

GOVERNMENT DEGREE COLLEGE, BHUPALPALLY

(RUSA NEW MODEL DEGREE COLLEGE)

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(Affiliated to Kakatiya University)

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6.2.1 Perspective/Strategic plan and Deployment plan of the college.

Perspective Plan 2017-22

Strategic plan is an important tool for a college to manage itself effectively because it sets out a framework of priorities as goals keeping the focus on Institutional vision and mission, core values and SWOC analysis. The following strategic goals were finalized by the members of the IQAC committee to improve the quality of education and to achieve its objectives

Strategic Goals :

- To achieve academic excellence through innovative teaching learning process.
- To bring social awareness amongst all stakeholders through organization of NSS camps, blood donation camps, Swachhata abhiyan, etc.
- To inculcate the research abilities in students through project works, paper publications.
- To upgrade human resources capabilities through training and faculty development programs.
- To improve training and placement activities including preparation for competitive exams of State and Centre.
- To encourage students for entrepreneurial activities through training and guidance.
- To motivate students for hands on training so as to fulfill the requirements of industry.

A perspective plan is chalked out by IQAC by collecting feedback from various stakeholders annually. The members for various committees are nominated based on their expertise and the meetings are held regularly to recommend quality strategies. The committees identify the needs like infra structure facilities, more digital classrooms, furniture, for upgrading Library infra structure facilities, Gym etc., The functioning of these committees is monitored regularly through minutes recorded in meeting.

Strategic Plan and Deployment

The strategic plan of the college and deployment for the period 2017-2022

Strategic Plan	Deployment
<p>1. Curriculum development:</p> <ul style="list-style-type: none">➤ To introduce certificate courses, which can generate soft skills➤ To start more skill development programs.➤ To introduce value education and environment concerned topics in the curriculum.➤ To develop MOUs with standard organizations or increasing the academic quality.	<ul style="list-style-type: none">➤ Introduced certificate course on communication skills for developing soft skills➤ Introduced skill development courses – Computer skills➤ Orientation programs were organized on Value Education and Environmental science is introduced in the curriculum as skill enhancement course.➤ MOUs were developed with affiliated university and other Higher Educational Institutions for qualitative development.
<p>2. Teaching & Learning:</p> <ul style="list-style-type: none">➤ To conduct faculty development programs for professional development.➤ To invite academic experts for knowledge dissemination.➤ To train the teachers to incorporate ICT effectively in their class room teaching.	<ul style="list-style-type: none">➤ Arranged faculty development programs for professional development .➤ Invited academic experts from university and higher education institutions.➤ Trained the faculty on ICT utilization in classroom teaching.
<p>3. Research Innovation and Extension</p> <ul style="list-style-type: none">➤ To encourage teachers to enhance their qualification by obtaining research degrees.	<ul style="list-style-type: none">➤ Teachers are encouraged to enhance their qualifications by obtaining higher degrees. During last five years three faculty members registered for Ph. D and passed pre Ph. D exam.

<ul style="list-style-type: none"> ➤ To advise the faculty to organize seminars and workshops by inviting eminent personalities from Academic & Industrial field to enhance quality of teaching. ➤ To encourage the faculty members to publish the research articles and books and research papers. ➤ To have more MOUs to enhance research exposure. ➤ To encourage eligible faculty to apply for guide-ship. ➤ To establish collaborative research. 	<ul style="list-style-type: none"> ➤ All the departments are encouraged to organize national seminars and workshops by inviting eminent personalities from academic and industrial fields. 3 webinars were conducted. ➤ Faculty members published research articles and papers in National and International journals. ➤ Each department established MOU with higher educational institution and University during last five years . ➤ Three eligible faculty members applied for guide ship with cluster college. ➤ Established Collaborative research with cluster college.
<p>4 Infrastructure facilities.:</p> <ul style="list-style-type: none"> ➤ To construct additional class rooms . ➤ To procure latest equipment to all science laboratories. ➤ To enhance the ICT facilities in the class rooms. ➤ To purchase Reference books for library. ➤ To provide INFLIBNET to the library ➤ To provide Wi-Fi facility to the library. 	<ul style="list-style-type: none"> ➤ With RUSA grants the collage created additional classrooms and one virtual class room. ➤ Proposal has been sent to CCE for latest equipment for all the science laboratories under RUSA scheme and they will be delivered shortly. ➤ ICT facilities are provided in 5 class rooms. ➤ Reference Books list is submitted to the collector and they will be purchased from the grants released by the Collector. ➤ Subscription to INFLIBNET will be made from the grants released by the collector. ➤ Wi-Fi facility is provided to the library.

5. Student Support and Progression

- To pursue the sanction of NSS unit
- To encourage participation in literary and cultural activities .
- To increase provision of internet facility.
- To establish a student canteen .
- To augment more the sports equipment .
- To construct parking shed .
- To promote gender equity.
- To conduct skill Development programs.
- To conduct career guidance programs.

- NSS unit is sanctioned by the Kakatiya University
- Students participation in literary and cultural activities is increased
- Wi-Fi facility is provided to the campus
- Establishment of Student Canteen is under consideration.
- Proposal for purchase of sports equipment is submitted and will be procured from the grants released by the Collector.
- Proposal for construction of parking shed is submitted.
- Equal opportunities are given to both girls and boys in co-curricular and extra - curricular activities.
- Number of skill development programs are increased to generate employment.
- career guidance programs are increased and it is reflected in getting admission into P.G. courses.

6. Governance and Leadership

- To encourage the faculty members to attend Orientation and Refresher Courses .
- To encourage the faculty members to attend workshops/seminars / training programs.
- To conduct Professional Training Programs for Teaching and Non-Teaching staff.
- To strengthen Redressal cell for the speedy grievance
- To make information more accessible to the students .
- To develop capacity building skills

- Faculty members attended RCs/OCs/STCs during the last five years to enrich their knowledge.
- Faculty members attended seminars/workshops/training programs.
- Professional Training programs were organized by the institution for both Teaching and Non-Teaching staff.
- Grievances are addressed immediately and action taken report is submitted.
- e Office is adopted to make information more accessible.
- Various Career Guidance programs are organized, Certificate courses are

<ul style="list-style-type: none"> ➤ To increase student representation in the institution policy making. ➤ To mobilize resources 	<p>conducted on communication skills and computer skills.</p> <ul style="list-style-type: none"> ➤ Students are represented in various clubs and committees. ➤ Rs.4.5 lakhs are sanctioned by the Honorable Collector by the initiation of Honorable local M.L.A to expand and update the infrastructure of the college.
<p>7. Innovative Practices</p> <ul style="list-style-type: none"> ➤ To encourage usage of Public transport ➤ To encourage energy conservation and water conservation. ➤ To celebrate festivals in institution to promote social harmony and tolerance. ➤ To promote life skills. ➤ To organize awareness programs against superstitious beliefs. ➤ To create awareness about First Aid measures in student community. 	<ul style="list-style-type: none"> ➤ Most of the staff and students use public transport and reduce air pollution. ➤ Energy conservation is promoted by using LED bulbs and proposal is sent to the Collector for the installation of Solar Energy System. ➤ Water conservation is done by constructing Water harvesting pit and checking the leakage taps. ➤ The Institution celebrates all festivals to promote social harmony and tolerance. ➤ Life skills are promoted by introducing Yoga practices and meditation. ➤ Awareness program is conducted on superstitious beliefs by inviting Resource Person. ➤ Awareness program on First Aid Measures is organized by Doctors of Pradhana Hospital, which is essential to save the lives of the people in emergency.




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