

## GOVERNMENT DEGRE COLLEGE, DHARPALLY-5063

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The college promotes the practice of decentralization. Feedback from all stakeholders is obtained in regard to academic, goals, organizational process and the functioning of different bodies/ committees. The teaching and non-teaching staff and the stakeholders are empowered in creating a harmonious and positive attitude in the college campus. This leads to efficiency in teaching, healthy communication, motivation and job satisfaction.

- The decentralization are structured as follows:
- The major decisions regarding finance, infrastructure development, and introduction of new courses are taken by the teaching and non-teaching faculty under the supervision of the Principal.
- The IQAC implements the decisions of the Principal and discusses with the teaching and non-teaching faculty about curricular, extra- curricular, and co-curricular to be taken up in the college.
- The Principal is assisted in the daily functioning by the Vice- Principals, teaching faculty, administrative staff.
- The conveners of various committees and the Heads of Departments carry out the assigned tasks with cooperation of committee members and Departmental colleagues.
- The decisions taken and proposals of organization of activities are forwarded to the Principal. The Principal takes final decisions in the light of suggestions from the committee conveners. Or Heads of departments.
- The committee functions as per the rules and regulations issued by Commissioner of Collegiate Education and Affiliating University. The committee functions in multifarious ways as follows :
- Organization and conduct of activities like Yuvatarangam.
- Organization and conduct of annual cultural Program (Annual Day/Sports Day).

### Strategies:

- A separate Women Empowerment Cell is constituted for conduct of activities of girl students Participative Management:
- After constituting the student council, the Principal nominates student representatives from Sports and cultural committees on the student council.
- The non- teaching staff participates in the correspondence and payment/ bill settlements.