



# **SR & BGNR Govt Arts & Science College(A), Khammam**

## **Internal Complaints Committee**

**2017-2018 To 2021-2022**

**ICC ACTIVITIES**

# ICC CONSTITUTION

## **Committee Members**

1. Dr.Md.Zakirullah,Principal - Chairman
- 2.D.SUJATHA,ICC coordinator
- 3.Dr.J.Anuradha,Asst. prof. of Telugu
- 4.Dr.Md.Gouse, Asst. prof. of Hindi
- 5.Dr.M.Sunanda, Asst. prof. of Zoology
- 6.Y.Ravindar reddy, Asst. prof. of History.
- 7.Venkata krishna,NGO
- 8.G.Manasa,student,MccsIII year.

# VISION

We envision a safe environment and protection against sexual harassment of women at SR&BGNR GOVERNMENT ARTS &SCIENCE COLLEGE(A),KHAMMAM and for redressal of complaints of sexual harassment and to ensure gender equality in SR&BGNR GOVERNMENT ARTS &SCIENCE COLLEGE(A),KHAMMAM.

## Mission

1. To provide safe workplace.
2. To develop a policy against sexual harassment for women at SR&BGNR GOVERNMENT ARTS &SCIENCE COLLEGE(A),KHAMMAM.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
6. To create a secure physical and social environment to deter any act of sexual harassment.
7. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at SR&BGNR GOVERNMENT ARTS &SCIENCE COLLEGE(A),KHAMMAM.

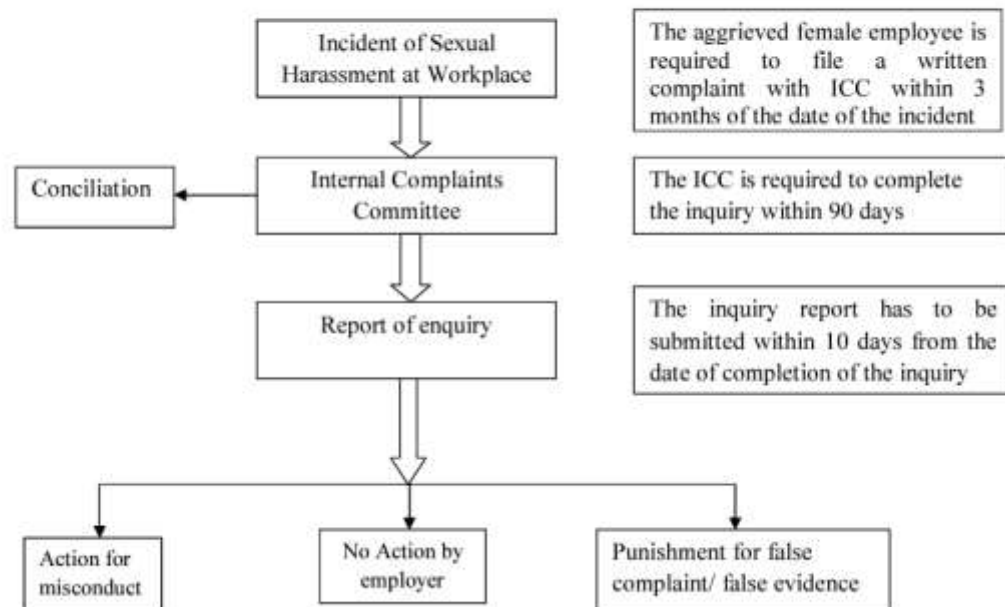
# OBJECTIVES OF ICC

Objectives of ICC:

**To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.** To uphold the commitment of the Institute to provide an environment free of gender based discrimination.

# Procedure for filing a complaint and conducting the enquiry

## Procedure for filing complaint and conducting enquiry



# 2017-2018

S. No	Year	Date	Title of the activity	Nature of the activity	Resource person	Co-ordinator	No. Of. Students participated
1	2017-18	19/9/2017	Awareness programme on ICC	Awareness programme	S.NARAYAN ASWAMY,AS ST.professor of commerce	ANITHA	45
3		7.3.2018	Women's Safety & Protection	Awareness program	Smt. Anjali (SHE team Incharge, KMM)	ANITHA	40





# Women's Safety & Protection Awareness Program By Khammam She Team

Resource person : Smt. Anjali SHE Team Incharge, Khammam

No. of participants: 40

Date:07.03.2018



## OBJECTIVES :

To enable the students become bold enough to fight against all odds  
To enable the students instill confidence in themselves  
Enable the students acquaint themselves about SHE teams and their role in the protection of women  
Provide safety & security to home-makers and professionals among women  
Enable them get , dignity & self-respect in the deliverance of work  
Control eve-teasing

## OUTCOMES:

Women get confidence & strength in the performance of their duties  
Women work with dignity & self-respect  
women get encouragement in the performance of even arduous tasks.



# 2018-2019

S.NO	Year	Date	Title of the Activity	Nature of the Activity	Resource person	Coordinator	No. of students participated
1	2018-19	6.10.2018	Awareness programme	Women issues	Sakhi Barosa Kendram	Smt P.Anitha	96
2		12-11-2018	Awareness program on women Rights	Awareness programme	vinod kumar (senior civil judge)	Smt P.Anitha	92
3		8.03.2019	International Women's Day	Felicitated to women	Dr.Padmavathi,principal GDC(W),Khammam.	Smt P.Anitha	115

# Women Issues - Awareness Program

## Resource person : Sakhi Bharosa Kendram

No. Of participants : 96

date:06-10-2018



### Objectives:


- ❖ Women Empowerment
- ❖ Gender equality

### Outcomes :

- ❖ Tackle Gender-Based Violence
- ❖ Increase Self Confidence
- ❖ Raising voice against oppression

# Awareness program on women Rights

## వరకట్నం అంతరించి పోలేడు



**మోక్షయ్యలూర్  
స్వామిమూర్తి విలేజ్ కమిటీ**

అమ్మలూర్ వరకట్న నిషేధ చట్టం చేసినప్పటికీ ఆ మహిళలకు అంజా అంతరించినట్లుగా ఉంది. దానిని నివారించే నిమిత్తం వరకట్న నిషేధ చట్టం ద్వారా అమ్మలూర్ విలేజ్ కమిటీ ఏర్పడింది. దీని ద్వారా మహిళా విభాగం ఏర్పడింది. కార్యక్రమంలో అందరి పాల్గొని వివిధ చట్టాల గురించి వివరించారు. వరకట్నం వేరంటేనే ఏ పంచాయతీల క్రియ కర్మలు నిర్వహించి వరకట్నం అమలు కావడం లేదన్నారు. వరకట్నం నిషేధ చట్టం చేసినప్పటికీ వివిధ కారణాల వల్ల మూర్ఖా అమలు కావడం లేదన్నారు. కోటలం కోటా కూడా చట్ట ప్రకారం చేరమేనని తెలిస్తే స్వల్పం, వరకట్న నిషేధ చట్టం అమలుకు యువత

అమ్మలూర్ వరకట్న నిషేధ చట్టం చేసినప్పటికీ ఆ మహిళలకు అంజా అంతరించినట్లుగా ఉంది. దానిని నివారించే నిమిత్తం వరకట్న నిషేధ చట్టం ద్వారా అమ్మలూర్ విలేజ్ కమిటీ ఏర్పడింది. దీని ద్వారా మహిళా విభాగం ఏర్పడింది. కార్యక్రమంలో అందరి పాల్గొని వివిధ చట్టాల గురించి వివరించారు. వరకట్నం వేరంటేనే ఏ పంచాయతీల క్రియ కర్మలు నిర్వహించి వరకట్నం అమలు కావడం లేదన్నారు. వరకట్నం నిషేధ చట్టం చేసినప్పటికీ వివిధ కారణాల వల్ల మూర్ఖా అమలు కావడం లేదన్నారు. కోటలం కోటా కూడా చట్ట ప్రకారం చేరమేనని తెలిస్తే స్వల్పం, వరకట్న నిషేధ చట్టం అమలుకు యువత

**వరకట్న నిషేధ చట్టం అమలులో గుణవతి ప్రాథమిక కలకం**

అమ్మలూర్ విద్యావిభాగం, మోక్షయ్యలూర్ వరకట్న నిషేధ చట్టం అమలులో యువత పాత్ర ఎంతో కీలకమని స్వామిమూర్తి కమిటీ సభ్యులు తెలిపారు. వరకట్న నిషేధ చట్టం ద్వారా అమ్మలూర్ విలేజ్ కమిటీ ఏర్పడింది. దీని ద్వారా మహిళా విభాగం ఏర్పడింది. కార్యక్రమంలో అందరి పాల్గొని వివిధ చట్టాల గురించి వివరించారు. వరకట్నం వేరంటేనే ఏ పంచాయతీల క్రియ కర్మలు నిర్వహించి వరకట్నం అమలు కావడం లేదన్నారు. వరకట్నం నిషేధ చట్టం చేసినప్పటికీ వివిధ కారణాల వల్ల మూర్ఖా అమలు కావడం లేదన్నారు. కోటలం కోటా కూడా చట్ట ప్రకారం చేరమేనని తెలిస్తే స్వల్పం, వరకట్న నిషేధ చట్టం అమలుకు యువత

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# International Women's Day

## Felicitation to Women Lecturers

Resource person : Dr. Padmavathi, Principal, GDC-Khammam

No. Of participants : 115

Date: 08.03.19



### Objectives:

- ❖ The day also commemorates the inspiring role of women around the world to secure women's rights and build more equitable societies.
- ❖ Women's Day also remembers the voices of many women that go unheard and who continue to be dominated from securing their rights and realizing their full potential

### Outcomes :

- ❖ Raising morale by recognizing women employee talents and work
- ❖ Respecting every individual as an equal
- ❖ Raising voice against oppression

# 2019-2020

Sl.No	Year	Date	Title of the Activity	Nature of the Activity	Resource Person	Co-Ordinator	No.Of Students Participated
1	2019-20	06-03-20	Awareness Programme (Domestic Violence against Women )	International Women's Day	Prof.Katyayini( Retired professor K.U. Dept.of Telugu)	Smt.P. Anitha	134
2		13/05/2020	Awareness Programme on Online	Online Lecture on Women Empowerment	Dr. J. Neeraja, Academic Officer CCE-Hyd	Smt.P. Anitha	70



# Awareness Programme (Domestic Violence against Women)

Resource person: Prof.Katyayini(Retired professor K.U. Dept.of Telugu

No.Of participants:134

Date :06.03.2020

## Objectives:

- Violence negatively affects women's general well-being and prevents women from fully participating in society. It impacts their families, their community, and the country at large. It has tremendous costs, from greater strains on health care to legal expenses and Violence negatively affects women's general well-being and prevents women from fully participating in society.
- It impacts their families, their community, and the country at large.
- The programme will have an increased awareness and understandings on the problem of domestic violence

## Outcomes:

- The students gained the knowledge of prevention and combating all forms of violence against women specifically domestic violence.



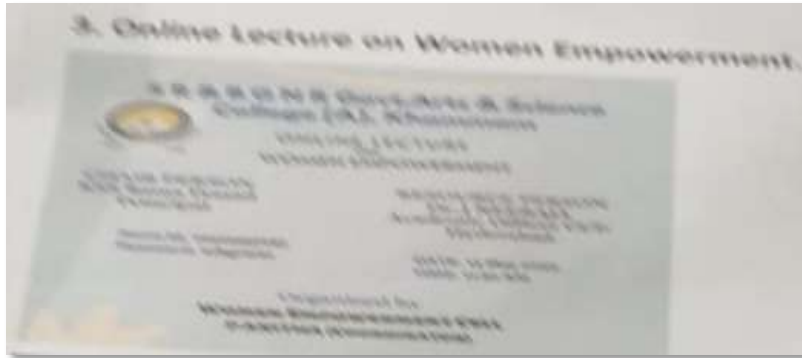
# AWARENESS PROGRAM

## Online Lecture on Women Empowerment & Gender sensitization

Resource person: Dr. J. Neeraja, Academic Officer CCE- Hyd

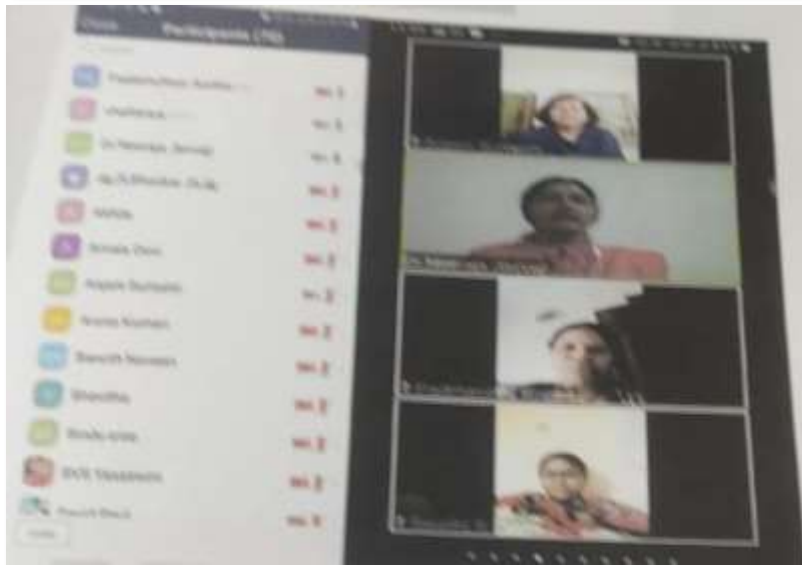
No. of participants: 70

Date: 13.05.2020



### Objectives:

- Raising self-esteem and self-confidence of women. Elimination of discrimination and all forms of violence against women and girl child.
- Building and strengthening partnership with civil society particularly women's organisations.
- Enforcement of constitutional and legal provisions and safeguarding rights of women.



### Outcomes:

They gained the knowledge of different forms of discrimination against women  
Imparted the concept of bringing equality in all fields (Education, job, sports, politics, etc)



# 2020-2021

Sl.No	Year	Date	Title of the Activity	Nature of the Activity	Resource Person	Co-Ordinator	No.Of Students Participated
1.	2020-21	29-12-2020	Sreemathi Udyogini - 1	Extention Lecture	Dr.K. Geetha, California - America	P.Anitha	46
2.		09-01-21	Sreemathi Udyogini - 2	Extention Lecture	Dr. Sailaja kallakuri, Assi.Prof. Dept.of General Surgery. Rangaraya Medical College kakinada	P.Anitha	42
3.		01-03-21	Sreemathi Udyogini - 3	Extention Lecture	Smt.Chandrak ala Utukuru.	P.Anitha	43
5.		08-03-21	International Women's day	Women's day celebrations	Sri. P. Ajay Kumar . M.L.A, Transport Minister of Telngana State	P.Anitha	91

# Extention Lecture

## SREEMATHI UDYOGINI - 1

Resourse person: Dr.K.Geetha,California, America

No.of participants: 46

Date: 29.12.2020



### Objectives:

- To know and share the experiences of women employees at different fields of workplaces
- To know the pros and cons of being a women employee

### Outcomes:

- The resource person shared her experience and observations as a women employee
- Women from different fields shared their experiences during the programme

# Extension Lecture

## SREEMATHI UDYOGINI - 2

Resource person: Dr.Sailaja kallakuri Asst prof ,Dept of General surgery,  
Rangaraya Medical college, Kakinada

No.of participants: 42

Date:09.01.2021



### Objectives:

- To know and share the experiences of women employees at different fields of workplaces
- To know the pros and cons of being a women employee

### Outcomes:

- The resource person shared her experience and observations as a women employee
- Women from different fields shared their experiences during the programme

# Extension Lecture

## SREEMATHI UDYOGINI - 3

Resource person: Smt.Chandrakala utukuru

No.of Paricipants:43

Date:01.03.2021



### Objectives:

- To know and share the experiences of women employees at different fields of workplaces
- To know the pros and cons of being a women employee

### Outcomes:

- The resource person shared her experience and observations as a women employee
- Women from different fields shared their experiences during the programme

# INTERNATIONAL WOMEN'S DAY

## Felicitation to Women

Resource person: Sri. P. Ajay Kumar . M.L.A, Transport Minister of Telngana State

No.of participants: 91

Date: 08.03.2021



### Objectives:

- To celebrate political, social, cultural and economic achievements of women across the globe
- To raise awareness about gender equality in all aspects of life
- To make a great emphasis on this years women's Day Theme i.e GENDER "EQUALITY TODAY FOR A SUSTAINABLE TOMORROW"

### Outcomes:

Felicitated the mothers of women faculty in our college.

Created awareness on gender equality







# 2021-2022

Sl.No	Year	Date	Title of the Activity	Nature of the Activity	Resource Person	Co-Ordinator	No.Of Students Participated
1.	2021-2022	6/12/2021	National Webinar	Violence Against Women Pre-birth to Death	Telangana Police Academy Faculty Nalla Motu Sridhar, A.P. High Court Lawyer Deva Anisha, Lawer Santhi Reddy & College Principal Dr.Md.Zakirulla.	Smt.P. Anitha	84
5.		5/3/2022	Workshop	Women & Laws	1)Smt. P. Padmavathi, Advocate 2) Smt. P. Sandhya Rani, Advocate	Dr. J. Anuradha	53
6.		21-6-2022	Gender Sensitization	Awareness programme	smt.D.Sujatha,Assistant professor of commerce	Dr. J. Anuradha	105

# National webinar

## Violence Against Women Pre-birth to Death

Resource persons: **Telangana Police Academy Faculty Nalla Motu Sridhar, A.P. High Court Lawyer Deva Anisha, Lawyer Santhi Reddy & College Principal Dr.Md.Zakirulla.**

**No.of participants:84**

**Date: 06.12.2021**



### Objectives:

- To raise awareness on the issue of gender violence and analyze the causes and factors of violence against women.
- To analyze how the violence against impact the lives of women victims, their families and society.
- To identify educational and social strategies to address the issue.
- To collect, share and develop innovative responses and best practices for elimination and prevention of violence against women.
- To give recommendations for action for elimination and prevention of violence against women.
- *To define the concept 'violence against women' or*
- *To facilitate an understanding of the variety of human rights legal instruments for addressing violence against women*

### Outcomes:

- Understood gender-based violence against women and girls as a human rights violation, with legal, social, and inter-personal aspects, which is both a cause and consequence of gender discrimination.
- Developed an awareness of violence against women and children as a world wide phenomenon



# Workshop

## Topic: Women & Laws

Resource person: 1) Smt. P. Padmavathi, Advocate 2) Smt. P. Sandhya Rani, Advocate

No. of students participated: 53

05.03.2022

### Felicitation of the Guests



## Objectives:

- The objectives of the workshop are to sensitize participants on women's human rights and the national laws and universal norms regarding these rights.
- To understand the National and International evolution and importance of women centric laws.
- To highlight the Judicial point of view on women and law.
- To make the women aware of the various machineries/organisations of the Justice delivery system available for redressal of their problems/grievances.
- The procedure of approaching and utilizing various channels available for the redressal of grievances i.e. the Police, the Executive and the Judiciary.
- The role of Courts in achieving gender equality.
- To sensitize Women and Girls about their Rights as provided under the various laws including the Indian Penal Code, 1860; the Dowry Prohibition Act, 1961; the Prevention of Domestic Violence to Women Act, 2005 etc.

## Outcomes:

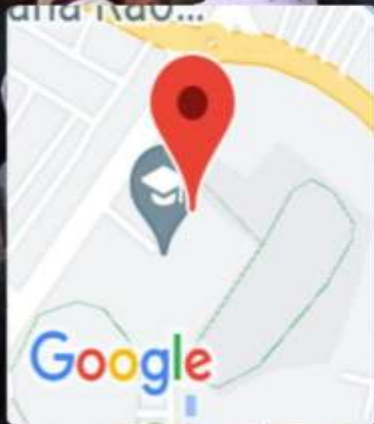
- Sensitized about various laws meant for the protection of women
- Understood the role of judiciary system in protecting women and achieving gender equality.







GPS Map Camera



**Khammam, Telangana, India**

7537+M3W, Indira Nagar Colony, Khammam, Telangana

507002, India

Lat 17.25475°

Long 80.163057°

21/06/22 12:37 PM

**సాక్షి**

**క్షువ్వంగా**

**అంతర్గత ఫిర్యాదుల విభాగం ఏర్పాటు**

ఖమ్మం సహకారశాఖ: నగరంలోని ఎస్ఆర్ అండ్ టీఎన్ఆర్ డిగ్రీ కళాశాలలో యూనివర్సిటీ గ్రాంట్స్ కమిషన్ ఆదేశాల మేరకు మంగళవారం అంతర్గత ఫిర్యాదుల విభాగాన్ని ప్రారంభించారు. ఈ సందర్భంగా ఐక్యూపిసి కి ఆర్డినేటర్ డాక్టర్ జి.అనురాధ మాట్లాడుతూ.. ఇంటర్నల్ కంప్లెయింట్స్ కమిటీ (ఐసీసీ) ఆధ్వర్యాల ఆడ పిల్లలు కుటుంబ, సహజమైన వివక్ష, లింగ వివక్ష, వ్యక్తిగత, పుత్రికల వివక్షకు సంబంధించిన అంశాల్లో ఎలా వ్యవహరించాలి, ఏ చట్టాలు అమలులో ఉన్నాయనే విషయాలను తెలియజేయనున్నట్లు తెలిపారు. కార్యక్రమంలో సుజాత, మేఘన, నర్మదా, మేఘమాల పాల్గొన్నారు.



**Khammam, Telangana, India**  
7537+M3W, Indira Nagar Colony, Khammam, Telangana  
507002, India  
Lat 17.254638°  
Long 80.163042°  
21/06/22 12:00 PM

GPS Map Camera

Thank you

