

TARA GOVERNMENT COLLEGE,
Sangareddy, Sangareddy District, T.S.
(Reaccredited 'B' Grade with 2.75 CGPA in March 2013)



Internal Quality Assurance Cell (IQAC)
Submission of
Annual Quality Assurance Report (AQAR)
For the Academic year 2015-2016.

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC, Tara Government College, Sangareddy, Sangareddy District, Telangana State.

Tara Government College, Sangareddy, Sangareddy District, Telangana, reaccredited by NAAC in March 2013 with CGPA of 2.75 on four point scale at "B" Grade, submitting its annual self-reviewed progress report to NAAC, through its IQAC. The AQAR is with the details of the results achieved in key areas, in accordance to the perspective plan identified by the institutional IQAC at the beginning of the academic year 2015-16. The period of the AQAR is from June 1, 2015 to May 30, 2016 of the Academic Year 2015 – 16, submitted on 05 December 2018.

Part – A

1. Details of the Institution

Name of the Institution

TARA GOVERNMENT COLLEGE, SANGAREDDY

Address Line 1

Prashanth Nagar

Address Line 2

City/**Town**

SANGAREDDY, Sangareddy Dist

State

TELANGANA

Pin Code

502 001

Institution e-mail address

tara.sangareddy@gmail.com

Contact Nos.

09440890253

Name of the Head of the Institution:

Sri. B. Rajendra Kumar, M.Sc.,M.Phil

Tel. No. with STD Code:

08455-276507

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09440890253

Name of the IQAC Co-ordinator:

Sri. Y. Ramesh Babu

Mobile:

9848549107

IQAC e-mail address:

taraqac@gmail.com

NAAC Track ID

: EC/PCRAR/63/20

Website address:

www.taragc.ac.in

Web-link of the AQAR:

<http://www.taragc.ac.in/wp-content/uploads/2018/12/Annual-Quality-and-Assessment-Report-AQAR-2015-2016.pdf>

Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+		2006	5 Years
2	2 nd Cycle	B	2.75	2013	5 Years
3	3 rd Cycle	Nil			
4	4 th Cycle	Nil			

Date of Establishment of IQAC: DD/MM/YYYY

15.06.2006

AQAR for the year (for example 2010-11)

AQAR for the Year 2015 -16

Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- AQAR for the year 2013- 14 submitted to NAAC on 11.12.2018
- AQAR for the year 2014- 15 submitted to NAAC on 19.12.2018

Institutional Status

University

State

☒

Central

☐

Deemed

☐

Private

☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☒ No ☐

Regulatory Agency approved Institution Yes ☒ No ☐

Type of Institution: Co-education ☒ Men ☐ Women ☐

Urban ☐ Rural ☒ Tribal ☐

Financial Status: Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

NIL

Name of the Affiliating University (for the Colleges)

Osmania University, Hyderabad
– 500 007, TELANGANA.

Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

AUTONOMY

University with Potential for Excellence

NA

UGC-CPE

NA

DST Star Scheme

NIL

UGC-CE

NIL

UGC-Special Assistance Programme	NIL	DST-FIST	NIL
UGC-Innovative PG programmes	NIL	Any other (Specify)	NIL
UGC-COP Programmes	NIL		

2. IQAC Composition and Activities

No. of Teachers	Four
No. of Administrative/Technical staff	One
No. of students	One
No. of Management representatives	One
No. of Alumni	One
2.6 No. of any other stakeholder and Community representatives	-
No. of Employers/ Industrialists	One
No. of other External Experts	-
Total No. of members	Ten
No. of IQAC meetings held	Four

No. of meetings with various stakeholders:	13	No.	Faculty	10
Non-Teaching Staff - 08 Alumni - 01 Others - 01				

Has IQAC received any funding from UGC during the year? Yes ☐ No ☒

If yes, mention the amount

Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	2	International		National		State		Institution Level	2
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(ii) Themes

- National Education Policy
- National Level Youth Entrepreneurship development programme
- Student study project

Significant Activities and contributions made by IQAC

- The IQAC of the Institution Coordinated, encouraged different departments of the institution in conducting **One(1) National level seminar** during this academic with the funds of **TSCHE**(Telangana state council for higher education)
- IQAC took lot of efforts in raising the courses (UG & PG) offered by the institution from mere few courses to 28 (9 PG & 19 UG) courses.
- Construction of a Hostel building for Boys by Social welfare department is possible only by the efforts taken by IQAC in convincing the Higher officials about the need of a boys hostel in the college .
- Conduction of various extension activities.

Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Enclosed-Annexure 1	Enclosed in Annexure-I

2.15 Whether the AQAR was placed in statutory body Yes No
Management ☐ Syndicate ☐ any other body

CPDC & Staff Council

Provide the details of the action taken

AQAR is placed before the College Planning and Development Committee **(CPDC)** and Staff Council and got the approval of the Committees.

Part – B

Criterion – I

1. Curricular Aspects

Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	09	02	09	Nil
UG	19	04	07	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	03	Nil	Nil	03
Others	Nil	Nil	Nil	Nil
Total	28	06	16	Nil
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

(i) **Flexibility of the Curriculum: CBCS/Core/Elective option / Open options**

(ii) **Pattern of programmes:**

Pattern	Number of programmes			
Semester	09 PG Programs			
Trimester	Nil			
Annual	19 UG Programs			

Feedback from stakeholders* Alumni ☐ Parents ☐ Employers ☐ Students ☒
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- College is an affiliated college, affiliated to Osmania University, Hyderabad.
- The college follow as per Affiliated University Syllabus.

Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
16	14	02	Nil	Nil

No. of permanent faculty with Ph.D.

08

No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
Nil	18	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11

No. of Guest and Visiting faculty and Temporary faculty

Guest-33

Nil

Contract - 07

Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	Nil	25	10
Presented papers	Nil	10	5
Resource Persons	Nil	Nil	Nil

Innovative processes adopted by the institution in Teaching and Learning:

- ICT-Power Point Presentation (PPT),
- Online Question Papers,
- Student study projects, Quiz programme, Group Discussions,

Total No. of actual teaching days during this academic year

190

Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online and Photocopy system of Question Papers as per the affiliated University

No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04	Nil	Nil
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Average percentage of attendance of students

80%

Course/Programme wise

Distribution of pass percentage (2014-15) :

Title of the Programme	Total no. of students appeared	Distinction %	
1	TARA GDC(A), SANGAREDDY	B.A.	78.08
		B.COM	54.11
		B.SC.(M)	41.86
		B.SC.(B)	54.23
			56.43

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	73	2	18	39	19	78.08%
B.Com	85	3	27	11	13	54.11%
B.Sc.	145	3	14	29	2	48.05%

How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Review meetings by Principals, Teaching diaries verification, conducting student centred activities, tests, exams, assignments, student projects, seminars and Academic Performance Indicators (APIs) for Faculty Members and Academic Administrative and Developmental performance indicator (AADPI) for Principal

Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	Four
Staff training conducted by the university	One
Staff training conducted by other institutions	Two
Summer / Winter schools, Workshops, etc.	Nil
Others	One

Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	14	Nil	Nil
Technical Staff	4	1	1	Nil

Criterion – III

3. Research, Consultancy and Extension

Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

College Research Committee is constituted with Senior and Research experienced Doctorate Teachers to encourage Research ambience in the Institution.

One day State level seminar was conducted by the department of Public administration.

Teaching Staff are encouraged to attend Academic Trainings, Conferences and Seminars and to apply for Minor/ Major Research Projects to UGC.

This year **one of our Faculty Members** got selected to pursue the Research leading to PhD and 18 Teaching Staff applied for Minor Research Projects to UGC and **eleven of them got sanction for MRPs** from UGC - SERO.

With motivation and encouragement of IQAC in enhancing teaching, learning, research and extension activities among faculty, Three (3) of the college faculty (Dr.P.Damodar, Associate Professor of Botany, Sri Y.Ramesh Babu, Asst Professor in Zoology and Smt. K. Devavani, Asst professor in Microbiology were awarded Best teacher awards by The commissioner of Collegiate Education, Telangana State.

Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs				

Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	Nine	Eleven	01
Outlay in Rs. Lakhs		17.95 Lakhs	17.95 Lakhs	

Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	02
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	23	06

Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects		--		
Minor Projects		--		
Interdisciplinary Projects		--		
Industry sponsored		--		
Projects sponsored by the University/ College		--		
Students research projects <i>(other than compulsory by the University)</i>		--		
Any other(Specify)		--		
Total		--		

No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

Revenue generated through consultancy

No. of conferences organized by the Institution	Level	International	National	State	University	College
	Number	Nil	01	Nil	Nil	Nil
	Sponsoring agencies		UGC, TSCHE			District Resource Centre

No. of faculty served as experts, chairpersons or resource persons

Nil

No. of collaborations

International

Nil

National

Nil

Any other

Nil

No. of linkages created during this year

03

Total budget for research for current year in lakhs:

From funding agency

UGC

From Management of University/College

Total

2.00 Lakhs

No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

No. of research awards/ recognitions received by faculty and research fellows of the Institute in the year

Total	International	National	State	University	Dist	College
	--	--	--	--	--	--

No. of faculty from the Institution who are Ph. D. Guides

01

and students registered under them

06

No. of Ph.D. awarded by faculty from the Institution

No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

No. of students Participated in NSS events:

University level	<input type="text" value="10"/>	State level	<input type="text" value="02"/>
National level	<input type="text"/>	International level	<input type="text" value="01"/>

No. of students participated in NCC events:

University level	<input type="text"/>	State level	<input type="text" value="60"/>
National level	<input type="text" value="20"/>	International level	<input type="text"/>

No. of Awards won in NSS:

University level	<input type="text"/>	State level	<input type="text" value="01"/>
National level	<input type="text"/>	International level	<input type="text"/>

No. of Awards won in NCC:

University level	<input type="text" value="02"/>	State level	<input type="text" value="--"/>
National level	<input type="text"/>	International level	<input type="text"/>

No. of Extension activities organized

University forum	<input type="text" value="04"/>	College forum	<input type="text" value="10"/>
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NCC	<input type="text" value="04"/>	NSS	<input type="text" value="03"/>	Any other	<input type="text" value="10"/>
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Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Stree Shakti Divas conducted on 19/11/2015.
- Blood donation camp by NCC and NSS Volunteers on 27/11/2015.
- Personality development programme on the eve of Swami Vivekananda Jayanthi.
- Dental check up on 16/11/2015 to 21/11/2015 & Health check up on 5/2/2016.
- National level youth entrepreneurship development programme on 12/8/2015.
- Extension lecture on “ Viral infections & Prophylactic measures” on 9/12/2015.
- Awareness programme on Adolescent health & nutrition on 12/1/2016.
- Voter’s day on 21/01/2016.
- Importance of Haemoglobin in daily life on 23/01/2016.
- Conduction of Human Values and Professional Ethics Classes for P.G students

Criterion – IV

4. Infrastructure and Learning Resources

Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	20 acres	Nil	Govt. Land	20 acres
Class rooms	28	Nil	Government	28
Laboratories	17	Nil	Government	17
Seminar Halls	01	Nil	Govt.	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	40	20	UGC, State Government and Spl. Fee	40
Value of the equipment purchased during the year (Rs. in Lakhs)	138	10 lakhs	Nil	148 Lakhs
Others				

Computerization of administration and library

Automation of College Office .

Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16000	700000	1500	100000	17500	800000
Reference Books	4300	270000	300	70000	4600	340000
e-Books		10000		4000		14000
Journals	110	11000	14	5000	124	16000
e-Journals		45000		15000		60000
Digital Database						
CD & Video	50	10000	20	3500	70	13500
Others (specify)						

Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	138	05	64	24	09	03	11	
Added	40	Nil	20	6	Nil	Nil	07	
Total	178	05	84	30	09	03	18	

Computer, Internet access, training to teachers and students and any other programme for Technology Up gradation (Networking, e-Governance etc.)

- All the departments are provided Desktop computers.
- All the Department are provided access to Net
- All the Four Computer Laboratories are provided access with Net for the facility of the Students and Staff.
- All the official correspondence is being done through online only
- All the Non- Computer Students are also provided Training in Computer Skills

Amount spent on maintenance in lakhs:

i) ICT	1 Lakh
ii) Campus Infrastructure and facilities	1.5 Lakhs
iii) Equipments	2 Lakhs
iv) Others	0.5 Lakhs
Total :	5 lakhs

Criterion – V

5. Student Support and Progression

Contribution of IQAC in enhancing awareness about Student Support Services

- In the beginning of the Academic Year Students are given brief introduction about the Institution and the supporting services available in the Institution.
- Students Assembly every day by name Spoorthy-Sookthy provides information regarding day to day activities of the College.
- 'Hand Book' with all the relevant information of the College.
- Career Guidance and Placement
- Faculty Members to counsel students with regard to Academic and Personal problems.

Efforts made by the institution for tracking the progression

- Evaluation through Tests and exams is conducted, Marks are entered in the Central Student progression register.
- Academically backward students are given Remedial Coaching.

	UG	PG	Ph. D.	Others	
(a) Total Number of	1653	381	06	Nil	students

(b) No. of students outside the state

Nil

(c) No. of international students - Nil

	No	%		No	%
Men			Women		

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
138	713	219	523	5	1598	243	851	312	624	4	2034

Demand ratio: BA-1:3, B.Com-1:4, B.Sc-1:5

Dropout % - 5%

Details of student support mechanism for coaching for competitive examinations (If any)

- Students are provided employability skills through JKC and Career Guidance Centre.
- A Special Training Programme (**STP**) for coaching competitive exams for SC, ST Students are provided.

No. of students beneficiaries

60

No. of students qualified in these examinations

NET SET/SLET GATE CAT

IAS/IPS etc State PSC UPSC Others

Details of student counselling and career guidance

Through **Jawahar Knowledge Centre (JKC)** and Career Guidance Cell Students are provided with relevant information about the opportunities available and proper guidance is being given from time to time.

Mentors of each class provide counselling to students with regard to Academic and personal problems.

No. of students benefitted

90

Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	450	70	08

Details of gender sensitization programmes

- Women Empowerment Cell was established on 26.12.2011. The Principal of the College is the Chairperson. Senior women Staff Member Dr. Anitha, Reader in Hindi and Vice Principal is Coordinating the Cell.
- Stree Shakti Diwas was conducted on 19/11/2015. Smt. B. Sumathi, I.P.S, Superintendent of Police, Medak district delivered lecture on this occasion.
- Adolescent health & nutrition awareness programme for girls conducted on 12/01/2016.

Students Activities

No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	06	12000/-
Financial support from government	905	46 lakhs.
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

Major grievances of students (if any) redressed: Nil

Grievances Redressal Cell is established with a senior faculty as the in-charge and grievances like fee payment, revaluation problems, scholarship issues, bus Passes and fee reimbursement issues are sorted out in a student friendly atmosphere. Our priority is always student welfare.

Criterion – VI

6. Governance, Leadership and Management

State the Vision and Mission of the institution

Vision: To provide relevance and quality in higher education to the socially and economically backward people and under-privileged sections of this part of Telangana region.

Mission: The College makes value based pioneering efforts:

- To facilitate intellectual stimulations to create meritorious students and disseminate knowledge.
- To enable the students to meet the challenges of a collaborative & Competitive globalized environment
- To hone each and every student's strengths and abilities
- To equalize opportunities to women, weaker sections of society and people belonging to backward area to empower themselves.

Does the Institution has a management Information System

- The Institution is having the Management and Information System (MIS) within the Institution, and being District Identified College with other Colleges in Medak District and with the Head of the Department at State level.
- The Institution being the Identified College regular communication is maintained with the Head Office, the affiliating University and the UGC-South East Regional Office (SERO).

Quality improvement strategies adopted by the institution for each of the following:

Curriculum Development

- Four of our Faculty are Members of the BOS in the affiliating University and involved in the Curriculum development activities.
- As the college was granted autonomous status, all the departments of the college are asked to develop the curriculum and to conduct BOS (Board of Studies) meeting.

Teaching and Learning

- Extension lectures
- Guest lectures
- ICT enabled teaching methods.
- Student seminar presentations.
- Student study projects
- Assignment, Quiz, Group discussions.
- ELL (English Language Lab) for development of English skills.

Examination and Evaluation

- The Institution is conducting Unit Tests, Quarterly, Half Yearly and Pre-Final Examinations for continuous Evaluation of the Students.
- Annual Examinations are being conducted by the Affiliating University.

Research and Development

- The College is having College Research Committee with Ph.D holders of the faculty so as to encourage and monitor the Research activities Students and Staff.
- Faculty Forum at College level and Inter University Faculty Forum at State level are established to encourage the Research activities among the Teaching Staff of the College.
- Departments of Public Administration conducted one day National Level Seminars sponsored by UGC-SERO & TSCHE. On 24/02/2016.
- Faculty of Political Science Department got awarded Ph.D and another four Faculty Members got admission in to Ph.D on part time basis.
- One Faculty from Chemistry is pursuing Ph.D. programme under FIP programme

Library, ICT and physical infrastructure / instrumentation

- Faculty are using ICT for effective teaching learning process.
- Computers, LCD Projectors, uninterrupted power supply systems for all Computers are provided.
- Inter Net facility to all the Departments including Laboratories, Library, College Office and Principals Chamber.

Human Resource Management

The services of the Faculty are utilised through various developmental committees in addition to their regular Academic Work.

The services of the faculty are used for Faculty Exchange Programme where Subject Teachers are not available in the sister colleges on District Resource Centre (DRC) platform.

Faculty are encouraged to give extension and guest lectures in other colleges.

Three of the college faculty acted as Judges for National Children Science Congress Conducted by Department of School education, Sangareddy district.

College Principal Dr. J. Viroopakshappa and IQAC coordinator Sri Y.Ramesh Babu visited Govt Degree College for Women, Sangareddy to Review the NAAC preparatory works in that college as assigned by Commissioner of Collegiate Education, Telangana state.

Faculty and Staff recruitment

- College is Government College, recruitment is done by the Government of Telangana state.
- with best of our efforts the institution could get Seven contract faculty appointed by the Commissioner of Collegiate Education in the existing vacancies.
- One Office Staff was posted on promotion. One Office staff is newly recruited.
- Fourteen guest faculty are engaged for the benefit of the students.

Industry Interaction / Collaboration

- The College is having collaboration with the District Government Hospital for conducting the Certified Course – Medical Lab Technology (MLT).
- The College is having MOU with Jawaharlal Technological University, Hyderabad (JNTU-H) for the Academic benefits of the two Institutions.
- Various departments of the Institution has linkages with University departments.
- The Department of Zoology has MOU with the Department of Fisheries, Sangareddy district.

Admission of Students

- ☐ The College is offering admission to the Students n merit basis by following rule of reservations in to Nineteen UG programs and Nine PG programs. The demand ratio is about 1:4 on an average.
- ☐ In addition to the regular programs the college is providing admission to the Students in UG and PG programs through Open University and Distance Education Centres.
- ☐ 90% of the Students admitted are from Backward Classes, SC, ST and Minority classes

6.4

Welfare schemes for Teaching	Staff Mutual Benefit Fund (SMBF)
Non teaching	Staff Mutual Benefit Fund (SMBF)
Students	Scholarships, Fees Reimbursement through Government and Employability skills are being provided on free of cost under JKC of the College.

Total corpus fund generated

Nil

Whether annual financial audit has been done



Yes

☐

No

Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Commissioner, Collegiate Education	Yes	IQAC
Administrative	No	---	Yes	Annual Verification Committees.

Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes ☒ No ☐

For PG Programmes Yes ☒ No ☐

What efforts are made by the University/ Autonomous College for Examination Reforms?

- After the grant of Autonomous status to the college, Examination committee is formed in the college. The examination committee comprises Principal, Controller of Examinations and two assistant controller of examinations.
- From the academic year 2016-2017, semester pattern is followed.

What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Tara Government College is conferred with Autonomous Status from the academic year 2016-2017 for a period of six consecutive academic years from 2016-2017. Proposals for confirmation of Autonomy are submitted with the approval of the affiliating University i.e. Osmania University, Hyderabad.

Activities and support from the Alumni Association

- The Alumni association of the College is very active and Cooperative.
- The NAAC –PEER Team also appreciated the supportiveness of the Alumni at the time of their visit in February 2014.
- The Alumni is actively participating in the developmental activities of the College.
- The autonomous joint expert committee appreciated the Alumnus contribution to the college during their visit in August 2015

Activities and support from the Parent – Teacher Association

- The Parent – Teacher Association is also very cooperative encouraging in the developmental activities of the college.
- Feedback from the parents are taken for the development of the college.

Development programmes for support staff

- Supporting staff are encouraged to improve their academic qualifications.
- Supporting staff are encouraged to update I.T. Skills

Initiatives taken by the institution to make the campus eco-friendly

- ❑ Rain water harvesting.
- ❑ Usage of lightining bulbs which consume less energy.
- ❑ Sensitising students with regard to various environmental issues.
- ❑ Eco club conducts various environmental awareness programme to the students of the college.
- ❑ Plantation in the college
- ❑ Department of Botany is maintaining garden with medicinal plants.

Criterion – VII

7. Innovations and Best Practices

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- Imparting Computer skills knowledge to all non computer Students
- Certificate Courses.
- Twenty four hours Protected Drinking Water Supply to Students and Staff
- Establishment of Commerce Lab.
- Gold Medals are instituted for Meritorious Students donated by Staff, CPDC Members and Alumni.

Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Enclosed in Annexure-II

Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Introduction of New courses
- SMBF (Staff Mutual Benefit Fund)

(Enclosed in Annexure-III)

Contribution to environmental awareness / protection

- Noncore subject **Environmental Studies** to II year Degree students.
- **Eco Club** is established
- **Plastic usage** in the campus is prohibited.
- **Botanical Garden** with medicinal plants is developed
- **Greenery and Land Scapes** are developed in the College Campus.

Whether environmental audit was conducted? Yes ☐ No ☒

Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- The College is conferred with Autonomous Status from the academic year 2016-2017 for a period of six consecutive academic years from 2016-2017 to 2021-2022.
- SC Boys Campus Hostel is under construction in the college with an estimated cost of Rs. 2.20 crores under SC Sub Plan of the state Government.

NATIONAL/STATE LEVEL SEMINARS ORGANIZED DURING THE ACADEMIC YEAR 2015-16.

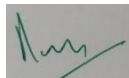
S N o	Seminar Topic	State/National Level seminar	Convener	Department	Year	Funding agency	Amount allocated
1	States reorganization: Challenges of reconstruction in Telangana states	Two Day National	Dr.A.Shankar Kumar	Public Admn.	23 rd & 24 th Jan, 2015	UGC	115000/-

8. Plans of institution for next year

- To start some more programs in UG and PG and job oriented Certificate Courses.
- To develop well equipped e-room
- To develop Physical infrastructure of the college.
- To develop two more computer centres
- To encourage Research and Collaborations with Academic institutions and Factories
- To develop e-library for providing free access to the Students and Staff



Sri Y. Ramesh Babu
Coordinator, IQAC



Sri. B. Rajender Kuamr
Chairperson, IQAC & Principal

Tara Govt.College(A),Sangareddy				
Plan of Action and Outcome (2015-2016)				
		ANNEXURE-I		
S.No	Department/Coordinator	Activity	Date	Outcome
1	English	Helen Keller Jayanthi	6/27/2015	Conducted
2	Telugu	Telugu Basha Dinosthvam	8/29/2015	Conducted
3	Hindi	Hindi Divas	9/22/2015	Conducted
4	Political Science	Gandhi & Lal Bahadur Sastry Jayanthi	10/2/2015	Conducted
5	Public Admn.	National Integration Day	10/31/2015	Conducted
6	Chemistry	Hiroshima Day	8/6/2015	Conducted
7	Botany	World Environment Day	6/5/2015	Conducted
8	Zoology	International Tigers Day	7/29/2015	Conducted
9	Microbiology	World Hepatitis Day	7/28/2015	Conducted
10	Microbiology	World Diabetes Day	11/14/2015	Conducted
11	Commerce	Consumer Awareness Day Program	8/24/2015	Conducted
12	Commerce	Legal Literacy Day	10/1/2015	Conducted
13	Library Science	National Literacy week Celebration	11/14/2015	Conducted
14	Eco Club	Eco Fest	August, 3rd Week	Conducted
15	Eco Club	World Ozone Day	9/16/2015	Conducted
16	Women Empowerment Cell	women's Equality Day	8/28/2015	Conducted
17	Literacy and Cultural Coordinator	Literacy day Celebration	9/8/2015	Conducted
18	Literacy and Cultural Coordinator	Bathukamma Festival	October	Conducted
19	UGC Coordinator	National Education Day	11/11/2015	Conducted

23	NCC	Extension Activities	July, August-2015	Conducted
24	NCC	NCC Day	11/3/2015	Conducted
26	NSS	NSS Day	9/24/2015	Conducted
27	Physical Education	Anti ragging Day	7/24/2015	Conducted
28	Microbiology	World Polio Day	10/24/2015	Conducted
29	Academic Coordinator	Telangana Formation Day Celebration	6/2/2015	Conducted
30	Academic Coordinator	International Yoga Day	6/21/2015	Conducted
31	Academic Coordinator	Telangana ku Haritha Haram	July, August-2015	Conducted
32	Academic Coordinator	Abdul Kalam Vardhanthi	8/6/2015	Conducted
33	Academic Coordinator	Kaloji Narayan Rao Jayanthi	9/9/2015	Conducted
34	Academic Coordinator	Independence Day Celebration	8/15/2015	Conducted
35	Academic Coordinator	Republic Day Celebration	1/26/2016	Conducted
36	Principal	Staff Meeting	Every month	Conducted
47	Principal & Iqac Coordinator	IQAC Meeting	Every month	Conducted
57	All Departments	Students Study Projects	September to December, 2015	Conducted
58	All Departments	Field trips/Educational Trips/Industrial visits	November, 2015 to February, 2016	Conducted
60	All Departments	Orientation Programme/Bridge Classes	July, 2015 & August, 2015	Conducted
	All Departments	Students Centric Activities Quiz, Group Discussion, Seminar etc.	August, 2015 to January 2016.	Conducted
64	Telugu	Kaloji Narayana Rao Jayanthi	9/9/2015	Conducted
65	Political Science	Awareness Program on Gender Sensatization	8/4/2015	Conducted
67	Chemistry	Nagasaki Day	8/9/2015	Conducted
74	Microbiology	Rally on AIDS Day	12/1/2015	Conducted
80	History	Chakali Ailamma Vardanthi	9/10/2015	Conducted
86	Political Science	Legal Awareness Program	11/17/2015	Conducted

88	Political Science	human rights day	12/10/2015	Conducted
89	Chemistry	world Ozone day	9/16/2015	Conducted
91	All Departments	Telangana ku Harithaharam	July/August	Conducted
92	Academic Coordinator	National youth Day	1/12/2016	Conducted
94	Academic Coordinator	Babu Jagjivaram Birthday	4/5/2016	Conducted
95	Environment Club	World Sparrow Day	3/20/2016	Conducted
96	Physics	National Science Day	2/28/2016	Conducted
97	Principal and Members	CPDC meeting	8/13/2015	Conducted

Annexure-II
Action Taken Report for the Academic year 2015-16

Plan of Action	Action Taken Report
Student Admissions	➤ Online student admissions for UG 1 st year students.
UGC Joint Expert Committee team visit.	<ul style="list-style-type: none"> ➤ UGC Joint Expert Committee team visited the college for Two days (21/08/2015 to 22/08/2015) with respect to Autonomous inspection. ➤ The college is granted Autonomous status for a period of six year from the academic year 2016-17.
New Courses	➤ Two (2) new PG courses (M. Sc Botany and M. Sc Zoology) and Four(4) new UG courses are introduced in the college from this academic year.
Research and Development	➤ Department of Public Administration conducted One day National Seminar on 23/9/2016.
Faculty Development Programme	<ul style="list-style-type: none"> ➤ Refresher course-02 ➤ Orientation course-01
Health Checkups	<ul style="list-style-type: none"> ➤ Dental check up was conducted from 16/11/2015 to 21/11/2015 for the students and staff of the college by the Doctors of MNR Dental college and hospital, Sangareddy ➤ Health check up was conducted for the girl students of the college. Dr. Shashank, Medical officer, Kandi and Dr, Bhavani, medical officer from district hospital, Sangareddy rendered their services for this programme
Technology	➤ Wi-Fi enabled college office.
Awards received by Teaching and non teaching staff of the College. (2015-2016)	<ul style="list-style-type: none"> ➤ Sri. B. Rajendar Kumar, Associate Professor in Mathematics received State best teacher award from Sri. K. Srihari, Education Minister , Telangana state on 5/9/2015 ➤ Dr. P.Damodar, Associate Professor of Botany received “ Yuvatarangam state Best teacher award” in the subject Botany from Sri. K. Srihari, Education Minister , Telangana state on 10/2/2016 ➤ Sri Y. Ramesgh Babu, Asst Professor of Zoology received” Yuvatarangam state Best teacher award” in the subject Zoology from Commissioner of Collegiate Education, Telangana state on

	<p>10/02/2016.</p> <ul style="list-style-type: none"> ➤ Smt. K. Devavani , Assistant Professor of Microbiology received “ Yuvatarangam Best teacher award” in the subject Microbiology from Commissioner of Collegiate Education, Telangana state on 10/02/2016. ➤ Smt Showbaghya Dhanalaxmi, Office assistant , received best Junior assistant award from Commissioner of Collegiate Education, Telangana state on 10/02/2016.
Student study projects	<ul style="list-style-type: none"> ➤ Students are encourage to do study projects. Student study project done by the students of Public Administration was awarded state level best student study project in the subject of Public administration during state level student study project competitions conducted by the Commissioner of Collegiate Education, Telangana state.
Awareness programmes	<ul style="list-style-type: none"> ➤ National Level youth Entrepreneurship development programme on 12/8/2015. ➤ Adolescent health and nutrition on 12/1/2016
Extension Services	<ul style="list-style-type: none"> ➤ College Principal Dr.J.Viroopakshappa and IQAC Coordinator Sri.Y.Ramesh Babu visited Government Degree College for Women, Sangareddy to review the NAAC preparatory works in that college as assigned by the Commissioner of Collegiate Education, Telangana state. ➤ Three of our faculty (Sri Y.Ramesh Babu, Asst Professor in Zoology, Smt. K. Devavani, Asst Professor in Microbiology, and DR. D. Karunakar, Asst Professor in Chemistry) rendered services as Judges for the “ National Children Science Congress” conducted by the Department of School education of Sangareddy district

ANNEXURE-III

BEST PRACTICES

Best Practise- 1

1. Title of the Practise

Introduction of New courses.

2. Objective

- To introduce new courses.
- To give more choice for the students of the region to study different courses that caters to their needs.
- Retention of quality students in the region

3. The Context

Tara Government college is located in Sangareddy town. Sangareddy town is surrounded by many small villages. Most of the students from these villages come to Sangareddy town for higher education. As most of the students are from poor background, they cannot afford to stay in the town. Due to the awareness, more students want to study different courses of their choice. Parents of Girl students do not want to send their children to far places to study, instead they prefer to send their children to colleges present in the vicinity.

4. The Practise

Tara Government college was established in 1970s. Since then the college is offering only 4 courses for a long time. Due to demand from the student fraternity the college thought of introducing new courses. For 25 years the college was offering only few courses (6).

For the last 5 years the college has been seeking and getting permission from the Osmania University to introduce and offer new courses. New departments were added during the last 5 years. Earlier the college used to offer courses only in telugu medium. Now courses are offered in English media also.

Now the College offers courses with different combinations.

Several courses with different combinations were offered by the college.

New departments (Microbiology, Computer science) were introduced in the college.

The first PG course to be introduced first is M.SC organic chemistry. Now the college offers M.A. English, Telugu, Political science, Economics, M.Sc Mathematics. The College has Plans

to offer P.G courses in Botany and Zoology from next academic year for which Osmania University officials were approached for necessary permissions.

5. Evidence of success

From a mere Four (4) courses in the initial stage, the college has grown to such an extent that the college is now offering nearly 30 courses at UG and PG level. Student strength has increased. Students who cannot afford to go distant places for higher education, can do PG courses at Sangareddy town. Many Girl students are doing P.G. Courses offered by the institution.

6. Problems encountered and resources required

The college is facing problem with infrastructure to run PG courses. Infrastructure and laboratory facilities for PG courses is being improved with the special fees collected from the PG students.

Best Practise- 2

1. Title of the Practise

Staff Mutual Benefit Fund (SMBF)

2. Objective

- Financial benefits for Teaching and Non teaching staff of the college who are in financial need, on loan basis with less interest.

3. The Context

Teaching and nonteaching staff of the college get the source of funds during urgency when need financial support. Rate of Interest on credit taken from non banking sources is high. Approval and sanctioning of money through personal loan from banks take time. Lending the money/credit with less rate of interest is of much help for the staff who are in need.

4. The Practise

Teaching and Nonteaching staff join and become the members of the SMBF. Every member contribute/deposits an amount of Rs 500/-every month (Rupees Five hundred only). Separate account will be maintained for the SMBF in the bank. Teaching and Non teaching staff who are in need of money is given with less rate of interest. For every 6 months budget report is prepared and kept in the meeting. Interest is paid on the amount deposited by

each member during this meeting that will be held for every six months. Rate of interest on deposit is Rs 1.25/- (one rupee twenty five paisa). Rate of interest on loan is Rs 1.50/- (one rupee fifty paisa). The difference amount is accumulated and is given as honarorium for the Coordinator and a clerk who looks after the SMBF.

This SMBF practise was in continuation since 20 years.

5. Evidence of success

- The annual turnover of the SMBF is in Lakhs of rupees.
- All the teaching and Nonteaching staff got benefited by SMBF. Many are benefited during their hardships.
- NAAC peer team commended this practise and appreciated the system.

6. Problems encountered and resources required

NIL

