

ANNEXURE – I**ACADEMIC PERFORMANCE INDICATORS (API) FOR
ASSISTANT PROFESSORS
FOR PROMOTIONS UNDER CAS OF UGC 2016 PAY SCALES****APPENDIX II TABLE 1**

[For details, see the G.O.Ms. No.15, Higher Education (UE-II) Department, dated 29.06.2019]

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**S.No. 1: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| Activities) | | | | | |
|-------------------------------------------------------|------------------------------------|---------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| S.No . | Subject / Paper Taught | No. of Classes Assigned (Theory+ Practical) | No. of Classes Taught | Grading Criteria in % (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | |
| | | | | Self- Evaluation | Principal Evaluation |
| 1 | Business Organisation & Management | 90 | 81 | 86.26% | 86%. |
| 2 | Advanced Accounting | 90 | 79 | | |
| 3 | Principles of Insurance SEC-1 | 40 | 28 | | |
| 4 | Income Tax | 90 | 80 | | |
| 5 | Principles of Life Insurance SEC-2 | 40 | 29 | | |
| 6 | Cost Accounting | 80 | 69 | | |
| 7 | Banking Theory & Practice | 80 | 71 | | |
| 8 | Managerial Accounting | 80 | 70 | | |
| 9 | Company Law | 80 | 71 | | |
| Total | | 670 | 578 | | |
| Grading Obtained (Good/Satisfactory/Not Satisfactory) | | | | | Good |

Grading Criteria: (a) *Good*: 80% & above, (b) *Satisfactory*: Below 80% but 70% & above and (c) *Not satisfactory*: Less than 70%

S.No. 2: ACTIVITIES

(Involvement in the College Students related Activities/Research Activities)

| S. No | Name of the Activity /Contribution (All activities/ contributions shall be considered in the one academic year only) | Name of the Activity | Self Assessment (Yes / No) | Principal Assessment (Yes / No) |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|------------------------------------|
| A | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-Ordinator/ Warden etc. | 1.HOD of Dept. of Commerce 2.TSKC Incharge 3.MPCS Comp.Lab Incharge 4. Academic Coordinator 5.UGC & RUSA Incharge 6.Library Incharge 7. Annual verification committee | Yes | Yes |
| B | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation. | Examination & Evaluation Duties | Yes | Yes |
| C | Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ ARPIT, dissemination and general articles and any other contribution) | — | — | — |
| D | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services. | Student Seminars, Career Counselling, Cultural, Sports, NSS and Community Services. | Yes | Yes |
| E | Organizing Seminars/ Conferences/ Workshops/ other College Activities. | | NO | NO |
| F | Evidence of actively involved in guiding Ph.D. students. | | NO | NO |
| G | Conducting Minor or Major Research Project sponsored by National or International Agencies | | NO | NO |
| H | At least one single or joint Publication in peer-reviewed or UGC list of Journals. | | NO | NO |
| Total No. of Activities / Contributions involved in (No. of Yes) | | | 04 | 04 |
| Overall Grading Obtained (Good / Satisfactory / Not satisfactory) | | | Good | |

Grading Criteria:

- (a) **Good:** Involved in at least 3 Activities
(b) **Satisfactory:** 1-2 Activities
(c) **Not-satisfactory:** Not involved/Undertaken any of the activities.

List of Enclosures:


(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

1. A College Certificate copy enclosed
2. B College Certificate copy enclosed
3. C
4. D College Certificate copy enclosed
5. E NIL
6. F NIL
7. G NIL
8. H NIL

Undertaking:

I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date: 30/9/22


Signature of the Teacher
Designation
Asst. prof. of Commerce

Counter signed by:


Head of the Department

HEAD
Department of Commerce
MVS Govt. Arts & Science College (A)
Mahabubnagar, Telangana.


Signature of the Principal
with college stamp

PRINCIPAL
Govt. Degree College
WANAPARTHY-509 103