



AISHE Code: C-27584

ISO Certified 9001:2015

GOVERNMENT DEGREE COLLEGE, THORRUR

MAHABUBABAD DISTRICT, TELANGANA STATE – 506163

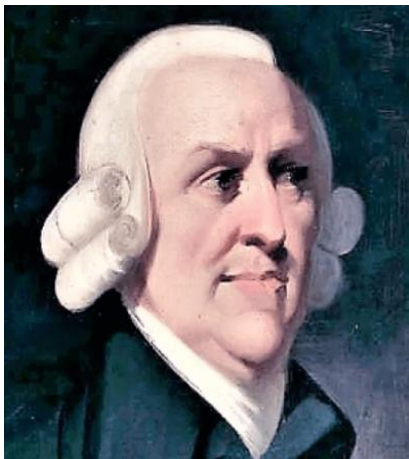
e-Mail: jc.gdc.thorrur@gmail.com, Mobile: 8008307999

Website: <https://gdcts.cgg.gov.in/thorrur.edu>

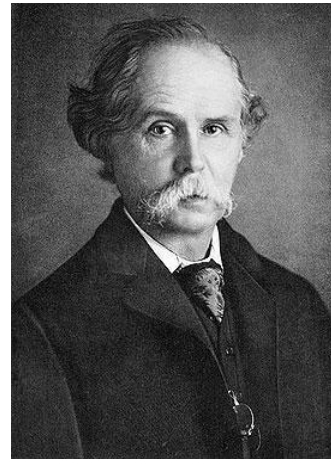


DEPARTMENT PROFILE

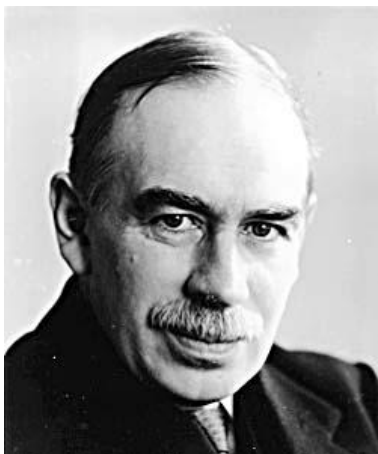
DEPARTMENT OF ECONOMICS



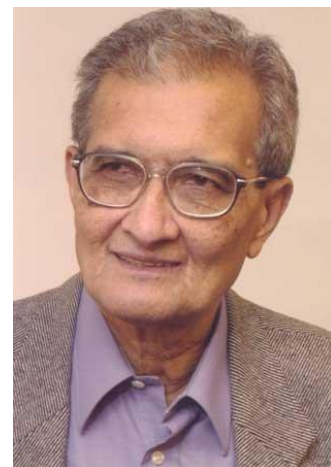
ADAMSMITH



ALFRED MARSHALL



J. M. KEYNES



AMARTYA SEN

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DEPARTMENT OF ECONOMICS

1. About Department:

Thorrur is a major town located 70 Kilometers away from District head quarters to cater the higher Education needs of the students of Thorrur. The Government Degree College, Thorrur, Mahabubabad District of Telangana was established in 2008. The college is affiliated to Kakatiya University, Warangal and conduct the academic activities as per the almanac prescribed by the University.

The Department of Economics in the College was started in the year of 2008 with B.A (EHP) group. The Department maintains a tradition of excellence in teaching at undergraduate level. Faculty of the department participates in research in the active and exciting areas of Economics. The Economics Department is committed to continuous improvement in the quality of education by enhancement of the knowledge of students. The Economics Department has highly qualified staff. The department presents a unique opportunity to study the exciting field with the guidance of well-qualified teachers.

2. Vision & Mission

Vision: To inculcate the interest on Economics subject among the students and lead good economic life.

Mission:

1. To impart the knowledge of Economics and make interest among the students to study the Economics.
2. To fulfill the needs of students in thirst of knowledge on economics
3. To make the students fit to lead good economic life in order to the development of country.
4. To infuse the economic aspects of environment as well as society.

3. DEPARTMENTAL PROFILE

1. Name of the Department : **Department of Economics**
2. Year of Establishment : **2008**
3. No. of the Programmes / Courses offered: **02**
4. Names of Interdisciplinary courses: **BA – History, Political Science**
5. Annual/ Semester/Choice based credit system: **Semester/Choice based credit system**
6. Participation of the Department in the courses offered by other departments:

Faculty members of the Economics Department engaged to teach AECC/SEC courses like Banking and Insurance, Forms of Journalistic Writing classes to II & IV Semester students

7. Courses in collaboration with other Universities, Industries, Foreign Institutions- **Nil**
8. Details of Courses Programmes discontinued- **Nil**
9. No. of teaching posts: **01**
10. Academic Plan

The department prepares Academic Action Plan in the beginning of the every academic year to have more systemic approach.

11. Departmental Activities - **Curricular Aspects**

We follow the syllabus framed by the Kakatiya University, Warangal. The common core syllabus has been introduced by Telangana State Council for Higher Education Hyderabad.

Annual curricular plan is prepared in the beginning of the academic year in which planned the teaching learning and other related activities. In addition to the syllabus to create interest in subject additional inputs are given to the students.

12. Faculty Profile since inception

S.No	Name	Qualification	Designation	Specialization	Period
1	G. VIJAYA	M.A	Lecturer (c)		6-9-2008 to 23-6-2009
2	T.NARSIMHULU	M.A	Lecturer(c)		12-11-2009 to 31-03-2012
3	N.RAMACHANDRAM	M.A	Lecturer(c)		20-07-2012 to 16-04-2013
4	Dr. G. SHYAMU	M.A., SET, Ph.D.	Assistant Professor(R)	Labor Economics	17-05-2013 to 30-06-2018
5	Dr. A. VENKATA RAMANA	M.A., NET, Ph.D.	Associate Professor(R)	Agricultural Economics	30-06-2018 to till the date

13. List of Senior Visiting Faculty :
- 1 **Dr. A. Kavitha, Associate Professor of Economics.**
 2. **Dr. P. Malathilatha, Assistant Professor of Economics**
14. Student Teacher ratio (Programme wise) – **BA (EHP) 125 : 1**
15. Number of academic support staff (Technical) and administrative staff; Sanctioned and filled- **NIL**
16. Qualifications of Teaching Faculty with DSC/D. Lit/ Ph.D/M.Phil/PG: **01**
17. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received: **NIL**
18. Departmental projects funded by DST-FIST; UGC; DBT ; ICSSR; etc and total grants received: **NIL**
19. Research Center/Facility recognized by the University: **NIL**
20. Publications by Faculty: **1. Dr. G.Shyamu – 02**
2. Dr. A. Venkata Ramana - 07
21. Area of consultancy and income generated: **NIL**
22. Faculty as members in a) National committees b) International committees c) Editorial Boards - **NIL**
23. Certificate/Add on Courses conducted: **04**
24. Students Projects: **Jignasa Student Study Projects - 04**
25. Awards/ Recognitions received by faculty and students:
- a) **India Book of Records (IBR) for qualifying SET in 5 different subjects**
By Dr. A. Venkata Ramana in 2018
 - b) **State best Teacher Award to Dr. A. Venkata Ramana in 2021**
26. List of eminent academicians and scientists/ visitors to the department: **Nil**
27. Seminars/Conferences/Workshops organized and the source of funding
- a) National : **NIL**
 - b) International: **NIL**
- Conducted National Level e-Quiz on Economics in June/July 2020**
28. Result Analysis 2017-2022 III Year Students

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Appeared	17	12	7	6	9
Passed	16	11	7	6	9
Percentage	94.1	91.6	100	100	100

29. Diversity of Students:

Name of the Course	% of the students from the state	% of the students from the other states	% of the students from Abroad
B.A I Year	100 %	-	-
B.A II Year	100%	-	-
B.S III Year	100%	-	-

30. How many students have cleared National and state competitive examinations such as NET, SLET ,GATE, CIVIL services, Defence services etc. : **NIL**

31. Student Progression

Student Progression	Against person enrolled
UG to PG	36%

32. Details of Infrastructural Facilities:

- a) **Library : Maintained with about 30 Books**
- b) **Internet Facilities for staff and students: Yes maintained (in Computer Lab)**
- c) **Classrooms with ICT: Yes**

33. Number of students receiving financial assistance from college, university, Government or other agencies;

About 75% of the students receive scholarships funded by Government.

34. Details on Students Enrich Programmes (Special Lectures/workshops/ seminar) with external experts: Extension lectures conducted.

Extension lectures arranged from 2017-2022

- 1) **Dr. M. Ravinder, Asst. Professor, GDC Mahabubabad on 06-09-2018**
- 2) **Dr. G. Shyamu, Asst. Professor, KGC Hanamkonda on 25-09-2019**
- 3) **M. Shakunthala, Asst. Professor, GDC (W) Karimnagar on 12-05-2020**
- 4) **Dr. A. Kavitha, Asst. Professor, GDC Maripeda on 14-02-2022**
- 5) **T. Venkanna, Lecturer in Physics, GDC Thorrur on 04-03-2022**

35. Teaching methods adopted to improve student learning:

- Lecture Method**
- Assignments**
- Student Seminars**
- Quiz**
- Slip Test**
- Group Discussion**
- Using PPT's**

36. Participation in Institutional Social Responsibility (ISR) and Extension activities

Participated in Swachbharat Programme in the college premises, Haritha Haram Plantation, Yoga,

4. Courses/ Programmes offering

Programme	Group	Medium	Combination offered
B.A	EHP	Telugu	Economics, History, Political Science
B.A	EHP	English	Economics, History, Political Science

5. Courses Details (Semester wise under CBCS)

B.A (EHP)	System	Course
I Year	Semester -1	Micro Economics
	Semester - 2	Macro Economics
II Year	Semester - 3	Statistics for Economic
	Semester - 4	Indian Economy
III Year	Semester -5	a. Agricultural Economics b. Public Finance
	Semester -6	a. International Economics b. Development Economics

6. Strength Particulars (Community wise)

Year	Course	SC		ST		BC		OC		Total		TOTAL	Year Total
		M	F	M	F	M	F	M	F	M	F		
2017-18	B.A (T/M) - I	17	1	0	2	5	0	0	0	22	3	25	67
	B.A (T/M) - II	10	2	6	0	4	3	0	0	20	5	25	
	B.A (T/M) - III	4	2	4	2	3	2	0	0	11	6	17	
2018-19	B.A (T/M) - I	5	5	0	2	3	0	0	1	8	8	16	51
	B.A (T/M) - II	9	3	0	1	2	1	0	0	11	5	16	
	B.A (T/M) - III	6	3	5	0	3	2	0	0	14	5	19	
2019-20	B.A (T/M)- I	2	3	7	1	2	2	0	0	11	6	17	64
	B.A (E/M) -I	10	0	11	2	7	0	0	1	28	3	31	
	B.A (T/M) -II	1	3	0	1	1	0	0	1	2	5	7	
	B.A (E/M)- II	0	1	0	0	0	0	0	0	0	1	1	
	B.A (T/M)- III	6	1	0	0	0	1	0	0	6	2	8	
2020-21	B.A (T/M)- I	6	2	4	2	4	4	1	0	15	8	23	81
	B.A (E/M) -I	13	1	5	0	5	4	1	0	24	5	29	
	B.A (T/M) -II	2	1	2	0	0	1	0	0	4	2	6	
	B.A (E/M)- II	5	0	6	1	4	0	0	0	15	1	16	
	B.A (T/M)- III	1	3	0	0	1	0	0	1	2	4	6	
	B.A (T/M)- III	0	0	0	1	0	0	0	0	0	1	1	
2021-22	B.A (E/M) -I	16	3	10	5	14	8	3	0	43	16	59	125
	B.A (T/M) -II	6	2	4	2	3	4	1	0	14	8	22	
	B.A (E/M)- II	13	1	4	0	4	1	1	0	22	2	24	
	B.A (T/M)- III	2	1	2	0	0	1	0	0	4	2	6	
	B.A (T/M)- III	3	0	6	1	4	0	0	0	13	1	14	

7. Faculty Details:

Designation	Sanctioned	Filled	Vacant	Working
Associate Professors	1	1	0	Dr. A. Venkata Ramana
Asst. Professors	0	0	0	
Contract faculty	0	0	0	

8. Work Load particulars (Hours per Week)

S.No	Class	Year	Medium	Hours/Week	Total
				Theory	
01	BA- Economics	First	English	6	6
02	BA- Economics	Second	English	6	6
03	BA- Economics	Third	English	6	6
04	BA - SEC	Second	English	2	2
Total (Direct Teaching)					20
05	Guidance and Counselling/Mentoring			4	4
Grand Total					24

9. Department Time Table

Day	I	II	III	1 – 1.30	IV	V	VI
	10-11	11-12	12-1		1.30-2.30	2.30-3.30	3.30-4.30
MON	Sem-III	Sem-I		LUNCH	Sem-II		
TUE	Sem-III	Sem-I			Sem-II		
WED	Sem-III	Sem-I			Sem-II		
THU	Sem-III	Sem-I			Sem-II		Sem-II SEC
FRI	Sem-III	Sem-I			Sem-II		
SAT	Sem-III	Sem-I			Sem-II		Sem-II SEC

10. Infrastructure facilities

Internet facilities for Staff & Students	:	Yes Available
Class rooms with ICT facility	:	LCD Projector

11. Department Library

There are **34 Books** Reference are with Department

12. Academic Activities/Teaching Learning Process/Methods

The Department of Economics organizes various Academic Activities like Student Seminars, Group Discussions, Quiz Competitions, Assignments, Student Study Projects, Field Trips and Extension Lectures to inculcate academic weather and to improve academic standards among the students.

STUDENT SEMINAR/ QUIZ/ GROUP DISCUSSION

STUDENT SEMINAR



Student Seminar conducted on 25-02-2022

GROUP DISCUSSION



Group Discussion conducted on 27-02-2021

QUIZ



Quiz conducted on 02-12-2021



Student Seminar conducted on 04-02-2022



Student Seminar conducted on 25-02-2022



Quiz conducted on 02-12-2021



Quiz conducted on 18-04-2022



Group Discussion conducted on 10-11-2021



Group Discussion conducted on 05-01-2022

FIELD TRIP



Visited Agricultural Market, Kesamudram on 03-03-2020



Field Visit to Kodakandla AMC on 17-02-2021

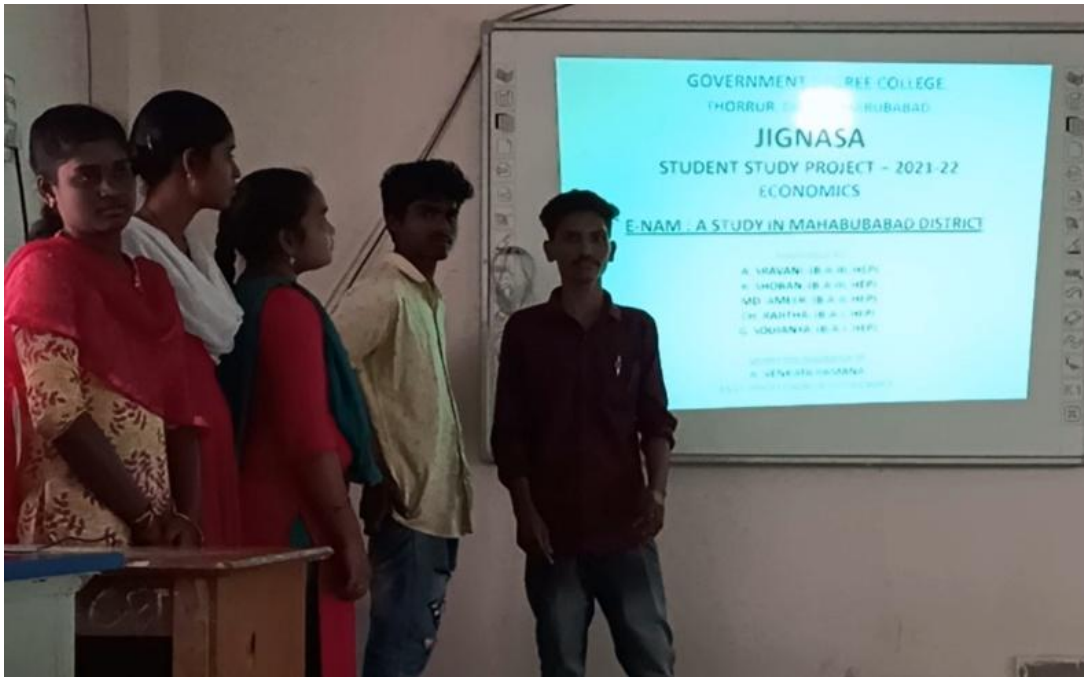


Field Trip to Bakery Factory on 21-12-2021



Field Trip to Cement Factory on 21-12-2021

STUDY PROJECT



Presentation of Study Project 2020-21

WORLD POPULATION DAY



Celebrated World Population Day on 11-07-2019

WORLD LITERACY DAY CONDUCTED



పల్లెటూరులోని గౌరవనీయమైన మేనేజ్మెంట్ కాలేజీలో ప్రజా విజ్ఞాన కార్యక్రమం నిర్వహించారు. ఈ కార్యక్రమంలో ప్రజా విజ్ఞాన కార్యక్రమ నిర్వహణ కమిటీ సభ్యులు పాల్గొన్నారు.

అక్షరాస్యత పెంపుతోనే దేశాభివృద్ధి సాధ్యం

తొర్రూరు టౌన్, న్యూస్టుడే: అక్షరాస్యత పెంపుతోనే దేశాభివృద్ధి సాధ్యమవుతుందని, అక్షరాస్యత పెంపునకు ప్రతి ఒక్కరు పాటుపడాలని ప్రజా విజ్ఞాన కమిటీ కార్యక్రమంలో బి.సంతోష్ కుమార్ పిలుపునిచ్చారు. ప్రపంచ అక్షరాస్యత దినోత్సవం సందర్భంగా మంగళవారం డివిజన్ కేంద్రంలోని కళాశాలలో అర్ధశాస్త్ర విభాగం ఆధ్వర్యంలో జరిగిన సమావేశంలో మాట్లాడారు. అక్షరాస్యతతోనే మానవ వికాసం పరిణామం చెందుతుందన్నారు. అర్ధశాస్త్ర విభాగాధిపతి డాక్టర్ ఎ.వెంకటరమణ మాట్లాడుతూ.. ప్రతి ఒక్కరు ఇతరులకు అక్షరాలు నేర్పించే కార్యక్రమాన్ని చేపట్టాలన్నారు. అధ్యాపకులు సునీత, భద్రునాయక్, రమేష్, వెంకన్న, హతీరాం, రాధిక, రజిత తదితరులు పాల్గొన్నారు.



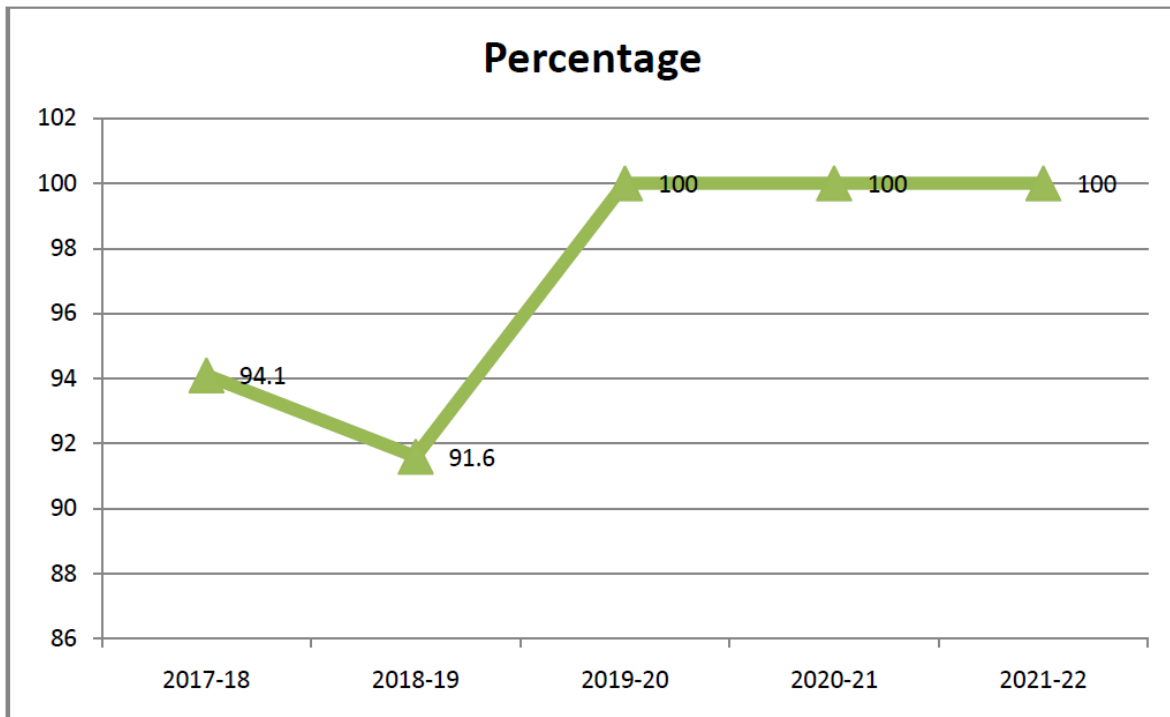
మాట్లాడుతున్న ప్రెసిడెంట్ సంతోష్ కుమార్

ప్రజా విజ్ఞాన కమిటీ కార్యక్రమం నిర్వహణ కమిటీ

World Literacy Day conducted 08-09-2020

13. Result Analysis for Last 5 Years (BA Economics Final Year Students)

Sl.No.	Year	No. of Appeared	No. of Passed	Percentage
1	2017-18	17	16	94.1
2	2018-19	12	11	91.6
3	2019-20	07	07	100
4	2020-21	06	06	100
5	2021-22	09	09	100



14. e-Content/ICT: PPTs, Video Lessons, Online Lessons etc used in Department.

Introduction to Statistics

By
Dr. A.V. Ramana,
Assistant Professor of Economics,
Government Degree College, Thorrur

**GOVERNMENT DEGREE COLLEGE
THORRUR**

**B.A FIRST YEAR
SEMESTER-II**

ECONOMICS- PAPER-II

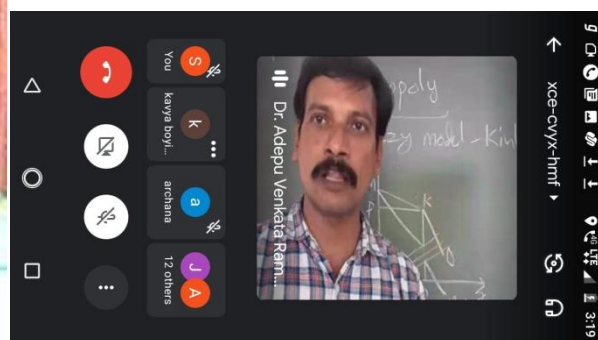
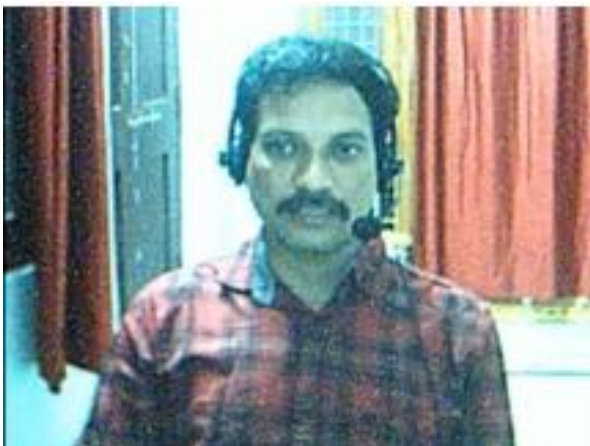
MACRO ECONOMICS

**METHODS OF MEASURING NATIONAL
INCOME**

By
Dr. A. Venkata Ramana,
Asst. Professor of Economics,
GDC Thorrur

**Indian Economy at the Time
of Independence**

DR. A. V. RAMANA,
Asst. Professor, Economics,
Govt. Degree College, Thorrur



15. Certificate/Add on Courses conducted

Sl.No.	Academic Year	Name of the Course	No. of Participants
1	2019-20	Certificate Course in Rural Development	47
2	2020-21	Certificate Course in Banking and Financial Services	35
3	2021-22	Certificate Course in Micro Finance and Self Help Groups	59



16. Extension Activities

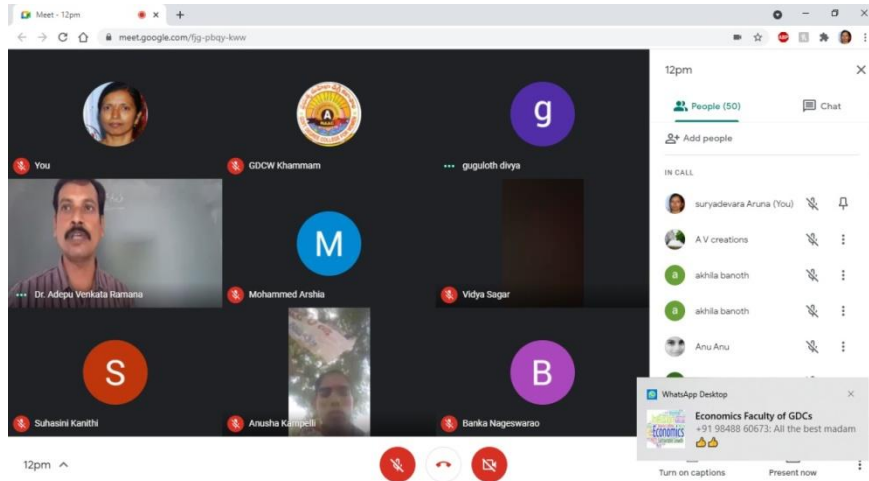
EXTENSION/INVITED/GUEST LECTURES GIVEN/CONDUCTED



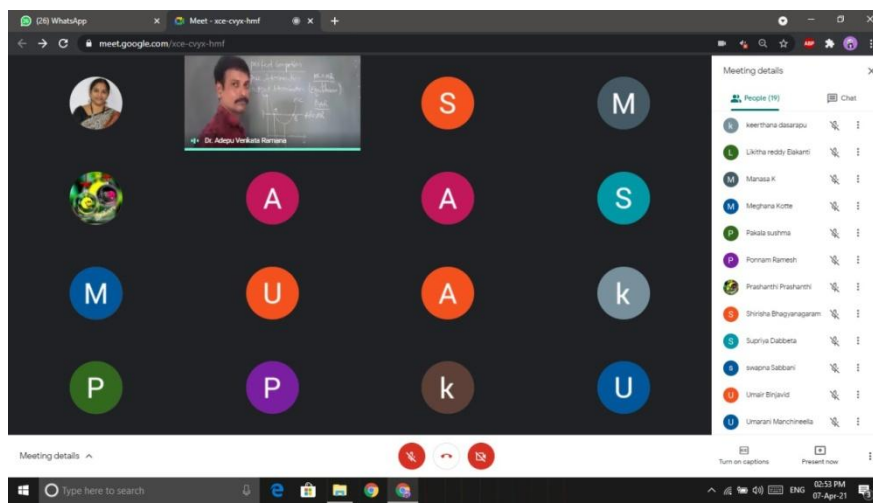
Extension Lecture arranged for BA Students on 25-09-2019, Lecture given by Dr.G.Shyamu, Asst. Professor of Economics, KGC Hanamkonda



Guest Lecture given to the Intermediate Students of TSWRES Junior College, Inugurthy on 21-02-19



Guest Lecture given to the students of GDC(W) Khammam on 08-04-2021



Online Guest Lecture to the students of Pingle Govt. College, Waddepalli on 09-04-2021

17. Research Activities:

No. of Research Papers Published: 03

No. of Seminars/Webinars conducted: 01 (National Level e-Quiz Conducted)

No. of Student Study Projects conducted: 03

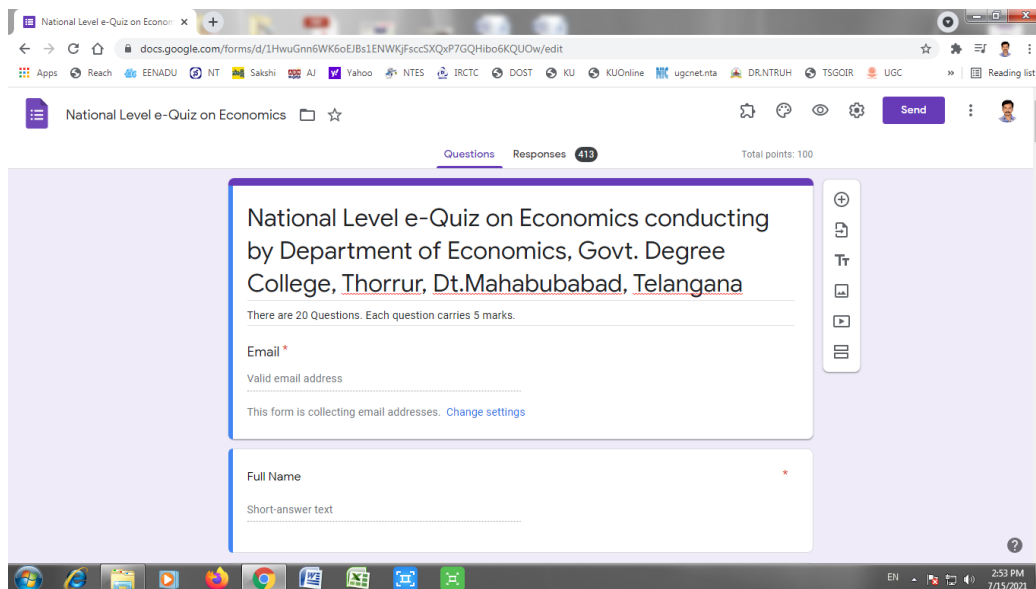
No. of Seminars/webinars/Trainings Attended

Sl.No.	Academic year	No. of Seminars/webinars/ Trainings Attended	Remarks
1	2017-18	02	
2	2018-19	01	
3	2019-20	03	
4	2020-21	02	
5	2021-22	02	

AWARENESS PROGRAMME ON REASERCH WRITING

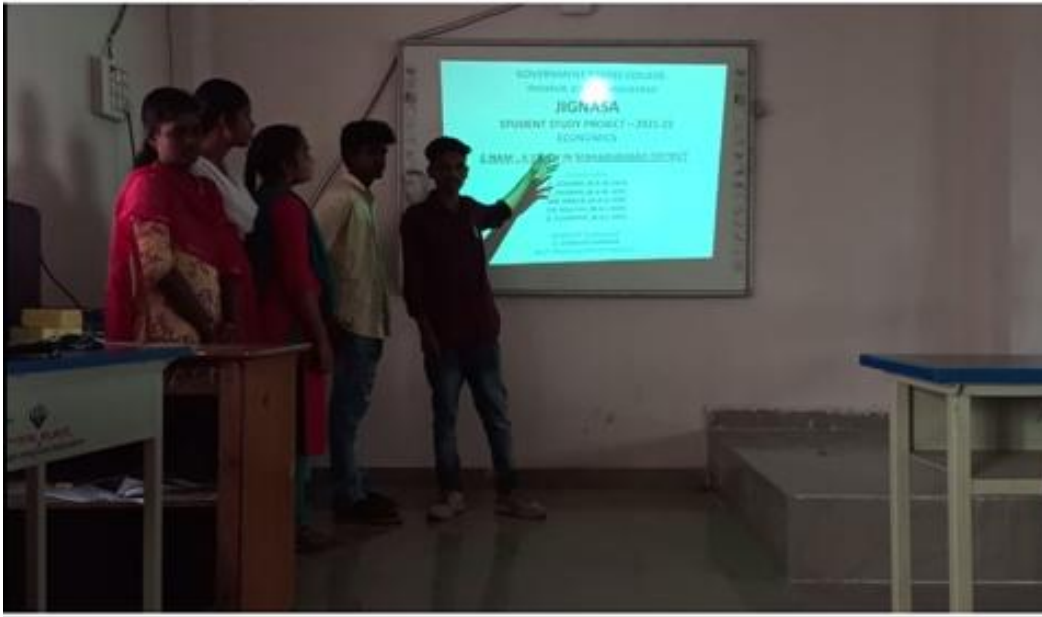


An awareness programme on 'How to write Research Paper?' is conducted on behalf of IQAC on 13-12-2021



National Level e-Quiz on Economics conducted by Department of Economics on 26-06-2020

JIGNASA Student Study Project - 2021-22



Conducted JIGNASA Student Study Project for 2021-22



Conducted JIGNASA Student Study Project for 2022-23

18. Collaboration/MoUs

The Department of Economics has signed MoUs with

1. **Department of Economics, Kakatiya University, Warangal**
2. **Kakatiya Government Degree College, Hanamkonda**
3. **Government Degree College, Mahabubabad**
4. **Government Degree College, Wardhannapet**
5. **Government Degree College, Narsampet**
6. **Government Degree College, Marripeda**



MoU with Department of Economics, Kakatiya University, Warangal



MoU with Department of Economics, GDC Mahabubabad

19. **Best Practices:** The Department of Economics has adopted two best practices.

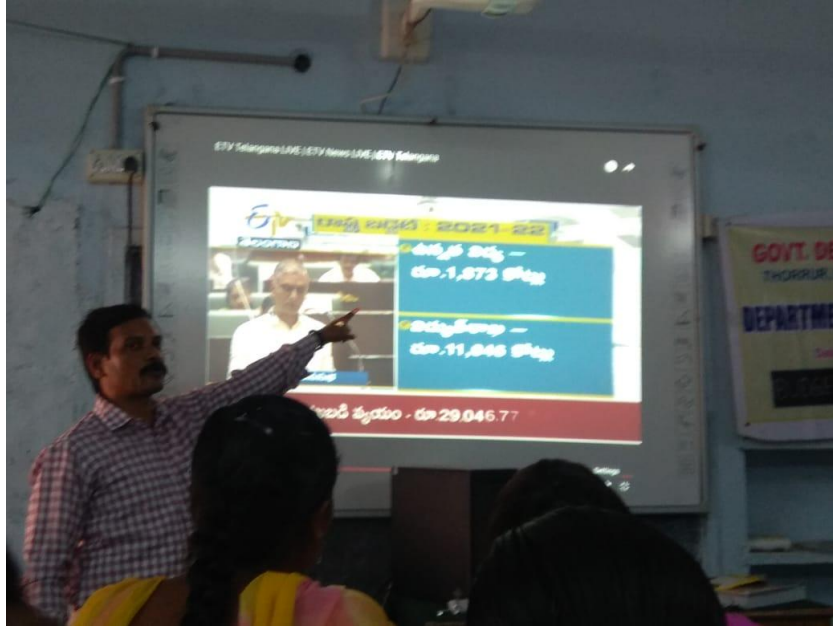
1. **Live Budget Analysis.**



Live Analysis of Central Budget 2020-21 on 01-02-2020



Current Affairs - Analysis Telangana Budget-2020-21 with newspaper on 11-03-2020



Live Analysis of Telangana Budget 2021-22

సమకాలీన అంశాలపై పట్టు కలిగి ఉండాలి

• **ప్రిన్సిపాల్ సంతోష్ కుమార్, అధ్యాపకుడు వెంకటరమణ**
 నవతెలంగాణ-తొర్రూరు

విద్యార్థులు సమకాలీన అంశాలపై పట్టు కలిగి ఉండాలని స్థానిక ప్రభుత్వ డిగ్రీ కళాశాల ప్రిన్సిపాల్ జే.టి. సంతోష్ కుమార్, ఆర్ట్స్ శాస్త్ర విభాగ అధ్యాపకుడు అజయ్య వెంకటరమణ కోరారు. రాష్ట్ర బడ్జెట్ గురించి అవగాహన కలిగి ఉండాలని వారు చెప్పారు. స్థానిక డిగ్రీ కళాశాలలో ఆర్ట్స్ శాస్త్ర విభాగం అధ్యాపకులు వెంకటరమణ ఆధ్వర్యంలో గురువారం బడ్జెట్ 2021-22పై ప్రత్యక్ష విశ్లేషణ కార్యక్రమం నిర్వహించారు. ప్రసార మాధ్యమాల ద్వారా ఆర్థిక మంత్రి హరీష్ రావు ఆసెంబ్లీలో ప్రవేశపెట్టిన బడ్జెట్ పై విశ్లేషించి విద్యార్థులకు వివరించారు. ఈ సందర్భంగా వారు మాట్లాడారు. రెండు లక్షల 30 కోట్ల ఛార్జ్ బడ్జెట్ ప్రతిపాదనలు సమర్పించిన తీరును, వ్యవసాయ రంగానికి రూ.25 వేల కోట్ల నిధులను, నీటిపారుదలకు రూ.16 వేల 931 కోట్లను కేటాయించడం ప్రభుత్వ పాత్ర ప్రాధాన్యత రంగాల గమనించ వచ్చని తెలిపారు. సామాజిక బాధ్యత వర్షల్ ఛాంగ్స్ అనరా పింఛన్ రూ.11 వేల 728 కోట్లు, కల్యాణలక్ష్మి



షాదీ ముబారక్ లకు రూ.27.50 కోట్లు కేటాయించగా విద్యార్థులలో పాఠశాల విద్యకు రూ.11,735 కోట్లు, ఉన్నత విద్యకు 18.73 కోట్లు, వైద్య ఆరోగ్యంకు రూ.62.95 కోట్లు ప్రకటించారని తెలిపారు. ఆర్థిక లోటు 45 509 కోట్లుగా ఉండడం ఆందోళనకరమన్నారు. కార్యక్రమంలో అధ్యాపకులు లక్ష్మణ్ నాయక్, సుధాకర్, సునీత, రోహిణి, రమేష్, సోమేశ్వర్, వెంకన్న, రాధిక, రజిత, హాబీరామ్, విద్యార్థులు పాల్గొన్నారు.

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Nava Telangana

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తెలంగాణ బడ్జెట్ 2021-2022పై అవగాహన

మహబూబాబాద్ రూరల్ ఆర్ట్స్ డిగ్రీ కళాశాల

తొర్రూర్ ప్రభుత్వ డిగ్రీ కళాశాలలో గురువారం రోజున ఆర్ట్స్ శాస్త్ర విభాగ అధ్యాపకుడు దాక్టర్ అజయ్య వెంకటరమణ ఆధ్వర్యంలో తెలంగాణ బడ్జెట్ 2021-2022 పై ప్రత్యక్ష విశ్లేషణ కార్యక్రమం జరిగింది. ప్రసార మాధ్యమాల ద్వారా ఆర్థిక మంత్రి హరీష్ రావు ఆసెంబ్లీలో ప్రవేశపెట్టిన బడ్జెట్ పై విశ్లేషణ చేసి విద్యార్థులకు వివరించడం జరిగింది. ఈ కార్యక్రమానికి ముఖ్యఅతిథిగా కళాశాల ప్రిన్సిపాల్ ఎ.వి. సంతోష్ కుమార్ పాల్గొని విద్యార్థులను ఉద్దేశించి ప్రసంగిస్తూ ప్రతి విద్యార్థి సమకాలీన అంశాలపై పట్టు కలిగి ఉండాలని, బడ్జెట్ గురించి అవగాహన కలిగి ఉండాలని అన్నారు. ఈ కార్యక్రమంలో అధ్యాపకులు లక్ష్మణ్ నాయక్, సుధాకర్, సునీత, రోహిణి, రమేష్, సోమేశ్వర్, వెంకన్న, రాధిక, రజిత, హాబీరామ్ మరియు విద్యార్థులు తదితరులు పాల్గొన్నారు.

Press clip of Budget Live Analysis

2. Each one Teach One.



MD Ameer BA-3 teaches Velupugonda Anasurya (48) of Chikatayapalem, Thorrur

20. Student Progression

S.No.	Academic Year	Student progression	Against % Enrolled
1	2017-18	UG TO PG	14
2	2018-19	UG TO PG	27
3	2019-20	UG TO PG	57
4	2020-21	UG TO PG	50
5	2021-22	UG TO PG	15

21. Career Guidance and Remedial Coaching



Awareness programme conducted on Career Guidance

22. Remedial Coaching for Slow Learners

Remedial classes are arranged every year in the department to the academically slow learners, we actively participates in taking classed for them. The students are given extra coaching in various subjects and topics to improve their academic performance.

23. SWOC Analysis of the Department:

Strengths: Well qualified staff

Creating effective learning atmosphere by using the ICT methods of teaching

Weaknesses: Most of the students are first generation learners.

Students participate in field work so that they are irregular to the classes.

Opportunities: The college is located in Thorrur revenue division and Feeder junior colleges are available

Challenges: The students hailing from Telugu medium background and needed proper guidance and counselling

24. Future Plans:

The Department of Economics is planning to Start P.G Entrance (Economics) Coaching for the students after completion of their U.G. to start PG Course in Economics for those completed UG in Economics.

25. Other Highlights of the Department

- Department achieved significant percentage of result with 97.11%
- There is 100% result in Six papers out of Eight
- Four students out of Six in Final Year got 'O' grade in University Exams.
- In Covid-19 Pandemic period, Department conducted 'National Level e-Quiz on Economics' on 20-06-2020 which is first in its kind in entire State of Telangana
- Conducted online lessons via Zoom meeting and WhatsApp
- Prepared video lessons and uploaded in You Tube channel
- Conducted Student Study Project on Happy Index in Thorrur Town
- Eight Extension Lectures are given in this Academic Year
- Ten programmes of FDP/STC/RC/ Workshop/Webinars etc attended by Faculty
- Remedial Coaching Conducted which leads to improve the result percentage