

**TARA GOVERNMENT COLLEGE,**

**Sangareddy, Medak District, T.S.**

*(Reaccredited 'B' Grade with 2.75 CGPA in March 2013)*



**Internal Quality Assurance Cell (IQAC)**

**Submission of**

**Annual Quality Assurance Report (AQAR)**

**For The Academic Year 2014-2015**

**Submitted to**

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

*An Autonomous Institution of the University Grants Commission*

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

# The Annual Quality Assurance Report (AQAR) of the IQAC, Tara Government College, Sangareddy, Medak District, Telangana State.

Tara Government College, Sangareddy, Medak District, Andhra Pradesh, reaccredited by NAAC in March 2013 with CGPA of 2.75 on four point scale at "B" Grade, submitting its annual self-reviewed progress report to NAAC, through its IQAC. The AQAR is with the details of the results achieved in key areas, in accordance to the perspective plan identified by the institutional IQAC at the beginning of the academic year 2014-15. The period of the AQAR is from June 1, 2014 to May 2015, of the Academic Year 2014 - 15, submitted on 03/12/2018.

## Part - A

### 1. Details of the Institution

Name of the Institution	<b>TARA GOVERNMENT COLLEGE, SANGAREDDY</b>
Address Line 1	Prashanth Nagar
Address Line 2	
City/Town	<b>SANGAREDDY, MEDAK Dist</b>
State	<b>Telangana</b>
Pin Code	<b>502 001</b>
Institution e-mail address	tara.sangareddy@gmail.com
Contact Nos.	09989269715
Name of the Head of the Institution:	<b>Dr. J. VIROOPAKSHAPPA</b>
Tel. No. with STD Code:	08455-276507
Mobile:	09989269715

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

NAAC Track ID : EC/PCRAR/63/20

Website address:

Web-link of the AQAR:

### Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+		2006	5 Years
2	2 <sup>nd</sup> Cycle	B	2.75	2013	5 Years
3	3 <sup>rd</sup> Cycle	Nil			
4	4 <sup>th</sup> Cycle	Nil			

Date of Establishment of IQAC: DD/MM/YYYY

AQAR for the year (for example 2010-11)

### Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

i. AQAR for the year 2013 - 14 submitted to NAAC on 11.12.2018

#### Institutional Status

University  State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

Type of Institution: Co-education  Men  Women

Urban  Rural  Tribal

Financial Status: Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

**Type of Faculty/Programme**

Arts  Science  Commerce  w P  Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

Name of the Affiliating University (for the Colleges)

**Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc**

Autonomy by State/Central Govt. / University

University with Potential for Excellence  UGC-CPE

DST Star Scheme  UGC-CE

UGC-Special Assistance Programme

NIL

DST-FIST

NIL

UGC-Innovative PG programmes

NIL

Any other (*Specify*)

NIL

UGC-COP Programmes

NIL

## 2. IQAC Composition and Activities

No. of Teachers	Four
No. of Administrative/Technical staff	One
No. of students	One
No. of Management representatives	One
No. of Alumni	One
2. 6 No. of any other stakeholder and Community representatives	-
No. of Employers/ <b>Industrialists</b>	One
No. of other External Experts	-
Total No. of members	Ten
No. of IQAC meetings held	Four

No. of meetings with various stakeholders:  p.

Non-Teaching Staff - 17    Alumni -01    Others - 01

Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

### Seminars and Conferences (only quality related)

#### (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

## (ii) Themes

- Personality Development.
- Career Development,
- National Education Day,
- Bio Diversity

## Significant Activities and contributions made by IQAC

- The IQAC of the Institution Coordinated, encouraged different departments of the institution in conducting **Four(4) National and Two(2) State level seminars** during this academic with the funds of **UGC SERO and APSCHE**(Andhra Pradesh state council for higher education), Hyderabad.
- With the encouragement and motivation of the IQAC team, **Eleven Minor research projects** were sanctioned to the various faculty of the college during this and previous academic years.
- IQAC took lot of efforts in raising the courses (UG & PG) offered by the institution from mere 8 courses to 18 courses.
- Construction of a Hostel building for Boys by Social welfare department is possible only by the efforts taken by IQAC in convincing the Higher officials about the need of a boys hostel in the college .
- The College Coordinated with **online question paper** in conducting **pre-final Examinations** throughout the District in affiliated University pattern with common time table and common question paper.
- The college in coordination with all District with all District Government Degree Colleges conducts Prefinal examinations throughout the District in affiliated University pattern with common time table and common online.

## Plan of Action by IQAC/Outcome

**The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \***

Plan of Action	Achievements
Enclosed Annexure 1	Enclosed Annexure I

2.15 Whether the AQAR was placed in statutory body Yes No

Management  Syndicate  any other body  CPDC & Staff Council

Provide the details of the action taken

AQAR is placed before the College Planning and Development Committee (CPDC) and Staff Council and got the approval of the Committees.

## Part - B

### Criterion - I

#### 1. Curricular Aspects

##### Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
<b>PG</b>	07	Nil	07	Nil
<b>UG</b>	15	Nil	06	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
<b>Certificate</b>	03	Nil	Nil	03
Others	Nil	Nil	Nil	Nil
<b>Total</b>	25	Nil	13	03
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

(i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
<b>Semester</b>	07 PG Programs
Trimester	Nil
<b>Annual</b>	15 UG Programs

Feedback from stakeholders Alumni  Parents  Employers  Students



(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

We follow as per Affiliated University Syllabus.

Any new Department/Centre introduced during the year. If yes, give details.

Electronics

## Criterion - II

### 2. Teaching, Learning and Evaluation

Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
22	19	03	Nil	Nil

No. of permanent faculty with Ph.D.

11

No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
Nil	13	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11

No. of Guest and Visiting faculty and

Guest-28

Nil

Contract - 07

Temporary faculty

Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	22	22
Presented	Nil	17	13
Resource Persons	Nil	Nil	Nil

**Innovative processes adopted by the institution in Teaching and Learning:**

Student study projects, ICT-Power Point Presentation (PPT), Online Question Papers, e-learning, Internet, Audio visual aids.

**Total No. of actual teaching days during this academic year**

170

**Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)**

Online and Photocopy system of Question Papers as per the affiliated University

**No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop**

04	Nil	Nil
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**Average percentage of attendance of students**

80%

**Course/Programme wise Distribution of pass percentage (2013-14) :**

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	70	--	12	25	17	77%
B.Com	80	07	25	10	08	63%
B.Sc.	140	14	28	16	12	50%

**How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:**

Principal review meetings, verification of teaching diaries, conducting student centred activities, tests, exams, student projects, seminars and Academic Performance Indicators (APIs) for Faculty Members and Academic Administrative and Developmental performance indicator (AADPI) for Principal. Students feedback is taken on faculty annually. Encourages faculty to participate in Refresher and Orientation courses.

### Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
<b>Refresher courses</b>	02
UGC – Faculty Improvement Programme	01
HRD programmes	-
<b>Orientation programmes</b>	-
<b>Faculty exchange programme</b>	Four
<b>Staff training conducted by the university</b>	One
Staff training conducted by other institutions	Two
Summer / <b>Winter schools, Workshops</b> , etc.	Nil
Others	One

### Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	22	13	Nil	Nil
Technical Staff	4	1	1	Nil

## Criterion – III

### 3. Research, Consultancy and Extension

#### **Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution**

- College Research Committee is constituted with Senior and Research experienced Doctorate Teachers to encourage Research ambience in the Institution.
- Teaching Staff are encouraged to attend Academic Trainings, Conferences and Seminars and to apply for Minor/ Major Research Projects to UGC.
- This year **one of our Faculty Members** got selected to pursue the Research leading to PhD through FDP.
- 18 Teaching Staff applied for Minor Research Projects to UGC and **eleven of them got sanction for MRPs** from UGC - SERO. MRPs sanctioned in the last academic year are in progress.
- Two Departments (English & Hindi) got sanction from UGC for organising State Level Seminars,
- Four Departments (Economics, Chemistry, Political Science, Life Science) got financial assistance sanctioned from UGC and APSCHE for organising National level seminars.
- Students are also encouraged to do study projects and it was included as part of curriculum.
- Our Computer Students as part of their Project work, developed College Web site. Students are encouraged to take study projects under the guidance of the faculty.

#### **Details regarding major projects**

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs				

#### **Details regarding minor projects**

	Completed	Ongoing	Sanctioned	Submitted
Number	--	Nine	Eleven	Nil
Outlay in Rs. Lakhs		17.95 Lakhs	17.95 Lakhs	

### Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	02
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	25	07

### Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

### Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2014-15	UGC	17.95 lakhs	17.95 lakhs
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

### No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  her (specify)

Revenue generated through consultancy

<b>No. of conferences organized by the Institution</b>	<b>Level</b>	<b>International</b>	<b>National</b>	<b>State</b>	<b>University</b>	<b>College</b>
	Number	Nil	04	02	Nil	Nil
	Sponsoring agencies		UGC, APSCHE	UGC		

No. of faculty served as experts, chairpersons or resource persons

No. of collaborations International  National  Any other

No. of linkages created during this year

**Total budget for research for current year in lakhs:**

From funding agency  From Management of University/College

Total

**No. of patents received this year**

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

**No. of research awards/ recognitions received by faculty and research fellows of the Institute in the year**

Total	International	National	State	University	Dist	College
				Nil		

No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

No. of Ph.D. awarded by faculty from the Institution

**No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)**

JRF  SRF  Project Fellows  Any other

**No. of students Participated in NSS events:**

University level  State level   
National level  International level

**No. of students participated in NCC events:**

University level  State level   
National level  International level

**No. of Awards won in NSS:**

University level  State level   
National level  International level

**No. of Awards won in NCC:**

University level  State level   
National level  International level

**No. of Extension activities organized**

University forum  College forum   
NCC  NSS  Any other

**Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility**

Conduction of Human Values and Professional Ethics Classes for P.G students  
M.S. Office and Internet Skills programme for all the P.G students  
Blood donation camp by NCC and NSS Volunteers  
Telugu Bhasa Dinosthavam for the Department of Telugu  
Mahila Sadhikarata Divas from Women Empowerment Cell.  
Plantation of plants by the students  
Personality development programme on the eve of Swami Vivekananda Jayanthi.  
Red Ribbon Club Activities to sensitise on Voluntary Blood Donation and HIV/AIDS.  
Legal awareness programme for the students

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	20 acres	Nil	Govt. Land	20 acres
Class rooms	28	Nil	Government	28
Laboratories	17	Nil	Government	17
Seminar Halls	01	Nil	Govt.	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	40	20	UGC, State Government and Spl. Fee	40
Value of the equipment purchased during the year (Rs. in Lakhs)	108	30 lakhs	Nil	138 Lakhs
Others				

#### Computerization of administration and library

Total Automation of College Office .  
Staff salary payment through online.

#### Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	13272	700000	200	100000	13472	800000
Reference Books	4198	270000	61	70000	4269	340000
e-Books						
Journals	02				02	1600
e-Journals						



Digital Database						
CD & Video						
Others (specify)						

**Technology up gradation (overall)**

	Total Computers	Computer Labs	Internet	Browsin g Centres	Computer Centres	Office	Depart -ments	Others
Existing	138	05	64	24	09	03	11	
Added	40	Nil	20	6	Nil	Nil	07	
Total	178	05	84	30	09	03	18	

**Computer, Internet access, training to teachers and students and any other programme for Technology Up gradation (Networking, e-Governance etc.)**

- All the Department are provided access to Net
- All the Four Computer Laboratories are provided access with Net for the facility of the Students and Staff.
- All the official correspondence is being done through online only
- All the Non- Computer Students are also provided Training in Computer Skills
- Students of this College and outside the College are provided employability skills like- Computer Skills, English Language Speaking Skills, Aptitude Skills and Communication Skills through Jawahar Knowledge Centre (JKC).
- TALLY training course is available for commerce students with the Institution.

**Amount spent on maintenance in lakhs:**

<b>i) ICT</b>	0.5 Lakhs
<b>ii) Campus Infrastructure and facilities</b>	2 Lakhs
<b>iii) Equipments</b>	4 Lakhs
<b>iv) Others</b>	0.7 Lakhs

**Total :**

7.2 lakhs

## Criterion – V

### 5. Student Support and Progression

#### Contribution of IQAC in enhancing awareness about Student Support Services

- In the beginning of the Academic Year Students are given brief introduction about the Institution and the supporting services available in the Institution.
- College conducts Students Assembly every day by name Spoorthy-Sookthy and provides information about the day to day activities of the College, and also through various meetings.
- Every year college publishes 'Hand Book' with all the relevant information of the College.
- Career Guidance and Placement Cell is established for the benefit of the Students.
- Faculty Members are nominated as Mentors to every Class to give counselling to the Students to their Academic and Personal problems.

#### Efforts made by the institution for tracking the progression

- Student centric and Student friendly activities are planned in the teaching learning process.
- Student centric activities are included in the curriculum to enhance the involvement of the Students.
- Timely evaluation through Tests and exams is conducted, Marks are entered in the Central Student progression register and the Academically backward students are given Remedial Coaching.
- Faculty members are nominated as mentors to every class to give counselling to the students to their academic and personal problems.

#### (a) Total Number of students

UG	PG	Ph. D.	Others
1230	368	06	Nil

#### (b) No. of students outside the state

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Last Year						This Year					
General	SC	ST	OBC	Physically	Total	General	SC	ST	OBC	Physically	Total

				Challenged						Challenged	
46	379	173	489	07	1094	138	713	219	523	5	1598

(c) **No. of international students - Nil**

Men	No	%	Women	No	%

Demand ratio: BA-1:3, B.Com-1:4, B.Sc-1:5      Dropout % - 5%

**Details of student support mechanism for coaching for competitive examinations (If any)**

- JKC and Career Guidance Centre of the college provides employability skills to the students.
- A Special Training Programme (**STP**) for coaching competitive exams for SC, ST Students are provided.
- Coaching classes for PG entrance is given to final year students.

**No. of students beneficiaries**

52

**No. of students qualified in these examinations**

NET	Nil	SET/SLET	Nil	GATE	Nil	Others	Nil
IAS/IPS etc	Nil	State PSC	Nil	UPSC	Nil	Others	Nil

**Details of student counselling and career guidance**

Career guidance cell and Jawahar Knowledge Centre (JKC) of the college provides relevant information about the opportunities available and proper guidance is being given from time to time to the students of the college.

**No. of students benefitted**

85

**Details of campus placement**

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

05	550	45	70
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### Details of gender sensitization programmes

Women Empowerment Cell was established on 26.12.2011. The Principal of the College is the Chairperson. Senior women Staff Member Dr. Anitha, Reader in Hindi and Vice Principal is Coordinating the Cell. This year Women Rights Day was celebrated on 13th August and Stree Shakthi Divas on 13<sup>th</sup> November was celebrated.

### Students Activities

#### No. of students participated in Sports, Games and other events

State/ University level  National level  International level

#### No. of students participated in cultural events

State/ University level  National level  International level

#### No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International level

### Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	08	23,000/-
Financial support from government	1120	68,00,000/-
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

### Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

No. of social initiatives undertaken by the students

### Major grievances of students (if any) redressed:

**Grievances Redressal Cell** was established with a senior faculty as the in-charge and grievances like fee payment, revaluation problems, scholarship issues, bus Passes and fee reimbursement issues are sorted out in a student friendly atmosphere. Our priority is always student welfare.

Water purifiers are installed.

## Criterion – VI

### 6. Governance, Leadership and Management

#### State the Vision and Mission of the institution

**Vision:** To provide relevance and quality in higher education to the socially and economically backward people and under-privileged sections of this part of Telangana region.

**Mission:** The College makes value based pioneering efforts:

- To facilitate intellectual stimulations to create meritorious students and disseminate knowledge.
- To enable the students to meet the challenges of a collaborative & Competitive globalized environment
- To hone each and every student's strengths and abilities
- To equalize opportunities to women, weaker sections of society and people belonging to backward area to empower themselves.

### **Does the Institution has a management Information System**

- The Institution is having the Management and Information System (MIS) within the Institution, and being District Identified College the college coordinates with other Colleges in Medak District and with the Head of the Department at State level ( Commissioner of Collegiate Education, Telangana State (CCE), Hyderabad).
- The Institution being the Identified College regular communication is maintained with the Head Office (CCE), the affiliating University and the UGC-South East Regional Office (SERO).

### **Quality improvement strategies adopted by the institution for each of the following:**

#### **Curriculum Development**

- The college is affiliated to Osmania University and we follow the curriculum prescribed by the University.
- Four of our Faculty are Members of the BOS in the affiliating University and involved in the Curriculum development activities.
- The Institution is planning for its own curriculum once the Autonomous Status is achieved.(Proposals for Autonomous Status are submitted to UGC New Delhi)

#### **Teaching and Learning**

- In accordance with UGC norms college timetable is prepared.
- Teaching is done using PPTs, LCD, Models, Charts, OHPs and traditional methods like board and chalk.
- ELL ( English Language Lab) developed to develop communication and job skills for the students.
- Student seminars, project studies, quiz, Group discussion, Assignments are given to students for better learning.

### **Examination and Evaluation**

- The college is affiliated to Osmania University, so college examinations and evaluation is done by the affiliated Osmania University, Hyderabad. Results are declared by the University.
- The Institution is conducting Unit Tests, Quarterly, Half Yearly and Pre-Final Examinations for continuous Evaluation of the Students.
- Annual Examinations are being conducted by the Affiliating University.

### **Research and Development**

- The College is having College Research Committee of the college established with Ph.D holders of the faculty so as to encourage and monitor the Research activities staff and students of the college.
- Faculty Forum at College level and Inter University Faculty Forum at State level are established to encourage the Research activities among the Teaching Staff of the College.
- Faculty are encouraged to do Research and to contribute for the Academic and Research ambience in the College. Nine ongoing minor projects are there in the College.
- Faculty of Political Science Department got awarded Ph.D and another four Faculty Members got admission in to Ph.D on part time basis.
- One Faculty from Chemistry got approval to do Ph.D. programme under FIP programme
- Hindi and English Departments conducted State Level Seminars Sponsored by UGC
- Departments of Political Science, Chemistry conducted National Level Seminars sponsored by UGC-SERO.
- Departments of Economics and Life sciences conducted National Level Seminars

### **Library, ICT and physical infrastructure / instrumentation**

- An e- classroom is being developed in the college for benefit of students of the college.
- Faculty are using ICT for effective teaching learning process.
- Computers, LCD Projectors, uninterrupted power supply systems for all Computers are provided.
- Inter Net facility to all the Departments including Laboratories, Library, College Office, Principals Chamber and to the Students are made available.

### **Human Resource Management**

The services of the Faculty are utilised through various developmental committees in addition to their regular Academic Work. And also, the services of the faculty are used for Faculty Exchange Programme where Subject Teachers are not available in the sister colleges on District Resource Centre (DRC) platform.

### **Faculty and Staff recruitment**

- The college is Govt institution, permanent faculty recruitment is done by Government through Telangana state public Service Commission, Hyderabad.
- During this academic year Fourteen guest faculty are engaged for the benefit of the students.
- With best of our efforts the institution could get Seven contract faculty appointed by the Commissioner of Collegiate Education in the existing vacancies.
- Three Office Staff are posted on promotion. One Office staff is newly recruited.

### **Industry Interaction / Collaboration**

- Various departments of the Institution has linkages with University departments.
- The Department of Zoology has MOU with the Department of Fisheries, Medak district.
- Department of Chemistry has MOU with Madin lifesciences private limited, Hyderabad
- The College is having collaboration with the District Government Hospital for conducting the Certified Course – Medical Lab Technology (MLT).
- The College is having MOU with Jawaharlal Technological University, Hyderabad (JNTU-H) for the Academic benefits of the two Institutions.



### Admission of Students

<p><input checked="" type="checkbox"/> Admissions to the students into the courses is based on merit basis by following rule of reservations in to fifteen UG programs and Seven PG programs.</p> <p><input checked="" type="checkbox"/> In addition to the regular programs the college is providing admission to the Students in UG and PG programs through Open University and Distance Education Centres of DR.B.R.Ambedkar Open University and Prof.G.RamiReddy Centre for Distance Education of Osmania University, Hyderabad.</p> <p><input checked="" type="checkbox"/> 90% of the Students admitted are from Backward Classes, SC, ST and Minority classes</p>
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6.4

<b>Welfare schemes for Teaching</b>	Staff Mutual Benefit Fund (SMBF)
<b>Non teaching</b>	Staff Mutual Benefit Fund (SMBF)
<b>Students</b>	Scholarships, Fees Reimbursement through Government and Employability skills are being provided on free of cost under JKC of the College.

**Total corpus fund generated**

Nil

**Whether annual financial audit has been done**

Yes

No

**Whether Academic and Administrative Audit (AAA) has been done?**

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
<b>Academic</b>	Yes	Commissioner, Collegiate Education	Yes	IQAC
<b>Administrative</b>	Nil	Nil	Yes	Annual Verification Committees.

**Does the University/ Autonomous College declare results within 30 days?**

**For UG Programmes**    Yes  No

**For PG Programmes**    Yes  No

**What efforts are made by the University/ Autonomous College for Examination Reforms?**

Yes. Online Question Paper

**What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?**

The affiliating University, Osmania University; Hyderabad is encouraging affiliated colleges for Autonomy. Our College has spent proposals.

**Activities and support from the Alumni Association**

The Alumni association of the College is very active and Cooperative. The NAAC –PEER Team also appreciated the supportiveness of the Alumni at the time of their visit in February 2013. The Alumni is actively participating in the developmental activities of the College.

**Activities and support from the Parent – Teacher Association**

The Parent – Teacher Association is also very cooperative encouraging in the developmental activities of the college

**Development programmes for support staff**

Uniform Dresses are provided to the Supporting Staff

### **Initiatives taken by the institution to make the campus eco-friendly**

- Rain harvesting initiation.
- The Eco Club and Clean & Green club of the College is maintaining clean and green in the campus.
- Plantation is being done by NSS wings in the beginning of the rainy season.
- The Department of Botany is maintaining medicinal plantation and the Department of Zoology is maintaining wormy compost pits.
- The Eco Club of the college promotes and encouraging plastic ban in the campus for protecting environmental pollution.
- Ecoclub of the college encourages and promotes sustainable activities.
- Issues related to ecological importance are brought to the students and conducts awareness programmes.

### **Criterion – VII**

#### **7. Innovations and Best Practices**

##### **Innovations introduced during this academic year which have created a positive impact on the**

- Gold medals for meritorious students donated by staff and CPDC.
- Certificate courses and value added courses to the students conducted by different departments of the college.
- Conduction of “ Yuvatarangam-2014” Sangareddy district level sports events for Degree college students , sponsored by Commissioner of Collegiate Education, Telangana state.
- Conduction of District level student study project competitions for Degree College students of Sangareddy district of Telangana. Imparting Computer skills knowledge to all non computer Students
- E-Class Room

**Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year**

Enclosed in Annexure-2

**Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)**

- SMBF (Staff Mutual Benefit Fund).
- Introduction of New Courses.  
( Enclosed in Annexure-3)

**Contribution to environmental awareness / protection**

- Noncore subject **Environmental Studies** to II year Degree students.
- **Eco Club** is established
- **Plastic usage** in the campus is prohibited.
- **Botanical Garden** with medicinal plants is developed
- **Greenery and Land Scapes** are developed in the College Campus.
- **Swachh Bharath**- Cleaning of College campus.

**Whether environmental audit was conducted?** Yes  No

**Any other relevant information the institution wishes to add.** (for example SWOT Analysis)

- The College has submitted proposal for the Autonomous Status Conferment to UGC, New Delhi. Accordingly Expert Committee is going to visit the College.
- The College desires to submit the proposals for CPE
- SC Boys Campus Hostel was constructed in the college with an estimated cost of Rs. 2.20 crores under SC Sub Plan of the state Government.

## Minor Research Projects

S No	Name & Designation of Principal Investigator	Dept.	Topic	Year	Amount allocated	Amount Sanctioned
1	Sri. Vinayak Kumar, Lecturer	English	Teaching soft skills at undergraduate level	2014	280000	177500
2	Dr.Anita, Assoc. Professor	Hindi	Doordarshan ke dharavhik: Ek samajik anusheelan	2014	150000	125000
3	Dr.A.Shankar Kumar, Asst. Professor	Public Adm.	New governance and its impicatin for women empowerment: A case study self help groups in Andhra Pradesh.	2014	205000	122500
4	Dr.Rathna Prabha D, Asst. Professor	Zoology	Evaluation of genotoxic potentials of bloxiverz (neostigmine methylsulfate) forms some in vivo cytogenetic parameters	2014	370000	265000
5	Mrs.Devavani, Asst. Professor	Micro-Biology	Identification & isolation of hydro carbon degrading bacteria from the soils contaminated with industrial effluents	2014	210000	112500
6	Dr.D Karunakar, Asst. Professor	chemistry	Synthesis of new isoxazolyl thiazolidin ones and their biological activity	2013	125000	77500
7	Smt.R Lavanya, Asst. Professor	Chemistry	Efforts towards the synthesis of anti-cancer active novel isoxazole derivatives and its metal complexes.	2015	190000	110000
8	Sri M Bheemasena Reddy, Lecturer	Chemistry	Green chemistry and sustainable development	2014	390000	315000
9	Dr. G Rajitha Devi, Asst. Professor	Computers	Conditional shortest path routing in delay toleran networks	2015	60000	45000
10	Chavan Venkateshwar	Commerce	Determination of Policy lapses in General Insurance	2014		
11	Dr.J.Viroopakshappa, Principal	Department	Kinetics and Mechanism of Bromination and Oxidation of some Organic compounds by Sodium Bromate-Sodium Bisulfite Reagent in aquo organic mixture	2014	190000	110000

**NATIONAL/STATE LEVEL SEMINARS ORGANIZED DURING THE ACADEMIC  
YEAR 2014-15.**

<b>S N o</b>	<b>Seminar Topic</b>	<b>State/National Level seminar</b>	<b>Convener</b>	<b>Department</b>	<b>Year</b>	<b>Funding agency</b>	<b>Amount allocated</b>
1	Importance in Hindi language	One Day State level	Dr. Anita	Hindi	16 <sup>th</sup> July, 2014	UGC	56250/-
2	Importance of English language laboratory for improving communication skills at U.G level	One Day State level	Sri Vinayaka Kumar	English	20 <sup>th</sup> Sept, 2014	UGC	1,00,000/-
3	Micro Finance & Women empowerment	Two Day National	Dr. P. Bal Reddy	Economics	14 <sup>th</sup> & 15 <sup>th</sup> Nov, 2014	ICSSR & APSCHE	80,000/-
4	The old and recent trends in chemical science	Two Day National	Dr.D.Karunakar	Chemistry	8 <sup>th</sup> & 9 <sup>th</sup> Jan, 2015	UGC	87500/-
5	States reorganization: Challenges of reconstruction in Telangana states	Two Day National	Dr.A.Shankar Kumar	Public Admn.	23 <sup>rd</sup> & 24 <sup>th</sup> Jan, 2015	UGC	115000/-
6	Bio-Diversity and its conservation in Telangana State	One Day National	Dr. P. Damodar	Life Sciences	21 <sup>st</sup> Feb, 2015	APSCHE & TSCHE	40,000/-

## **SWOC ANALYSIS**

For SWOC Analysis the data was obtained from of stake holders feed back , discussions and from local news papers.

### **Strengths:**

- Location of the college in the District head quarters.
- The college is established in a 20 acres of vast land.
- College was established in 1970's and well reputed in this region.
- Well qualified and experienced faculty.
- Faculty with Minor research projects.
- TSKC and ELL labs.
- More U.G and P.G. Courses.
- On campus Open university study centres (DR.BRAOU and PGRRCDE, Hyderabad).
- Transparent admission policy.
- Semester system of examinations and continuous Internal Assessment system for UG and PG course.
- Women empowerment cell counsels students on legal and women issues.
- Packed water plant for drinking.

- College student strength above 1000 in number.
- The college is a District Resource Centre (DRC).

**Weaknesses:**

- Infrastructure needs to be improved. No of new lecture halls needs to be added to the existing Infrastructure.
- No Hostel facility for girls in the campus.
- First generation learners.
- Inadequate teaching and non teaching staff. Teaching positions are vacant. Teaching and non teachings are to be filled by the government as the college is a government college.
- Inadequate library facilities. Infrastructure of the library need to be improved.
- No major research projects.
- Limited consultancy services from the departments of the college.
- Inadequate budget for maintenance for aging infrastructure of the college building.
- Indoor stadium not yet completed.

**Opportunities:**

- Establishment of Interdisciplinary courses at UG level.
- Research activities can be accelerated due to qualified faculty.
- Vast spacious campus of the college provides space for expansion.
- Presence of the college near to Indian Institute of Technology(IIT), Hyderabad.
- Scope for alliances/MOU's/Linkage with Institutions or Industries.
- Conferment of Autonomous status by UGC.

**Threats/Challenges:**

- Lack of Fluency of English and communication skills for the first generation learners with rural background.
- More students of U.G Ist year lack communication and soft skills.
- Declining in the enrolment of few courses.
- Restricted financial resources for maintenance of infrastructure and equipment.
- College building very old.

## **8. Plans of institution for next year**

- To get Autonomous Status to the College
- To start some more programs in UG and PG and job oriented Certificate Courses.
- To develop well equipped e-room
- To develop two more computer centres
- To encourage Research and Collaborations with Academic institutions and Factories
- To develop e-library for providing free access to the Students and Staff
- To involve Parents and Alumni associations to improve infrastructure
- To organise awareness programs on social issues through NSS Units as a part of the Social Responsibility.



**Sri Y.Ramesh Babu**  
*Coordinator, IQAC*



**Dr.J.VIROOPAKSHAPPA**  
*Chairperson, IQAC & Principal*

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**TARA GOVERNMENT COLLEGE**  
**SANGAREDDY-502001, MEDAK DISTRICT**

**ANNEXURE-I**



**IQAC**

**2014-2015**

**PLAN OF ACTION AND OUTCOME**

S. No	Month	Week	Tentative Date	Activity	Lecturer in- charge	Whether conducted If not conducted give reasons
<b>June 2014</b>						
						<b>Conducted</b>
1		I	02.06.2014	Telangana Formation Day	All Faculty	
2				Preparation of Institutional Plan for the year 2014-14	IQAC Coordinator	
3				Student Admissions - Commencement	Acad. Coord	
4			05.06.2014	World Environment Day & Telangana Haritaharam	Principal, Dept. of Botany, Staff & Students	
5			June first week	IQAC meeting	Principal & IQAC Coordinator	
6		II	08.06.2014	II,III Yr -Commencement of Classes	All Faculty	
7			12.06.2014	College level Review Meeting – Staff/Staff Council	Principal	
8		III	14.06.2014	World Blood Donors Day	NCC	
9			18.06.2014	Result Analysis	Acad. Coord.	
10		IV	27.06.2014	Hellen keller jayanthi	Dept of English	

S.No	Month	W e e k	Tentative Date	Activity	Lecturer in- charge	Whether conducted If not conducted give reasons
<b>July 2014</b>						
11		I	July 2 <sup>nd</sup> week	Orientation for 1 <sup>st</sup> year Students	Principal & Acad. Coordinator	<b>Conducted</b>
12			01.07.2014	Staff Review Meeting	Acad. Coordinator	
13			02..07.2014	Staff Council Meeting	Principal	
14				Anti Ragging Campaign	Dept.of Phy. Edn	
15				IQAC meeting	Principal & IQAC Coordinator	
16				Class Representatives meeting	Acad. Coordinator	
17				Commencement of Student Centric Activities (Class room Seminars/Study Projects/Competitions etc.)	Acad. Coordinator/ Faculty	
18		II	11.07.2014	World Population Day	Literary Committee	
19				Unit Test	Acad. Coordinator	
20				IUFF	Faculty Forum	
21		IV	26.07.2014	Kargil Vijay Diwas	Acad. Coordinator	
22			27.07.2014	Anti Ragging Day	Dept.of Phy.Edn	
23			28.07.2014	World Hepatitis Day	Dept. of Micro Biology	
24			29.07.2014	International Tiger's Day	Dept. of Zoology	
25		IV		JKC Day	JKC Coordinator	
26				Quality Enhancement Initiatives – APIs/AADPIs	IQAC Coord.	

S. No	Month	Week	Tentative Date	Activity	Lecturer in-charge	Whether conducted If not conducted give reasons
<b>August 2014</b>						
27		I	01.08.2014	Staff Review Meeting	Acad. Coordinator	<b>Conducted</b>
28			04.08.2014	Staff Council Meeting	Principal	
29			06.08.2014	Hiroshima Day	Dept. of Chemistry	
30						
31				IQAC meeting	Principal & IQAC Coordinator	
32		II I	15.08.2014	Independence Day celebrations/Academic Festival	Dept. of Phy. Edn/Acad. Coord	
33				Review Meetings	Principal	
34		II I		Add on Courses	Acad. Coordinator	
35			August	Eco-Fest	Eco-Club	
36			August	Field Visit/ Industry Visit	Departments	
37		I V	August	DCEDRC II Meeting	DRC Coordinator	
38			August 3 <sup>rd</sup> week	Student Centric Activities	Faculty	
39			August 4 <sup>th</sup> week	Unit Test	Acad. Coordinator	
40			24.08.2014	Consumers Awareness Day Programs	Dept. of Commerce	
41				Career Counseling Programs	Career Guidance Cell	
42			26.08.2014	Women's Equality Day	Women Emp. Cell	
43			29.08.2014	Telugu Bhasha Dinosthavam	Dept. of Telugu	
44				Telangana Haritaharam	Principal, Faculty & Students	
45				Add-on Courses	Individual Departments	

S. No	Month	Week	Tentative Date	Activity	Lecturer in-charge	Whether conducted If not conducted give reasons
<b>September 2014</b>						
46		I	01.09.2014	Staff Review Meeting	Acad. Coordinator	<b>Conducted</b>
47			02.09.2014	Staff Council Meeting	Principal	
48			05.09.2014	Teachers Day Celebrations	Acad. Coordinator	
49				IQAC meeting	Principal & IQAC Coordinator	
50		II	08.09.2014	International Literacy Day Celebrations	Lit & Cul. Coord	
51				Extension Activities	Individual Departments	
52			September	DRC Meeting	Principal	
53		II	September	Teacher Evaluation Process- Feedback, analysis, documentation	IQAC Coord.	
54			September second week	Review Meetings (Academic, Administrative, Financial)	Principal	
55		III	16.09.2014	World ozone day	Enviro club	
56		IV	22.09.2014	Hindi Divas	Dept.of Hindi	
57			24.09.2014	NSS Day	NSS Units	
58			September last week	Student Centric Activities	Faculty	
59				College Social Responsibility Cell	Principal	
60			September last week	Quartely Examinations	Acad. Coord.	

S. No	Month	Week	Tentative Date	Activity	Lecturer in-charge	Whether conducted If not conducted give reasons
<b>October 2014</b>						
61		I	01.10.2014	Staff Review Meeting	Acad. Coordinator	<b>Conducted</b>
62			01.10.2014	Legal Literacy Day	Dept. of Commerce	
63			02.10.2014	Gandhi & Lal Bahadur Sastri Jayanthi	Dept. of Poli. Science	
64			02.10.2014	Staff Council Meeting	Principal	
65		I	Third week of october	Projects Display Day	DRC	
66		III	October/November	University supplementary exams		
67				Bathukamma Festival	Cultural Coordinator	
68			31.10.2014	National Integration day	Dept. of Pub. Admn.	
70			24.10.2014	World polio Day	Dept of Physical education	

S. No	Month	Week	Tentative Date	Activity	Lecturer in-charge	Whether conducted If not conducted give reasons
<b>November 2014</b>						
71		I	01.11.2014	Staff Review Meeting	Acad.Coordinator	<b>Conducted</b>
72			02.11.2014	Staff Council Meeting	Principal	
73			03.11.2014	NCC Day	NCC Officer	
74				IQAC meeting	Principal & IQAC Coordinator	
75		II	Second week of November	Communal Harmony/ College Social Responsibility Week	Principal	
76			Second week of November	Career Guidance Class (EdCET, PG CET, Competitive Exams)	Career guidance cell	
77		III	11.11.2014	National Education Day	UGC Coordinator	
7			14.11.2014	World Diabetes Day& Nehru Birth Day	Dept. of MB & PA	
79			14.11.2014	National Library Week Celebrations	Dept. of Library Science	
80				DCEDRC Meeting	DRC Coordinator	
81				Unit Test	Acad. Coord.	
82		IV	23.10.2014	NCC Day	NCC	
83			27.11.2014	National Youth Festival	NSS Units	

S. No	Month	Week	Tentative Date	Activity	Lecturer in-charge	Whether conducted If not conducted give reasons
<b>December 2014</b>						
84		I	01.12.2014	World AIDS Day	NSS Units	<b>Conducted</b>
85			01.12.2014	Staff Review Meeting	Acad. Coordinator	
86			02.12.2014	Staff Council Meeting	Principal	
87			02.12.2014	National pollution control day	Dept of Botany	
88				IQAC meeting	Principal & IQAC Coordinator	
89			Second week of December	Review Meetings (Academic, Administrative, Financial)	Principal	
90			10.12.2014	Human Rights Day	Dept.of Poli. Science	
91		II		University Exams	Acad.Coord.	
92		II		JKC Activity	JKC Coordinator	
93		III		Half yearly Examinations	Acad. Coordinator	
95		IV	24.12.2014	National Consumers Day	Dept. of Commerce	



S.No	Month	Week	Tentative Date	Activity	Lecturer in- charge	Whether conducted If not conducted give reasons
				<b>January 20 15</b>		<b>Conducted</b>
96		I	01.01.2015	Staff Review Meeting	Acad.Coordinator	
97			02.01.2015	Staff council meeting	Principal	
98		II				
99				IQAC meeting	Principal & IQAC Coordinator	
100		III	12.01.2015	National Youth Day	NSS	
101		IV	25.01.2015	National Voters Day	Dept.of Poli. Science	
102			26.01.2015	Republic Day Celebrations	Dept.of Phy.Edn	
103			4 <sup>th</sup> week of January	Career Guidance Class (EdCET, PGCET, Competitive Exams)	Career guidance cell	

S.No	Month	W e e k	Tentative Date	Activity	Lecturer in- charge	Whether conducted If not conducted give reasons
104				<b>February 2015</b>		<b>Conducted</b>
105		I	01.02.2015	Staff Review Meeting	Acad. Coordinator	
106			02.02.2015	Staff council meeting	Principal	
107				CPDC Meeting	Principal & CPDC Members	
108				IQAC meeting	Principal & IQAC Coordinator	
109		II		Practical Exams	Acad. Coordinator	
110				Review Meetings (Academic, Administrative, Financial)	Principal	
111		II		Performance Improvement Activities - Remedial, Revision Classes ect.	UGC Coordinator	
112		II				
113		III		JKC Programme & Career Guidance Programme	JKC & CGC	
114		III	last week of February	Parent Meeting	Principal & Acad. Coordinator	
115		III	15.02.2015	Job Mela	JKC,CGC	
116			19.02.2015	Pulse polio National Immunization day	Dept of Microbiology	
117		IV	21.02.2015	Antarjateeya Matru Bhasha Dinosthavam	Dept. of Telugu	
118			28.02.2015	National Science Day	Dept. of Physics	

S.No	Month	W e e k	Tentative Date	Activity	Lecturer in- charge	Whether conducted If not conducted give reasons
119				<b>March 2015</b>		<b>Conducted</b>
120		I	01.03.2015	Staff Review Meeting	Acad.Coordinator	
121			02.03.2015	Staff council meeting	Principal	
122				IQAC Meeting	Principal & IQAC Coordinator	
123				Budget Utilization Works	Office Supdt.	
124		II	08.03.2015	International Women's Day	Women Emp. Cell	
125				Review Meetings (Academic, Administrative, Financial)	Principal	
126				University Exams	Acad. Coord.	
127		III	20.03.2015	World sparrow Day	Enviro club	
128		IV	Last week of March	Stock Verification	Vice- principal	

S. No	Month	Week	Tentative Date	Activity	Lecturer in- charge	Whether conducted If not conducted give reasons
<b>APRIL 2015</b>						
129		I	01.04.2015	Staff Review Meeting	Acad. Coordinator	<b>Conducted</b>
130			02.04.2015	Staff council meeting	Principal	
131		I	05.04.2015	Babu Jagjivan Ram's Birthday	Principal, Faculty & Students	
132				IQAC Meeting	Principal & IQAC Coordinator	
134				Preparation Annual Academic Performance Report	Principal & IQAC	
135				Preparation of College Annual Academic Plan for 2015-2015	Principal & IQAC	
136				Preparation of DRC Annual Activity Plan for 2015-2015	Principal & DRC	
137		II	14.04.2015	Dr. B. R. Ambedkar Birthday	Principal, Faculty & Students	
138		IV	Last week of April	Career Guidance Class (Ed-CET, PG CET, Competitive Exams)	Career Guidance Cell	

# **ANNEXURE-II**

## **Action Taken Report for the Academic year 2014-15**

<b>Plan of Action</b>	<b>Action Taken Report</b>
Major and Minor Research Projects	<ul style="list-style-type: none"> <li>➤ Faculty in the college are encouraged to apply for Major and minor research projects by IQAC. Work of the MRPs sanctioned to the faculty by UGC-SERO are in progress.</li> </ul>
Academic Flexibility	<ul style="list-style-type: none"> <li>➤ To bring academic flexibility in UG and PG courses, the institution has to be an Autonomous.</li> <li>➤ The college submitted proposals for Autonomy to UGC, New Delhi.</li> </ul>
Sports Activities	<ul style="list-style-type: none"> <li>➤ Tara Govt College conducted District level sports competitions “Yuvataragam” for the students of Government Degree Colleges of Sangareddy district in various sports events.</li> </ul>
Seminars/Workshops	<ul style="list-style-type: none"> <li>➤ During this academic year 6 state and National seminars were conducted in the college with the financial assistance of UGC-SERO and Telangana state council for Higher Education, Hyderabad. (Enclosed in Annexure-IV)</li> </ul>
New Department	<ul style="list-style-type: none"> <li>➤ Electronics department is started during this academic year</li> </ul>
Community services	<ul style="list-style-type: none"> <li>➤ NSS units of the college conducted one week camp in neighbourhood rural areas and provided their services for the overall development of the people.</li> <li>➤ NCC and NSS volunteers donated blood during Blood Donation camp conducted in the college.</li> </ul>
Green Coverage of the college	<ul style="list-style-type: none"> <li>➤ During this academic year 500 plant sapling were planted in the college campus under the programme” Telangana Haritha Haram” and initiative of Government of Telangana.</li> </ul>
Student Accommodation	<ul style="list-style-type: none"> <li>➤ Many of the students studying in the college are from different places and from distant places of the Sangareddy town. Principal, IQAC coordinator and faculty of the college convinced the department of Social Welfare for construction of an SC boys hostel in the college campus.</li> </ul>
Student Intake & enhanced intake	<ul style="list-style-type: none"> <li>➤ Due to huge demand from student community, permissions are taken from the Osmania University and the intake of students in various courses was enhanced as a result the college strength increase to more than 1200.</li> </ul>
Awards	<ul style="list-style-type: none"> <li>➤ Dr. Rajendar Reddy, Associate professor in Chemistry received state best teacher award from Sri. K. Sri Hari, Education Minister of Telangana state on 5/9/2014.</li> </ul>

- |  |   |
|--|---|
|  | <ul style="list-style-type: none"><li>➤ DR. Anitha, Associate professor in Hindi received State Best Teacher award in the subject Hindi from Smt. Sunitha IAS, Commissioner of collegiate Education, Telangana state on 30<sup>th</sup> November 2013.</li><li>➤ DR. P. Bal Reddy, Lecturer in Economics received State Best Teacher Awards in the subject Economics from Smt. Sunitha IAS, Commissioner of collegiate Education, Telangana state on 30<sup>th</sup> November 2013.</li></ul> |
|--|---|

## **ANNEXURE-III**

### **BEST PRACTICES**

#### **Best Practise- 1**

##### **1. Title of the Practise**

Staff Mutual Benefit Fund (SMBF)

##### **2. Objective**

- Financial benefits for Teaching and Non teaching staff of the college who are in financial need, on loan basis with less interest.

##### **3. The Context**

Teaching and nonteaching staff of the college get the source of funds during urgency when need financial support. Rate of Interest on credit taken from non banking sources is high. Approval and sanctioning of money through personal loan from banks take time. Lending the money/credit with less rate of interest is of much help for the staff who are in need.

##### **4. The Practise**

Teaching and Nonteaching staff join and become the members of the SMBF. Every member contribute/deposits an amount of Rs 500/-every month (Rupees Five hundred only). Separate account will be maintained for the SMBF in the bank. Teaching and Non teaching staff who are in need of money is given with less rate of interest. For every 6 months budget report is prepared and kept in the meeting. Interest is paid on the amount deposited by each member during this meeting that will be held for every six months. Rate of interest on deposit is Rs 1.25/- ( one rupee twenty five paise). Rate of interest on loan is Rs 1.50/- (one rupee fifty paise). The difference amount is accumulated and is given as honorarium for the Coordinator and a clerk who looks after the SMBF.

This SMBF practise was in continuation since 20 years.

##### **5. Evidence of success**

- The annual turnover of the SMBF is in Lakhs of rupees.
- All the teaching and Nonteaching staff got benefited by SMBF. Many are benefited during their hardships.
- NAAC peer team commended this practise and appreciated the system.

##### **6. Problems encountered and resources required**

NIL



# Best Practise- 2

## 1. Title of the Practise

Research Competency Enhancement among the Faculty of the College.

## 2. Objective

- To motivate and to encourage the faculty of the college towards research.
- To make faculty to take part in seminar, conference and workshop conduction and participation.
- To facilitate the faculty to increase research aptitude.

## 3. The Context

- In the present higher education scenario, research has become a part of their activity.
- Research competency is increasing among their peer group to reach great heights in their career.
- Quality of the institution is being assessed by the research output.
- Research is one of the criteria for the assessment of the institute by NAAC.

## 4. The Practise

- Most of the college faculty don't want to do research and don't want to spend qualitative time in research.
- IQAC of the college motivated the faculty of the college to apply for MRPs.
- Faculty are given information of various funding agencies which provide financial assistance in conducting seminars, conferences and workshops.
- Faculty are asked to apply for various funding agencies to conduct seminars, workshops and conferences

## 5. Evidence of success

- Due to the constant motivation and encouragement by the IQAC of the college in the last 3-4 years, many of the faculty applied for MRPs, Seminars, Conferences and workshops.
- Among 18 of the faculty who applied for MRPs, 11 of them got MRPs sanctioned.
- At present 11 (eleven) MRPs were sanctioned to the different faculty of the college.
- 2 State level and 4 National seminars were conducted in the college by various departments. Financial assistance was sanctioned by UGC-SERO and Telangana State Council For Higher Education, Hyderabad.

- Many faculty attended State level, National level and International level Seminars, Conferences, Workshops.
- Many papers were published in conference proceedings.
- Many papers were published in National and International reputed journals.

#### **6. Problems encountered and resources required**

- Initially the faculty were reluctant to undertake Research activity and does not want to spend qualitative time on research.
- Information regarding funding agencies was given to the faculty.
- Process of applying, sending proposals and scrutinizing the forms was undertaken by College level Research committee.
- Now the research ambience of the college

# **ANNEXURE-IV**

## TARA GOVERNMENT COLLEGE, SANGAREDDY

Minor Research Projects sanctioned to the faculty of

Tara Government College, Sangareddy.

S No	Name & Designation of Principal Investigator	Dept.	Topic	Year	Amount allocated	Amount Sanctioned
1	Sri. Vinayak Kumar, Lecturer	English	Teaching soft skills at undergraduate level	2014	280000	177500
2	Dr.Anita, Assoc. Professor	Hindi	Doordarshan ke dharavhik: Ek samajik anusheelan	2014	150000	125000
3	Dr.A.Shankar Kumar, Asst. Professor	Public Adm.	New governance and its impicatin for women empowerment: A case study self help groups in Andhra Pradesh.	2014	205000	122500
4	Dr.Rathna Prabha D, Asst. Professor	Zoology	Evaluation of genotoxic potentials of bloxiverz (neostigmine methylsulfate) forms some in vivo cytogenetic parameters	2014	370000	265000
5	Mrs.Devavani, Asst. Professor	Micro-Biology	Identification & isolation of hydro carbon degrading bacteria from the soils contaminated with industrial effluents	2014	210000	112500
6	Dr.D Karunakar, Asst. Professor	chemistry	Synthesis of new isoxazolyl thiazolidin ones and their biological activity	2013	125000	77500
7	Smt.R Lavanya, Asst. Professor	Chemistry	Efforts towards the synthesis of anti-cancer active novel isoxazole derivatives and its metal complexes.	2015	190000	110000
8	Sri M Bheemasena Reddy, Lecturer	Chemistry	Green chemistry and sustainable development	2014	390000	315000
9	Dr. G Rajitha Devi, Asst. Professor	Computers	Conditional shortest path routing in delay toleran networks	2015	60000	45000
10	Chavan Venkateshwar	Commerce	Determination of Policy lapses in General Insurance	2014		
11	Dr.J.Viroopakshappa, Principal	Department	Kinetics and Mechanism of Bromination and Oxidation of some Organic compounds by Sodium Bromate-Sodium Bisulfite Reagent in aquo organic mixture	2014	190000	110000

## TARA GOVERNMENT COLLEGE, SANGAREDDY

### NATIONAL/STATE LEVEL SEMINARS ORGANIZED DURING THE ACADEMIC YEAR 2014-15.

<b>S N o</b>	<b>Seminar Topic</b>	<b>State/National Level seminar</b>	<b>Convener</b>	<b>Department</b>	<b>Year</b>	<b>Funding agency</b>	<b>Amount allocated</b>
1	Importance in Hindi language	One Day State level	Dr. Anita	Hindi	16 <sup>th</sup> July, 2014	UGC	56250/-
2	Importance of English language laboratory for improving communication skills at U.G level	One Day State level	Sri Vinayaka Kumar	English	20 <sup>th</sup> Sept, 2014	UGC	1,00,000/-
3	Micro Finance & Women empowerment	Two Day National	Dr. P. Bal Reddy	Economics	14 <sup>th</sup> & 15 <sup>th</sup> Nov, 2014	ICSSR & APSCHE	80,000/-
4	The old and recent trends in chemical science	Two Day National	Dr.D.Karunakar	Chemistry	8 <sup>th</sup> & 9 <sup>th</sup> Jan, 2015	UGC	87500/-
5	States reorganization: Challenges of reconstruction in Telangana states	Two Day National	Dr.A.Shankar Kumar	Public Admn.	23 <sup>rd</sup> & 24 <sup>th</sup> Jan, 2015	UGC	115000/-
6	Bio-Diversity and its conservation in Telangana State	One Day National	Dr. P. Damodar	Life Sciences	21 <sup>st</sup> Feb, 2015	APSICHE & TSCHE	40,000/-

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capuaqar@gmail.com

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CAPU AQAR <capuaqar@gmail.com>  
to me

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NAAC/AQAR ACK/ DECEMBER/2018/

Tara Government College, Sangareddy  
Prashanth Nagar  
Sangareddy, Medak Dist  
Telangana

**Subject: Acknowledgement of AQAR**

We are Acknowledging the receipt of Online Submission of Annual Quality Assurance Report (AQAR) for the Year: 2014-15.

For any queries related to AQAR, you may kindly contact E-mail ID ([capuaqar@gmail.com](mailto:capuaqar@gmail.com)).

Wishing you success in your Quality Enhancement Process.

THANKS WITH REGARDS

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