



Government Degree College - Tandur

One of the Faculties of Government Degree College - Tandur, 2017-18

S.No	Name	Gender	Name of the Department	Qualification	Presently Working or Not	Email
1	Smt. GN Radhika	Female	Zoology	M.Sc., NET	Working	radhikamanojhar999@gmail.com
2	V.Shekar	Male	Chemistry	M.Sc., Ph.D., NET	Working	vanamshekar@gmail.com
3	D.Kumara Swamy	Male	English	M.A., Ph.D., NET	Working	dkumaraswamy999@gmail.com
4	Tulja Bhavani	Male	Commerce	M.Com., Ph.D	Working	tuljabhavanijaswanth@gmail.com
5	Ch.Venkat Reddy	Male	Economics	M.A., Ph.D., NET	Working	chilukurivenkatreddychandur@gmail.com
6	K.Satyanna	Male	Mathematics	M.Sc., NET	Working	satgits@gmail.com
7	S.Srinivas Rao	Male	Physics	M.Sc., SET	Working	sanjeevirinu@gmail.com
8	Dr.V.Shekar	Male	Chemistry	Ph.D., NET	Working	vanamshekar@gmail.com
9	N.Muthyalu	Male	Political Science	MA	Working	nmuthyam81@gmail.com
10	RenubabuGoud	Male	Telugu	M.Phil	Working	renubabutamtam@gmail.com
11	G. Aruna	Female	Commerce	M.Com	Working	arunaganji50@gmail.com
12	H.Lavanya	Female	Commerce	M.Com	Working	lavanyahonusurtli@gmail.com
13	Ahmad Ali	Male	Commerce	M.Com	Working	ah285286@gmail.com
14	Zakeer	Male	Commerce	M.Com	Working	mz4084@gmail.com
15	Amjad Khan	Male	Commerce	M.Com	Working	amjalkk@gmail.com
16	Tharakachary	Male	Botany	M.Sc.	Working	tharakachary1985@gmail.com
17	H.Bhoomiah	Male	History	MA	Working	gdctandur@gmail.com
18	G. Naveen Kumar	Male	Commerce	MCA, APSET	Working	gudisenaveen34@gmail.com

PRINCIPAL
Govt. Degree College
Tandur, Vikramsabadi Dist.
Pin Code: 501 141



Government Degree College - Tandur

List of Faculty Members for the Year 2018-19

S.No	Name	Gender	Name of the Department	Qualification	Presently Working or Not	Email
1	Dr Vivek Kumar Dubey	Male	Hind	Ph.D.	Working	vivek.hcc2009@gmail.com
2	Renu Babu Goud	Male	Telugu	M.A.,M.Phil.	Working	renubabutamam@gmail.com
3	N. Muthyala	Male	Political Science	M.A.,B.Ed	Working	nmutyam81@gmail.com
4	V. Madhavi	Female	Chemistry	M.Sc., Ph.D	Working	vishvethymadhavi@gmail.com
5	K Shailaja	Female	Zoology	M.Sc.,M.Phil.	Working	shailaja.kodli@gmail.com
6	S. Mahendar Reddy	Male	Economics	M.A,B.Ed., APSET	Working	seri.mah27@gmail.com
7	A Sriatha	Female	Chemistry	M.Sc	Working	adeputriatha2616@gmail.com
8	B Kalavathi	Female	History	M.A.,B.Ed	Working	kalavathigdctr@gmail.com
9	Shareefa Mariam	Female	Commerce	M.Phil	Working	shareem786.sm@gmail.com
10	Ch. Kishan	Male	Physics	M.Sc., B.Ed	Working	chelmefakishan@gmail.com
11	T. Dhakanna	Male	Telugu	M.A.,NET	Working	dhakanna.talan@gmail.com
12	K.Praveen Kumar	Male	English	M.A.	Working	kpraveenkumar7420@gmail.com
13	Southam	Female	English	M.A.	Working	gouthamco@gmail.com
14	G.Aruna	Female	Commerce	M.Com	Working	arunagarsi50@gmail.com
15	Zakeer	Male	Commerce	M.Com	Working	m4084@gmail.com
16	M.Jaijal Reddy	Male	Commerce	M.Com,APSET,B.Ed	Working	jainalmotai1990@gmail.com
17	B Viny Kumar	Male	Commerce	M.Com.	Working	vinykumarbalam@gmail.com
18	C.Rajcha	Female	Mathematics	M.Sc.	Working	rajithagoudraja@gmail.com
19	M.Raghunandan Reddy	Male	Zoology	M.Sc.	Working	raghunandanreddym.s@gmail.com
20	G. Navon Kumar	Male	Commerce	MCA, APSET	Working	gubhnavon14@gmail.com
21	Ramesh	Male	Botany	M.Sc.	Working	anpurramesh4@gmail.com
22	Vijay Ratna	Male	Physics	M.Sc.	Working	vijayagoud9@gmail.com

Principal
Govt. Degree College
Tandur, Vikarabad Dist.
Pin Code: 501141

Government Degree College - Tandur

List of Faculty Members for the Year 2019-20



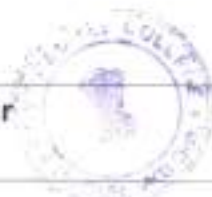
S.No	Name	Gender	Name of the Department	Qualification	Presently Working or Not	Email
1	Dr. Vivek Kumar Dubey	Male	Hindi	Ph.D.	Working	vivek.hcu2009@gmail.com
2	Renu Babu Goud	Male	Telugu	M.A., M.Phil.	Working	renubabutamam@gmail.com
3	N. Muthyala	Male	Political Science	M.A., B.Ed.	Working	nmuthyala81@gmail.com
4	V. Madhavi	Female	Chemistry	M.Sc., Ph.D.	Working	vishalvismadhavi@gmail.com
5	S. Mahendar Reddy	Male	Economics	M.A.B.Ed., APSET	Working	seti.mah27@gmail.com
6	Ch. Kishan	Male	Physics	M.Sc., B.Ed.	Working	chelmela.kishan@gmail.com
7	Nharayana Maryam	Female	Commerce	M.Phil.	Working	smaryam786.am@gmail.com
8	B. Kalavathi	Female	History	M.A., B.Ed.	Working	kalavathidctr@gmail.com
9	S. Ramgopal Reddy	Male	Zoology	M.Sc., B.Ed.	Working	ramgopalreddyapachigani@gmail.com
10	B. Babu	Male	Chemistry	M.Sc.	Working	bvbu.msc25@gmail.com
11	S. Lakshman	Male	History	M.A., B.Ed., APSET	Working	laddulakshman169@gmail.com
12	Dr. T. Dhakanna	Male	Telugu	Ph.D., M.A., NET	Working	dhakanna.talan@gmail.com
13	K. Praveen Kumar	Male	English	M.A.	Working	kpraveenkumar7420@gmail.com
14	Gouthami	Female	English	M.A.	Working	goutamicg@gmail.com
15	G. Aruna	Female	Commerce	M.Com	Working	arunagan250@gmail.com
16	Zakeer	Male	Commerce	M.Com	Working	mz4084@gmail.com
17	M. Jagal Reddy	Male	Commerce	M.Com APMT, B.Ed.	Working	jagalmotat1990@gmail.com
18	B. Vinay Kumar	Male	Commerce	M.Com	Working	vinaykumarbalam@gmail.com
19	R. Sravanthi	Female	Mathematics	M.Sc.	Working	sravanthirajola@gmail.com
20	Vijay Ratna	Male	Physics	M.Sc.	Working	vijayagoud9@gmail.com
21	N. Sathya Laxmi	Female	Computers	MCA	Working	menagariganisathyalaxmi@gmail.com
22	M. Raghunandan Reddy	Male	Zoology	M.Sc.	Working	raghunandanreddy.m.s@gmail.com
23	G. Navon Kumar	Male	Commerce	MCA, APSET.	Working	pidhimaveni34@gmail.com

PRINCIPAL

Govt. Degree College
Tandur, Wakarabad Dist.
Pin Code - 501 141

Government Degree College - Tandur

List of Faculty Members for the Year 2020-21



S.No	Name	Gender	Name of the Department	Qualification	Presently Working or Not	Email
1	Dr. M. Ravinder	Male	Botany	Ph.D.	Working	mnravinder122@gmail.com
2	Dr. Vivek Kumar Dubey	Male	Hindi	Ph.D.	Working	vivek.hcu2009@gmail.com
3	Renu Bahu Goud	Male	Telugu	M.A., M.Phil.	Working	renubabutamam@gmail.com
4	N. Madhyala	Male	Political Science	M.A., B.Ed.	Working	nmthyam81@gmail.com
5	V. Madhavi	Female	Chemistry	M.Sc., Ph.D.	Working	vishettyamadhava@gmail.com
6	S. Mahendar Reddy	Male	Economics	M.A., B.Ed., APSET	Working	seri.mahi27@gmail.com
7	Ch. Kishan	Male	Physics	M.Sc., B.Ed.	Working	chetimela.kishan@gmail.com
8	Shawela Maryam	Female	Commerce	M.Com., M.Phil., B.Ed.	Working	smaryam786.sm@gmail.com
9	B. Kalavathi	Female	History	M.A., B.Ed.	Working	kalavathigdctdr@gmail.com
10	S. Ramgopal Reddy	Male	Zoology	M.Sc., B.Ed.	Working	ramgopatreddyarivipari@gmail.com
11	B. Babu	Male	Chemistry	M.Sc.	Working	babu.msc25@gmail.com
12	S. Laxman	Male	History	M.A., B.Ed., APSET	Working	laxdolaaxman169@gmail.com
13	G. Naveen Kumar	Male	Commerce	MCA, APSET.	Working	gudnenaveen34@gmail.com
14	P. Prakash	Male	Telugu	M.A.	Working	prakash@gmail.com
15	Smt. K. Vishala	Female	Computers	MCA, B.Ed.	Working	vishala.809@gmail.com
16	J. Venkatesh	Male	English	M.A.	Working	gdctandur@gmail.com
17	P. Kalpana	Female	English	M.A.	Working	kalpananallabolu@gmail.com
18	B. Vikram	Male	English	M.A.	Working	vikrambalam93@gmail.com
19	V. Nagayyothi	Female	Mathematics	M.Sc., B.Ed.	Working	jothsi1309@gmail.com

PRINCIPAL
 Govt. Degree College
 C-1, 1st Cross Road, Jnt
 Tel. No. 501 141

Government Degree College - Tandur

Number of full time teachers presently working in the institutions 2023-24

S.No	Name	Gender	Name of the Department	Qualification	Presently Working or Not	Email
1	Dr. M.Ravinder	Male	Botany	Ph.D.	Working	mrravinder9122@gmail.com
2	Dr. Syed Asrarul Haque	Male	Urdu	Ph.D.	Working	syedasrarulhaque@gmail.com
3	Dr. Vivek Kumar Dubey	Male	Hindi	Ph.D.	Working	vivek.hcu2009@gmail.com
4	Ch. Kishan	Male	Physics	M.Sc., B.Ed	Working	chetimela.kishan@gmail.com
5	G. Sargameshwar	Male	Economics	M.A., APSET	Working	sargameshwar1978@gmail.com
6	S. Mahendar Reddy	Male	Economics	M.A.B.Ed., APSET	Working	seni.mah27@gmail.com
7	S. Lakshmi	Male	History	M.A., B.Ed., APSET	Working	lakshmalaxmi169@gmail.com
8	B. Babu	Male	Chemistry	M.Sc., B.Ed	Working	babu.msc25@gmail.com
9	V. Madhavi	Female	Chemistry	M.Sc., Ph.D	Working	vishalbhymadhavi@gmail.com
10	Shareefa Maryam	Female	Commerce	M.Com, M.Phil., B.Ed	Working	maryam785.sm@gmail.com
11	B. Kalavathi	Female	History	M.A., B.Ed	Working	kalavathigdctr@gmail.com
12	S. Rangopal Reddy	Male	Zoology	M.Sc., B.Ed	Working	rangopalreddysaravani@gmail.com
13	N. Satya Laxmi	Female	Computers	MCA	Working	mengarigani.satyalaxmi@gmail.com
14	Smt. K. Vishala	Female	Computers	MCA, B.Ed	Working	vishala.k09@gmail.com
15	Smt. S. Anusodhya	Female	English	M.A.B.Ed.	Working	sargamarsudhya@gmail.com
16	P. Ambiah	Male	English	M.A.B.Ed.	Working	rambiah46@gmail.com
17	N. Vijay Kumar	Male	Telugu	M.A.B.Ed., TP7	Working	navigedjaskumar302@gmail.com
18	A. Veeresham	Male	Telugu	M.A.B.Ed., NET, SET	Working	a.veeresham1207@gmail.com
19	M. Jyoti Reddy	Male	Commerce	M.Com, APSET, B.Ed	Working	jyotireddy1990@gmail.com
20	Smt. A. Freese Begum	Female	Commerce	M.Com., Ph.D	Working	afreesebegum403@gmail.com
21	Smt. P. Mamatha Sandil	Female	Commerce	M.Com., B.Ed	Working	patilpamamatha99@gmail.com
22	Smt. Y. Naggyathi	Female	Mathematics	M.Sc., B.Ed	Working	yathini1305@gmail.com
23	Smt. K. Jagadeeshwari	Female	Political Science	M.A.B.Ed.,	Working	emankanta22015@gmail.com
24	Sri. K. Manikyappa	Male	Political Science	M.A.B.Ed.,	Working	manikyappas7@gmail.com
25	G. Venkatesulu	Male	Commerce	M.Com.	Working	vragoudgumdala@gmail.com
26	P. Saritha	Female	Commerce	M.Com.	Working	pinnasarithaavind@gmail.com
27	D. Someshwari	Female	English	M.A.	Working	dsomeshwari6@gmail.com

17/06/24

17/06/24

Smt. Madhavi College
Tandur, NTR District, Andhra Pradesh
2023-24

Government Degree College - Tandur

Number of full time teachers presently working in the institutions 2022-23

S.No	Name	Gender	Designation	Name of the Department	Qualification	Presently Working or Not	Email
1	Dr.M.Ravinder	Male	Assistant Professor	Botany	Ph.D.	Working	mnravinder9122@gmail.com
2	Dr.Syed Asrarul Haque	Male	Assistant Professor	Urdu	Ph.D.	Working	syedasrarulhaque@gmail.com
3	Dr.Vivek Kumar Dubey	Male	Assistant Professor	Hindi	Ph.D.	Working	vivek_hcu2009@gmail.com
4	Ch.Kishan	Male	Lecturer	Physics	M.Sc., B.Ed	Working	chelimella.kishan@gmail.com
5	G.Sangameshwar	Male	Lecturer	Economics	M.A., APSET	Working	sangameshwar1978@gmail.com
6	S. Mahendar Reddy	Male	Lecturer	Economics	M.A.B.Ed., APSET	Working	seri_mahid7@gmail.com
7	S.Laxman	Male	Lecturer	History	M.A.B.Ed., APSET	Working	laddulaxman169@gmail.com
8	B.Babu	Male	Lecturer	Chemistry	M.Sc., B.Ed	Working	babu.msc25@gmail.com
9	V.Madhavi	Female	Lecturer	Chemistry	M.Sc., Ph.D	Working	valshettyvadhavis@gmail.com
10	Shareefa Maryam	Female	Lecturer	Commerce	M.Com, M.Phil.,B.Ed	Working	smaryam786.sm@gmail.com
11	B.Kalayathi	Female	Lecturer	History	M.A.,B.Ed	Working	kalayathidctr@gmail.com
12	S.Ramgopal Reddy	Male	Lecturer	Zoology	M.Sc., B.Ed	Working	ramgopalreddysarivisari@gmail.com
13	N.Satya Laxmi	Female	Lecturer	Computers	MCA	Working	mengarigani.satyalaxmi@gmail.com
14	Smt.K.Vishala	Female	Lecturer	Computers	MCA, B.Ed	Working	vishala.k09@gmail.com
15	Smt. S.Arunodaya	Female	Lecturer	English	M.A.B.Ed.	Working	sangamarunodaya@gmail.com
16	P.Ambaiah	Male	Lecturer	English	M.A.B.Ed.	Working	vrambiah46@gmail.com
17	N.Vijaykumar	Male	Lecturer	Telugu	M.A.B.Ed., TPT	Working	nadirgevijaykumar102@gmail.com
18	A.Veeresham	Male	Lecturer	Telugu	M.A.B.Ed, NET,SET	Working	a.veeresham1207@gmail.com
19	M.Jaipal Reddy	Male	Lecturer	Commerce	M.Com.APSET,B.Ed	Working	jaipalmotati1990@gmail.com
20	Smt.Afreen Begum	Female	Lecturer	Commerce	M.Com., Ph.D	Working	afreen_naha403@gmail.com
21	Smt.P.Mamatha	Female	Lecturer	Commerce	M.Com., B.Ed	Working	patlollamamatha99@gmail.com
22	Smt.Y.Nagajyothi	Female	Lecturer	Mathematics	M.Sc., B.Ed	Working	lyothisri1309@gmail.com
23	Smt.K.Jagadeeshwari	Female	Lecturer	Political Science	M.A.B.Ed.,	Working	pmanikanta22015@gmail.com
24	Sri.K.Munikyappa	Male	Lecturer	Political Science	M.A.B.Ed.,	Working	manikyappa82@gmail.com

List of the Non-Teaching Faculty Members for the Year 2021-22

S. No	Name of The Faculty	Designation
01	B. Ravi Kumar	Administrative Officer
02	Y. Ravi Kumar	Senior Assistant
03	R Amar	Junior Assistant
04	M Lalitha Devi	Record Assistant
05	S. Balram	Junior Assistant
06	G Susmitha	Senior Assistant
07	Nakka Ramesh	Store Keeper
08	Prem Kumar	Record Assistant
09	Parashuram	Herbarium Keeper
10	T Ananthram	Office Subordinate
11	J Prabhaker	Office Subordinate
12	M Ravi	Office Subordinate

M. R. R. H.
PRINCIPAL

Govt. Dental College
T. S. Nagar, Bangalore
Pin Code: 560021

GOVERNMENT DEGREE COLLEGE, TANOUR
VISHAKHAPATNAM
Details of New Teaching 2022-2023

S. No	Sl. No	Name of Appointment	Designation	Grade/Level	Qualification	Date of joining in the post	DMCI No. of Post (Reference)	Date of joining in the Post (Entry)	Date of Recruitment	Examination Form No.	Roller No.	Roll No.	Sl. No. 1	Sl. No. 2	Age (DOB/Entry No)	Account No. & Bank Name
1	01/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
2	02/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
3	03/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
4	04/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
5	05/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
6	06/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
7	07/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
8	08/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
9	09/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
10	10/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
11	11/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023
12	12/2023	Asst. Professor in English	Asst. Professor	AS-1	B.A., M.A.	24.02.2023	2022/2023	24.02.2023	24.02.2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023	2022/2023

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CONTRACT AGREEMENT

The agreement is made on 01/04/2018 at Hyderabad

Government Degree College, Tandur represented by The Principal, Government Degree College, Tandur, Vikarabad, Dist, Telangana. Herein after called as "Client"

And

M/s. Sierra Software Systems & Solutions, Represented by its Proprietor, Sri.K.V.Subramanyam S/o Late K. V. Kamrwaru Esw. aged 47 years, having their Registered Office at # 83-222/1/2, Madhura Nagar, Tuzuguda Road, Hyderabad -38, Telangana

Herein after called as "Agency"

1. Whereas Agency has to engage the services of manpower in The Principal, Government Degree College, Tandur, Vikarabad Dist On Contract Basis.

2. Whereas the Agency, who has a valid license under registration ALO21/HYD/94/2018 has offered to undertake in providing uninterrupted and qualified services by 5 No's as follows:

- 1) Junior Assistant - 1No.
- 2) Record Assistant - 1no.
- 3) Office Subordinates - 3 No's.

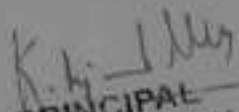
During the contract period, the Agency shall be paid a consolidated amount of Rs. 22000/- to Record Asst, Rs. 15000/- to Junior Assistant & Rs. 12000/- to each Office subordinate and payment should be done to the outsourcing agency by the employer through cheque/DD/NEFT in consideration of Satisfactory services provided the Agency.

3. The agency shall pay in full the remuneration to the Outsourced employee. The only amount that can be deducted out of the above remuneration amount @ 12.00% towards employee's contribution to the provident fund and 1.75% to the ESI. (The percentage of commission payable to the Outsourcing agency shall 4.00% of pay on each of the posts per month) and statutory duties @ 35.90 (i.e., EPF 13.15 %, ESI - 4.75 %, GST - 18.00 % and TDS as per Govt norms). Other than the above said, Professional Tax should be deducted from the earned salary of the employee by the agency under sub-section (1) of section 7 of the Telangana Tax on Professions and employments Act 1987.

For SIERRA SOFTWARE SYSTEMS & SOLUTIONS


Proprietor





PRINCIPAL
Govt. Degree College
Tandur, Vikarabad Dist
Pin Code: 501 141


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Govt. Degree College
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Pin Code: 501 141

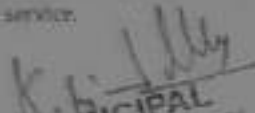
NOW THIS CONTRACT WITNESS AS UNDER ON THE FOLLOWING TERMS AND CONDITIONS

1. The Outsourcing Agency has agreed abide to the rules and regulations stipulated by the Government of Telangana in G.O. Ms. No. 34 Dated 19/02/2016-Finance (HRM-I) Dept. G.D.R.No-4459 Finance (SMPC) Department, dt:27.12.2006 and G.O.No.4271 Finance (SMPC) Dept. dt:01.11.2008
2. The Agency has agreed to follow strictly the provisions stipulated in Contract Labor Act 1970.
3. The Agency has Agreed to supply Candidates strictly according to rule of reservation, caste points and local candidates status (G.O.Ms.No 610) and they should be verify by the Principal employer before arriving agreement with outsourcing agency as per the instructions laid down by the Govt. Cir. Memo No.17944/668/A2/SMPC/2007-(SMPC) Dept., dt:6.10.2007
4. The Agency willingly and unconditionally agreed to provide the Services of required employees on outsourcing basis. The period of this contract is from **01st April 2018 to 31st March 2019**. The Agency agrees to provide and ensure uninterrupted qualified services.
5. The outsourcing Agency has agreed to pay the remuneration as ordered by the Government from time to time to the Outsourcing of posts indicated therein. This should be closely monitoring by the department and any violation in this regard will be viewed seriously by the District Collector, R.R. Dist. and will black list concerned agency against whom such complaints on verification are found true.
6. The outsourcing agency has agreed ESI, EPF Contributions will be paid as per rules.
7. The agency has agreed to deduct the consolidated amount proportionately in case of the employees are not substituted in the event of absence of any outsourcing employee.
8. Both parties (Client and Agency) to this contract agreed that without any further action, discussion, notices and references his contract would automatically ceases to operate on the date of expiry of this contract and both the parties also agreed to discharge from their respective obligation and liabilities without any formal or informal communication unless the contract is extended with mutual consent entering with fresh contract.
9. The agency agreed that there shall have no direct relationship between the Client and the employees engaged by Agency and any Government rules would not at all entitled to any the benefits available by the Government.
10. The Agency agreed to reserve the right by client to demand change of personnel if their services are not found to be satisfactory in addition to levying penalties.
11. The agency also agreed to reserve the right by the client to exercise his right not only to terminate the contract and replace the service provider with an agency kept in the service.

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Proprietor




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12. The agency agreed to provide service of manpower with requisite qualification/ Eligibility and the client reserves the right to reject the persons who do not possess the requisite qualification/ Eligibility.
13. Both the parties (Client and agency) agreed to strictly abide by the terms and conditions of this contract.
14. Both the parties (Client and agency) agreed that if any of the parties violates the contract or to discontinue the contract they can do so by giving Three Month's notice on either side.
15. All leave should be sanctioned by agency and act by the (client) officer for whom they are working well in advance or that substitute arrangement can be made. However, in case of emergency absence of services up to a period of 7 days are exempted from providing a reliever/substitute.
16. The agency has agreed the candidates sponsored by him have to perform duties as per norms prescribed by the concerned department to the post in which he/she appointed.
17. The agency agreed that if the supplied candidates leave duties the Agency is held responsible for supply of new candidates immediately in order to run administration smoothly without any interruption in activities.
18. The agency agreed to take responsibility for taking duty certificates from the employer at the end of every month.
19. Agency and Client has Agreed that adhere to the norms strictly prescribed by the Govt. from time to time.

IN WITNESS WHERE OF both the parties (client and agency) sign this contract out of their free will and consent in the presence of marginally signed witnesses on _____ at

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[Signature]
Proprietor

Signature
The Proprietor,
SIERRA Software Systems & Solutions
Hyderabad.

[Signature]
Principal
Govt. Degree College
Tandur, Vijayanagara District,
Pin Code: 501 121

WITNESSES:

- 1)
- 2)



ATTESTED
SADA SIV PRUDHAR REDDY, B.Com. B.L.
ADVOCATE & NOTARY
Authorized Govt. of A.P. 1999
C.O. No. 186, Rev. Regd. No. 11/04/2000
192, Saranagata Enclave, Brojwada Colony,
Rajamahendravaram, A.P. 522404. (Ph: 2619044022)

[Signature]
Principal
Govt. Degree College
Tandur, Vijayanagara District,
Pin Code: 501 121

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA: HYDERABAD
PRESENT: SRI NAVIN MITTAL., I.A.S.,**

Sub: C.E.S - GDCs - Prevention of availing Summer Vacation to the Administrative Officers and Non- Teaching Staff of GDC's for attending daily regular duties/timings as usual during the academic year 2021-22- Preservation of Earned Leave - Orders-Issued.

- Read:
1. G.O.Ms.No.35 Education dated: 16.01.1981.
 2. File No. CCE-AC/GEN/35/2021-ACADEMIC CELL , Dtd: 03.03.2021
 3. File No. CCE-AC/GEN/35/2021-ACADEMIC CELL, dated: 27.04.2022.
 4. CCE's Proc File No.CCE-SER1/GEN/16/2019-GEN, dated: 29.11.2022.
 5. Representation dated: 01.12.2022 of the President (TCEWA), Madinaguda, Miyapur, Hyderabad.
 6. Representation dated: 07.12.2022 of the General Secretary (GCAOA), Nampally, Hyderabad.

The General Secretary, Government College Administrative Officers Association & the President, Telangana Collegiate Employees Welfare Association (GCAOA & TCEWA), Hyderabad and in their letter under reference 5th & 6th read above has reported that instructions were issued to all the Teaching and Non-teaching working in Govt., Degree Colleges shall attend regular duties/timings as usual in the summer vacation during the year 2021-2022. As such the Administrative Officers and Non - Teaching Staff attended the college as regular duties during summer vacation in the month of May/June 2022. And requested to extend orders issued in the reference 4th read above to the Administrative Officers and Non-Teaching Staff working in Government Degree Colleges i.e., Prevention of availing summer vacation, preservation of maximum of 24 days of earned leaves during the year 2021-2022.

As per the provisions applied to the vacation department in RULING F.R.82 and G.O.Ms.No.35, Education (H) Department, dated: 16.01.1981, the Head of the Department is competent to issue instructions for preservation of Earned Leave. Further in the reference 3rd read above, CCE,

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T.S, Hyderabad has instructed all the Principals of Government Degree Colleges in the State, that all the Teaching and Non-Teaching staff shall attend daily regular duties/timings as usual until further instructions.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby accords permission to preserve the Earned Leave for a maximum of 24 days to all the **Administrative Officers and Non-Teaching Staff working in Government Degree Colleges** in the State who were prevented from availing Summer Vacation for attending daily regular duties/timings as usual during the academic year 2021-22, duly following the bio-metric attendance as per the instructions of the CCE, T.S, Hyderabad vide reference 2nd read above.

(Orders of the Commissioner of Collegiate Education, Telangana State, Hyderabad have been obtained in File)

Signed by Yadagiri G

Date: 29-12-2022 11:19:50

Reason: Approved

For COMMISSIONER OF COLLEGIATE EDUCATION

To,
All the Principals of Government Degree Colleges in the State.
Copy to:

1. All the Officers of this office for information.
2. The OP-III & OP-IV Sections of this office for information.
3. The Academic Cell Section of this office for information.
4. The ICT Officer of this office for information.

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - STATE SERVICES - Andhra Pradesh Collegiate Education
Service Special Rules - Issued.

HIGHER EDUCATION (CE-I-1) DEPARTMENT

G.O. Ms. No.47

Dated:14-5-2007

Read the following:-

1. From Que Man Commission (SPF Services), General Administration Department, Lr. No.380/OMC/(SPF.Ser)/90-1, dt:20-9-1990
2. From the Director of Collegiate Education, A.P., Hyderabad D.O.Lr. No.1650/Ser.1-1/2000, dated:26-10-2002
3. From the Secretary (I/C), A.P. Public Service Commission, Hyderabad Lr. No.428/RR/2007, dated:10-5-2007.

oOo

ORDER:-

The following notification shall be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Collegiate Education Service in supersession of the Special and Adhoc Rules issued in the following G.Os. from time to time, so far as they relate to the posts included in these Special Rules:

- 1.G.O.Ms. No.259, G.A. (Rules) Department, dt:9.2.1962
- 2.G.O.Ms.No.258, Education dt:20.1.1971
- 3.G.O.Ms.No.531, Education, dt:7.4.1975
- 4.G.O.Ms.No.1196, Education, dt:27.12.1977
- 5.G.O.Ms. No.423, Education, dt:19.4.1979
- 6.G.O.Ms. No.843, Education, dt:19.9.1979
- 7.G.O.Ms.No.939, Education, dt:22.10.1979
- 8.G.O.Ms. No.399, Education, dt:21.5.1980
- 9.G.O.Ms. No.77, Education, dt:28.1.1981
- 10.G.O. Ms. No.1259, Education, dt:6.11.1981
- 11.G.O.Ms.No.491, Education, dt:16.11.1984
- 12.G.O.Ms. No.50, Education, dt:26.1.1986
- 13.G.O.Ms.No.158, Education, dt:10.6.1987
- 14.G.O. Ms. No.340, Education, dt:10.6.1987
- 15.G.O.Ms. No.131, Education, dt:29.5.1990
- 16.G.O.Ms.No.378, Education, dt:21.11.1991
- 17.G.O.Ms.No.37, Education, dt:5.2.1994

(P.T.O.)

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1. Short Title

- i) These Rules may be called the Andhra Pradesh Collegiate Education Service Rules
- ii) They shall not be applicable to the teaching and non-teaching staff of Private Aided Colleges taken over by Government after 1982. In respect of teaching and non-teaching staff of Private Aided Colleges taken over by Government after 1982, separate rules shall be issued in accordance with the provisions of the Andhra Pradesh Education Act, 1982.

2. Constitution

The service shall consist of the following categories of posts

Class-A:

Category 1.	Director
Category 2.	Joint Director (H.O.) / Regional Joint Director

Class - B:

Category 1.	Principal, Government Degree College
Category 2.	Lecturer, Government Degree College

Class - C:

Category 1.	Principal, Government Oriental College
Category 2.	Lecturer, Government Oriental College

Class - D:

Category -	Librarian
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Class - E:

Category -	Physical Director
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Class - F:

Category 1.	Deputy Director
Category 2.	Assistant Director
Category 3.	Chief Auditor
Category 4.	Administrative Officer

Notes: The Joint Director (H.O.) promoted from the category of Principal will be inter-changeable with that of Regional Joint Director but a Joint Director (H.O.) promoted from the category of Deputy Director will not be so inter-changeable.

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2. Method of appointment and appointing authority:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several classes and categories of posts shall be as follows:

Class & Category (1)	Method of Appointment (2)	Appointing Authority (3)
<u>CLASS - A:</u>		
1. Director	By promotion from Category 2 of Class A	Government
2. Joint Director (Head Office)	i) By promotion from Category 1 of Class B OR ii) By promotion from Category 1 of Class F	Government
Regional Joint Director	i) By promotion from Category 1 of Class B	Government
<u>CLASS - B:</u>		
1. Principal, Government Degree College	i) By promotion from category 2 of Class B	Commissioner/Director of Collegiate Education
2. Lecturer, Government College	i) Direct Recruitment	Commissioner/Director of Collegiate Education
	ii) By recruitment by transfer from Junior Lecturers in the related subject in the Department of Intermediate Education	Commissioner/Director of Collegiate Education
<u>Class-C:</u>		
1. Principal, Government Oriental College	By promotion from Category 2 of Class C	Commissioner/Director of Collegiate Education
2. Lecturer, Govt. Oriental College	i) By Direct Recruitment	Commissioner/Director of Collegiate Education
	ii) By recruitment by transfer from Junior Lecturers in Sanskrit working in the Department of Intermediate Education	Commissioner/Director of Collegiate Education
<u>Class - D:</u>		
1. Librarian	i) By Direct Recruitment	Commissioner/Director of Collegiate Education
	ii) Recruitment by transfer from Graduate Librarians working in the Department of Intermediate Education	Commissioner/Director of Collegiate Education

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Class - E 1. Physical Director	1) Direct Recruitment 2) Recruitment by transfer from Physical Directors working in the Department of Intermediate Education	Commissioner/Director of Collegiate Education Commissioner/Director of Collegiate Education
Class - F 1. Deputy Director	By promotion/transfer of Assistant Directors and Chief Auditors (Gazetted) working in the O/o. the Commissioner / Director of Collegiate Education and Administrative Officers in the Maffasils.	Commissioner/Director of Collegiate Education
2. Assistant Director	By recruitment by transfer from Superintendents and Auditors in the Office of the Commissioner / Director of Collegiate Education/ and Superintendents and Auditors in the offices of the Regional Joint Directors of Collegiate Education	Commissioner/Director of Collegiate Education
3. Chief Auditor	By recruitment by transfer from Superintendents and Auditors in the Office of the Commissioner/ Director of Collegiate Education	Commissioner/Director of Collegiate Education
4. Administrative Officer	By recruitment by transfer from Superintendents / Auditors working in the Office of the Commissioner / Director of Collegiate Education and Superintendent working in the Offices of the Regional Joint Director of Collegiate Education / Government Degree Colleges.	Commissioner/Director of Collegiate Education

NOTE:

- Promotion to the Post of Joint Directors in the Office of the Commissioner/Director of Collegiate Education, Andhra Pradesh, Hyderabad shall be made from the cadre of Principals of Government Degree Colleges and Deputy Directors working in the Office of the Commissioner/Director of Collegiate Education, Andhra Pradesh, Hyderabad, in the ratio of 1 : 1.

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- The post of Deputy Director in the D/o., the CCE/DCE shall be filled up by promotion/transfer of Asst. Directors and Chief Auditor (Gazetted) working in the D/o. the CCE/DCE and Administrative Officers in the ratio of 3:7. In a unit of 10 vacancies, the 1st, 4th and 7th vacancies shall be filled up from a combined cadre of Assistant Directors and Chief Auditor (5), while the remaining vacancies shall be filled up with Administrative Officers.
- The post of Administrative Officer shall be filled up by recruitment by transfer of Superintendents and Auditors in the office of the Commissioner / Director of Collegiate Education and Superintendents working in the Offices of the Regional Joint Directors of Collegiate Education / Government Degree College and in a unit of 3 vacancies, the 2nd shall be filled by the Superintendents / Auditors working in the office of the Commissioner/Director of Collegiate Education and the 1st and 3rd vacancies shall be filled in by the Superintendents working in the offices of Regional Joint Directors of Collegiate Education / Government Degree Colleges.
 - The persons working as Assistant Lecturers, Tutors and Demonstrators and Junior Lecturers who were allowed the Pay Scale of Rs.700-1600 of Lecturers in the Revised Pay Scales of 1976, by virtue of the orders issued in G.O.Ms.No.1072, Education dt.26th November, 1976 as amended in G.O.Ms.No.719, Education, dt.03.07.1978 read with G.O.Ms.No.423, Education, / G.O.Ms.No.37, dt.19.04.1979 shall be deemed to have become Lecturers w.e.f. 01-04-1976 or on completion of the prescribed period of service, as the case may be.
 - The posts of Lecturer in Category 2 of Class B, in a particular subject or language in a Zone, shall be regarded as constituting one unit and out of every 4 vacancies in such unit, 2nd vacancy shall be filled up by direct recruitment and 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from among Junior Lecturers possessing the requisite qualification.
 - The posts of Lecturers in the subjects under restructured courses like Computer Sciences, Computer Applications, Biotechnology, Genetics, Tourism and Travel Management, Medical Lab Technician, Dairying etc., and in any other subject where no Junior Lecturer in the same subject is available in Government Junior College, such posts shall be filled by direct recruitment only.
 - The persons working as Assistant Lecturers in Sanskrit and Junior Lecturers in Sanskrit who were allowed the Pay Scales of Rs.700-1600 of Lecturers in the Revised Pay Scales of 1976, by virtue of the orders issued in G.O.Ms.No.1072, Education, dt.26th November, 1976 as amended in G.O.Ms.No.719, Education, dt.03.07.1978 read with G.O.Ms.No.23, Edn., dt.19-04-1979 shall be deemed to have become Lecturers w.e.f. 01.04.1976 or on completion of the prescribed period of service, as the case may be.
 - The posts of Lecturers in Category 2 of Class C, in a particular subject or language in a Zone, shall be regarded as constituting one unit and out of every 4 vacancies in such unit, 2nd vacancy shall be filled up by direct recruitment and 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from among Junior Lecturers who acquired NET / SLET. If any vacancy is unfilled due to non-availability of suitable Junior Lecturer with NET/SLET qualification, such vacancy shall be filled up by direct recruitment.
 - In making appointments to the posts of Librarians, out of 4 vacancies, 2nd vacancy shall be filled by direct recruitment and the 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from the Graduate Librarian working in Government Junior Colleges in Intermediate Education Department. If any vacancy is unfilled due to non-availability of suitable Graduate Librarian with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

10. In making appointments to the posts of Physical Directors, out of 4 vacancies, 2nd vacancy shall be filled up by direct recruitment and the 1st, 3rd and 4th vacancies by recruitment by transfer from among the Physical Directors working in Government Junior Colleges in Intermediate Education Department. If any vacancy is unfilled due to non-availability of suitable Physical Director with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

4. Conditions of Appointment

- (i) Promotion to every post in the service shall be made on the grounds of seniority-cum-merit.
- (ii) In respect of teaching and non teaching staff of private aided colleges taken over by the Government prior to 27.01.1982, the following procedure will be followed for absorption and seniority in Government.
 - (a) In respect of teaching staff other than Principal and non teaching staff, 50% weightage will be given for the past aided service rendered under the private management.
 - (b) In respect of Principals, the aided service rendered by them as Lecturers will be given 50% weight-age for absorption and seniority in the cadre of Principals only if he/she has completed 15 years of aided service as Lecturer on the date of absorption into Government Service. In case he/she has not completed 15 years of service, his/her absorption and seniority as Principal in Government service will be counted from the date he completes 15 years of total service in both aided and Government.

5. Reservation of Appointments

- (a) The Rule of Special Representation in General Rule 22 shall apply to all the appointments to be made by Direct Recruitment to the posts in this service.
- (b) In the matter of Direct Recruitment to any post in this service women shall be selected to an extent of at least 33 1/3% of the posts in each category of Open Competition, Backward Classes, Scheduled Castes, Scheduled Tribes and Physically Handicapped quota provided.

6. Age:

No person shall be eligible for appointment by direct recruitment to any post in the service if he has completed 33 years of age on the 1st day of July of the year in which notification for the selection is made (as per G.O.Ms.No.336, GA (Ser.A) Dept., dt.30.7.2002. Relaxation of age in respect of SC/ST/BCs shall be provided as per Government rules prescribed in the Andhra Pradesh State and Subordinate Service Rules.

7. Minimum Service for Promotion:

No member of the service shall be eligible for promotion to the next higher category of post or appointment by transfer unless he has put in 3 years of service in the category from which promotion or appointment by transfer is made.

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No person shall be eligible for appointment to the category of post in the class specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column 3 thereof.

9. Probation:

- (a) Every person appointed by direct recruitment to any post in the service shall from the date on which he commences probation, be on probation for a period of 2 years on duty within a continuous period of 3 years.
- (b) Every person appointed by transfer or by promotion shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of 2 years.
- (c) The suspension, termination or extension of probation of a probationer shall be governed by the provisions of Rule 17 of A.P. State & Subordinate Service Rules, 1996.

10. Tests:

A member of service shall pass the following Test / Tests for the purpose of promotion or for appointment by transfer or completion of probation as the case may be.

TABLE

Member of service (1)	Tests (2)	Purpose (3)
i) Lecturer in Government Degree College	Accounts Test for Executive Officers	For promotion as Principal of Government Degree College
ii) Lecturer in Government Degree College appointed by Direct Recruitment or Recruitment by transfer from the category of Junior Lecturer in Government Junior College.	i) Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation
iii) Lecturer in Government Oriental Colleges	Accounts Test for Executive Officers	For promotion as Principal of Government Oriental Degree College
iv) Lecturer in Government Oriental Colleges appointed by Direct Recruitment or recruitment by transfer from the category of Junior Lecturers in Sanskrit in Government Junior College.	i) Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation

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Assistant Director / Chief Auditor / Administrative Officer	Accounts Test for Subordinate Officers Part I and II	For promotion as Deputy Director
v) Superintendent / Auditor	Accounts Test for Subordinate Officers Part I and II	For appointment by transfer as Assistant Director / Chief Auditor / Administrative Officer

Explanations:

- 1) In the cases of persons appointed by direct recruitment, they shall pass the test prescribed within the period of probation and in case of persons for appointment by promotion/transfer, the passing of tests is pre-requisite.
- 2) A person who has studied and passed Telugu as a subject either as second language or as a group subject at Intermediate Level shall be deemed to have been exempted from passing the Special Language Test for Officers in Education Department (Higher Standard in Telugu)

11. Unit of appointment:

For the purposes of recruitment, appointment, seniority, promotion, transfer and appointment as a full member, the units of appointment for the posts indicated in column (1) of the table below shall be a zone as specified in Column (2) thereof:

<u>Posts</u> (1)	<u>Unit of appointment</u> (2)
i) 1) Regional Joint Director 2) Principals in Government Degree Colleges 3) Principals in Government Oriental Colleges 4) Administrative Officers in the Offices of Regional Joint Directors of Collegiate Education and Government Degree Colleges	State Wide post
ii) 1) Lecturer in Government Degree College 2) Lecturer in Government Oriental College 3) Librarian in Government Degree College 4) Physical Director in Government Degree College	<p><u>Zone-I:</u> comprising Srikakulam, Vizianagaram and Visakhapatnam Districts</p> <p><u>Zone-II:</u> comprising East-Godavari, West-Godavari and Krishna Districts</p> <p><u>Zone-III:</u> comprising Guntur, Prakasham and Nellore Districts</p> <p><u>Zone-IV:</u> comprising Chittoor, Cuddapah, Anantapur and Kurnool Districts</p> <p><u>Zone-V:</u> comprising Adilabad, Karimnagar, Warangal and Khammam Districts</p> <p><u>Zone-VI:</u> comprising Nizamabad, Medak, Mahabubnagar, Nalgonda and Ranga Reddy and Hyderabad district, excluding City of Hyderabad</p> <p><u>City cadre:</u> comprising the City of Hyderabad</p>

12. Training:

Every person promoted from Category-2 of Class-B to Category 1 of Class B and from category 2 of Class C to Category 1 of Class C shall undergo administrative training that may be prescribed by the Government.

ANNEXURE

(See Rule 8)

<u>Class and Category of post</u>	<u>Method of Appointment</u>	<u>Educational Qualification</u>
(1)	(2)	(3)
Class A Category 2 Joint Director/ Regional Joint Director	By promotion	3 years of service in the cadre of Principal of Government Degree College / Deputy Director
Class B Category 1 Principal, Government Degree College	By promotion	<p>i) Must possess a Master's Degree with a minimum of 55% of marks or its equivalent degree or grade of B in the 7 point scale with letter grades O, A, B, C, D, E, & F, obtained from the Universities recognized in India.</p> <p>ii) Must possess Ph.D or equivalent qualification</p> <p>iii) An experience of 15 years of teaching as a Lecturer in Government Degree College.</p> <p><u>Note:</u> (a) Persons who were appointed as Lecturers on or before 01.01.86 are exempted from possessing the qualification at item (ii) above. (b) They are also exempted from possessing minimum of 55% of marks in Masters Degree. However, the percentage of marks should not be less than 50% marks in the relevant subject.</p>
Class B Category 2 Lecturer, Government Degree College	i) By Direct Recruitment	<p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>

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	<p>ii) Recruitment or transfer from other colleges in the relevant subject of Government Junior College</p>	<p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades A, B, C, D, E & F at the Master's Degree level, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR or similar tests Accredited by the UGC or SET conducted by APSC.</p>
<p>Class C Category 1 Principal, Government Oriental College</p>	<p>By promotion</p>	<p>i) Must possess a Master's Degree with 55% and above or its equivalent degree or grade of B in the 7 point scale with letter grades A, B, C, D, E & F, obtained from the Universities recognized in India.</p> <p>ii) Must possess Ph.D. or equivalent qualification</p> <p>iii) An experience of 15 years of teaching as a Lecturer in Government Oriental College. NOTE: (a) Persons who were appointed as Lecturers on or before 01.01.80 are exempted from possessing the qualification at item (i) above. (b) They are also exempted from possessing minimum of 55% of marks in Masters Degree. However, the percentage of marks should not be less than 50% marks in the relevant subject.</p>
<p>Class C Category 2 Lecturer, Government Oriental College</p>	<p>i) Direct Recruitment</p>	<p>i) Good academic record with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades A, B, C, D, E & F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) They should have passed National Eligibility Test (NET) for Lecturers conducted by UGC,</p>

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	<p>ii) Recruitment by transfer from Junior Lecturer in the subject working in Government Junior College.</p>	<p>CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>
Class-D Category Librarian	<p>i) Direct Recruitment</p> <p>ii) Recruitment by transfer</p>	<p>i) Good academic record with a Master's Degree in Library Science with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F or equivalent Degree, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record in Master of Library Science with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F or an equivalent degree from an Indian University.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>

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<p>Class-E Category Physical Director</p>	<p>i) Direct Recruitment</p> <p>ii) Recruitment by transfer</p>	<p>i) Good academic record with a Master's Degree in Physical Education with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F, obtained from the Universities recognized in India</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC/ CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record with a Master's in Physical Education with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>
<p>Class-F Category 1 Deputy Director</p> <p>Category 2 Assistant Director</p>	<p>By promotion</p> <p>By recruitment by transfer</p>	<p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or Incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or Incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Experience for a period of 3 years as Superintendent / Auditor in the Office of the Commissioner of Collegiate Education.</p>

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Category 3 Chief Auditor	By recruitment by transfer	<p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Experience for a period of 3 years as Superintendent / Auditor in the Office of the Commissioner of Collegiate Education.</p> <p>Must have 3 years of experience as Auditor in the Collegiate Education Department</p>
Category 4 Administrative Officer	By recruitment by transfer	<p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Experience for a period of 3 years as Superintendent / Auditor in the Department of Collegiate Education.</p>

NOTE:

- 1) The minimum qualification for the post of Lecturer in the newly started subjects under restructured courses in Government Degree Colleges shall be as prescribed by the Commissioner of Collegiate Education from time to time in consultation with the Universities concerned.
- 2) A relaxation of 5% marks may be provided, (from 55% to 50% of the marks) at the Master's level for the SC/ST category.
- 3) A relaxation of 5% marks may be provided (from 55% to 50% of marks) to the Ph.D-degree holders who have passed their Master Degree Prior to 19.09.1991.
- 4) NET/SLET shall remain the compulsory requirement for appointment as Lecturer. However, the candidates who have M.Phil degree in the concerned subject are exempted from passing NET/SLET for U.G. level teaching and those who have Ph.D. Degree in the concerned subject are exempted from passing NET/SLET for both P.G. and U.G. level teaching.


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- 5) B in the 7 point scale which is given hereunder with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

SEVEN POINT SCALE		
GRADE	GRADE POINT	% EQUIVALENT
O = Outstanding	5.50 to 6.00	75-100
A = Very Good	4.50 to 5.49	65-74
B = Good	3.50 to 4.49	55-64
C = Average	2.50 to 3.49	45-54
D = Below Average	1.50 to 2.49	35-44
E = Poor	0.50 to 1.49	25-34
F = Fail	0.00 to 0.49	00-24

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISRHA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Collegiate Education, A.P., Hyderabad,
The Director of Printing Press, Chanchalguda, Hyderabad
for publication of the notification in the A.P. Gazette and
send 500 copies to the Govt.
The Commissioner of Intermediate Education, A.P., Hyderabad
The Commissioner of School Education, A.P., Hyderabad
The Secretary, A.P. Public Service Commission, Hyderabad,
The Accountant General, A.P., Hyderabad
The Director of Treasuries & Accounts, A.P., Hyderabad
The Pay & Accounts Officer, Hyderabad
The General Administration (Ser) Department
The Law Deptt.,
P.S. to Special Secretary to Chief Minister
P.S. to Minister (Higher Education)
P.S. to Principal Secretary (Higher Education)
SF/SC

//FORWARDED BY ORDER//

Asutosh Mishra
SECTION OFFICER

== 000 ==

MRS
PRINCIPAL

Govt. Degree College
Tandur, Vikarabad Dist
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**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA:: HYDERABAD**

PRESENT: Sri Navin Mittal, I.A.S.,

Sub:- Private Aided Colleges - Redeployment of Aided Non-Teaching Staff of Sri.T.Anatharam Attender, Sree Anantha Padmanabha Arts, Science & Commerce College, Vikarabad to Government Degree College Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated:2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Sri.T.Anatharam Attender, Sree Anantha Padmanabha Arts, Science & Commerce College, Vikarabad to Government Degree College Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Sri.T.Anatharam Attender, on the last day of this academic year along with his/her post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, Government Degree College Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.


PRINCIPAL

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Sub: C.E.S - GDCs - Prevention of availing summer vacation to the Principals/Lecturers/ Physical Directors/Librarians of GDC's due to teaching work and examinations for the year 2021-2022 - Preservation of Earned Leaves -Orders-Issued.

Read

1. G.O.Ms.No.35 Education dated: 16.1.1981.
2. File.No.SER1/GEN/16/2019-GEN, dated: 21.09.2019.
3. File No.CCE-AC/GEN/35/2021-ACADEMIC CELL, dated: 03.03.2021.
4. File No.CCE-AC/GEN/35/2021-ACADEMIC CELL, dated: 27.04.2022.
5. Representation dated: 07.07.2022 of the General Secretary (TGCTA) Nampally, Hyderabad.
6. Representation dated: 16/08/2022, of the General Secretary (TGCGTA), Nampally, Hyderabad.

The General Secretary, Telangana Government College Teachers & Gazetted Teachers Association (TGCTA & TGCGTA), Nampally, Hyderabad and in their letters under reference 5th and 6th read above has reported that as per the guidelines and Para 3.9.1 given in the G.O.Ms.No.15 HE(UE) Dept., dated: 29.06.2019, Colleges should be given 10 weeks of vacation and stated that Government Degree Colleges in Telangana State have functioned during the summer 2022 without availing of any vacation in order to facilitate the students to complete their academic year 2021-22 on time, which has been delayed due to Corona Pandemic and requested for the preservation of twenty four (24) Earned Leaves to the Principals/Lecturers/Librarians/Physical Directors working in the Government Degree Colleges for their work and not availing of the summer vacation during 2021-2022.

As per the provisions applied to the vacation department in RULING F. R. 82 and G.O.Ms.No.35, Education (H) Department, dated: 16.01.1981, the Head of the Department is 'competent to issue instructions for Preservation of Earned Leave to the teachers who were prevented from availing summer vacation due to their involvement in teaching work and conduct of examination duties etc., as ordered in the CCE's proceedings in the reference 4th read above.

MRQH
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In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby accords permission to all the Principals of Government Degree College in the State to preserve the Earned Leaves for 24 days to those Principals/Lecturers/Physical Directors/Librarians who were prevented from availing Summer Vacation for teaching work and conducting the examination during the academic year 2021-22 duly following the bio-metric attendance as per the instructions of the CCE under reference 3rd read above.

(Orders of the Commissioner of Collegiate Education have been obtained in the note file)

Signed by Yadagiri G

Date: 29-11-2022 16:06:55

Reason: Approved

For COMMISSIONER OF COLLEGIATE EDUCATION

To,

All the Principals of Government Degree Colleges in the State.

M.R.G.M.
PRINCIPAL

Govt. Degree College
Tandur, Vikarabad Dist.
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PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,
TELANGANA STATE, HYDERABAD.
Present: NAVIN MITTAL, I.A.S.

Proc.Rc.No.77/Ser-I-3/2018,

18 July 2018

Sub:- C.E.S – FAC arrangements to the post of Principal in certain Colleges – Orders – Issued.

Read:- Representations received from the Principals/Lecturers of the colleges concerned.

@ @ @

In the circumstances explained by the Principals/Lecturers of the colleges concerned, the Commissioner of Collegiate Education here by places the following Lecturers of Government Degree Colleges (or) Principals of nearby Colleges as Full Additional Charge to the post of Principal in the under mentioned Colleges, against their names with immediate effect in addition to their normal duties, until further orders are issued.

Sl. No	Name of the College	Name of the Lecturer/ Name of the Principal of nearby College to whom FAC arrangement is made Sri/Smt.
1	GDC, Zaheerabad, Sangareddy District	Smt Sameera Nazneem, Lecturer in Pol Science
2	GDC, Bodhan, Nizamabad District	Sri S Rangarathanam, Lecturer in Chemistry
3	GDC, Cherial, Siddipet District	Lt K Sukumar, Lecturer in Public Admin
4	SV GDC, Palem, Nagarkurnool District	Miss Shivaleela, Lecturer in Chemistry
5	GDC, Chandur, Nalgonda District	Dr B Narsimha, Lecturer in Telugu
6	GDC, Dubbak, Siddipet District	Dr K Bhavani, Lecturer in Economics
7	SCNM GDC Narayanpet, Mahabubnagar District	T Shekhar Reddy, Lecturer in Commerce
8	Girraj GDC, Nizamabad	K Dubbarajam, Lecturer in Physics
9	GDC(Co- Ed) Adilabad	P Ashok, Lecturer in Commerce
10	GDC (W), Wanaparthy	S Suresh, Lecturer in Botany
11	GDC, Kollapur, Nagarkurnool District	E Ramaraju Yadav, Lecturer in Mathematics
12	GDC Luxettipet	Dr Jai Kishan Ojha, Lecturer in Physics
13	GDC Garla, Mahabubabad District	G.Veeranna, Lecturer in Chemistry
14	GDC Bhoopalapalli Jayashankar District	Dr Syam Prasad Sura, Lecturer in Botany
15	GDC Jammikunta, Karimnagar District	Dr M Vengal Reddy, Lecturer in Physics

MAY
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Government of Telangana
Department of COLLEGIATE EDUCATION
Proceedings of Commissioner of Collegiate Education

C.No. EH/CO/MII/LEIN/0001

Date: 09-01-2022

Sub: P.O 2018 - Postings of employees within newly allotted Local Cadres

Ref: 1. G.O.Ms.No.317 GA(SPF) Dept, dated: 06.12.2021
2. Circular Memo No. 1655/SPF.I/2021-7, dated: 23.12.2021

ORDER

In accordance with the guidelines contained in reference 2nd cited above, the following posting is ordered:

Employee Name : ASRARUL HAQUE SYED
Employee ID : 1442553
Employee Mobile Number : 9346651710
Designation : Lecturer in Urdu
While Local Cadre : Zone-VI
Allotted New Local Cadre : Multi Zone - II
New Place of Posting : GDC TANDUR
District : Tandur
District : Vikarabad

They are hereby directed to report in the new place of posting within three days from the date of this order.
This posting is provisional and subject to change, if any, due to new facts coming to light, court orders, appeals in terms of G.O.317 dated 06.12.2021 etc.

Sri Navin Mittal, IAS
Commissioner of
Collegiate Education
Hyderabad

For the Individual Concerned.

This is a computer generated document. No signature is required.

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**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA :: HYDERABAD
PRESENT: Sri Navin Mittal, I.A.S.,**

Sub:- Private Aided Colleges - Redeployment of Aided Non-Teaching Staff of Sri. R.Amar Junior Assistant, Peoples Degree College Tandur to GDC Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated:2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006
4. U.O.Note File No. CCE/9/2020-Academic Cell Dt:02.09.2021.

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Sri. R.Amar Junior Assistant, Peoples Degree College Tandur to GDC Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Sri. R.Amar Junior Assistant with immediate along with his post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, GDC Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.

The Correspondent, Peoples Degree College Tandur / Principal GDC Tandur are requested to report compliance.

MADH
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**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA :: HYDERABAD**

PRESENT: Sri Navin Mittal, I.A.S.,

Sub:- Private Aided Colleges - Redeployment of Aided Non-Teaching Staff of Smt.M.Laitha Devi, Sweeper, Peoples Degree College Tandur to GDC Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated: 2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt: 24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt: 27.03.2006
4. U.O.Note File No. CCE/9/2020-Academic Cell Dt: 02.09.2021

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Smt.M.Laitha Devi, Sweeper, Peoples Degree College, Tandur to GDC, Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Smt.M.Laitha Devi, Sweeper with immediate effect along with her post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, GDC, Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.


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**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA:: HYDERABAD**

PRESENT: Sri Navin Mittal, I.A.S.,

Sub:- Private Aided Colleges - Redeployment of Aided Non Teaching Staff of Sri.S.Balram Junior Assistant, Sree Anantha Padmanabha Arts & Science & Commerce College, Vikarabad to Government Degree College Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated:2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Sri.S.Balram Junior Assistant, Sree Anantha Padmanabha Arts & Science & Commerce College, Vikarabad to Government Degree College Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Sri.S.Balram Junior Assistant, on the last day of this academic year along with his/her post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, Government Degree College Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.


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CONTRACT AGREEMENT

The agreement is made on 01/04/2018 at Hyderabad

Government Degree College, Tandur represented by The Principal, Government Degree College, Tandur, Vikarabad, Dist, Telangana. Herein after called as "Client"

And

M/s. Sierra Software Systems & Solutions, Represented by its Proprietor, Sri.K.V.Subramanyam S/o Late K. V. Kamrwaru Rao, aged 47 years, having their Registered Office at # 83-222/1/2, Madhura Nagar, Tuzuguda Road, Hyderabad -38, Telangana

Herein after called as "Agency"

1. Whereas Agency has to engage the services of manpower in The Principal, Government Degree College, Tandur, Vikarabad Dist On Contract Basis.

2. Whereas the Agency, who has a valid license under registration ALO21/HYD/94/2018 has offered to undertake in providing uninterrupted and qualified services by 5 No's as follows:

- 1) Junior Assistant - 1No.
- 2) Record Assistant - 1no.
- 3) Office Subordinates - 3 No's.

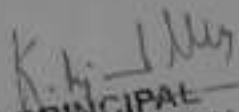
During the contract period, the Agency shall be paid a consolidated amount of Rs. 22000/- to Record Asst, Rs. 15000/- to Junior Assistant & Rs. 12000/- to each Office subordinate and payment should be done to the outsourcing agency by the employer through cheque/DD/NEFT in consideration of Satisfactory services provided the Agency.

3. The agency shall pay in full the remuneration to the Outsourced employee. The only amount that can be deducted out of the above remuneration amount @ 12.00% towards employee's contribution to the provident fund and 1.75% to the ESI. (The percentage of commission payable to the Outsourcing agency shall 4.00% of pay on each of the posts per month) and statutory duties @ 35.90 (i.e., EPF 13.15 %, ESI - 4.75 %, GST - 18.00 % and TDS as per Govt norms). Other than the above said, Professional Tax should be deducted from the earned salary of the employee by the agency under sub-section (1) of section 7 of the Telangana Tax on Professions and employments Act 1987.

For SIERRA SOFTWARE SYSTEMS & SOLUTIONS


Proprietor





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Pin Code: 501 141

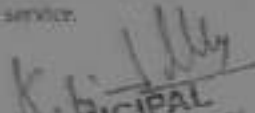
NOW THIS CONTRACT WITNESS AS UNDER ON THE FOLLOWING TERMS AND CONDITIONS

1. The Outsourcing Agency has agreed abide to the rules and regulations stipulated by the Government of Telangana in G.O. Ms. No. 34 Dated 19/02/2016-Finance (HRM-I) Dept. G.D.R.No-4459 Finance (SMPC) Department, dt:27.12.2006 and G.O.No.4271 Finance (SMPC) Dept. dt:01.11.2008
2. The Agency has agreed to follow strictly the provisions stipulated in Contract Labor Act 1970.
3. The Agency has Agreed to supply Candidates strictly according to rule of reservation, caste points and local candidates status (G.O.Ms.No 610) and they should be verify by the Principal employer before arriving agreement with outsourcing agency as per the instructions laid down by the Govt. Cir. Memo No.17944/668/A2/SMPC/2007-(SMPC) Dept., dt:6.10.2007
4. The Agency willingly and unconditionally agreed to provide the Services of required employees on outsourcing basis. The period of this contract is from **01st April 2018 to 31st March 2019**. The Agency agrees to provide and ensure uninterrupted qualified services.
5. The outsourcing Agency has agreed to pay the remuneration as ordered by the Government from time to time to the Outsourcing of posts indicated therein. This should be closely monitoring by the department and any violation in this regard will be viewed seriously by the District Collector, R.R. Dist. and will black list concerned agency against whom such complaints on verification are found true.
6. The outsourcing agency has agreed ESI, EPF Contributions will be paid as per rules.
7. The agency has agreed to deduct the consolidated amount proportionately in case of the employees are not substituted in the event of absence of any outsourcing employee.
8. Both parties (Client and Agency) to this contract agreed that without any further action, discussion, notices and references his contract would automatically ceases to operate on the date of expiry of this contract and both the parties also agreed to discharge from their respective obligation and liabilities without any formal or informal communication unless the contract is extended with mutual consent entering with fresh contract.
9. The agency agreed that there shall have no direct relationship between the Client and the employees engaged by Agency and any Government rules would not at all entitled to any the benefits available by the Government.
10. The Agency agreed to reserve the right by client to demand change of personnel if their services are not found to be satisfactory in addition to levying penalties.
11. The agency also agreed to reserve the right by the client to exercise his right not only to terminate the contract and replace the service provider with an agency kept in the service.

For SIERRA SOFTWARE SYSTEMS & SOLUTIONS


Proprietor




PRINCIPAL
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Tandur, Vikarabad Dist
Pin Code: 501 141

12. The agency agreed to provide service of manpower with requisite qualification/ Eligibility and the client reserves the right to reject the persons who do not possess the requisite qualification/ Eligibility.
13. Both the parties (Client and agency) agreed to strictly abide by the terms and conditions of this contract.
14. Both the parties (Client and agency) agreed that if any of the parties violates the contract or to discontinue the contract they can do so by giving Three Month's notice on either side.
15. All leave should be sanctioned by agency and act by the (client) officer for whom they are working well in advance or that substitute arrangement can be made. However, in case of emergency absence of services up to a period of 7 days are exempted from providing a reliever/substitute.
16. The agency has agreed the candidates sponsored by him have to perform duties as per norms prescribed by the concerned department to the post in which he/she appointed.
17. The agency agreed that if the supplied candidates leave duties the Agency is held responsible for supply of new candidates immediately in order to run administration smoothly without any interruption in activities.
18. The agency agreed to take responsibility for taking duty certificates from the employer at the end of every month.
19. Agency and Client has Agreed that adhere to the norms strictly prescribed by the Govt. from time to time.

IN WITNESS WHERE OF both the parties (client and agency) sign this contract out of their free will and consent in the presence of marginally signed witnesses on _____ at

For SIERRA SOFTWARE SYSTEMS & SOLUTIONS

[Signature]
Proprietor

Signature
The Proprietor,
SIERRA Software Systems & Solutions
Hyderabad.

[Signature]
Principal
Govt. Dargoo College
Tandur, Vijayanagara District,
Pin Code: 501 121

WITNESSES:

- 1)
- 2)



ATTESTED
SADA SIVARAMA REDDY, B.Com. B.L.
ADVOCATE & NOTARY
Authorized Govt. of A.P. 1999
C.O. No. 186, Rev. Regn. No. 11-04-2000
192, Saravathi Enclave, Brojwada Colony,
Rajamahendravaram, A.P. 522404. (Ph: 261904402)

[Signature]
Principal
Govt. Dargoo College
Tandur, Vijayanagara District,
Pin Code: 501 121

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA: HYDERABAD**

PRESENT: SRI NAVIN MITTAL., I.A.S.,

Sub: C.E.S - GDCs - Prevention of availing Summer Vacation to the Administrative Officers and Non- Teaching Staff of GDC's for attending daily regular duties/timings as usual during the academic year 2021-22- Preservation of Earned Leave - Orders-Issued.

- Read:
1. G.O.Ms.No.35 Education dated: 16.01.1981.
 2. File No. CCE-AC/GEN/35/2021-ACADEMIC CELL , Dtd: 03.03.2021
 3. File No. CCE-AC/GEN/35/2021-ACADEMIC CELL, dated: 27.04.2022.
 4. CCE's Proc File No.CCE-SER1/GEN/16/2019-GEN, dated: 29.11.2022.
 5. Representation dated: 01.12.2022 of the President (TCEWA), Madinaguda, Miyapur, Hyderabad.
 6. Representation dated: 07.12.2022 of the General Secretary (GCAOA), Nampally, Hyderabad.

The General Secretary, Government College Administrative Officers Association & the President, Telangana Collegiate Employees Welfare Association (GCAOA & TCEWA), Hyderabad and in their letter under reference 5th & 6th read above has reported that instructions were issued to all the Teaching and Non-teaching working in Govt., Degree Colleges shall attend regular duties/timings as usual in the summer vacation during the year 2021-2022. As such the Administrative Officers and Non - Teaching Staff attended the college as regular duties during summer vacation in the month of May/June 2022. And requested to extend orders issued in the reference 4th read above to the Administrative Officers and Non-Teaching Staff working in Government Degree Colleges i.e., Prevention of availing summer vacation, preservation of maximum of 24 days of earned leaves during the year 2021-2022.

As per the provisions applied to the vacation department in RULING F.R.82 and G.O.Ms.No.35, Education (H) Department, dated: 16.01.1981, the Head of the Department is competent to issue instructions for preservation of Earned Leave. Further in the reference 3rd read above, CCE,

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T.S, Hyderabad has instructed all the Principals of Government Degree Colleges in the State, that all the Teaching and Non-Teaching staff shall attend daily regular duties/timings as usual until further instructions.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby accords permission to preserve the Earned Leave for a maximum of 24 days to all the **Administrative Officers and Non-Teaching Staff working in Government Degree Colleges** in the State who were prevented from availing Summer Vacation for attending daily regular duties/timings as usual during the academic year 2021-22, duly following the bio-metric attendance as per the instructions of the CCE, T.S, Hyderabad vide reference 2nd read above.

(Orders of the Commissioner of Collegiate Education, Telangana State, Hyderabad have been obtained in File)

Signed by Yadagiri G

Date: 29-12-2022 11:19:50

Reason: Approved

For COMMISSIONER OF COLLEGIATE EDUCATION

To,
All the Principals of Government Degree Colleges in the State.
Copy to:

1. All the Officers of this office for information.
2. The OP-III & OP-IV Sections of this office for information.
3. The Academic Cell Section of this office for information.
4. The ICT Officer of this office for information.

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Pin Code: 501201

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - STATE SERVICES - Andhra Pradesh Collegiate Education
Service Special Rules - Issued.

HIGHER EDUCATION (CE-I-1) DEPARTMENT

G.O. Ms. No.47

Dated:14-5-2007

Read the following:-

1. From Que Man Commission (SPF Services), General Administration Department, Lr. No.380/OMC/(SPF.Ser)/90-1, dt:20-9-1990
2. From the Director of Collegiate Education, A.P., Hyderabad D.O.Lr. No.1650/Ser.1-1/2000, dated:26-10-2002
3. From the Secretary (I/C), A.P. Public Service Commission, Hyderabad Lr. No.428/RR/2007, dated:10-5-2007.

oOo

ORDER:-

The following notification shall be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Collegiate Education Service in supersession of the Special and Adhoc Rules issued in the following G.Os. from time to time, so far as they relate to the posts included in these Special Rules:

- 1.G.O.Ms. No.259, G.A. (Rules) Department, dt:9.2.1962
- 2.G.O.Ms.No.258, Education dt:20.1.1971
- 3.G.O.Ms.No.531, Education, dt:7.4.1975
- 4.G.O.Ms.No.1196, Education, dt:27.12.1977
- 5.G.O.Ms. No.423, Education, dt:19.4.1979
- 6.G.O.Ms. No.843, Education, dt:19.9.1979
- 7.G.O.Ms.No.939, Education, dt:22.10.1979
- 8.G.O.Ms. No.399, Education, dt:21.5.1980
- 9.G.O.Ms. No.77, Education, dt:28.1.1981
- 10.G.O. Ms. No.1259, Education, dt:6.11.1981
- 11.G.O.Ms.No.491, Education, dt:16.11.1984
- 12.G.O.Ms. No.50, Education, dt:26.1.1986
- 13.G.O.Ms.No.158, Education, dt:10.6.1987
- 14.G.O. Ms. No.340, Education, dt:10.6.1987
- 15.G.O.Ms. No.131, Education, dt:29.5.1990
- 16.G.O.Ms.No.378, Education, dt:21.11.1991
- 17.G.O.Ms.No.37, Education, dt:5.2.1994

(P.T.O.)

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1. Short Title

- i) These Rules may be called the Andhra Pradesh Collegiate Education Service Rules
- ii) They shall not be applicable to the teaching and non-teaching staff of Private Aided Colleges taken over by Government after 1982. In respect of teaching and non-teaching staff of Private Aided Colleges taken over by Government after 1982, separate rules shall be issued in accordance with the provisions of the Andhra Pradesh Education Act, 1982.

2. Constitution

The service shall consist of the following categories of posts

Class-A:

Category 1.	Director
Category 2.	Joint Director (H.O.) / Regional Joint Director

Class - B:

Category 1.	Principal, Government Degree College
Category 2.	Lecturer, Government Degree College

Class - C:

Category 1.	Principal, Government Oriental College
Category 2.	Lecturer, Government Oriental College

Class - D:

Category -	Librarian
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Class - E:

Category -	Physical Director
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Class - F:

Category 1.	Deputy Director
Category 2.	Assistant Director
Category 3.	Chief Auditor
Category 4.	Administrative Officer

Notes: The Joint Director (H.O.) promoted from the category of Principal will be inter-changeable with that of Regional Joint Director but a Joint Director (H.O.) promoted from the category of Deputy Director will not be so inter-changeable.

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2. Method of appointment and appointing authority:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several classes and categories of posts shall be as follows:

Class & Category (1)	Method of Appointment (2)	Appointing Authority (3)
<u>CLASS - A:</u> 1. Director	By promotion from Category 2 of Class A	Government
2. Joint Director (Head Office)	i) By promotion from Category 1 of Class B OR ii) By promotion from Category 1 of Class F	Government
Regional Joint Director	i) By promotion from Category 1 of Class B	Government
<u>CLASS - B:</u>		
1. Principal, Government Degree College	i) By promotion from category 2 of Class B	Commissioner/Director of Collegiate Education
2. Lecturer, Government College	i) Direct Recruitment ii) By recruitment by transfer from Junior Lecturers in the related subject in the Department of Intermediate Education	Commissioner/Director of Collegiate Education Commissioner/Director of Collegiate Education
<u>Class-C:</u>		
1. Principal, Government Oriental College	By promotion from Category 2 of Class C	Commissioner/Director of Collegiate Education
2. Lecturer, Govt. Oriental College	i) By Direct Recruitment ii) By recruitment by transfer from Junior Lecturers in Sanskrit working in the Department of Intermediate Education	Commissioner/Director of Collegiate Education Commissioner/Director of Collegiate Education
<u>Class - D:</u>		
1. Librarian	i) By Direct Recruitment ii) Recruitment by transfer from Graduate Librarians working in the Department of Intermediate Education	Commissioner/Director of Collegiate Education Commissioner/Director of Collegiate Education

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<p>Class - E 1. Physical Director</p>	<p>1) Direct Recruitment</p> <p>ii) Recruitment by transfer from Physical Directors working in the Department of Intermediate Education</p>	<p>Commissioner/Director of Collegiate Education</p> <p>Commissioner/Director of Collegiate Education</p>
<p>Class - F 1. Deputy Director</p>	<p>By promotion/transfer of Assistant Directors and Chief Auditors (Gazetted) working in the O/o. the Commissioner / Director of Collegiate Education and Administrative Officers in the Maffasils.</p>	<p>Commissioner/Director of Collegiate Education</p>
<p>2. Assistant Director</p>	<p>By recruitment by transfer from Superintendents and Auditors in the Office of the Commissioner / Director of Collegiate Education/ and Superintendents and Auditors in the offices of the Regional Joint Directors of Collegiate Education</p>	<p>Commissioner/Director of Collegiate Education</p>
<p>3. Chief Auditor</p>	<p>By recruitment by transfer from Superintendents and Auditors in the Office of the Commissioner/ Director of Collegiate Education</p>	<p>Commissioner/Director of Collegiate Education</p>
<p>4. Administrative Officer</p>	<p>By recruitment by transfer from Superintendents / Auditors working in the Office of the Commissioner / Director of Collegiate Education and Superintendent working in the Offices of the Regional Joint Director of Collegiate Education / Government Degree Colleges.</p>	<p>Commissioner/Director of Collegiate Education</p>

NOTE:

- Promotion to the Post of Joint Directors in the Office of the Commissioner/Director of Collegiate Education, Andhra Pradesh, Hyderabad shall be made from the cadre of Principals of Government Degree Colleges and Deputy Directors working in the Office of the Commissioner/Director of Collegiate Education, Andhra Pradesh, Hyderabad, in the ratio of 1 : 1.

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- The post of Deputy Director in the D/o., the CCE/DCE shall be filled up by promotion/transfer of Asst. Directors and Chief Auditor (Gazetted) working in the D/o. the CCE/DCE and Administrative Officers in the ratio of 3:7. In a unit of 10 vacancies, the 1st, 4th and 7th vacancies shall be filled up from a combined cadre of Assistant Directors and Chief Auditor (5), while the remaining vacancies shall be filled up with Administrative Officers.
- The post of Administrative Officer shall be filled up by recruitment by transfer of Superintendents and Auditors in the office of the Commissioner / Director of Collegiate Education and Superintendents working in the Offices of the Regional Joint Directors of Collegiate Education / Government Degree College and in a unit of 3 vacancies, the 2nd shall be filled by the Superintendents / Auditors working in the office of the Commissioner/Director of Collegiate Education and the 1st and 3rd vacancies shall be filled in by the Superintendents working in the offices of Regional Joint Directors of Collegiate Education / Government Degree Colleges.
 - The persons working as Assistant Lecturers, Tutors and Demonstrators and Junior Lecturers who were allowed the Pay Scale of Rs.700-1600 of Lecturers in the Revised Pay Scales of 1976, by virtue of the orders issued in G.O.Ms.No.1072, Education dt.26th November, 1976 as amended in G.O.Ms.No.719, Education, dt.03.07.1978 read with G.O.Ms.No.423, Education, / G.O.Ms.No.37, dt.19.04.1979 shall be deemed to have become Lecturers w.e.f. 01-04-1976 or on completion of the prescribed period of service, as the case may be.
 - The posts of Lecturer in Category 2 of Class B, in a particular subject or language in a Zone, shall be regarded as constituting one unit and out of every 4 vacancies in such unit, 2nd vacancy shall be filled up by direct recruitment and 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from among Junior Lecturers possessing the requisite qualification.
 - The posts of Lecturers in the subjects under restructured courses like Computer Sciences, Computer Applications, Biotechnology, Genetics, Tourism and Travel Management, Medical Lab Technician, Dairying etc., and in any other subject where no Junior Lecturer in the same subject is available in Government Junior College, such posts shall be filled by direct recruitment only.
 - The persons working as Assistant Lecturers in Sanskrit and Junior Lecturers in Sanskrit who were allowed the Pay Scales of Rs.700-1600 of Lecturers in the Revised Pay Scales of 1976, by virtue of the orders issued in G.O.Ms.No.1072, Education, dt.26th November, 1976 as amended in G.O.Ms.No.719, Education, dt.03.07.1978 read with G.O.Ms.No.23, Edn., dt.19-04-1979 shall be deemed to have become Lecturers w.e.f. 01.04.1976 or on completion of the prescribed period of service, as the case may be.
 - The posts of Lecturers in Category 2 of Class C, in a particular subject or language in a Zone, shall be regarded as constituting one unit and out of every 4 vacancies in such unit, 2nd vacancy shall be filled up by direct recruitment and 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from among Junior Lecturers who acquired NET / SLET. If any vacancy is unfilled due to non-availability of suitable Junior Lecturer with NET/SLET qualification, such vacancy shall be filled up by direct recruitment.
 - In making appointments to the posts of Librarians, out of 4 vacancies, 2nd vacancy shall be filled by direct recruitment and the 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from the Graduate Librarian working in Government Junior Colleges in Intermediate Education Department. If any vacancy is unfilled due to non-availability of suitable Graduate Librarian with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

10. In making appointments to the posts of Physical Directors, out of 4 vacancies, 2nd vacancy shall be filled up by direct recruitment and the 1st, 3rd and 4th vacancies by recruitment by transfer from among the Physical Directors working in Government Junior Colleges in Intermediate Education Department. If any vacancy is unfilled due to non-availability of suitable Physical Director with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

4. Conditions of Appointment

- (i) Promotion to every post in the service shall be made on the grounds of seniority-cum-merit.
- (ii) In respect of teaching and non teaching staff of private aided colleges taken over by the Government prior to 27.01.1982, the following procedure will be followed for absorption and seniority in Government.
 - (a) In respect of teaching staff other than Principal and non teaching staff, 50% weightage will be given for the past aided service rendered under the private management.
 - (b) In respect of Principals, the aided service rendered by them as Lecturers will be given 50% weight-age for absorption and seniority in the cadre of Principals only if he/she has completed 15 years of aided service as Lecturer on the date of absorption into Government Service. In case he/she has not completed 15 years of service, his/her absorption and seniority as Principal in Government service will be counted from the date he completes 15 years of total service in both aided and Government.

5. Reservation of Appointments

- (a) The Rule of Special Representation in General Rule 22 shall apply to all the appointments to be made by Direct Recruitment to the posts in this service.
- (b) In the matter of Direct Recruitment to any post in this service women shall be selected to an extent of at least 33 1/3% of the posts in each category of Open Competition, Backward Classes, Scheduled Castes, Scheduled Tribes and Physically Handicapped quota provided.

6. Age:

No person shall be eligible for appointment by direct recruitment to any post in the service if he has completed 33 years of age on the 1st day of July of the year in which notification for the selection is made (as per G.O.Ms.No.336, GA (Ser.A) Dept., dt.30.7.2002. Relaxation of age in respect of SC/ST/BCs shall be provided as per Government rules prescribed in the Andhra Pradesh State and Subordinate Service Rules.

7. Minimum Service for Promotion:

No member of the service shall be eligible for promotion to the next higher category of post or appointment by transfer unless he has put in 3 years of service in the category from which promotion or appointment by transfer is made.

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No person shall be eligible for appointment to the category of post in the class specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column 3 thereof.

9. Probation:

- (a) Every person appointed by direct recruitment to any post in the service shall from the date on which he commences probation, be on probation for a period of 2 years on duty within a continuous period of 3 years.
- (b) Every person appointed by transfer or by promotion shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of 2 years.
- (c) The suspension, termination or extension of probation of a probationer shall be governed by the provisions of Rule 17 of A.P. State & Subordinate Service Rules, 1996.

10. Tests:

A member of service shall pass the following Test / Tests for the purpose of promotion or for appointment by transfer or completion of probation as the case may be.

TABLE

Member of service (1)	Tests (2)	Purpose (3)
i) Lecturer in Government Degree College	Accounts Test for Executive Officers	For promotion as Principal of Government Degree College
ii) Lecturer in Government Degree College appointed by Direct Recruitment or Recruitment by transfer from the category of Junior Lecturer in Government Junior College.	i) Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation
iii) Lecturer in Government Oriental Colleges	Accounts Test for Executive Officers	For promotion as Principal of Government Oriental Degree College
iv) Lecturer in Government Oriental Colleges appointed by Direct Recruitment or recruitment by transfer from the category of Junior Lecturers in Sanskrit in Government Junior College.	i) Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation

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Assistant Director / Chief Auditor / Administrative Officer	Accounts Test for Subordinate Officers Part I and II	For promotion as Deputy Director
v) Superintendent / Auditor	Accounts Test for Subordinate Officers Part I and II	For appointment by transfer as Assistant Director / Chief Auditor / Administrative Officer

Explanations:

- 1) In the cases of persons appointed by direct recruitment, they shall pass the test prescribed within the period of probation and in case of persons for appointment by promotion/transfer, the passing of tests is pre-requisite.
- 2) A person who has studied and passed Telugu as a subject either as second language or as a group subject at Intermediate Level shall be deemed to have been exempted from passing the Special Language Test for Officers in Education Department (Higher Standard in Telugu)

11. Unit of appointment:

For the purposes of recruitment, appointment, seniority, promotion, transfer and appointment as a full member, the units of appointment for the posts indicated in column (1) of the table below shall be a zone as specified in Column (2) thereof:

<u>Posts</u> (1)	<u>Unit of appointment</u> (2)
i) 1) Regional Joint Director 2) Principals in Government Degree Colleges 3) Principals in Government Oriental Colleges 4) Administrative Officers in the Offices of Regional Joint Directors of Collegiate Education and Government Degree Colleges	State Wide post
ii) 1) Lecturer in Government Degree College 2) Lecturer in Government Oriental College 3) Librarian in Government Degree College 4) Physical Director in Government Degree College	<p><u>Zone-I:</u> comprising Srikakulam, Vizianagaram and Visakhapatnam Districts</p> <p><u>Zone-II:</u> comprising East-Godavari, West-Godavari and Krishna Districts</p> <p><u>Zone-III:</u> comprising Guntur, Prakasham and Nellore Districts</p> <p><u>Zone-IV:</u> comprising Chittoor, Cuddapah, Anantapur and Kurnool Districts</p> <p><u>Zone-V:</u> comprising Adilabad, Karimnagar, Warangal and Khammam Districts</p> <p><u>Zone-VI:</u> comprising Nizamabad, Medak, Mahabubnagar, Nalgonda and Ranga Reddy and Hyderabad district, excluding City of Hyderabad</p> <p><u>City cadre:</u> comprising the City of Hyderabad</p>

12. Training:

Every person promoted from Category-2 of Class-B to Category 1 of Class B and from category 2 of Class C to Category 1 of Class C shall undergo administrative training that may be prescribed by the Government.

ANNEXURE

(See Rule 8)

<u>Class and Category of post</u>	<u>Method of Appointment</u>	<u>Educational Qualification</u>
(1)	(2)	(3)
Class A Category 2 Joint Director/ Regional Joint Director	By promotion	3 years of service in the cadre of Principal of Government Degree College / Deputy Director
Class B Category 1 Principal, Government Degree College	By promotion	<p>i) Must possess a Master's Degree with a minimum of 55% of marks or its equivalent degree or grade of B in the 7 point scale with letter grades O, A, B, C, D, E, & F, obtained from the Universities recognized in India.</p> <p>ii) Must possess Ph.D or equivalent qualification</p> <p>iii) An experience of 15 years of teaching as a Lecturer in Government Degree College.</p> <p><u>Note:</u> (a) Persons who were appointed as Lecturers on or before 01.01.86 are exempted from possessing the qualification at item (ii) above. (b) They are also exempted from possessing minimum of 55% of marks in Masters Degree. However, the percentage of marks should not be less than 50% marks in the relevant subject.</p>
Class B Category 2 Lecturer, Government Degree College	i) By Direct Recruitment	<p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>

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	<p>ii) Recruitment or transfer from other colleges in the relevant subject of Government Junior College</p>	<p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades A, B, C, D, E & F at the Master's Degree level, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR or similar tests Accredited by the UGC or SET conducted by APSC.</p>
<p>Class C Category 1 Principal, Government Oriental College</p>	<p>By promotion</p>	<p>i) Must possess a Master's Degree with 55% and above or its equivalent degree or grade of B in the 7 point scale with letter grades A, B, C, D, E & F, obtained from the Universities recognized in India.</p> <p>ii) Must possess Ph.D. or equivalent qualification</p> <p>iii) An experience of 15 years of teaching as a Lecturer in Government Oriental College. NCIE.</p> <p>(a) Persons who were appointed as Lecturers on or before 01.01.80 are exempted from possessing the qualification at item (ii) above.</p> <p>(b) They are also exempted from possessing minimum of 55% of marks in Masters Degree. However, the percentage of marks should not be less than 50% marks in the relevant subject.</p>
<p>Class C Category 2 Lecturer, Government Oriental College</p>	<p>i) Direct Recruitment</p>	<p>i) Good academic record with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades A, B, C, D, E & F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) They should have passed National Eligibility Test (NET) for Lecturers conducted by UGC,</p>

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	<p>ii) Recruitment by transfer from Junior Lecturer in the subject working in Government Junior College.</p>	<p>CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>
Class-D Category Librarian	<p>i) Direct Recruitment</p> <p>ii) Recruitment by transfer</p>	<p>i) Good academic record with a Master's Degree in Library Science with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F or equivalent Degree, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record in Master of Library Science with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F or an equivalent degree from an Indian University.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>

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<p>Class-E Category Physical Director</p>	<p>i) Direct Recruitment</p> <p>ii) Recruitment by transfer</p>	<p>i) Good academic record with a Master's Degree in Physical Education with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F, obtained from the Universities recognized in India</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC/ CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record with a Master's in Physical Education with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>
<p>Class-F Category 1 Deputy Director</p> <p>Category 2 Assistant Director</p>	<p>By promotion</p> <p>By recruitment by transfer</p>	<p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Experience for a period of 3 years as Superintendent / Auditor in the Office of the Commissioner of Collegiate Education.</p>

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Category 3 Chief Auditor	By recruitment by transfer	<p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Experience for a period of 3 years as Superintendent / Auditor in the Office of the Commissioner of Collegiate Education.</p> <p>Must have 3 years of experience as Auditor in the Collegiate Education Department</p>
Category 4 Administrative Officer	By recruitment by transfer	<p>Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification</p> <p>Experience for a period of 3 years as Superintendent / Auditor in the Department of Collegiate Education.</p>

NOTE:

- 1) The minimum qualification for the post of Lecturer in the newly started subjects under restructured courses in Government Degree Colleges shall be as prescribed by the Commissioner of Collegiate Education from time to time in consultation with the Universities concerned.
- 2) A relaxation of 5% marks may be provided, (from 55% to 50% of the marks) at the Master's level for the SC/ST category.
- 3) A relaxation of 5% marks may be provided (from 55% to 50% of marks) to the Ph.D-degree holders who have passed their Master Degree Prior to 19.09.1991.
- 4) NET/SLET shall remain the compulsory requirement for appointment as Lecturer. However, the candidates who have M.Phil degree in the concerned subject are exempted from passing NET/SLET for U.G. level teaching and those who have Ph.D. Degree in the concerned subject are exempted from passing NET/SLET for both P.G. and U.G. level teaching.


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- 5) B in the 7 point scale which is given hereunder with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

SEVEN POINT SCALE		
GRADE	GRADE POINT	% EQUIVALENT
O = Outstanding	5.50 to 6.00	75-100
A = Very Good	4.50 to 5.49	65-74
B = Good	3.50 to 4.49	55-64
C = Average	2.50 to 3.49	45-54
D = Below Average	1.50 to 2.49	35-44
E = Poor	0.50 to 1.49	25-34
F = Fail	0.00 to 0.49	00-24

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISRHA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Collegiate Education, A.P., Hyderabad,
The Director of Printing Press, Chanchalguda, Hyderabad
for publication of the notification in the A.P. Gazette and
send 500 copies to the Govt.
The Commissioner of Intermediate Education, A.P., Hyderabad
The Commissioner of School Education, A.P., Hyderabad
The Secretary, A.P. Public Service Commission, Hyderabad,
The Accountant General, A.P., Hyderabad
The Director of Treasuries & Accounts, A.P., Hyderabad
The Pay & Accounts Officer, Hyderabad
The General Administration (Ser) Department
The Law Deptt.,
P.S. to Special Secretary to Chief Minister
P.S. to Minister (Higher Education)
P.S. to Principal Secretary (Higher Education)
SF/SC

//FORWARDED BY ORDER//

Asutosh Mishra
SECTION OFFICER

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MRS
PRINCIPAL

Govt. Degree College
Tandur, Vikarabad Dist
Pin Code: 501141.

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA:: HYDERABAD**

PRESENT: Sri Navin Mittal, I.A.S.,

Sub:- Private Aided Colleges - Redeployment of Aided Non-Teaching Staff of Sri.T.Anatharam Attender, Sree Anantha Padmanabha Arts, Science & Commerce College, Vikarabad to Government Degree College Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated:2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Sri.T.Anatharam Attender, Sree Anantha Padmanabha Arts, Science & Commerce College, Vikarabad to Government Degree College Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Sri.T.Anatharam Attender, on the last day of this academic year along with his/her post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, Government Degree College Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.


PRINCIPAL

Govt. Degree College
Tandur, Vikarabad Dist.
Pin Code: 501141.

Sub: C.E.S - GDCs - Prevention of availing summer vacation to the Principals/Lecturers/ Physical Directors/Librarians of GDC's due to teaching work and examinations for the year 2021-2022 - Preservation of Earned Leaves -Orders-Issued.

Read

1. G.O.Ms.No.35 Education dated: 16.1.1981.
2. File.No.SER1/GEN/16/2019-GEN, dated: 21.09.2019.
3. File No.CCE-AC/GEN/35/2021-ACADEMIC CELL, dated: 03.03.2021.
4. File No.CCE-AC/GEN/35/2021-ACADEMIC CELL, dated: 27.04.2022.
5. Representation dated: 07.07.2022 of the General Secretary (TGCTA) Nampally, Hyderabad.
6. Representation dated: 16/08/2022, of the General Secretary (TGCGTA), Nampally, Hyderabad.

The General Secretary, Telangana Government College Teachers & Gazetted Teachers Association (TGCTA & TGCGTA), Nampally, Hyderabad and in their letters under reference 5th and 6th read above has reported that as per the guidelines and Para 3.9.1 given in the G.O.Ms.No.15 HE(UE) Dept., dated: 29.06.2019, Colleges should be given 10 weeks of vacation and stated that Government Degree Colleges in Telangana State have functioned during the summer 2022 without availing of any vacation in order to facilitate the students to complete their academic year 2021-22 on time, which has been delayed due to Corona Pandemic and requested for the preservation of twenty four (24) Earned Leaves to the Principals/Lecturers/Librarians/Physical Directors working in the Government Degree Colleges for their work and not availing of the summer vacation during 2021-2022.

As per the provisions applied to the vacation department in RULING F. R. 82 and G.O.Ms.No.35, Education (H) Department, dated: 16.01.1981, the Head of the Department is 'competent to issue instructions for Preservation of Earned Leave to the teachers who were prevented from availing summer vacation due to their involvement in teaching work and conduct of examination duties etc., as ordered in the CCE's proceedings in the reference 4th read above.

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In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby accords permission to all the Principals of Government Degree College in the State to preserve the Earned Leaves for 24 days to those Principals/Lecturers/Physical Directors/Librarians who were prevented from availing Summer Vacation for teaching work and conducting the examination during the academic year 2021-22 duly following the bio-metric attendance as per the instructions of the CCE under reference 3rd read above.

(Orders of the Commissioner of Collegiate Education have been obtained in the note file)

Signed by Yadagiri G

Date: 29-11-2022 16:06:55

Reason: Approved

For COMMISSIONER OF COLLEGIATE EDUCATION

To,

All the Principals of Government Degree Colleges in the State.

M.R.G.M.
PRINCIPAL
Govt. Degree College
Tandur, Vikarabad Dist.
Pin Code: 501141.

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,
TELANGANA STATE, HYDERABAD.
Present: NAVIN MITTAL, I.A.S.

Proc.Rc.No.77/Ser-I-3/2018,

18 July 2018

Sub:- C.E.S – FAC arrangements to the post of Principal in certain Colleges – Orders – Issued.

Read:- Representations received from the Principals/Lecturers of the colleges concerned.

@ @ @

In the circumstances explained by the Principals/Lecturers of the colleges concerned, the Commissioner of Collegiate Education here by places the following Lecturers of Government Degree Colleges (or) Principals of nearby Colleges as Full Additional Charge to the post of Principal in the under mentioned Colleges, against their names with immediate effect in addition to their normal duties, until further orders are issued.

Sl. No	Name of the College	Name of the Lecturer/ Name of the Principal of nearby College to whom FAC arrangement is made Sri/Smt.
1	GDC, Zaheerabad, Sangareddy District	Smt Sameera Nazneem, Lecturer in Pol Science
2	GDC, Bodhan, Nizamabad District	Sri S Rangarathanam, Lecturer in Chemistry
3	GDC, Cherial, Siddipet District	Lt K Sukumar, Lecturer in Public Admin
4	SV GDC, Palem, Nagarkurnool District	Miss Shivaleela, Lecturer in Chemistry
5	GDC, Chandur, Nalgonda District	Dr B Narsimha, Lecturer in Telugu
6	GDC, Dubbak, Siddipet District	Dr K Bhavani, Lecturer in Economics
7	SCNM GDC Narayanpet, Mahabubnagar District	T Shekhar Reddy, Lecturer in Commerce
8	Girraj GDC, Nizamabad	K Dubbarajam, Lecturer in Physics
9	GDC(Co- Ed) Adilabad	P Ashok, Lecturer in Commerce
10	GDC (W), Wanaparthy	S Suresh, Lecturer in Botany
11	GDC, Kollapur, Nagarkurnool District	E Ramaraju Yadav, Lecturer in Mathematics
12	GDC Luxettipet	Dr Jai Kishan Ojha, Lecturer in Physics
13	GDC Garla, Mahabubabad District	G.Veeranna, Lecturer in Chemistry
14	GDC Bhoopalapalli Jayashankar District	Dr Syam Prasad Sura, Lecturer in Botany
15	GDC Jammikunta, Karimnagar District	Dr M Vengal Reddy, Lecturer in Physics

MAY
PRINCIPAL
Govt. Degree College
Tandur, Vikarabad Dist.
Pin Code: 501141.

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Dist.
41.

Government of Telangana
Department of COLLEGIATE EDUCATION
Proceedings of Commissioner of Collegiate Education

C.No. EH/CO/MII/LEIN/0001

Date: 09-01-2022

Sub: P.O 2018 - Postings of employees within newly allotted Local Cadres

Ref: 1. G.O.Ms.No.317 GA(SPF) Dept, dated: 06.12.2021
2. Circular Memo No. 1655/SPF.I/2021-7, dated: 23.12.2021

ORDER

In accordance with the guidelines contained in reference 2nd cited above, the following posting is ordered:

Employee Name : ASRARUL HAQUE SYED
Employee ID : 1442553
Employee Mobile Number : 9346651710
Designation : Lecturer in Urdu
While Local Cadre : Zone-VI
Allotted New Local Cadre : Multi Zone - II
New Place of Posting : GDC TANDUR
District : Tandur
District : Vikarabad

They are hereby directed to report in the new place of posting within three days from the date of this order.
This posting is provisional and subject to change, if any, due to new facts coming to light, court orders, appeals in terms of G.O.317 dated 06.12.2021 etc.

Sri Navin Mittal, IAS
Commissioner of
Collegiate Education
Hyderabad

For the Individual Concerned.

This is a computer generated document. No signature is required.

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Pin Code: 501141.

Pin Code: 501141.

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA :: HYDERABAD
PRESENT: Sri Navin Mittal, I.A.S.,**

Sub:- Private Aided Colleges - Redeployment of Aided Non-Teaching Staff of Sri. R.Amar Junior Assistant, Peoples Degree College Tandur to GDC Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated:2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006
4. U.O.Note File No. CCE/9/2020-Academic Cell Dt:02.09.2021.

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Sri. R.Amar Junior Assistant, Peoples Degree College Tandur to GDC Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Sri. R.Amar Junior Assistant with immediate along with his post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, GDC Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.

The Correspondent, Peoples Degree College Tandur / Principal GDC Tandur are requested to report compliance.

MADH
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Tandur, Vikarabad Dist.
Pin Code: 501141.

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA :: HYDERABAD**

PRESENT: Sri Navin Mittal, I.A.S.,

Sub:- Private Aided Colleges - Redeployment of Aided Non-Teaching Staff of Smt.M.Laitha Devi, Sweeper, Peoples Degree College Tandur to GDC Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated: 2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006
4. U.O.Note File No. CCE/9/2020-Academic Cell Dt:02.09.2021

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Smt.M.Laitha Devi, Sweeper, Peoples Degree College, Tandur to GDC, Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Smt.M.Laitha Devi, Sweeper with immediate effect along with her post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, GDC, Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.


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Pin Code: 501141.

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA:: HYDERABAD**

PRESENT: Sri Navin Mittal, I.A.S.,

Sub:- Private Aided Colleges - Redeployment of Aided Non Teaching Staff of Sri.S.Balram Junior Assistant, Sree Anantha Padmanabha Arts & Science & Commerce College, Vikarabad to Government Degree College Tandur - Orders Issued.

Read: 1. GO.Ms No.890 Education (CE-II) Dept, Dated:2.8.1996.
2. GO.Ms No.33 HE (CE-II-1) Dept, Dt:24.03.2005
3. GO.Ms No.35 HE (CE-II-1) Dept, Dt:27.03.2006

In terms of G.O.'s 1st, 2nd and 3rd read above and on Reorganization of the Courses / intake strength of the courses in Aided/ Oriental /PG Colleges in the state that, certain Aided courses/sections in the state are running with un-economic strength and beyond revival with reference to student strength and work load. Some of the Managements have come forward with a proposal to convert such un-economic courses / section of conventional courses under Grant-in-Aid into that of Un-aided courses/ self finance Courses/ Close/ merger sections.

In the circumstances stated above, the Commissioner of Collegiate Education, Telangana, Hyderabad hereby post Sri.S.Balram Junior Assistant, Sree Anantha Padmanabha Arts & Science & Commerce College, Vikarabad to Government Degree College Tandur on redeployment basis.

The Correspondent of the College is requested to relieve Sri.S.Balram Junior Assistant, on the last day of this academic year along with his/her post with updated entries in the service register of the individual along with Last Pay Certificate and copy of Annual Salary Statement of the College and related material if any.

Further the Principal, Government Degree College Tandur is requested to admit the above incumbent to duty immediately and claim salary of the incumbent for every month from the provision of Grant-in-Aid budget that will be released to the College.


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Pin Code: 501141.

**GOVERNMENT OF TELANGANA
ABSTRACT**

RULES - Telangana State Collegiate Education Service - Special Rules for
Telangana State Collegiate Education Service - Notification - Orders - Issued.

HIGHER EDUCATION (CE.I) DEPARTMENT

G.O.Ms.No.06

Dated:06.02.2023

Read the following:-

1. G.O.Ms. No. 47, Higher Education (CE-I.1) Department, Dated 14-05-2007
2. G.O.Ms. No. 123, Higher Education (CE-I) Department, Dated 21-07-2008
3. G.O.Ms. No. 30, Higher Education (CE/A1) Department, Dated 20.12.2014.
4. G.O.Ms. No. 36, Higher Education (CE) Department, Dated 06.08.2016.
5. G.O.Ms. No. 15, Higher Education (UE) Department, Dated 29-06-2019.
6. G.O.Ms. No. 16, Higher Education (CE.A1) Department, Dated 08-06-2021.
7. From the Commissioner of Collegiate Education, Telangana, Hyderabad, Lr. dt. 14.09.2022.

* * *

ORDER:

The following Notification shall be published in the Telangana State Gazette,
Dated.06.02.2023.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling and in supersession of the Telangana State Collegiate Education Service Rules, 2007 issued in G.O.Ms.No.47, Higher Education (CE.I-1) Department, dated 14-05-2007 as amended from time to time, the Governor of Telangana hereby makes the following Special Rules for the Telangana State Collegiate Education Service (TSCES):-

RULES

1. Short title and commencement:

1. These Rules may be called the Telangana State Collegiate Education Service Rules, 2023.
2. They shall come into force with immediate effect.

2. Constitution:

The service shall consist of the following Classes and Categories of posts:-

CLASS -A	
Category-1	Joint Director-I and Ex-Officio Regional Joint Director
Category-2	Joint Director-II and Ex-Officio Regional Joint Director
CLASS-B	
Category 1	Principal and Professor, Government Degree College
Category 2	a) Assistant Professor/ Associate Professor, Government Degree College. b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales)

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(P.T.O). Degree College
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Pin Code: 501141.


CLASS-C	
Category 1	Librarian, Government Degree College
CLASS-D	
Category-1	Physical Director, Government Degree College
CLASS-E	
Category -1	Deputy Director
Category-2	a) Administrative Officer, Government Degree College b) Assistant Director

Note: The Joint Director-I and Ex-officio Regional Joint Director (Category-1 of Class-A) promoted from the category of Principal will be inter-changeable with that of Joint Director-II and Ex-officio Regional Joint Director (Category-2 of Class-A), but a Joint Director-I and Ex-officio Regional Joint Director (Category-2 of Class-A) promoted from the category of Deputy Director (Category-1 of class-E) will not be so inter-changeable.

3. Method of Appointment and Appointing Authority:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several classes and categories of posts shall be as follows:

Class & Category (1)	Method of appointment (2)	Appointing Authority (3)
CLASS-A		
Category-1		
Joint Director -I Ex-officio Regional Joint Director	By promotion from Category-1 of Class-B and Category-1 of Class-E	Government
Category-2		
Joint Director-II Ex-officio Regional Joint Director	By promotion from Category-1 of Class-B	Government
Class-B		
Category-1		
Principal and Professor Government Degree College	By promotion from category 2 of Class B	Commissioner of Collegiate Education.
Category-2		
a) Assistant Professor/ Associate Professor, Government Degree College b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales),	i) Direct Recruitment ii) By Recruitment by transfer from Junior Lecturers in the related subject in the Department of Intermediate Education.	Commissioner of Collegiate Education.
Class - C		
Category-1		
Librarian, Government Degree College	i) By Direct Recruitment ii) By Recruitment by transfer from Graduate Librarians working in the Department of Intermediate Education	Commissioner of Collegiate Education.


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(1)	(2)	(3)
Class - D		
Category-1		
Physical Director, Government Degree Colleges	i) By Direct Recruitment ii) By Recruitment by transfer from Physical Directors working in the Department of Intermediate Education	Commissioner of Collegiate Education
Class - E		
Category-1		
Deputy Director	By Recruitment by transfer on promotion from category-2 of Class-E of Assistant Directors working in the office of the Commissioner of Collegiate Education and Administrative Officers working in the Government Degree Colleges.	Commissioner of Collegiate Education.
Category-2		
a) Administrative Officer, Government Degree College b) Assistant Director.	By Recruitment by transfer from Superintendents working in the Office of the Commissioner of Collegiate Education and Superintendents working in the Offices of the Government Degree Colleges.	Commissioner of Collegiate Education.

NOTE:

- Promotion to the Post of Joint Director-I and Ex-officio Regional Joint Director (Category-1 of Class-A) in the Office of the Commissioner of Collegiate Education, Telangana, Hyderabad shall be made from the cadres of Principals of Government Degree Colleges and Deputy Directors working in the Office of the Commissioner of Collegiate Education, Telangana, Hyderabad, duly integrating seniority of the two categories (Category-1 of Class-B and Category-1 of Class-E) in respective panel years.
- Promotion to the post of Joint Director-II and Ex-officio Regional Joint Director (Category-2 of Class-A) in the Office of the Commissioner of Collegiate Education, Telangana, Hyderabad shall be made from the cadre of Principals of Government Degree Colleges.
- The post of Deputy Director in the office of the Commissioner of Collegiate Education shall be filled up by promotion/transfer of (a) Assistant Directors, Office of the Commissioner of Collegiate Education, and (b) Administrative Officers, Government Degree Colleges through integrated seniority.
- The post of Administrative Officer, Government Degree Colleges/Assistant Director shall be filled up by recruitment by transfer of Superintendents office of the Commissioner of Collegiate Education and Superintendents working in the Offices of the Government Degree Colleges, in the ratio of 1:2. In a unit of 3 vacancies, the 2nd shall be filled by the Superintendents working in the office of the Commissioner of Collegiate Education and the 1st and 3rd vacancies shall be filled up by the Superintendents working in the Government Degree Colleges. The post of Assistant Director in the office of the Commissioner of Collegiate Education shall be filled on Tenure basis from Administrative Officers, Government Degree Colleges.
- The posts of Assistant Professor in Category 2 of Class B, in a particular subject or language in a Multi Zone, shall be regarded as constituting one unit and out of every 2 vacancies the 2nd vacancy shall be filled up by recruitment by transfer from among Junior Lecturers possessing the requisite qualification and 1st vacancy shall be filled by Direct Recruitment. If any post is unfilled due to non-availability and unwillingness of qualified Junior Lecturer, such post shall be filled by Direct Recruitment.

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Tandur, Hyderabad I

Pin Code: 50114

6. The posts of Assistant Professor in the subjects under restructured courses like Computer Sciences, Computer Applications, Data Science, Business Analytics, Taxation, Foreign Trade, Biotechnology, Microbiology, Genetics, Tourism and Travel Management, Medical Lab Technician, Dairy Science, Crop Production, Fisheries, Forestry, Sericulture etc., and in any other subject where no Junior Lecturer in the same subjects is available in Government Junior College, such posts shall be filled by direct recruitment only.
7. In making appointments to the posts of Librarians, shall be regarded as constituting one unit and out of every 2 vacancies the 2nd vacancy shall be filled by recruitment by transfer from the Graduate Librarian possessing the requisite qualification working in Government Junior Colleges in Intermediate Education Department and 1st vacancy shall be filled by Direct Recruitment. If any vacancy is unfilled due to non-availability of suitable Graduate Librarian with prescribed qualifications, such vacancy shall be filled up by direct recruitment.
8. In making appointments to the posts of Physical Director, shall be regarded as constituting one unit and out of every 2 vacancies, the 2nd vacancy shall be filled by recruitment by transfer from the Physical Director possessing the requisite qualification working in Government Junior Colleges in Intermediate Education Department and 1st vacancy shall be filled by Direct Recruitment. If any vacancy is unfilled due to non-availability of suitable Physical Director with prescribed qualifications, such vacancy shall be filled up by direct recruitment.
9. Junior Lecturers (Vocational) working in the Department of Intermediate Education in the subject of Accounting and Taxation shall also be considered for recruitment by transfer as Assistant Professor of Commerce on the basis of combined seniority, subject to fulfillment of qualifications prescribed in these rules.

4. CONDITIONS OF APPOINTMENT:

Promotion to every post in the service shall be made on the grounds of seniority-cum-merit.

5. RESERVATION OF APPOINTMENTS:

- (1) The Rule of Special Representation in General Rule 22 shall apply to all the appointments to be made by Direct Recruitment to the posts in this service.
- (2) In the matter of Direct Recruitment to any post in this service women shall be selected to an extent of at least 33 1/3% of the posts in each category of Open Competition, Backward Classes, Scheduled Castes, Scheduled Tribes and Physically Handicapped quota provided.

6. AGE:

No person shall be eligible for appointment by direct recruitment to any post in the service if he/she has completed 34 years of age on the 1st day of July of the year in which notification for the selection is made. Relaxation of age in respect of SC/ST/BCs shall be provided as per Government rules prescribed in the Telangana State and Subordinate Service Rules.

7. MINIMUM SERVICE FOR PROMOTION:

No member of the service shall be eligible for promotion to the next higher category of post or appointment by transfer unless he/she has put in 03 years of service in the Category from which promotion or appointment by transfer is made.

8. QUALIFICATIONS:

No person shall be eligible for appointment to the Category of post in the Class specified in Column 1 of the Annexure to these rules by the method specified in Column 2 unless he/she possesses the qualifications specified in the corresponding entry in Column 3 thereof.

MROY
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Tandur, Vikarabad Dist.
Pin Code: 501141.

9. PROBATION:

- (1) Every person appointed by direct recruitment to any of the posts shall, from the date on which he/she commences probation, be on probation for a total period of two years on duty within a continuous period of three years.
- (2) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he/she commences probation, be on probation for a total period of one year on duty within a continuous period of two years.
- (3) The suspension, termination or extension of probation of a probationer shall be governed by the provisions of Rule 17 of the Telangana State & Subordinate Service Rules, 1996.

10. TESTS:


A member of service shall pass the following Test / Tests for the purpose of promotion or for appointment by transfer or completion of probation as the case may be.

TABLE

Member of service (1)	Tests (2)	Purpose (3)
1. a) Assistant Professor/Associate Professor in Government Degree College b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales)	Accounts Test for Executive Officers	For promotion as Principal and Professor of Government Degree College.
2. Assistant Professor in Government Degree College appointed by Direct Recruitment or Recruitment by transfer from the category of Junior Lecturer in Government Junior College.	Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation.
3. a) Administrative Officer, Government Degree College b) Assistant Director	Accounts Test for Subordinate Officers Part I and II	For promotion as Deputy Director
4. a) Superintendent, Government Degree Colleges b) Superintendent	Accounts Test for Subordinate Officers Part I and II	For appointment by transfer as Administrative Officer, Government Degree Colleges/Assistant Director.

EXPLANATIONS:

1. In the case of persons appointed by direct recruitment, they shall pass the test prescribed within the period of probation, and in case of persons for appointment by promotion/transfer, the passing of tests is prerequisite.
2. A person who has studied and passed Telugu as a subject either as second language or as a group subject at Intermediate Level shall be deemed to have been exempted from passing the Special Language Test for Officers in Education Department (Higher Standard in Telugu)


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 Tandur, Vikarabad Dist.
 Pin Code: 501141.

11. UNIT OF APPOINTMENTS:

For purposes of recruitment, appointment, seniority, promotion, discharge, reappointment, transfer and posting for appointment as a full member, the unit of appointment for the posts indicated in columns (2) and (3) of the table below shall be as specified in column (4), thereof:


TABLE			
S. No. (1)	Name of the Post (2)	Class and Category (3)	Unit of Appointment (4)
1.	Joint Director -I and Ex-officio Regional Joint Director	Category-1 of Class-A	State
2.	Joint Director- II and Ex-officio Regional Joint Director	Category-2 of Class-A	State
3.	Principals and Professors of Government Degree College	Category-1 of Class-B	State
4.	Deputy Director	Category-1 of Class-E	State
5.	Assistant Director	Category-2 of Class-E	State
6.	Administrative Officer, Government Degree College	Category-2 of Class-E	Multi Zone
7.	a) Assistant Professors/ Associate Professors, Government Degree College b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales)	Category-2 of Class-B	Multi Zone
8.	Librarian, Government Degree College	Category-1 of Class-C	Multi Zone
9.	Physical Director, Government Degree College	Category-1 of Class-D	Multi Zone

12. TRAINING:

Every person promoted from Category-2 of Class-B to Category-1 of Class-B shall undergo an administrative training that may be prescribed by the Government

Annexure (Rule-8)		
Class and Category of post (1)	Method of Appointment (2)	Educational Qualifications (3)
Class-A Category-1 Joint Director-I and Ex-officio Regional Joint Director	By Promotion	1) Three Years of service in the cadre of Principal of Government Degree College or Deputy Director 2) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 3) Must possess Ph.D. Degree

(1)	(2)	(3)
Category-2 Joint Director - II and Ex-officio Regional Joint Director	By Promotion	<ol style="list-style-type: none"> 1) Three Years of service in the cadre of Principal of Government Degree College or Deputy Director 2) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 3) Must possess a Ph.D. Degree
Class B Category-1 Principal and Professor, Government Degree College	By Promotion	<ol style="list-style-type: none"> 1) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 2) Must possess Ph.D. Degree 3) An experience of 15 years of teaching as a Assistant Professor or Associate Professor and Lecturer (existing) in Government Degree College. 4) Other criteria as per UGC Regulations from time to time.
Class B Category-2 a) Assistant Professor, Government Degree College b) Lecturer, Government Degree College (existing)	i) By Direct Recruitment	<ol style="list-style-type: none"> 1) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 2) Ph.D. Degree or National Eligibility Test (NET) or State Level Eligibility Test (SLET) or SET. 3) Other criteria as per UGC Regulations from time to time.
	ii) Recruitment by Transfer from Junior Lecturers in the relevant subject working in Government Junior College.	
Class-C Category-1 Librarian, Government Degree College	i) Direct Recruitment	<ol style="list-style-type: none"> 1) Must possess a Master's Degree in Library Science with a minimum of 55% of marks or equivalent Grade. 2) Ph.D. Degree or National Eligibility Test (NET) or State Level Eligibility Test (SLET) or SET. 3) Other criteria as per UGC Regulations from time to time.
	ii) Recruitment by Transfer	
Class-D Category-1 Physical Director, Government Degree College	i) Direct Recruitment	<ol style="list-style-type: none"> 1) Must possess a Master's Degree in Physical Education with a minimum of 55% of marks or equivalent Grade. 2) Ph.D. Degree or National Eligibility Test (NET) or State Level Eligibility Test (SLET) or SET. 3) Other criteria as per UGC Regulations from time to time.
	ii) Recruitment by Transfer	


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(1)	(2)	(3)
Class-E Category -1 Deputy Director	By promotion	1) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 2) Experience for a period of 3 years as Assistant Director in the Office of the Commissioner of Collegiate Education or as Administrative Officer in the Government Degree College.
Category 2 a) Administrative Officer, Government Degree College b) Assistant Director	Recruitment by transfer	1) Must possess a Bachelor's Degree from any university in India established or incorporated by or under State Act, Central Act, Provincial Act or an Institution recognized by UGC or any other equivalent qualification. 2) Experience for a period of 3 years as Superintendent in the Office of the Commissioner of Collegiate Education or as Superintendents in the Government Degree Colleges.

NOTE:

1. The minimum qualification for the post of Assistant Professor in the newly started subjects under restructured courses in Government Degree Colleges shall be as prescribed by the Commissioner of Collegiate Education from time to time in consultation with the Universities concerned.
2. A relaxation of 5% marks may be provided (from 55% to 50% of the marks) at the Master's level for the SC/ST category.
3. For equivalence of Grade in point scale CGPA to 55% in Master's Degree, the following will be followed.
 - a) On Seven Point scale the grade 'B' shall be regarded as equivalent of 55% wherever such grading system is followed:

GRADE (1)	GRADE POINT (2)	% EQUIVALENT (3)
O = Outstanding	5.50 to 6.00	75-100
A = Very Good	4.50 to 5.49	65-74
B = Good	3.50 to 4.49	55-64
C = Average	2.50 to 3.49	45-54
D = Below Average	1.50 to 2.49	35-44
E = Poor	0.50 to 1.49	25-34
F = Fail	0.00 to 0.49	00-24

- b) On Ten Point Scale: The Cumulative Grade Point Average (CGPA) on a 10 Point Scale will be reduced by 0.50 and multiplied by 10 to get the equivalent percentage. Therefore, 6.00 CGPA $((6.00-0.50) \times 10)$ will be equivalent to 55%.


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4. The procedure for recruitment will be as per UGC Regulations/guidelines, subject to State Government rules. If there is any conflict between the two, the UGC Regulations/guidelines will prevail for recruitment to the posts under the purview of UGC.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

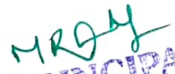
KARUNA VAKATI
SECRETARY TO GOVERNMENT

To

The Commissioner of Collegiate Education, TS, Hyderabad.
The Commissioner of Printing Press, Chanchalguda, Hyderabad for publication of the notification in the Telangana Gazette and send 500 copies to the Government.
The Commissioner of Intermediate Education, TS, Hyderabad.
The Director of School Education, TS, Hyderabad.
The Secretary, Telangana State Public Service Commission, Hyderabad
The Accountant and General, TS, Hyderabad.
The Directory of Treasuries and Accounts, Ts, Hyderabad.
The Pay and Accounts Officer, TS, Hyderabad.
The General Administration (Services.C) Department.
The Secretary Law Department.
P.S. to Secretary to Chief Minister.
P.S to Minister (Education) Department.
P.S to Secretary to Education Department.
Sf/Sc.

//FORWARDED::BY ORDER//


SECTION OFFICER


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