NAAC for Quality and Excellence in Higher Education

## PEER TEAM REPORT ON INSTITUTIONAL ASSESSMENT AND RE-ACCREDITATION OF GOVERNMENT DEGREE COLLEGE GAJWEL-502278 DISTRICT MEDAK, ANDHRA PRADESH

September 19-21, 2013



# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Nagarbhavi, Bangalore - 560 072

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Name of the Institution	Government Degree CollegePlace: Gajwel, Dist.Medak.State: A.P.		
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Date of Visit	and the second division of the second divisio	s 21 <sup>st</sup> September – 2	2013
Affiliating University	Osmania Ur		
Status of the College	Affiliated		Autonomous
Financial Category	Grant-inaid Government fund Self-financing		
Type of College	Men 🗌	Women	Co-education
No. of Departments	Art: 07	Science: 06	Commerce: 01
	Any other:		Total: 14
N. CD	UG: 03	PG: M.	Phil:
No. of Programmes	Ph.D: Any other: Total: 03		
Year of Establishment	1997		
UGC recognition	Under 2(f) and 12B April, 2010		
Location of the College	Urban Semi-urban Rural Tribal		
Area of the campus (in acres)	3.39		
No. of Teachers	Men	Women	Total
Permanent	15	09	24
Temporary	05		05
Total No. of Teachers Ph.D.	05		05
Total No. of teachers M.Phi.	01	01	02
Total No. of teachers P.G	15	08	23
No. of Non-teaching staff	08	05	13
Technical Staff	02		02
Administrative Staff	-	-	
No. of Students	597	321	918
UG	597	321	918
PG	Nil	Nil	Nil
M.Phil	Nil	Nil	Nil
Ph.D	Nil	Nil	Nil
Any other	Nil	Nil	Nil

Name

: Prof.S.N.Yadav?1,9,13

Signature with date

1.Chairperson

2.Member Coordinator : Prof.Kuldeep Kumar Raina

: Prof.K.G. Srinivasa Murthy



3.Member

Section I: GENERAL	Information	
1.1 Name & Address of the Institution:	Government Degree College Main Road, Gajwel-502278 District Medak, Andhra Pradesh	
1.2 Year of Establishment:	1997	
1.3 Current Academic Activities at the Institution (Numbers):		
Faculties/ Schools:	03	
Departments/ Centres:		
<ul> <li>Programmes/ Courses offered:</li> </ul>	07 (2 in Arts, 2 in Commerce, 3 in Science)	
Permanent Faculty Members:	24	
Permanent Support Staff:	08	
• Students:	918	
1.4 Three major features in the institutional Context (As perceived by the Peer Team):	<ul> <li>College catering to students of Rural Backward area</li> <li>Some students are first generation learners</li> <li>Strong extension activities through NSS</li> </ul>	
1.5 Dates of visit of the Peer Team (A detailed visit schedule may be included as Annexure):	September 19-21, 2013 (Visit Schedule enclosed)	
1.6 Composition of the Peer Team which undertook the on- site visit:		
Chairperson	Prof. S. N. Yadav	
	Former Vice Chancellor, APS University, Rewa Madhya Pradesh	
Member Co-ordinator	<b>Prof. Kuldeep Kumar Raina</b> Director, Thapar University, Physics & Materia Science, Patiala	
Member	<b>Prof. KG Srinivasa Murthy</b> Former Principal, Visveswara Rura College of Science, Bangalore	
NAAC Officer:	Dr. M S Shyamasundar	

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Section II: CRITERION WISE ANALYSIS	Observations (Strengths and/or Weaknesses) on Key-Aspects (Please limit to three major ones for each and use telegraphic language (It is not necessary to indicate all the three bullets each time; write only the relevant ones)
2.1 Curricular Aspects:	, internet ones
2.1.1 Curricular Planning & Implementation:	<ul> <li>College has Vision and Mission</li> <li>Curriculum of affiliating University followed</li> </ul>
and the second	<ul> <li>Annual system of teaching-learning processes in place</li> </ul>
2.1.2 Academic Flexibility:	<ul> <li>Flexibility exists to a limited extent</li> <li>Self Finance courses in Arts, Science and Commerce</li> </ul>
2.1.3 Curricular Enrichment	<ul> <li>B Com course with Computer application specialization</li> <li>Computer skill imparted through Jawahar Knowledge Centre (JKC)</li> </ul>
2.1.4 Feedback System	<ul> <li>Feedback by students in place</li> <li>Practice of feedback by Alumni to a limited extent</li> </ul>
2.2 Teaching-Learning & Evaluation:	
2.2.1 Student Enrolment and Profile:	<ul> <li>Most of the student are from local area</li> <li>Many are first generation learners</li> <li>Higher No of backward class students</li> </ul>
2.2.2 Catering to student Diversity:	<ul> <li>General and common strategies deployed for ensuring equity and access</li> <li>Remedial classes, counseling, etc. for slow learners</li> </ul>
2.2.3 Teaching-Learning Process:	<ul> <li>Conventional teaching methods in place largely</li> <li>MANA TV and e-class room develops skill</li> <li>OHP and LCD used in seminars</li> </ul>

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2.2.4 Teacher Quality:	<ul> <li>30% Faculty hold PhD degree, 10% M.Phil and rest are NET/SET qualified</li> <li>Two teachers received state-level best teacher award</li> <li>Faculty encouraged to participate in conferences/symposia</li> </ul>
<ul> <li>2.2.5 Evaluation Process and Reforms:</li> <li>2.2.6 Student Performance and Learning Outcomes:</li> </ul>	<ul> <li>Examination committee prepare schedule of Tests</li> <li>Evaluation as per affiliating University</li> <li>Continuation evaluation needs attention</li> <li>Remedial classes are conducted for better academic performance</li> <li>Tests, seminars and projects conducted</li> <li>Painting and essay writing competitions held</li> </ul>
2.3 Research, Consultancy & Extension:	
2.3.1 Promotion of Research:	<ul> <li>National Seminar on the impact of MGNREGS on Rural Development Organized</li> <li>One Minor Research Project (MRP) by UGC and 4 MRP submitted</li> <li>College has UGC and Research Promotion cell. It needs further strengthening</li> </ul>
2.3.2 Resource Mobilization for Research:	No mechanism in place
2.3.3 Research Facilities:	• Not existing in the college
2.3.4 Research Publication and Awards:	• 4 Teachers have published books
2.3.5 Consultancy:	• Not existing in the college
2.3.6 Extension Activities and Institutional Social Responsibility:	<ul> <li>4 units of NSS are active in extension activities</li> <li>Socio-economic survey conducted by college</li> </ul>

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	• Camps have been held for social evil awareness
2.3.7 Collaborations	<ul> <li>Alumni association and some local NGO support college activities</li> </ul>
2.4 Infrastructure and Learning Resources:	
2.4.1 Physical Facilities:	<ul> <li>Available infrastructure not sufficient to cater to present needs of college</li> <li>Sports facilities needs to be strengthened</li> <li>Investment needed for more Library space, Hostel and Lecture Halls</li> <li>College has a mix of old and new buildings</li> </ul>
2.4.2 Library as a Learning Resources	<ul> <li>About 9000 books available in library</li> <li>Some journals available</li> <li>Needs more study material through text and reference books</li> </ul>
2.4.3 IT Infrastructure	<ul> <li>Only 3 Computers in Library</li> <li>Library is partially automated but needs further improvement</li> </ul>
2.4.4 Maintenance of Campus Facilities:	<ul> <li>Class room furniture needs modernization</li> <li>Present campus facilities inadequate</li> </ul>
2.5 Student Support and Progression:	
2.5.1 Student Mentoring and Support:	<ul> <li>Students mentoring in place</li> <li>Emphasis on learning soft skills through JKC and MANA TV class room</li> <li>Merit and merit cum means Scholarships provided to students</li> </ul>
2.5.2 Student Progression:	<ul> <li>Pass % in some courses good but science based courses need improvement</li> <li>Extra classes held for academically weak students</li> </ul>

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2.5.3 Student Participation and Activities:	• Participation in sports and co-curricular
	activities good
	• Participation in debates and Quiz,
	seminars needs further improvement
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2.6 Governance, Leadership and Management:	
2.6.1 Institutional Vision and Leadership:	College has effective vision document
	College Planning and Development
	council active
	• Women Empowerment cell is quiet
	active
2.6.2 Strategy Development and Deployment:	Policies of the Government followed
	Community development through NSS
2.6.3 Faculty Empowerment Strategies:	• Faculty encouraged to have exchange
	programmes with peer institutions
	• Decentralization of authority in place
	• Needs more faculty to cater to student
	academics
2.6.4 Financial Management and Resource Mobilization:	Grants received from Govt of AP and
Moonization.	UGC
	• Funds received from MLA LAD funds
	<ul> <li>Monitoring of effective utilization needs strengthening</li> </ul>
2.6.5 Internal Quality Assurance System:	IQAC is active and effective
	Commissionerate of Collegiate
	Education conducts Academic Audit
	• Members in IQAC are from faculty and
	other stake holders and needs further strengthening
2.7 Innovations and Best Practices:	
2.7.1 Environment Consciousness:	
entre entrement consciousness.	<ul> <li>NSS students are involved in spreading</li> </ul>

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	<ul><li>environment consciousness</li><li>Green campus is a priority</li><li>Eco friendly initiatives undertaken</li></ul>
2.7.2 Innovations:	<ul> <li>Project on MGNREGS by Economics students</li> <li>Debates, Quiz competitions and seminars for knowledge enhancement</li> </ul>
	<ul> <li>Mentoring on new ideas needs strengthening</li> </ul>
2.7.3 Best Practices:	<ul> <li>Community service through NSS</li> <li>Inflibnet facility for e-journals</li> <li>Grievances Redressel cell</li> <li>Gold Medals to three best performers in University Examinations</li> </ul>

Section III: OVERALL ANALYSIS	Observations (Please limit to five major ones for each and use telegraphic language) (It is not necessary to denote all the five bullets for each)	
3.1 Institutional Strengths:	<ul> <li>Catering to higher Education needs of rural backward area students</li> <li>Fairly good academic ambience</li> <li>Dedicated teaching faculty</li> <li>Jawahar Knowledge Centre (JKC) provides skill development support to students and faculty</li> </ul>	
3.2 Institutional Weaknesses:	<ul> <li>Insufficient internet facility in the college campus especially Library</li> <li>No Hostel facility</li> </ul>	
* *	<ul> <li>Inadequate involvement of Alumni in infrastructure development</li> </ul>	
	<ul> <li>No proper space for students common room and Ladies common room</li> <li>Rennovation of old building and class</li> </ul>	
	<ul> <li>Inprovement of Cafeteria, drinking water and Hygienic facilities</li> </ul>	
3.3 Institutional Opportunities:	Professional job oriented courses for	

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<ul> <li>Training of students for competitive examinations</li> <li>EDUSAT facility for knowledge enhancement</li> <li>Involvement of Local bodies to create better ambience</li> <li>3.4 Institutional Challenges:</li> <li>Restructuring of courses with socio-economical perspectives</li> <li>Training of non teaching staff in office automation</li> <li>Creation of better facilities for students to be at par with other institutions of higher learning</li> <li>Introduction of PG courses in thrust areas</li> <li>Providing transportation facility to attract students from rural areas</li> </ul>		better employability
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Section IV: Recommendations for Quality Enhancement of the Institution (Please limit to *ten major ones* and use telegraphic language)

(It is not necessary to indicate all the ten bullets)

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• IQAC to play more active role

Introduction of job oriented and soft skill courses

- Provide hostel facilities to students
- Strengthening of science laboratories needs special attention
- Library needs improvement wrt space, study material and automation
- Language laboratory needs adequate infrastructure
- College building needs renovation and additional space for future expansion
- Training of students to face market challenges in higher education sector
- Create research culture amongst faculty and involvement of students in Research projects
- Additional teaching support through permanent teachers of higher qualifications
- Utilization of special funds of UGC for colleges in backward areas needs to be tapped

I have read the report.

Signatures of the Peer Team Members:

	VEL D	L D.5'	
Name and Designation	Designation	Signature with date	
<b>Prof. S N Yadav</b> Former Vice Chancellor, APS University, Rewa, MP	Chairman	Brin 3. 13	
<b>Prof. Kuldeep Kumar Raina</b> Director, Thapar University, Patiala	Member Co-ordinator	(CCN6 3119113	
<b>Prof. K G Srinivasa Murthy</b> Former Principal, Visveswara ura College of Science, Bangalore	Member	Min 21/9/13	
Dr MS Shyamasundar	Deputy Adviser		

Place: Gajwel

#### Date: 21st September 2013