Plot No. 75, Sector-16, Opp. Beverly Park Lane, Kopar Khairane, Navi Mumbai, Maharashtra 400709 INDIA

Tel: 022-2754 5330 / 6335 Email: finance@valuepitch.com



Date: 1.01.2022

Mr.Eshwar Gundeti H.No-7-1-97, Post office basthi Bellampally 504251

Sub: Employment with Valuepitch e Technologies Pvt Ltd

Dear, Eshwar

With reference to the interview you had with us, we have pleasure in offering you 6 months Employment, stipend revision can be done based on your 3 months performance

Employment with M/s. Valuepitch e Technologies Pvt Ltd

Please note following are the terms of offer:

A General Terms

In the first instance you will be on Employment for a period of **Six months** from the date of your joining. Where after the Employment period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or there after till confirmation. Unless confirmed in writing, you will be deemed as intern after the expiry of the initial or extended period of Employment. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of Employment.

- 1. You are appointed as "Executive" with effect from 1.01.2022. Your role and post can be decided after successful completion of Employment period.
- 2. You will report to the Manager, or such other authority as may be defined by management team in future.
- 3. Your basic functional responsibilities to properly handle and look after the work decided and given by Management Team.
- 4. You will work under the supervision of such managers as may be decided upon by the management from time to time. You shall diligently and satisfactorily carry out

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instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability

B Emoluments

- 1. Standard payroll deductions such as for Income Tax and Professional Tax etc inclusive all benefits from company. Provident fund can be applicable and deducted after successful completion of six month after the date of joining.
- 2. You are not entitled to any leaves with pay during the Employment period. Any emergency leave during Employment period will be considered as "Leave without Pay". You will be entitled for leave privileges as per rules of the company after the Employment period.

C. Special Terms:

1. As an intern/employee of the company, you will have access to software products & certain confidential information and you may, during the course of your Employment. Development of certain information or inventions that will be the property of the company. In this regard you will be expected to abide by all the policies and procedures of the company. On your acceptance of this offer and before joining you will sign detailed Agreement of the company covering policy terms and procedures to be followed.

D. Termination

1. Either party can nullify this contract by giving a notice of One month during **Employment period**. Either party is at liberty to terminate the service by giving **Three month** notice in writing during **confirmed employment**.

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To indicate your acceptance of the appointment, please sign and date duplicate of this letter in space provided below and return it to the Company, a duplicate of the original is enclosed for your records.

With warm regards

Shreyan Soer

For Valuepitch e Technologies Pvt. Ltd.

Ms.Shreyasi Sen HR Head Admin

Encl: Annexure 1. Compensation Package Sheet

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ANNEXURE TO THE OFFER OF APPOINTMENT

Name: Mr.Eshwar Gundeti

Designation: Executive Location: Bellampally Date of Joining: 1.01.2022.

The breakup of the Stipend is given below:

Sr.No.	Components	Monthly
		Amount
		(Rs.)
1	Salary	10000
2	Laptop Allowance	1000
	CTC	11000

Note on Deductions:

1) The deductions in the salary would be in the for of Employee's Contribution to Professional Tax, Provident Fund, Tax Deducted at Source (TDS) and any loans taken by the concerned employee.

Yours truly

For, Valuepitch e Technologies PVT LTD Accepted & Agreed

Shreyan See Ms.Shreyasi Sen Mr.Eshwar Gundeti

HR Head Admin