



**GOVERNMENT OF TELANGANA
FINANCE (HRM.III) DEPARTMENT**

Cir.Memo.No.146/65/A2/HRM.III/2014

Dated: 16.10.2014

Sub:- Public Services - Formation of Telangana State - Special Increment - Sanctioned - Certain Clarifications - Issued.

Ref:- G.O.Ms.No.23, Finance (HRM.III) Department, dt:13.08.2014.

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Government issued orders for sanction of Telangana *Increment* in the nature of a special pay equivalent to the immediate previous increment drawn in their current pay scale, which would be a permanently fixed amount during the entire period of service (like earlier family planning increment), to certain categories of employees serving the Government of Telangana vide G.O.Ms.No.23, Finance (HRM.III) Department, dt: 13.08.2014.

2. Certain clarifications have been sought in regard to applicability and implementation of above orders. On a careful examination of the issues raised, the following point-wise clarifications are issued.

Sl.No.	Point	Clarification
1.	How to release the Telangana Increment to the employees whose regular increment falls in the month of August.	Government issued orders in G.O.Ms.No.23, Finance (HRM.III) Department, dt: 13.08.2014 for sanction of Telangana <i>Increment</i> in the nature of a special pay equivalent to the immediate previous increment drawn in their current pay scale as on the date of the said G.O. Hence, the amount equivalent to the increment drawn with effect from August, 2013 shall be sanctioned as <i>Telangana Increment</i> in such cases.
2	How to sanction the Telangana Increment to the employees who have not drawn any increment in their current pay scale, so far.	There may be instances where an employee has not drawn any increment in his/her current pay scales, so far. Ex. a) A newly recruited employee who has not completed prescribed period of service for sanction of increment. b) An employee who is promoted to the higher category and who has not drawn his/her increment in the current pay scale. c) An employee who is appointed in a higher pay scale under Automatic Advancement Scheme and has not drawn increment in the SG/SPP-IA/SAPP-IA/SPP-IB/SAPP-IB/SPP II/SAPP-II scale of pay.

		Such employees may be sanctioned Telangana Increment equivalent to the first increment to be drawn in their current pay scale.
3	Whether, employees who did not participate in "Sakala Janula Samme" are eligible to Telanagna Increment?	<i>Telangana Increment</i> has been sanctioned to all the employees serving <i>Telangana Government</i> to mark fulfilment of the long stand demand for formation of separate state of <i>Telangana</i> . Hence, all the employees serving <i>Telangana Government</i> are eligible for sanction of <i>Telangana Increment</i> irrespective of their participation or otherwise in "Sakala Janula Samme".
4	How to sanction the <i>Telangana Increment</i> to employees who are presently not ordered to serve provisionally in connection with the affairs of the State of <i>Telangana</i> , but are finally allotted to the State of <i>Telangana</i> in terms of the provisions of the A.P. Reorganisation Act, 2014.	This is dealt with in para 5 of G.O.Ms.No.23, Finance (HRM.III) Department, dt:13.08.2014. <i>Telangana Increment</i> to be sanctioned to such employees shall be equivalent to the immediate previous increment drawn by them as on 1 st August, 2014 in their pay scale as on that date.
5	Whether the <i>Telangana Increment</i> is applicable to the employees working in Public Sector Undertakings	It is for the Governing bodies of the Public Sector Undertakings to take a decision on extending the benefit of <i>Telangana Increment</i> to their employees, based on their financial status, with the approval of the concerned administrative Department in Secretariat and Public Enterprises Department.

3. All the Departments of Secretariat and Heads of Departments, Registrar of all Universities are requested to take necessary action accordingly.

V. NAGI REDDY
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Principal Accountant General (Audit-I), A.P. & T.S., Hyderabad.
The Principal Accountant General (Audit-II) A.P. & T.S., Hyderabad
The Accountant General (A & E) A.P. & T.S., Hyderabad (by name)
The Director of Treasuries & Accounts, TS, Hyderabad
The Director of State Audit, T.S., Hyderabad

**GOVERNMENT OF TELANGANA
FINANCE (ADMN.I) DEPARTMENT**

2/107/A1/Admn.I/2014

Dated: 15.12.2014.

:- Treasuries and Accounts Department - Telangana Increment sanctioned in the nature of Special Pay - Clarification on the certain points - Reg.

f:- Lr.No.D3/ 1026/ 2014, dt.06.09.2014, of Director of Treasuries and Accounts (I/c), Telangana, Hyderabad.

The attention of the Director (i/c) of Treasuries and Accounts, Telangana, Hyderabad is invited to the reference cited. He is informed the following clarification on points on Telangana Increment.

SL.No	Point to be clarified	Remarks
1.	(i) What is the date to be taken as criteria (cut of date) for the employees while in service as on that date for sanction of Telangana Increment i.e., the appointed Date of Telangana State 02.06.2014 or G.O. issued dt: i.e. 13.08.2014. (ii) Whether the employees who are appointed after this date are eligible for sanction of Telangana Increment or not.	Date of issue of the orders. Not Eligible
2.	(i) The Immediate previous Increment means the next below stage increment of present basic pay as on the above date. If such is the case, the employee who are in the time Scale of 6700- 201110, there will not be any increment in below 6700 as the Master Scale stands as 6,700-55-660. (ii) In these, cases the present next eligible increment i.e., Rs.200/- can be sanctioned or not.	Clarified in Point 2 of Cir.Memo.No. 146/65/HRM-III/2014, dt:16.10.2014.
3.	The employees who are appointed recently and not Completed one year service and are not earned increment and are on minimum time scale of the post, can we allow the next below state increment based on the master scale.	Clarified in Point No.2of Cir.Memo.No.146/6, 5/HRM-III/2014, dt:16.10.2014.
4.	The sanctioned Telangana Increment can be modified to the eligible rate as and when the basic pay changes as on the eligible date at point (1) in view of sanction of pending increments, fixation of pays due to promotions and appointment to Automatic Advancement scheme etc., which may be done on subsequent months.	The increment once drawn cannot be modified.
5.	(i) If the employees are on leave other than casual leave as on the sanction date as at point (1) the monitory benefit can be allowed from the date of reporting to duty after expiry of leave. (ii) Whether the Telangana increment (Special Pay) is eligible during leave other than casual leave and also in surrender leave/ encashment of earned leave etc.	The monetary benefit should be allowed from the date of reporting to duty after expiry of leave. The treatment that is being given for Family Planning Incentive shall be applied.

Handwritten notes:
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- The above clarification issued with the concurrence of Fin (HRM-III) Department vide U.O.No.3572/95/A2/HRM-III/2014, dt: 08-12-2014.
- The DTA is requested to take necessary action accordingly.

K.RAMAKRISHNA RAO
SPECIAL SECRETARY TO GOVERNMENT

Tr.Memo.No.146/

To
 The Director (i/c) of Treasuries and Accounts, Telangana, Hyderabad.
 SF/SCs.

//FORWARDED:BY:ORDER//

D. Vijaya Babu
SECTION OFFICER

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