties attended at the college. 2. Paper Evaluation in the college	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	-	NO	
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counseling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Students Seminar , Subject Quiz, assignment ,NCC	Yes	Yes
E	Organizing Seminars/ Conferences/ Workshops/ other College Activities.	-	No	
F	Evidence of actively involved in guiding Ph.D. students.	-	No	
G	Conducting Minor or Major Research Project sponsored by National or International Agencies. (Completed UGC Minor Research Project in 2016)	-	No	
H	At least one single or joint Publication in Peer- reviewed or UGC list of Journals.	-	No	
Total No. of Activities / Contributions involved in (No. of Yes)			3	
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			Good	

Grading Criteria:

(g) **Good:** Involved in at least 3 Activities

(h) **Satisfactory:** 1-2 Activities

(i) **Not-satisfactory:** Not involved/Undertaken any of the activities.

List of Enclosures:

(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)


- 1. A Copy enclosed
- 2. B Copy enclosed
- 3. C ---
- 4. D Copy enclosed
- 5. E
- 6. F --
- 7. G --
- 8. H --

Undertaking:

I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date:

29/09/22


Signature of the Teacher
Designation

Counter signed by:


Head of the Department


Signature of the Principal
with College seal
PRINCIPAL
Dr BRR Govt. College
Jadcherla-509 301



Dr. BRR GOVERNMENT DEGREE COLLEGE


JADCHERLA – 509 301

(Accredited with B⁺⁺ by NAAC)

Dr. Ch.Appiya Chinnamma, M.Sc, PGDS,, Ph.D.
Principal

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant /Associate Professor of Telugu of this college has been involved and contributed his /her services in conducting the events of student's seminars, Assignments, Subject Quiz, Remedial Coaching and NCC for the Academic Year 2018 to2019


Dr. BRR Govt. College
Jadcherla-509 301



**Dr. BRR GOVERNMENT DEGREE
COLLEGE**


JADCHERLA – 509 301

(Accredited with B⁺⁺ by NAAC)

Dr. Ch.Appiya Chinnamma, M.Sc, PGDS., Ph.D.
Principal

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of Telugu worked as Career
Counselling Co-ordinator of this college from the Academic Year 2018to2019


Principal
Dr BRR Govt. College
Jadcherla-509 301



**Dr. BRR GOVERNMENT DEGREE
COLLEGE**

JADCHERLA – 509 301

(Accredited with B⁺⁺ by NAAC)

Dr. Ch.Appiya Chinnamma, M.Sc, PGDS., Ph.D.
Principal

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of Telugu worked as Grievances and Redressal Convener of this college from the Academic Year 2018 to 2019

PRINCIPAL
Dr. BRR Govt. College
Jadcherla-509 301



Dr. BRR GOVERNMENT DEGREE COLLEGE

JADCHERLA – 509 301

(Accredited with B⁺⁺ by NAAC)

Dr. Ch.Appiya Chinnamma, M.Sc, PGDS,, Ph.D.
Principal

CERTIFICATE

This is to certify that Sri./Smt./Dr. A.Yadaiah Assistant Professor of this Telugu of this college has been in involved in the Examination and Evaluation Duties assigned by the college for the Academic Year 2018- to 2019


PRINCIPAL
Dr BRR Govt. College
Jadcherla-509 301

ANNEXURE – IACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALESAPPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

Name of the College: Dr. B.R.R. Government Degree College, Jadcherla

Name of the Lecturer: A.YADIAH

Subject : TELUGU

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

S. No. 1: TEACHING (includes Lectures, Practical's, Tutorials and other teaching related Activities)

S. No	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	BA I st	180	161	644/720*100 =89%	89%
2	BA II nd	180	161		
3	MPC II nd	180	161		
4	MPCS II nd	180	161		
Total		720	644		
Grading Obtained (Good/Satisfactory/Not Satisfactory)				Good	

Grading Criteria: (a) *Good*: 80% & above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

S. No. 2: ACTIVITIES
(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Coordinator/ Warden etc.	1. Career Counseling Coordinator. 2. Grievances and Redressal Convener.	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	1 Examination duties attended at the college. 2. Paper Evaluation in the college	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	-	No	
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counseling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Students Seminar , Subject Quiz, assignment ,NCC	Yes	Yes
E	Organizing Seminars/ Conferences/ Workshops/ other College Activities.	-	NO	
F	Evidence of actively involved in guiding Ph.D. students.	-	NO	
G	Conducting Minor or Major Research Project sponsored by National or International Agencies. (Completed UGC Minor Research Project in 2016)	-	NO	
H	At least one single or joint Publication in Peer- reviewed or UGC list of Journals.	-	NO	
Total No. of Activities / Contributions involved in (No. of Yes)			3	
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			Good	

Grading Criteria:

- (j) **Good:** Involved in at least 3 Activities
- (k) **Satisfactory:** 1-2 Activities
- (l) **Not-satisfactory:** Not involved/Undertaken any of the activities.

List of Enclosures:

(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

1. A Copy enclosed
2. B Copy enclosed
3. C ---
4. D Copy enclosed
5. E
6. F
7. G
8. H

Undertaking:

I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date: 29/09/22



Signature of the Teacher
Designation

Counter signed by:



Head of the Department



Signature of the Principal
PRINCIPAL
Dr. GRR Govt College
Jadcherla-509 301

**COMMISSIONERATE OF COLLEGIATE EDUCATION
TELANGANA STATE - HYDERABAD**

**APPLICATION FORM FOR PROMOTION UNDER
CAREER ADVANCEMENT SCHEME
FOR ASSISTANT PROFESSORS AND EQUIVALENT CADRES
(TO BE SUBMITTED IN DUPLICATE)**

- i) From Academic Level 10/AGP 6000 to Academic Level 11/AGP 7000 ()
 ii) From Academic Level 11/AGP 7000 to Academic Level 12/AGP 8000 (✓)
 (Tick whichever is applicable)

1. Name (in Block Letters) : Dr. K.MANJULA
2. Father's Name : Sri. K.Baburao
3. Place of work :Dr. BRR Government College
Jadcherla,Mahabubnagar
4. Subject : Commerce
5. Date of appointment as Lecturer
(Page No. of S.R. & Volume) : 27th November 2010, Page no 13
6. Category (tick the category)
(A,B,C,D,E) : OC / SC / ST / BC
7. Date of UGC Scale (Page No.of S.R. & Volume) : 27th July 2012, Page No 20 ✓
 Current Designation with Academic Level/AGP : Assistant Professor , Senior scale
 11/7000 Academic Level 11/AGP 7000
8. Academic Level / Grade Pay applied for
under CAS : Academic Level 12/AGP 8000
9. EOL Particulars if any
(Page No. of S.R. & Volume) : Nil
10. Relaxation / Exemption
Claimed/Applicable (Mention Rule position also) : N.A.
11. Calculation of Qualifying Service : 27-07-2017 to 26-07-2022(5 Yrs) ✓
12. Date of Eligibility for promotion : 27th July, 2022 ✓
13. Date of Retirement : 30 April 2039
14. Address for correspondence with Pin Code : Dr. BRR Government College,
Jadcherla - 509301

15. Permanent Address (with Pin code) : Flat no 504, Ganesh Residency Subhash Nagar , Mahabubnagar - 509001

16. Research Degree (s) (copies of certificates to be enclosed):

Degrees	Title	Date and year of award	University
M.Phil./SET	Master of Philosophy in commerce	January 2009 ✓	Vinayaka Mission Research Foundation
	APSET	27 th July 2012 ✓	Osmania University ✓
Ph.D.	Financial Inclusion -"A study of issues and challenges with reference to co-operative bank credit in Telengana State"	08/10/2020	Mewar University,Chittorgarh Rajasthan Recognised by UGC and Govt. of India u/s 2(f) of the Act, 1956

17. Details of Orientation / Refresher Courses / Summer Institute / Workshop / Training Programmes.: (Enclose copies of the courses attended)

a. Orientation Courses (For the Assessment Period).

Name of the Course	Academic Staff College / University	Dates from to	Duration	S.R. Page No. & Volume
nil	nil	nil	nil	nil

b. Refresher Courses (For the Assessment Period).

Name of the Course	Academic Staff College / University	Dates from to	Duration	S.R. Page No. & Volume
Entrepreneurship Development Program	UGC-HRDC OU	03-08-2020 to 18-08-2020	16days	Page No 39 ✓

- c. Workshop / Training / Technology Programme / Faculty Development Programme of atleast One Week Duration (For the Assessment Period).

Name of the Course	Academic Staff College / University	Dates from to	Duration	S.R. Page No. & Volume
Business Analytics- Concepts and Applications	University of Hyderabad	28/08/2020 to 01/09/2020	15 Hours	Page no 39
Financial Literacy on income tax and GST	Osmania University	23 rd to 29 th November 2020	7 days	Page No 41
FDP ON Introduction to computers	GDC Khairtabad with IIT Bombay	05/07/2021 to 12/07/2021	7 days	Page no 41

- d. MOOCs Completed with e-certification

S.No	Details of MOOC	Subject	Certification providing Agency	Date of Certificate	Level UG/PG/Other	E-Certification No.
1	Refresher course in commerce	Commerce	Swayam,	16/02/2020		Page No 37

18. Any other information which is not covered in the above proforma or any matter relevant to your CAS Promotion : No

19. Performance Appraisal Report

Enclose API Scores (As Annexure I or Annexure II) : Enclosed

Date:

Signature of the Applicant

Certified, that all the Particulars mentioned by the applicant in the application are found correct and the application of above candidate has been verified with the entries in the service book of the individual and noted the Page number against each column above and found correct. He is eligible for **Academic Level 12/AGP 8000** (CAS as applied in the application) from date: 27th July 2022 as per Service Qualifications and eligibility conditions in accordance with the rules in force. One identical copy of the application is kept in this institution for record.

Remarks if any:

Station:

Jadcherla

Signature of the Principal
Principal
Dr BRR Govt. College
Jadcherla-509 301

(Academic Year: 2017-18)

ANNEXURE – IACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALESAPPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERSS.No. 1: **TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	Business Organisation and Management	180	153	85%	Good
2	Advanced Accounts	180	149	83%	
3	Auditing	180	150	83%	
4	Corporate Accounting	180	150	83%	
Total				83%	
Grading Obtained (Good/Satisfactory/Not Satisfactory) Good					

Grading Criteria: (a) *Good*: 80% & Above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%


Principal
Dr BRR Govt. College
Jadcherla-509 301

S.No. 2: ACTIVITIES

(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.	Acted as HOD and Academic Co-ordinator Conducted Various extension Lectures for B.Com Students Acted as a Counselor during college Admissions	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	Examination and Evaluation	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	-----	-----	-----
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Student Seminars	Yes	Yes
E	Organising Seminars/ Conferences/ Workshops/ other College Activities.	Conducted National Seminar of: "Role of Higher Educational Institutions in mentoring young Entrepreneurs" Sponsored by TSCHE	yes	yes
F	Evidence of actively involved in guiding Ph.D. students.	-----	-----	-----
G	Conducting Minor or Major Research Project sponsored by National or International Agencies.	-----	-----	-----

H	At least one single or joint Publication in peer- reviewed or UGC list of Journals.	Publication of article December 2017	-----	-----
Total No. of Activities / Contributions involved in (No. of Yes)		5	Good	
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)		Good		

Grading Criteria:

- (a) *Good*: Involved in at least 3 Activities
 (b) *Satisfactory*: 1-2 Activities
 (c) *Not-satisfactory*: Not involved/Undertaken any of the activities.


 Principal
 Dr BRR Govt. College
 Jadcherla-509 301

(Academic Year: 2018-19)


ANNEXURE – IACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALESAPPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**S.No. 1: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	Business Economics	180	153	85%	Good
2	Advanced Accounts	180	140	80%	
3	Auditing	180	150	83%	
4	Corporate Accounting	180	150	83%	
Total				83%	
Grading Obtained (Good/Satisfactory/Not Satisfactory) Good					Good

Grading Criteria: (a) *Good*: 80% & Above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%


 Principal
 Dr BRR Govt. College
 Jadcherla-509 301

S.No. 2: ACTIVITIES

(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.	Member in Women Empowerment Cell Conducted Various extension Lectures for B.Com Students	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	Examination and Evaluation	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	----	----	----
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Convenor Consumer Club, Conducted student seminars	Yes	Yes
E	Organising Seminars/ Conferences/ Workshops/ other College Activities.	Department of Commerce Conducted Workshop 31 st July 2018	yes	yes
F	Evidence of actively involved in guiding Ph.D. students.	-----	-----	-----
G	Conducting Minor or Major Research Project sponsored by National or International Agencies.	-----	-----	-----
H	At least one single or joint Publication in peer- reviewed or UGC list of Journals.	-----	-----	-----
Total No. of Activities / Contributions involved in (No. of Yes)			4	Good

Overall Grading Obtained (Good / Satisfactory / Not satisfactory)	Good
---	------

Grading Criteria:

- (a) *Good*: Involved in at least 3 Activities
- (b) *Satisfactory*: 1-2 Activities
- (c) *Not-satisfactory*: Not involved/Undertaken any of the activities.


Principal
Dr BRR Govt. College
Jadcherla-509 301

(Academic Year: 2019-20)


ANNEXURE – IACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALESAPPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**S.No. 1: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	Business Organisation and management	180	154	85%	Good
2	Advanced Accounting	180	148	83%	
3	Commerce lab	180	153	85%	
4	Regulations of insurance	60	45	75%	
Total				83%	
Grading Obtained (Good/Satisfactory/Not Satisfactory) Good					


Grading Criteria: (a) *Good*: 80% & Above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%


Principal
Dr BRR Govt. College
Iadcherla-509 301

S.No. 2: ACTIVITIES

(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.	Member NAAC & IQAC, UGC Committee, Women Empowerment Cell Conducted Various extension Lectures for B.Com Students	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	Examination and Evaluation, Member BOS at MVS GDC (A)	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	Swayam Refresher Course	yes	yes
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Convenor consumer club, Conducted various student seminars	Yes	Yes
E	Organising Seminars/ Conferences/ Workshops/ other College Activities.	-----	-----	-----
F	Evidence of actively involved in guiding Ph.D. students.	-----	-----	-----
G	Conducting Minor or Major Research Project sponsored by National or International Agencies.	-----	-----	-----
H	At least one single or joint Publication in peer- reviewed or UGC list of Journals.			
Total No. of Activities / Contributions involved in (No. of Yes)			4	Good
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			Good	


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Grading Criteria:

- (a) *Good*: Involved in at least 3 Activities
- (b) *Satisfactory*: 1-2 Activities
- (c) *Not-satisfactory*: Not involved/Undertaken any of the activities.

(Academic Year: 2020-21)

ANNEXURE – I**ACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT PROFESSORS FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALES****APPENDIX II TABLE 1**

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**S.No. 1: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	Business Organisation and Management	180	152	85%	Good
2	Principles of insurance	60	50	80%	
3	Commerce Lab	180	147	84%	
4	Practice of life insurance	60	45	75%	
Total				80%	
Grading Obtained (Good/Satisfactory/Not Satisfactory) Good					

Grading Criteria: (a) *Good*: 80% & Above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%


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Sl.No. 2: ACTIVITIES

(Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.	Member in NAAC & IQAC UGC Committee Conducted Various extension Lectures for B.Com Students	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	Examination and Evaluation, Member BOS at MVS GDC (A)	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	Refresher Course at OU in Entrepreneurship Development Programm, Two FDP's	yes	yes
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Convenor consumer Club	Yes	Yes
E	Organising Seminars/ Conferences/ Workshops/ other College Activities.	Organizing Guest Lectures to Students	Yes	Yes
F	Evidence of actively involved in guiding Ph.D. students.	-----	-----	-----
G	Conducting Minor or Major Research Project sponsored by National or International Agencies.	-----	-----	-----
H	At least one single or joint Publication in peer- reviewed or UGC list of Journals.			
Total No. of Activities / Contributions involved in (No. of Yes)			5	Good

Overall Grading Obtained (Good / Satisfactory / Not satisfactory)	Good
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Grading Criteria:

- (a) *Good*: Involved in at least 3 Activities
- (b) *Satisfactory*: 1-2 Activities
- (c) *Not-satisfactory*: Not involved/Undertaken any of the activities.

(Academic Year: 2021-22)

ANNEXURE – IACADEMIC PERFORMANCE INDICATORS (API) FOR ASSISTANT
PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALESAPPENDIX II TABLE 1

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**S.No. 1: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	No. of Classes Assigned	No. of Classes Taught	Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	
				Self-Evaluation	Principal Evaluation
1	Business Organisation and management	180	154	85%	Good
2	Advanced Accounting	180	148	83%	
3	Commerce lab	180	153	85%	
4	Research Methodology	180	154	85%	
Total		Total		84%	
Grading Obtained (Good/Satisfactory/Not Satisfactory) Good					

Grading Criteria: (a) *Good*: 80% & Above, (b) *Satisfactory*: Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%


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S.No. 2: ACTIVITIES**(Involvement in the College Students related Activities/Research Activities)**

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the one academic year only)	Name of the Activity	Self Assessment (Yes / No)	Principal Assessment (Yes / No)
A	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.	HOD, Member in UGC Committee, IQAC Committee Conducted Various extension Lectures for B.Com Students	Yes	Yes
B	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	Examination and Evaluation, Member BOS at MVS GDC(A)	Yes	Yes
C	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	FDP on Introduction to computers IIT Bombay 05/07/2021 to 12/07/2021	yes	yes
D	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Conducted field trip at Santosh food factory, MBNR, student seminars, Carrer guidance programme organised .	yes	yes
E	Organising Seminars/ Conferences/ Workshops/ other College Activities.	-----	-----	-----
F	Evidence of actively involved in guiding Ph.D. students.	-----	-----	-----
G	Conducting Minor or Major Research Project sponsored by National or International Agencies.	-----	-----	-----
H	At least one single or joint Publication in peer- reviewed or UGC list of Journals.			
Total No. of Activities / Contributions involved in (No. of Yes)			4	Good
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			Good	


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Grading Criteria:

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/Undertaken any of the activities.

List of Enclosures:

(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

1. A – Documents Enclosed
2. B– Documents Enclosed
3. C – Documents Enclosed
4. D – Documents Enclosed
5. E – Documents Enclosed
6. F - Nil
7. G - Nil
8. H - Nil

Undertaking:

I certify that the information provided above is correct as per records available and to the best of my knowledge.

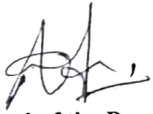
Date:



Signature of the Teacher
Designation

(Asst. prof. Commerce)

Counter signed by:



Head of the Department



Signature of the Principal

Dr. B.R.N. Govt. College
Jadcherla-509 301

**OVERALL GRADING FOR THE ASSISTANT PROFESSORS IN THE
ASSESSMENT PERIOD**

S.No	Academic Year	Category	Grading Obtained Category wise (Good / Satisfactory / Not satisfactory)	Overall Grading Obtained (Good / Satisfactory / Not satisfactory)
1	2017-2018	I – Teaching	Good	Good
		II – Activities	Good	
2	2018-2019	I – Teaching	Good	Good
		II – Activities	Good	
3	2019-2020	I – Teaching	Good	Good
		II – Activities	Good	
4	2020-2021	I – Teaching	Good	Good
		II – Activities	Good	
5	2021-2022	I – Teaching	Good	Good
		II – Activities	Good	
		II – Activities	Good	
Whether the Teacher is Eligible or Not Eligible for CAS Promotion			Eligible for CAS Promotion (2)	

(Note: If the individual gets satisfactory or good grade in the annual performance assessment reports of at least Three/Four/Five of the last Four/Five/Six years of the assessment period as the case may be is eligible for CAS promotion)

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**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR
PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES**

Para 2.9 (B) of Part - II of the Annexure to the G.O.Ms. No. 15, Higher Education (UE-II) Department, dated 29.06.2019.

Sl. No.	Stages of Promoton	Eligibility	Promoton Criteria
I	Assistant Professor Academic Level 10 to Assistant Professor (Senior Grade) Academic Level 11	<p>1). Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech.,M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses.</p> <p>2).Attended one Orientation course of 21 days' duration on teaching methodology; and</p> <p>Any one of the following: Completed one Refresher / Research Methodology Course</p> <p align="center">OR</p> <p>Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration,</p> <p align="center">OR</p> <p>Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period.</p>	<p>(i) He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1, and;</p> <p>(ii) The promotion is recommended by the screening-cum-evaluation committee.</p>
II	Assistant Professor (Senior Scale) Academic Level 11 to Assistant Professor (Selection Grade) Academic Level 12	<p>1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.</p> <p>2) Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-Learning- Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e- certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.</p>	<p>(i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and</p> <p>(ii) The promotion is recommended by the Screening-cum-evaluation committee.</p>



**Dr. BRR GOVERNMENT DEGREE COLLEGE
JADCHERLA – 509 301**

(Accredited with B⁺⁺ by NAAC)

Dr.CH.Appiya Chinnamma, M.Sc.,P.G.D.S., Ph.D.

Principal

WELFARE MEASURES

The HEI provides different types of Welfare Measures for the satisfactory working

- 1. Casual Leaves:** The staff of HEI is eligible for 22 days of Casual leaves per annum. In addition to this female staff member are also eligible for an extra of 5 special leaves per annum.
- 2. Medical Leaves:** Every employee is eligible for availing 20 medical leaves per annum. These leaves are accumulated if not utilized in that particular year. These may be utilized at any time whenever needed by the employee. These are paid leaves. At the time of retirement unused medical leaves are eligible for encashment.
- 3. Earned Leaves:** The employees are entitled for 6 earned leaves per annum. In addition to this if any employee is prevented from availing summer vacation, he/she is eligible for earned leaves in proportion to the prevented vacation period. These earned leaves if not utilized are accumulated and subjected to encashment for maximum number of 300 days at the time of superannuation.
- 4. Compensatory Casual Leaves (CCL):** The HEI has a facility of availing CCL's by an employee when he/she works on general holidays for college purpose.
- 5. Maternity Leaves:** All women employees of HEI are entitled for 180 days of maternity leaves per child. It is applicable for 2 children.

6. Paternity Leave: All the male employees of HEI are entitled for 15 days of paternity leave per child. It is limited to two children.

7. Child care leaves: All the women staff members are eligible for 90days of child care leaves up to the 18 years age of their children. It has to be utilized in minimum of 6 spells.

8. Extra Ordinary Leaves (EOL): Employees are entitled to take maximum of 5 years Extra ordinary leaves on medical/other purposes on loss of pay basis.

9. Post superannuation emoluments:

Pensions: Employees are eligible for receiving pension after superannuation. Pension calculations are made according to treasury rules. Employees appointed after the year 2004 are eligible for Contributory Pension Scheme.

Gratuity: Employees are eligible for receiving superannuation emoluments in the form of gratuity on the basis of length of service rendered.

10. Medical reimbursement: Provision of Reimbursement of medical expenses to the employee and his/her family is allowed as per the guidelines of Government.

11. Telangana State Government Life Insurance(TSGLI):TSGLI is Government Life Insurance scheme. The state Government can contribute maximum premium up to 20% of the basic pay. The premium rates are low and maturity benefits are high with attractive bonus rates. The premium is exempted from Income Tax under section 80 (C). The insurable age is up to 53 years.

12. General Provident Fund (GPF): It is the fund is the social security for the family of the employee. The employees subscribe the emolument to the GPF and Government sanctions the subscription amount along with the accumulated interest at the time of retirement or death of the employees. In case of emergency, loans are sanctioned and the partial amount is withdrawn from

the accumulated amount. The Andhra Pradesh GPF Rules 1935 governed the procedures for provident fund which is in force from 1.3.1963 to 31.8.2004.

As per the norms of the State Government and the UGC, the employees are granted different types of leaves such as earned leaves, medical leaves and extraordinary leaves etc., the leaves of 180 days for maternity and 90 days for child care are sanctioned for women faculty. Besides, 5 special leaves and one international women's day leave along with 15 casual leaves and 7 special casual leaves are sanctioned for women employees every year. In order to assist the spouse at the time of delivery, 15 days paternity leaves are sanctioned within 6 months of spouse delivery.

13. Tuition fee reimbursement: All the non-teaching employees are eligible for the reimbursement of tuition fee amount paid to their 2 children.

14. Employee Health Scheme: Government of Telangana provides cashless treatment to all employees under Employee Health Scheme. Health cards are provided to all the family members of an employee.



Dr. BRR GOVERNMENT DEGREE COLLEGE

JADCHERLA – 509 301

(Accredited with B⁺⁺ by NAAC)

Dr.Ch.Appiya Chinnamma, M.Sc,P.G.D.S., Ph.D.
Principal

The following welfare measure have been sanctioned to the staff members during the 2017-2018 to 2021-2022

Tuition Fee reimbursement to the children of Non-Teaching Staff

2017-2018

SL.No	Name of the Employee	Designation	Amount reimbursement in Rs.	Purpose
1	B.Ravi,	Senior Asst	5000	Education Concession
2	Md.Younis	Museum Keeper	5000	Education Concession
3	M.Chandra Shekar	Record Asst	5000	Education Concession
4	N.Kondaiah	Record Asst	2500	Education Concession
5	P.Venkataiah	Record Asst	5000	Education Concession
6	Jayamma	Gardener	2500	Education Concession

2018-2019

SL.No	Name of the Employee	Designation	Amount reimbursement in Rs.	Purpose
1	B.Ravi,	Senior Asst	5000	Education Concession
2	Md.Younis	Museum Keeper	5000	Education Concession
3	M.Chandra Shekar	Record Asst	5000	Education Concession
4	Md.Khaja Pasha	Record Asst	5000	Education Concession
5	N.Kondaiah	Record Asst	2500	Education Concession
6	Jayamma	Gardener	2500	Education Concession
7	Varamma	Attender	5000	Education Concession

Principals/04/2023
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2019-2020

SL.No	Name of the Employee	Designation	Amount reimbursement in Rs.	Purpose
1	B.Ravi,	Senior Asst	5000	Education Concession
2	Md.Younis	Museum Keeper	5000	Education Concession
3	M.Chandra Shekar	Record Asst	5000	Education Concession
4	Md.Khaja Pasha	Record Asst	5000	Education Concession
5	Jayamma	Gardener	2500	Education Concession
6	Varamma	Attender	5000	Education Concession

GPF LOAN**2017-2018**

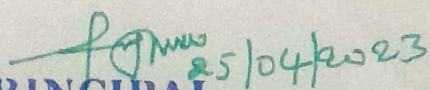
SL.No	Name of the Employee	Designation	Amount GPF Loan in Rs.	Purpose
1	K.Suresh	Lecturer in Telugu	288000	Medical Treatment
2	Gulam Rabbani	Record Asst	53600	Medical Treatment
3	D.Narsimulu	Office Subordinate	81000	Medical Treatment

2019-2020

SL.No	Name of the Employee	Designation	Amount GPF Loan in Rs.	Purpose
1	Smt.K.Padmavathi	Lecturer in Chemistry	8,00,000	Medical Treatment

2021-2022

SL.No	Name of the Employee	Designation	Amount GPF Loan in Rs.	Purpose
1	Md.Jaleel Ahmed	Lecturer in Chemistry	10,00,000	Medical Treatment

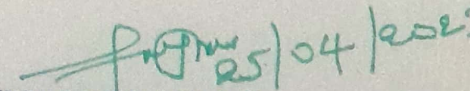

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CHILD CARE LEAVE

SL.No	Name of the employee	From	To	Spell	Total (90 Days)	Balance
1	Dr.K.Manjula Asst.Prof of Physics	16.11.2020	27.11.2020	1 st Spell	12 Days	78 Days
		28.08.2020	11.09.2020	2 nd Spell	15 Days	63 Days
		18.01.2021	22.01.2021	3 rd Spell	5 Days	58 Days
		17.04.2021	27.04.2021	4 th spell	11 Days	47 Days
2	Smt.K.Manjula Asst Prof of commerce	18.04.2022	29.04.2022	1 st Spell	12 Days	78 Days
		09.05.2022	18.05.2022	2 nd Spell	10 Days	68 Days
		23.06.2022	30.06.2022	3 rd Spell	8 Days	60 Days
3	Smt.R.Ramadevi Asst.Prof of Telugu	29.11.2021	10.12.2021	2 nd Spell	12 Days	78 Days
4	Smt.Geetha Asst.Prof of Chemistry	18.04.2022	29.04.2022	1 st Spell	12 Days	78 Days
5	Smt.K.Subhashnini Asst.Prof of Zoology	15.04.2021	27.04.2021	1 st Spell	13 Days	77 Days
		21.10.2021	04.11.2021	2 nd spell	15 Days	62 Days
		09.05.2022	23.05.2022	3 rd Spell	15 Days	47 Days
		29.07.2022	03.08.2022	4 th Spell	5 Days	42 Days

PATERNITY LEAVE

SL.No	Name of the employee	Designation	From	To	Days	Remarks
1	Sri.M.Srinivasa Rao	Asst.Prof of Micro Biology	26.07.2022	06.08.2022	12 Days	


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