

## **THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN**

The college is a government institution and affiliated to Osmania University; hence it follows government policies laid down by the Department of Higher Education, Government of Telangana.

The following factors are considered when creating a perspective plan:

- CCE's Annual Calendar
- The university's almanac
- The institution's academic calendar
- The college's vision and mission
- Stakeholder requirements
- The fundamental principles
- SWOC of the organization
- The college's future plans
- The previous NAAC report's recommendations

### **Institutional perspective plan**

The following points focus on the Institutional perspective plan for the next five years.

#### Teaching and Learning Plan

- More smart classrooms with cutting-edge technology will be built
- Obtaining an A in NAAC
- Use of ICT-based teaching and learning resources is extensive
- More MoUs to expose students to the most recent industry developments
- Start more PG and UG programmes based on student and parent demand
- Strengthening the library by adding more books and e-journals and making more space available
- Organize faculty development activities and urge academics to participate in more of them and seek PhDs
- Motivate academic members to participate in research
- Students and faculty will be asked to sign up for free MOOCs/SWAYAM courses
- Maintaining quality standards

- Admissions have improved
- Additional classrooms are being built

#### Community Engagement Plan:

- More villages will be adopted for community programmes through the NSS
- More collaboration with non-governmental organizations
- Assist the government and local governments with community projects

#### Industry Interaction Plan:

- Invite industry leaders to connect with students and provide hands-on experience
- Focus on additional industry connections to strengthen campus placements
- Encourage students to take part in project work and internships at local businesses
- Improve your entrepreneurship and employability abilities to ensure a job

#### Research and Development Plan:

- Make connections with prestigious universities and embark on collaborative research projects
- Encourage faculty members to participate in refresher courses, orientation programmes, and other Faculty Development Programs
- Encourage publication in peer-reviewed indexed journals
- Improve teachers' and students' research abilities
- Encourage participation in conferences, seminars, workshops, and symposiums
- Involve students in research activities such as research projects and field trips

#### Placements Plan:

- Invite resource persons from the relevant industries to help students become industry ready
- Every year, hold placement drives and give them the opportunity to acquire jobs
- Increasing the number of students enrolled in the Mahindra Pride classroom skill development programme