



**GOVERNMENT DEGREE COLLEGE, THORRUR**

**MAHABUBABAD DISTRICT, TELANGANA STATE – 506163**

**e-Mail: [jc.gdc.thorrur@gmail.com](mailto:jc.gdc.thorrur@gmail.com), Mobile: 8008307999**

**Website: <https://gdcts.cgg.gov.in/thorrur.edu>**



## **Criterion 6**

### **Additional Information for**

### **Metric No. 6.3.1**

# ***Effective Welfare Measures and Performance Appraisal System for Teaching and Non-teaching staff***

**PAY AND ALLOWANCES (<https://treasury.telangana.gov.in/go.html>)**

- 1. Implementation of UGC Pay Scales**
- 2. Telangana State Revision of Pay Scales, 2020**
- 3. Dearness Allowance**
- 4. Travelling Allowance, Daily Allowance and Leave Travel Concession**
- 5. Career Advancement Scheme (CAS)**
- 6. Automatic Advancement Scheme (AAS)**
- 7. Special Increment for Telangana Formation**
- 8. Remuneration for Contract Faculty**
- 9. Remuneration for Guest Faculty**
- 10. Remuneration for Out Sourcing Personnel**

*e-office*

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION  
TELANGANA STATE, HYDERABAD  
Present: Sri Navin Mittal, I.A.S.

Sub: Collegiate Education- **UNIVERSITIES AND COLLEGES-  
Implementation of UGC Revised pay Scales, 2016 to the  
Teaching staff in Universities and Colleges with effect from  
01.01.2016- Orders Issued.**

Ref: G.O.Ms No. 15, HIGHER EDUCATION (UE) DEPARTMENT  
Dated: 29.06.2019.

Copy of the Government orders read above, is communicated to the Principals of Government Degree Colleges in the state and Correspondents/Special officers of Private Aided Degree Colleges and Oriental Degree Colleges in the state.

The receipt of these proceedings should be acknowledged by return of post.

**(Orders of the Commissioner of Collegiate Education have been Obtained in the Note file)**

Signature valid

Digitally signed by D C Manjulatha  
Date: 2019.07.10 13:11:14 IST  
Reason: Approved

**for Commissioner of Collegiate Education**

To  
The Regional Joint Director of Collegiate Education, Warangal  
The Principals all Government Degree Colleges in the Telangana State.  
The Correspondents/Special Officers all Pvt. Aided Degree Colleges/PG  
and Oriental Degree Colleges in the Telangana state.  
The All officers in this office.  
TSKC for necessary action.

  
**Principal  
Govt. Degree College  
THORRUR, Dt. Mahabubabad**

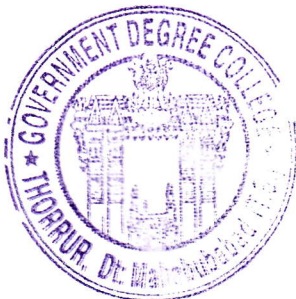


**GOVERNMENT OF TELANGANA**

# **REVISED PAY SCALES 2020**

(G.O.MS.No.51, Finance (HRM-IV) Department, Dated: 11-06-2021)

**FINANCE (HRM-IV) DEPARTMENT**



  
**Principal**  
Govt. Degree College  
THORRUR, Dt. Mahabubabad



## GOVERNMENT OF TELANGANA

### ABSTRACT

**ALLOWANCES** – Dearness Allowance – Revision of Dearness Allowance to the State Government Employees from 1.1.2020, 1.7.2020 and 1.1.2021, payable from 1<sup>st</sup> of July, 2021 – Sanctioned – Orders – Issued.

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### FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.3

Dated: 19<sup>th</sup> January, 2022

Read the following: -

1. G.O.Ms.No.73, Law (LA&J, SC-F) Department, dated: 01.05.2010.
2. G.O.Ms.No.171, Finance (PC.III) Department, dated: 13.05.2010.
3. G.O.Ms.No.88, Finance (HRM.IV) Department, dated: 06.11.2019.
4. G.O.Ms.No.69, Finance (HRM.IV) Department, dated: 20.10.2020.
5. G.O.Ms.No.51, Finance (HRM.IV) Department, dated: 11.6.2021.
6. G.O.Ms.No.52, Finance (HRM.IV) Department, dated: 11.6.2021.
7. O.M.No.1/1/2020-E.II(B), dated: 23.4.2020 of Department of Expenditure, Ministry of Finance, Government of India.
8. O.M.No.1/1/2020-E.II(B), dated: 20.7.2021 of Department of Expenditure, Ministry of Finance, Government of India.

& & &

### **ORDER:**

Government hereby order revision of the Dearness Allowance (DA) sanctioned in the Government Order 6<sup>th</sup> read above to the employees of Government of Telangana from **7.28%** of basic pay to **17.29%** of basic pay with monetary benefit from 1<sup>st</sup> of July, 2021. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 7.28% only in the Revised Pay Scales, 2020.

2. The above revision of Dearness Allowance shall also be applicable to;
  - a) The employees of Zilla Parishads, Mandal Parishads, Gram Panchayats, Municipalities, Municipal Corporations, Agricultural Market Committees and Zilla Grandhalaya Samasthas, Work Charged Establishment, who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2020.
  - b) Teaching and Non-Teaching Staff of Aided Institutions including Aided Polytechnics who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2020.
  - c) Teaching and Non-Teaching Staff of Universities who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2020.
  
3. Government also hereby order revision of the Dearness Allowance sanctioned vide reference 4<sup>th</sup> read above, to the State Government employees, who are drawing pay in the Revised Pay Scales, 2015 from 38.776% of the basic pay to 51.876% of the basic pay with monetary benefit from 1<sup>st</sup> of July, 2021. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 38.776% only in the Revised Pay Scales, 2015.
  
4. The Dearness Allowance sanctioned in the para-3 above shall also be payable to;
  - a) The employees of Zilla Parishads, Mandal Parishads, Gram Panchayats, Municipalities, Municipal Corporations, Agricultural Market Committees, Zilla Grandhalaya Samsthas and Work Charged Establishment, who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2015.
  - b) Teaching and Non-Teaching Staff of Aided Institutions including Aided Polytechnics who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2015.
  - c) Teaching and Non-Teaching Staff of Universities who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2015.

5. Government hereby order revision of Dearness Allowance from 17% to 28% of basic pay, with monetary benefit from 1<sup>st</sup> July, 2021 in respect of the following categories of employees. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 17% only in the Revised U.G.C./AICTE Pay Scales, 2016.

- a) The Teaching staff of Government and Aided Affiliated Degree Colleges who are drawing pay in the Revised U.G.C Pay Scales, 2016.
- b) The Teaching staff of the Universities and the Teaching staff of the Government Polytechnics, who are drawing pay in the Revised UGC/AICTE Pay Scales, 2016.

6. Government hereby order revision of Dearness Allowance from 164% to 189% of basic pay with monetary benefit from 1<sup>st</sup> July, 2021 in respect of the following categories of employees. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 164% only in the Revised U.G.C./AICTE Pay Scales, 2006.

- a) The Teaching staff of Government and Aided Affiliated Degree Colleges who are drawing pay in the Revised U.G.C Pay Scales, 2006.
- b) The Teaching staff of the Universities and the Teaching staff of the Government Polytechnics, who are drawing pay in the Revised UGC/AICTE Pay Scales, 2006.

7. Government also hereby order revision of Dearness Allowance in respect of Judicial Officers whose pay scales were revised as per Government orders issued vide reference 1<sup>st</sup> read above, from 164% to 189% of the basic pay with monetary benefit from 1<sup>st</sup> July, 2021. This increase subsumes the additional installments arising on 1.1.2020, 1.7.2020 and 1.1.2021 and the rate of Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 164% only in the Revised Judicial Pay Scales, 2006.

8. Government also hereby order revision of Dearness Allowance to all the full time/contingent employees whose remuneration has been revised from Rs.3,850/- to Rs.6,700/- per month vide Government order 2<sup>nd</sup> read above, as per Revised Pay Scales, 2010, with effect from 1<sup>st</sup> July, 2021 @9.416% (i.e.  $11 \times 0.856 = 9.416\%$ ) of the pay and at cumulative rate of 136.0844%.

9. Government also hereby sanction an ad-hoc increase of Rs.100/- per month to the Part-Time Assistants and Village Revenue Assistants from 1<sup>st</sup> of July, 2021.

10. The Dearness Allowance sanctioned in the paras 1-9 above shall be paid along with the salary of January, 2022 payable on 1<sup>st</sup> of February, 2022.

11. The arrears on account of payment of Dearness Allowance for the period from 1<sup>st</sup> of July, 2021 to 31<sup>st</sup> December, 2021 shall be credited to the General Provident Fund Account of the respective employees. However, in the case of employees who are due to retire on or before 30<sup>th</sup> of April, 2022, the arrears of Dearness Allowance shall be drawn and paid in cash as the employees due to retire on superannuation are exempted from making any subscription to the General Provident Fund during the last four months of service.

12. In respect of the employees who were appointed to Government service on or after 01.09.2004 and are governed by the Contributory Pension Scheme (CPS), 10% of the Dearness Allowance arrears from 1<sup>st</sup> July, 2021 to 31<sup>st</sup> December, 2021, shall be claimed and credited to the PRAN accounts of the individuals along with the Government share as per the existing orders. The remaining 90% of Dearness Allowance arrears shall be paid in three (03) equated monthly instalments starting from May, 2022, payable from 1<sup>st</sup> June, 2022.

13. In respect of Full Time Contingent Employees, who are not eligible for GPF Accounts, the arrears may be paid along with the salary for the month of April, 2022, payable on 1<sup>st</sup> of May, 2022.

14. In the event of death of any employee before the issue of these orders, the legal heir(s) shall be entitled to the arrears of Dearness Allowance in lumpsum.

15. The term 'Pay' for this purpose shall be as defined in F.R.9 (21) (a) (i).

16. All the Drawing Officers shall prefer the bill to the Pay & Accounts Officer, Hyderabad or to the Pay & Accounts Officer/ Assistant Pay & Accounts Officer of the Telangana Works Accounts Service or to the District /Assistant /Sub Treasury Officer, as the case may be, for the amount of arrears for the period from 1<sup>st</sup> of July, 2021 to 31<sup>st</sup> of December, 2021 to be adjusted to the General Provident Fund Account in the case of an employee who has opened a General Provident Fund Account.

17. The Drawing Officers shall ensure that the bills are supported by proper schedules in duplicate indicating details of the employee, the General Provident Fund Account Number and the amount to be credited to the General Provident Fund Account, to be submitted to the Pay & Accounts Officer/District Treasury Officers/Assistant Pay & Accounts Officers or Pay & Accounts Officers of the Telangana Works Accounts Service, as the case may be. The Pay & Accounts Officer/Assistant Pay & Accounts Officer or Pay and Accounts Officer of the Telangana Works Accounts Service/District Treasury Officer/Assistant/Sub-Treasury Officer shall follow the usual procedure of furnishing one copy of the schedules along with bills to the Accountant General based on which the Accountant General shall credit the amounts to the General Provident Fund Accounts of the individuals concerned. The second copy of the schedules shall be furnished to the Drawing Officers with Voucher Numbers.

18. In respect of employees working in Government Offices in the Twin Cities, the Pay and Accounts Officer, Hyderabad and in respect of employees working in other Government Offices, the Director of Treasuries and Accounts and the Director of Works Accounts, concerned shall consolidated and furnish the information in the proforma prescribed at Annexure-I, appended to this order to the Finance (HRM.IV) Department. In respect of employees of Local Bodies, the Director of State Audit, shall furnish the consolidated information to the Finance (HRM.IV) Department.



19. All the Drawing and Disbursing Officers and Audit Officers are requested to intimate to the employees working under their control as to how much amount of arrears of Dearness Allowance is credited to the General Provident Fund Account/Compulsory Savings Account as per the Proforma annexed in Annexure-II, appended to this order. They are further requested to adhere to the above instructions and any deviation or non-compliance of these instructions will be viewed seriously.

20. The expenditure on the Dearness Allowance to the employees of Agricultural Market Committees and Greater Hyderabad Municipal Corporation shall be met from their own funds in view of the orders issued in G.O.Ms.No.9, Finance (PC-I) Department, dated: 18.01.2010.

21. All Departments of Secretariat and Heads of Departments are requested to issue suitable instructions to the Drawing and Disbursing Officers under their control and to see that these instructions are followed scrupulously. The Director of Treasuries and Accounts/Director of Works Accounts/Director of State Audit/Pay and Accounts Officer, Hyderabad, are requested to issue suitable instructions to their subordinate officers so as to compliance these orders.

22. This Government Order is available on Internet and can be accessed at the address <http://goir.telangana.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**K.RAMAKRISHNA RAO,**

SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

All Special Chief Secretaries/Principal Secretaries/Secretaries to Government,  
Telangana Secretariat, Hyderabad.

All Head of Departments, Government of Telangana.

All District Collectors/Superintendents of Police of Telangana.

The Director of Treasuries & Accounts, Telangana, Hyderabad.

The Director of State Audit, Telangana, Hyderabad.

The Pay & Accounts Officer, Telangana, Hyderabad.

The Principal Accountant General (Audit-I/II/A&E), Telangana, Hyderabad.

The Secretary to Governor of Telangana, Hyderabad.  
The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.  
The Registrar General (Admin), High Court of Telangana, Hyderabad.

Copy to:

All the Chief Executive Officers of all Zilla Parishads.

All the Recognized Service Associations.

The Registrar of all the Universities.

The General Administration (Cabinet) Department, Telangana Secretariat,  
Hyderabad.

SF/SCs.

//forwarded by order//

  
**SECTION OFFICER**

**ANNEXURE-I**

(to G.O.Ms.No.3, Finance (HRM.IV) Department dated:19.01.2022)

1. Name of the Sub-Treasury/  
District Treasury/Audit Officer. ::
2. The amount of arrears of D.A.  
credited to G.P.F. Accounts ::
3. The amount of arrears of D.A.  
credited to Compulsory savings  
Account. ::
4. Total amount of arrears of D.A.  
credited to the G.P.F. Accounts  
And credited to Compulsory  
Savings Account. ::

Date:  
Office Seal

Signature of the Audit Authority

**ANNEXURE-II**

(to G.O.Ms.No.3, Finance (HRM.IV) Department dated.19.01.2022)

1. Name of Office ::
2. Designation of the Drawing and  
Disbursing Officer, ::
3. Name and Designation of the employee. ::
4. Whether the amount of arrears credited  
to the General Provident Fund Account/  
Compulsory Savings Accounts. ::
5. The amount of arrears of D.A.  
so credited to G.P.F. Account/  
Compulsory Savings Account. ::

Date:  
Office Seal

Signature of the Drawing and  
Disbursing Officer

## T.A. RULES

### TRAVELLING ALLOWANCES CLAIMS

1. The A.P.T.A.Rules were framed under the powers conferred by provision to Article 309 of the Constitution of India and Fundaments Rule 44. The APTA Rules,1996 were modified in G.O.Ms.No.226, F & P(FW. TA), Dt.21-9-96 and also the rates revised from time to time in G.O.Ms.No.124. F & P (FW.TA) Dept.Dt.21-8-99, G.O.Ms.No.128,F & P(FW-TA)Dept.DT.24-8-99 and G.O.Ms.No.129, F & P(FW TA)Dept.Dt.24-8-99 and G.O.Ms.No.336 Fin(TA)Dept.Dt.29-10-2005 and G.O.Ms.No.47 Fin(T A) Dept.dt.02-03-2007.
2. The TA Bill shall be preferred in APTC FORM 52 ONLY
3. All TA claims should be drawn only after countersignature of the Controlling Authority except Advocate General, Govt. Pleaders, Asst. Govt. Pleaders, Public Prosecutors, Secretaries to Government, Secretary to A.P.Legislature, Dist. Collectors and Officers who hold the post of the rank of Dist. Collector, Dist. & Sessions Judge Grade I and Grade II and all officers who hold post of the rank of District and Sessions Judge Grade I and Grade II, the Chief Judge, City Small Causes court, the official receiver of the City Small Causes Court, the Administrative General and official trustee, Conservator of Forests, Superintending Engineers, Addl. Inspector General of Police, Deputy Inspector General of Police, Chief Judge, City Civil Court & chief Executive Officer of Zilla Parishad. The Chief Justice of A.P.High Court, Ministers, Puisne Judge of High Court & Head of Department.  
**[Authority: Rule 3 and 5]**
4. The TA Claim should be made within 3 months from the date of completion of journey.  
**[Authority: Art.54 of A P Financial Code Volume-I]**
5. No TA is admissible for the journeys within a radius of 8 Kms. **[Authority:Rule 39(1)]**
6. TA Claim already paid cannot be revised  
**[Authority: Ruling 1 of Rule 8]**
7. The Pay Scale attached to the post shall be taken into account but not the scale of Automatic Advancement Scheme.  
**[Authority: G.O.Ms.No.43, F & P(FW TA)Dept.DT.8-1-99.]**
8. Actual Railway charges incurred by the employee shall be paid  
**[Authority: Rule 27(4)]**
9. The employees who are drawing pay in the scale of 7770-17455 and above are entitled to travel by first class.And all other employees shall be eligible to travel by Second class.  
**[(Authority:Rule 27(1)).**
10. Officers eligible to travel by air may travel by 1st class A.C.

11. Govt. employee who are eligible to travel by first class can also travel by AC Chair Car or AC II Tier sleeper or AC III Tier sleeper.
12. When claiming mileage allowance the mopeds like Luna, TVS does not come under the definition of motorcycle.  
**[Authority: Memo.No.26832-662/TA/65.Dt.9-9-85 of Finance Dept.]**
13. If the journey does not exceeds 32 kms. the mileage allowance shall be limited to One DA.  
**[Authority: Rule 24(3)]**
14. All Officers drawing pay of Rs.12,550- and above in RPS 1999, All India Service Officers, Head of Departments are eligible to travel by air outside the state on official duty  
**[Authority: Rule 34(2) and G.O.Ms.No.129Dt.24-8-99]**
15. TA bill form 52 [inner sheet] must contain name, basic pay, scale of pay, designation, Head quarters office, grade, month and year at the top of left corner and purpose of the Journey should be noted in the inner sheet.  
**[ Authority: G.O.Ms.No.5 F&P [FW-TFR] Dept. dt. 10-1-95]**
16. Reimbursement of cancellation charges of railway tickets purchased in connection with railway journey is included. If so the controlling officers should satisfy that the journeys were cancelled solely in the public interest and to that effect certified.  
**[Authority: Note (2) under rule 29 vide GO Ms.No.18 Fin. (FW TA) dept dt. 25-1-1968.]**

#### **GRADES:-**

For Purpose of TA , All Govt. employees have been grouped into III grades basing on the scales attached to the posts but not the pay drawn by the employee.

GRADE I - 14600-29250 and above

GRADE II - 7770-18575 TO 13390-28500

GRADE III - REST OF EMPLOYEES

- [a] AIS Officers who are in junior time scales and employees in UGC Scales of 1996, below 10000-15200 shall come under Grade II
- [b] Other AIS Officers and UGC employees( UGC Scales 1996 who are drawing pay in the scale of 10000-15200 and above comes under Grade I

## DA. RATES:

### I. DAILY ALLOWANCE : RULE 36 TO 40 AND G..O.Ms.No.124 Dt.24-8-99

#### GRADE      WITHIN THE STATE      OUTSIDE THE STATE

I	200/- per day	250/- per day
II	125/- per day	150/- per day
III	100/- per day	125/- per day

1. Absence of below 6 hours - **No DA** is admissible
2. Absence of more than 6 hours and less than 12 hours - **Half-DA**
3. Absence of more than 12 hours and up to 24 hours - **One DA**
4. **No DA** is admissible during CL
5. **No DA** is admissible if mileage is claimed.
6. Eventhough lodging charges are claimed, Full DA shall be paid.  
(Memo No.30727/384/TA/06 dt.22-11-2006 of Finance TA Department.
7. Lodging Charges shall be reimbursed for visit to Visakhapatnam, Vijayawada, Tirupathi, and Warangal from the outside the district and Hyderabad from any place.

#### Rates of Lodging Charges:(Within the state)

Grade	with in the state
Grade -I	250/- per day
Grade - II	200/- per day
Grade - III	100/- per day

#### Rates of Lodging Charges: (Outside the state)

Grade	A Class	B Class	Other Classes
Grade I	Rs.500/-	Rs.350/-	Rs.300/-
Grade II	Rs.300/-	Rs.250/-	Rs.200/-
Grade III	Rs.200/-	Rs.150/-	Rs.125/-

Note: In case of Delhi, Mumbai, Colcatta, Chennai and Bangalore, the reimbursemnt of lodging charges shall be increased by 75% of normal rates.

- 8] Original lodging receipts should be enclosed to the bill duly appending Pass-order after duly canceling the same and obtaining payment certificate of the individual.
- 9] **As per Article 84 of APFC Vol.I ,Tour Advance** can be sanctioned and should be drawn in **APTC FORM 40**.
- 10] When One Tour Advance is pending for recovery, Second Tour Advance cannot be drawn unless the countersigning authority certified that previous advance is recovered.

- 11] The Tour Advance shall be adjusted in the regular TA bill for the same month only, if delayed more than 3 months the entire advance outstanding shall be recovered in the next Pay bill.
- 12] A single bill for a month for entire office shall be preferred.
- 13] Separate bills can be preferred for Plan and Non-plan expenditure/ different major heads.
- 14] The Drawl of TA is subject to the availability of budget provision.
- 15] TA Bills preferred after 3 years should not be admitted.

### **TRAVEL BY AIR**

- 1] All officers(including all india services) drawing the scale of pay of Rs19675--30765 and above shall be eligible to perform by AIR on official duty.
- 2] All Head of Departments and Deputy Secretaries to Government drawing a scale of pay less than Rs.19675-30765 may also travel by AIR on official duty provided they are given prior permission to do so by the concerned Secretaries to Government.  
[G.O.Ms.NO.54, F & P(FW TA)Dept.Dt.12-3-2007]

### **Mileage Allowance: Rule 18 –22**

**Category I - 14600-29250 and above - Rs.10/- per km (Car)**

**Category II - 7770-18575 and 13390-28500 Rs.3/- per km (Motor cycle or scooter)**

1. AIS Officers are authorized to maintain and use motorcar irrespective of their time scales.
2. No mileage is admissible if journey performed below 8 Kms., If journey beyond 8 Km below 32 Km shall be restricted to One full DA.
3. No DA is admissible when mileage is claimed.
4. Officer whose jurisdiction is one district is entitled for mileage allowance for 125 Km per day
5. Officer whose jurisdiction is more than one district is entitled for mileage of 250 Km per day.
6. The mileage allowance is regulated for first 80 Km full and remaining is 2/3

**PAYMENT OF CONVEYANCE CHARGES OUTSIDE THE STATE:-**

1. Govt. employees on official tour to Delhi and other places outside the state shall be eligible to claim actual Taxi or auto fare for arrival point to place of stay and from place of stay to departure point.
2. Govt. servants shall also be eligible to claim actual taxi or auto fare subject to maximum of Rs.200/- per day for visiting the offices of the Govt. of India and ministries or any other offices on official work.
4. There shall be no reduction of DA for claiming conveyance charges outside the state.

**TRANSFER TRAVELLING ALLOWANCE CLAIMS**  
**(RULE 55 -72)**  
**(G.O.Ms.No.24, F & P(FW TA)Dept.Dt.28-03-2000)**

**The bill should be preferred in APTC Form 52**

1. Copy of transfer orders, cash receipts towards transportation of personal effects, cash receipts for lodging and un lodging charges are to be enclosed.
2. The date of relief at old station and date of joining at new station and the list of family members are to be furnished in the bill.
3. The TTA Advance if any drawn at old station is to be recovered fully.  
**[Authority: Art 239 of APFC Vol.I]**
4. Original receipts issued by the authority concerned / lorry authorized transport company receipt shall be enclosed duly cancelled.

TTA is admissible to a Govt. Employee as follows:

1. Claim for self - 2 fares
2. Claim for family
3. Claim for personal effects
4. Claim for personal conveyance
5. Claim for personal servants
6. Claim for lump sum transfer grant or disturbance allowance

**1. CLAIM FOR SELF:**

2 [two] fares are eligible. One fare of the class by which he actually traveled and extra fare of entitled class.

**2. CLAIM FOR FAMILY:**

1. FAMILY means spouse, children, stepchildren, adopted child, married daughter under his protection, widowed daughter, parents.



2. Govt employee cannot claim TTA for more than one spouse  
**[Note 6 or Rule 2(iii) of Rule 57]**
3. For 3 family members - One mileage is admissible.
4. For more than 3 members - Two mileages are admissible.
5. Bus fares/ Railway fares are allowed for entire family

### **3. CLAIM FOR PERSONAL EFFECTS:[RULE 58]**

GRADE I - 50 QUINTALS  
 GRADE II - 40 QUINTALS  
 GRADE III - 30 QUINTALS

### **4. Loading and unloading charges:[rule 59]**

GRADE	WITHIN THE ZONE	OUTSIDE THE ZONE
I	250/- at each end	500/-at each end
II	150/- at each end	300/- at each end
III	100/- at each end	200/- at each end

### **5.CLAIM FOR PERSONAL SERVANTS: RULE 62**

GRADE I                    2 servants  
 GRADE II                 1 servant  
 (Gazetted officers)

### **6. CLAIM FOR PERSONAL CONVEYANCE:[RULE 60]**

1. A Govt.employee who is eligible to maintain a conveyance may draw actual cost of Transporting at owners risk that the travel exceeds 150 Kms. **[Authority: Rule60(ii)]**
2. In case of transport of motor car by a drive / cleaner the charges for the driver/cleaner may be allowed **Rule 61(i)**
3. When a motor car taken by road under its own power railway fare for drive/cleaner cannot be admissible

### **7.RATES OF MILEAGE:**

GRADE I                    -         5.00/- per km.  
 GRADE II                 -         3.50/- per km.  
 GRADE III                -         3.00/- per km.

### **MILEAGE ALLOWENCE**

Between places not connected by Railway 3 Mileages – Under Rule 58(2)

Partly connected by road partly by Railway, 2 Mileages + good strain rate Quintals) Under Rule 58(3)(i)

## **8. DISTURBANCE ALLOWANCE OR LUMP SUM TRANSFER GRANT:[RULE 63]**

In case of transfer to Delhi and places outside the state and transfer from Delhi and places outside the state to a place within the state, the employee is eligible for the following amounts. Employees drawing a pay in the time scale of 10950-17575 and above shall be allowed Rs.6500/-

GRADE I	-	7500/-
GRADE II	-	5000/-
GRADE III	-	2500/-

However incumbents drawing pay in the pay scale of 16195-27965 and above shall be allowed Rs.8500/-

## **PACKING AND UNPACKING CHARGES OUTSIDE THE STATE:-**

Grade I	-	3500/-
Grade II	-	3000/-
Grade III	-	2000/-

However incumbents drawing pay in the pay scale of 16195-27965 and above shall be allowed Rs.5400/-

## **9. TIME LIMIT FOR CLAIM:**

The claim shall be preferred within 3 months from the date of completion of journey separately for self, family, personal effects, personal conveyance. But this process should be completed within 6 months from the date of assuming charge at the new station by the employee.

If the transfer made within the same station no TTA is admissible.

## **TRAVELING ALLOWANCE ON RETIREMENT**

1. The claim for journey on retirement on superannuation is regulated as per Govt orders.
2. The concession is availed within 6 months from the date of retirement.
3. The TA Bill on retirement has to be preferred where the last pay drawn.
4. The claim for personal servants when included is not admissible. **[Authority: G.O.Ms No.80 F&P (FW T) Dept dt.20-3-1975]**

5. The Home Town should be declared by the individual while in service to avail this concession.
6. All employees who retired on retiring pension/Superannuation/ Invalid Pension or compensation pension and all temporary employees who have put in not less than 10 years of service as on the date of superannuation are entitled to TA for self, family and personal effects from the place of duty to his Home Town as declared in connection with LTC Rules. If the Home Town is outside the state, the claim is allowed upto the limits of the state from the place of duty. This should be availed within six months from the date of retirement. This concession is not admissible to the Govt. servants who resign or removed or dismissed from service.

[Rule 89 of APTA Rules read with G.O.Ms.NO.80,Dt.20-03-75]

**FIXED TRAVELLING ALLOWANCE [ RULE 12-17 & 49,50 AND GO.MS.NO.128  
F & P [FW.TA] DEPT DATED 24-8-1999.AND  
G.O.Ms.No.267,Finance(TA)Dept.dt.15-10-2005.**

1. The FTA claim shall be preferred separately in **APTC Form 52** along with Pay Bill.
2. The FTA claim shall under Sub Detailed Head 110/114 FTA
3. There is no budget watching under this item.
4. FTA is attached to the post specified in annexure II & III
5. FTA is given on the scale attached to the post originally but not the pay under AAS **[Authority: Memo No.21057/TA/88 dated 2-7-88 of Finance Dept.]**
6. FTA is not payable during leave or joining time. **[Authority: Rule 13 & 14]**
7. For journeys performed out side the area the FTA may be exchanged for regular TA. **[Authority: Ruling 8 & 9 under Rule 17]**
8. FTA is eligible during duty period only.
9. If an employee holding two or more posts, higher **FTA** is admissible.
10. If journey by Govt vehicle FTA should be reduced by 25% for the days he used the Govt. vehicle. **[Authority: Rule 15(1)]**
11. For excess tours, no extra FTA is allowed.
12. For short tours, FTA should be reduced proportionately. **[Authority: [Rule 13(1) and 14 (1)]**

DETAILS	MINIMUM NUMBER OF DAYS REQUIRED TO BE TOURED IN A MONTH	the	RATE TO BE ALLOWED IF THE JURISDICTION IS		
			Within 3	Within Division.	Revenue
Mandal Mandals					
OFFICERS ON A PAY SCALE UPTO Rs.5200- 11755	15 days	400	450	500	
	20 days	500	550	600	
OFFICERS ON A PAY SCALE	15 days	450	500	550	

OF RS.5470- 20 days 550 600 650  
12385 AND ABOVE

#### **CERTIFICATES OF THE CLAIMANT:**

1. The number of days he was on tour. **Rule 14(1)**
2. The minimum number of days required to be on tour.
3. The number of days on which he used the Govt.vehicle as per Rule **15(2)**

#### **CERTIFICATE OF THE DRAWING OFFICER:**

1. In respect of FTA drawn in previous month, I have obtained the tour journals and satisfied myself that the Govt.employee to whom the FTA was drawn and paid for the previous month made the requisite tour.

#### **LEAVE TRAVEL CONCESSION CLAIMS (RULE 92,ANNEXURE VII)**

1. The LTC Bill shall be preferred in APTC Form 52.
2. There are two block periods containing two calendar years for the first and second block periods. **[Authority: Rule 4(b)]**
3. For the first block period the employee can avail LTC for Home Town, which was declared and recorded in SR.
4. For the second block period the employees may avail this concession to visit any place in Andhra Pradesh.
5. The minimum service required to become eligible for LTC is 5 years **[Authority: Rule2(a) and G.O.Ms.No.20 Fin(PC) Dept.Dt.18-1-1972 and G.O.Ms.No. 15 Fin(PC) Detp.Dt.17-1-1973]**
6. The actual expenditure incurred is reimbursed **[Authority: Rule 3]**
7. To avail Home Town, every Govt.employee is required to give a declaration of his Home Town **[Authority: Rule 8] and G.O.Ms.No.247 F & P (TA)Dept. Dt.20-9-82**
8. In exceptional circumstances, the Govt.employee may be permitted to change the declaration of Home Town once in service. **[Authority:Rule8(e)]**
9. The authority competent to sanction earned leave shall be the authority competent to permit the availment of this concession. **[Authority: Govt.Memo.No.55427/TA/70-1 Dt.17-7-76 of F & P (FW TA)Dept**

10. The prior permission for availing LTC and prior sanction of any kind of leave are required  
**[Authority: Rule 4 and Govt.Memo.No.1165/PO/72-1 Dt.12-5-72 of F & P (PC)Dept.**
11. The govt. servant had touched the destined place for which the Govt. Servant is permitted.  
**[Authority:Govt.Memo.No.30873/1005/TA/85-1 Dt.16-12-85 of F & P(FW TA)Dept.**
12. Family members in LTC:
  - a) Spouse b) children c) Step children d) adopted children
  - e) Married daughter till placed under her husband's protection
  - f) Widowed daughter g) Parents of Non-gazetted provided that they are not pensioners
13. The parents of the Gazetted officers are not eligible.
14. The parents of the Non-Gazetted officer who are pensioners are also not eligible  
**[Authority: G.O.Ms.No.43 F & P(FW TA)Dept.Dt.08-01-99**
15. The parents of the Married Female Non-gazetted Govt.employee will be treated as members of family provided they are dependent on them.
16. LTC should be limited to 2 dependent children from 01-04-96  
**[Authority: G.O.Ms.No.140,F & Plg. (FW TA) Dept.Dt.03-04-96**
17. In respect of children born prior to 01-04-96, all dependent children are eligible.
18. LTC cannot be availed during public holidays alone.
19. The journeys by private taxis/ buses are not eligible.  
**[Authority: Rule 9(b)**
20. The claim is preferred by the Govt.servant with in 30 days from the date of return journey or Otherwise 15% cut is imposed. Claim preferred after one year shall not be admitted.  
**[Authority:Rule 12 and G.O.Ms.No.312 F & P(FW TA) Dept.Dt.2-9-77.**
21. If the Home Town is declared outside the state, the claim shall be limited to the last point within the state in that direction.
22. 80% of the proposed expenditure may be sanctioned as advance as per Rule 12(h) of LTC Rules and it should be adjusted in lump in the regular claim. The advance shall be drawn in APTC Form 40.  
**[Authority: Rule 13(a)**
23. Original Tickets of Bus/Railway / Air should be enclosed to the bill **[Authority: Cir.Memo.No. 11818/ 48/ A2 / TA /2001.Dt.07-03-2002.**
24. The LTC claim should be countersigned by the controlling authority  
**[Authority: Rule 12(b)**

25. If the LTC is misused, the entire amount shall be recovered in lump sum along with 18% penal interest and forfeit the right of availment in rest of the service besides taking disciplinary action.
26. Disciplinary action should be taken for misusing of LTC, but there is no use to keep the employee under suspension  
**[Authority: Rule 16(a)]**
27. The LTC availment entries shall be made in the Service Register indicating the dates of journeys together with particulars of reimbursement sanctioned and block-period.  
**[Authority: Rule 13 & Rule 12(c)]**
28. The advance should be refunded in full if the outward journey is not commenced within one month of the drawl of advance.  
**[Authority: Rule 13(c)(i)]**
29. As per Rule 6 of LTC Rules , Govt. employees are eligible for this concession if journey is performed during any kind of leave including CL whether combined with public holidays or not.
30. In case of employees belonging to vacation department, this may be availed during vacation.
31. During the Second block period(Any where in AP) the Govt. servants and their family members to travel anyplace in AP and permission should be accorded to within the state and not to issue permission outside the state.  
[Memo.No.6318/199/TA/85.dt.03-04-1985 of F & P(TA)Dept. and G.O.Ms.NO.366,F & P(TA)Dept.Dt.25-08-1976.]
32. The Govt employees drawing the scale of pay 7770—17455 in RPS 2005 are eligible to travel by 1st Class or AC Chaircar or A.C. II Tier or A.C.III Tier sleeper while on LTC  
[ Govt Memo.No.29076/369/TA/06 dt 3-11-2006 of Finance (TA) Dept]



**GOVERNMENT OF TELANGANA  
ABSTRACT**

ALLOWANCES - Telangana Civil Services (Travelling Allowance) Rules – Leave Travel Concession to Government employees- Permission to travel anywhere in India on LTC once in entire service-Recommendations of the Tenth Pay Revision Commission – Orders - Issued.

-----  
**FINANCE (HRM.IV) DEPARTMENT**

G.O.MS.No. 76.

Dated:13-05-2015.  
Read the following:-

1. G.O. Ms. No.151, Finance (TA) Department, dated: 04.04.2010.
2. G.o.Ms.No.98, Finance (TA) Department, dt: 21-05-2010.
3. G.O.Ms.No.25, Finance (HRM.IV) Department, dated: 18.03.2015.

\* \* \*

**ORDER:**

In the Government order first read above, based on the recommendations of Ninth Pay Revision Commission, employees were permitted to avail Leave Travel Concession in a Block period of 4 years and may avail this concession to visit any place within the state during the second Block.

2. Orders were issued in the Government order second read above, on request of the JAC of employees, Teachers, Workers and Pensioners, of A.P., permitting employees to avail Leave Travel Concession anywhere in India once in entire service during the second part of Block period, up to a maximum distance of 3500 Kms to and fro, and subject to restricting the claim to Rs. 12500/-. The other terms and conditions shall remain same as mentioned in the reference first cited.

3. The Tenth Pay Revision Commission has recommended the enhancement of the claim amount for Leave Travel Concession once in entire service to all State Government employees, from Rs. 12,500/- to Rs.18,750/- while keeping the limit of the maximum distance as 3500 Kms.only.

4. Government after careful consideration have decided to accept the above recommendation of Tenth RPC. All the Government employees of Telangana may travel anywhere in India on Leave Travel Concession once in entire service, during second Block period, up to a Maximum distance of 3,500 Kms to and fro, and subject to restricting the claim to Rs. 18750/-. The other terms and conditions shall remain same mentioned in the reference first cited.

5. These orders shall come into force with effect from 01.05.2015 i.e., in respect of the journeys performed after 01.05.2015 or commenced prior to 01.05.2015 and continued beyond 01.05.2015.

6. Necessary amendments to the A.P. Civil Services (Travelling Allowance) Rules, 1996 shall be issued in due course.

7. The G.O. is available on internet and can be accessed at the addresses <http://www.goir.telangana.gov.in> and <http://www.finance.telangana.gov.in>

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**N.SIVA SANKAR  
SECRETARY TO GOVERNMENT**

To

All the Departments of Secretariat (10 copies each).

All the Heads of Departments (including Collectors and District Judges).

The Special Chief Secretary to Governor, Telangana, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Accountant General, Telangana, Hyderabad(20 copies).

The Accountant General, Telangana, Hyderabad (By name).

The Director of Treasuries and Accounts, Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Registrar General , High Court of Judicature at Hyderabad for the State of Telangana and for the State of A.P. (with covering letter).

The Secretary, Telangana State Public Service Commission (with covering letter).

The Managing Director, Telangana TRANSCO/GENCO, Hyderabad (with covering letter).

The Managing Director, Telangana State Road Transport Corporation, Hyderabad (with covering letter).

All District Treasury Officers (with copies for Sub-Treasury Offices).

All District Educational Officers/All Principals of Junior Colleges.

All the Chief Executive Officers Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.

All Secretaries of Agricultural Market Committees through Director of Marketing, Telangana, Hyderabad.

All Commissioners / Special Officers of the Municipal Corporations / Municipalities.

All Recognised Service Associations.

The Commissioner, Government Printing Press, Telangana, Hyderabad for publication in the Telangana Gazette.

Copy to the General Administration (Cabinet) Department.

Copy to the General Administration (Spl.A) Department.

Copy to the General Administration (Spl.B) Department.

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Copy to SF/SCs.

**//FORWARDED BY ORDER//**



**SECTION OFFICER**





**GOVERNMENT OF TELANGANA  
ABSTRACT**

ALLOWANCES - Civil Services (Travelling Allowance) Rules -  
Recommendations of the Tenth Pay Revision Commission - Travelling  
Allowance on Tour - Orders - Issued.

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**FINANCE (HRM.IV) DEPARTMENT**

G.O.MS.No. 60

Dated:02-05-2015.

Read the following:-

1. G.O.Ms.No.129, Finance (TA) Department, dated: 17.04.2010.
2. G.O.Ms.No.25, Finance (HRM.IV) Department, dated: 18.03.2015.

\* \* \*

**ORDER:**

The Tenth Pay Revision Commission has reviewed the existing Travelling Allowance Rules as per the orders issued in the G.O. first read above and recommended on the following items:

1. Revision of Pay ranges of Grades according to Revised Pay Scales, 2015.
2. Enhancement of rates of Daily Allowance payable to Government Servants while on tour within the State and outside the State.
3. Enhancement of the maximum rates of reimbursement of Lodging Charges within State and outside the State in specified places.
4. Enhancement of rates of Conveyance Charges payable to Government Servants at places outside the State, while on tour.
5. Enhancement of rates of Mileage Allowance for travel by own Motor Car / Motor Cycle.
6. Revision of eligibility to travel by train in first class.
7. Revision of eligibility to travel by A.C. buses of T.S.R.T.C.

(P.T.O.)

2. Government after careful consideration have decided to accept the recommendations of the Tenth Pay Revision Commission and hereby issue the following orders.

3. **Grades & Rates of Daily Allowance:**

3.1 The classification of officers into grades and the rates of Daily Allowance admissible within and outside the State shall be as indicated below:

Grade	D.A. for tours within the State		D.A. for tours to any place outside the State	
	Existing	Revised	Existing	Revised
<b>Grade-I</b> Rs.49870-100770 & above	Rs.300/-	Rs.450/-	Rs.400/-	Rs.600/-
<b>Grade-II</b> Rs.28,940-78,910 and upto and inclusive of Rs.46060-98440	Rs.200/-	Rs.300/-	Rs.300/-	Rs.450/-
<b>Grade-III</b> Rest of the employees	Rs.150/-	Rs.225/-	Rs.200/-	Rs.300/-

3.2 The Pay Scales assigned for Automatic Advancement Scheme in respect of Government servants/Non-teaching Staff and the Career Advancement Scheme in respect of Teaching Staff shall not be taken into account for determination of Grades indicated in this para. Only the Pay Scales attached to the posts shall be taken into account for determination of the Grade of such employees who perform the tours.

3.3 All Government Employees are eligible to draw full daily allowance for the entire duration of their official tour.

4. **Enhancement of the maximum amount of reimbursement of Lodging charges at various places within the State and outside the State.**

4.1 As per the G.O. first read above, Government servants visiting, Warangal and Hyderabad/Secunderabad on official duty shall be reimbursed the actual Lodging Charges paid by them subject to the maximum limits as indicated below.

**Rates of reimbursement**

- a) Grade-I Not exceeding Rs.500/-
- b) Grade-II Not exceeding Rs.300/-
- c) Grade-III not exceeding Rs.200/-

4.2 Similarly the Government servants visiting places outside the State on official duty are eligible, as per Government order first read above, for the reimbursement of lodging charges, actually paid by them, subject to the maximum limits indicated below.

Grades	At Municipal Corporations either within the state or outside the state except those cities mentioned in columns (3) & (4) (Rs.)	At Hyderabad/ Secunderabad (Rs.)	At Delhi, Mumbai, Chennai, Kolkata, Bengaluru (Rs.)
(1)	(2)	(3)	(4)
I	500	750	875
II	300	450	525
III	200	300	350

4.3 Government, hereby, order that the Government servants visiting various places either with in the State or out side the State on official duty shall be eligible for reimbursement of Lodging Charges actually paid by them subject to the maximum amounts as indicated below.

Grades	At Municipal Corporations either within the state or outside the state except those cities mentioned in columns (3) & (4) (Rs.)	At Hyderabad/ Secunderabad (Rs.)	At Delhi, Mumbai, Chennai, Kolkata, Bengaluru (Rs.)
(1)	(2)	(3)	(4)
I	750	1000	1300
II	450	700	1000
III	300	450	700

4.4. The reimbursement of Lodging Charges is subject to the following conditions.

- (i) On certification by the concerned touring officer that Government accommodation was not available.
- (ii) Production of the original receipt from the Lodging House.

## 5. **Travel by Train:**

5.1. Government servants drawing pay in the revised pay scale of **Rs.28940-78910** (corresponding to the existing scale of Rs.14860-39540) and above shall be eligible to travel by first class. All other employees shall be eligible to travel by second class.

5.2. The Pay Scales assigned for Automatic Advancement Scheme in respect of Government servants/Non-teaching Staff and the Career Advancement Scheme in respect of Teaching Staff shall not be taken into account for determination of the eligibility to travel by train.

Only the Pay Scales attached to the posts shall be taken into account for determination of the eligibility to travel by train.

5.3.1. As the railways have dispensed with first class in several trains, it is hereby ordered, that wherever first class is available in the train, the employees, who are eligible to travel by first class, may travel either in 1<sup>st</sup> class or in 2<sup>nd</sup> A.C. or in 3<sup>rd</sup> A.C. or in A.C. Chair car. If there is no first class in the train the employee may travel either in 2<sup>nd</sup> A.C. or in 3<sup>rd</sup> A.C. or in A.C. Chair car.

5.3.2. The employees who are eligible to travel by second class may also travel by sleeper class.

5.3.3. Government also hereby decide, **not to allow the Tatkal charges except in cases of journeys between the originating station and the terminating station, that too in cases where there was no sufficient time for the employee to purchase the tickets in advance which should be certified by the controlling officer.**

5.3.4. Government also hereby permit to reimburse the service charges actually spent by the employee, on production of proof of incurring of the expenses.

5.3.5. The employees subject to their eligibility, are permitted to travel by all types of express trains i.e., Super Fast, Sampark kranti, Rajdhani, Satabdi, Garib Rath, 'Duranto' etc.

5.3.6. These eligibilities are applicable in the case of journeys performed either on official tour or on transfer or in the case of journeys on official tour/transfer/Leave Travel Concession (LTC).

## 6. **Travel by Buses of T.S.R.T.C. :**

6.1. The employees belonging to Grade-I of Annexure-I of T.A. Rules, are hereby, permitted to travel by Air-conditioned buses of T.S.R.T.C., irrespective of whether the places are connected by rail or not.

6.2. Similarly, the employees belonging to Grades-II and III are hereby permitted to travel by T.S.R.T.C. buses of any type, **except by A.C. buses**, between the places connected by train also and claim the bus charges actually paid, without restricting the claim to the train fare by the eligible class.

6.3. The Pay Scales assigned for Automatic Advancement Scheme in respect of Government servants/Non-teaching Staff and the Career Advancement Scheme in respect of Teaching Staff shall not be taken into account for determination of eligibility to travel by A.C. buses of T.S.R.T.C.. Only the Pay Scales attached to the posts shall be taken into account for determining the eligibility.

6.4. The journeys performed by private buses or hired taxies will not be entertained.

6.5. These eligibilities are applicable in the case of journeys performed either on official tour or on transfer or in the case of journeys connected with Leave Travel Concession.

7. **Payment of Conveyance Charges outside the State:**

7.1 Taxi / Auto charges incurred by the Government employees while on tour to any place outside the State, from the arrival point to the place of stay and 'vice-versa' are reimbursable to them subject to production of actual vouchers or a certificate of payment (vide Rule-40 (6) of T.A. Rules).

7.2 Government servants shall also be eligible to claim actual taxi or Auto fare subject to a maximum of **Rs.600/-** per day for visiting the offices of the Government of India and Ministries or any other office, situated at the places outside the State, while on tour. A certificate to the effect that Government vehicle was not provided to them and they have engaged Taxi/Auto, shall be appended to the bill claiming the amount.

8. **Mileage Allowance for using own conveyances :**

8.1.1. Annexure-IV of Civil Services (TA) Rules, specifies the category of employees entitled to maintain and use their own Motor Car, Motor Cycle / Scooter. Consequent on the revision of scales from time to time, the following table indicates the categories of employees, who are eligible to use and maintain their own Motor Car, Motor Cycle / Scooter, while on tour.

<b>Category</b>	<b>Scales of pay of the employee</b>	<b>Nature of Conveyance permitted</b>
(1)	Officers who are drawing pay in the revised scale of Pay of Rs.37,100-91,450 (Corresponding to Rs.19,050-45850) and above	Motor Car
(2)	Officers who are drawing pay in the revised scale of Pay of Rs.25,140-73,270 and above but below the Revised scale of Pay of Rs.37,100-91,450	Motor Cycle/ Scooter

8.1.2. The Pay Scales assigned for Automatic Advancement Scheme in respect of Government servants/Non-teaching Staff and the Career Advancement Scheme in respect of Teaching Staff shall not be taken into account for determination of categories indicated in this para.

Only the Pay Scales attached to the posts shall be taken into account for determination of the category.

8.2. The rates of Mileage Allowance payable to the employees who are entitled to maintain and use their own conveyances are revised as follows.

- |    |   |   |
|----|---|---|
| 1. | Employees who are entitled to use and maintain their own Motor Car.             | a) Rs.13/- per K.M. for Petrol driven vehicle.<br>b) Rs.9/- per K.M. for Diesel driven vehicle. |
| 2. | Employees who are entitled to use and maintain their own Motor Cycle / Scooter. | Rs.5/- per K.M.   |

8.3. Daily Allowance shall not be paid to the Government servants claiming the Mileage Allowance for their tours.

9. The existing Civil Services (Travelling Allowance) Rules, 1996 and orders issued from time to time shall continue to apply except as provided for in this order.

**10. Application of these orders to Officers of All India Services, employees drawing pay in the Revised Pay Scales 2010 and employees drawing pay in the U.G.C. scales, 2006.**

10.1 In so far as officers belonging to All India Services who are in Central Scales of pay, the classification of Grades shall be as follows:-

- (a) Officers of AIS in Junior Time scale shall be under Grade II under these orders.
- (b) Other officers belonging to AIS shall come under Grade I under these orders.

10.2 For the employees continuing in the Revised Scales of Pay, 2010, the classification of Grades shall be the same as was in force prior to the introduction of Revised Scales of Pay, 2015, i.e. in the G.O. first read above.

10.3 For the employees drawing pay in the U.G.C. Pay Scales of 1996/2006, the classification shall be as follows :-

- (a) Government Servants drawing Pay in the Pay Scales of Rs.10000-15200 and Rs.15600-39100 + AGP 7000 and above in the U.G.C. Pay Scales of 1996/2006 respectively shall be under Grade-I under these orders.
- (b) Other Government Servants drawing pay in the U.G.C. Pay Scales, 2006 shall come under Grade-II under these orders.

11. These orders shall come into force with effect from 01.05.2015 i.e., in respect of the journeys performed on or after 01.05.2015 or commenced prior to 01.05.2015 and continued beyond 01.05.2015.

12. Necessary amendments to the Civil Services (Travelling Allowance) Rules, 1996 shall be issued in due course.

13. The G.O. is available on Internet and can be accessed at the addresses <http://www.goir.telangana.gov.in> and [www.finance.telangana.gov.in](http://www.finance.telangana.gov.in)

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

N.SIVA SANKAR  
SECRETARY TO GOVERNMENT

To

The Accountant General, Telangana, Hyderabad (20 copies). The Accountant General, Telangana, Hyderabad (By name).

The Pay and Accounts Officer, Hyderabad.

The Special Chief Secretary to Governor, Telangana, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments (including Collectors and District Judges).

The Registrar General, High Court of Judicature at Hyderabad for the State of Telangana and for the State of A.P. (with covering letter).

The Secretary, Telangana State Public Service Commission, Hyderabad (with covering letter).

The Managing Director, Telangana TRANSCO/GENCO, Hyderabad (with covering letter).

The Managing Director, Telangana State Road Transport Corporation, Hyderabad (with covering letter).

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All District Educational Officers/All Principals of Junior Colleges.

All the Chief Executive Officers, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.

All Secretaries of Agricultural Market Committees through Director of Marketing, Telangana, Hyderabad.

All Commissioners / Special Officers of the Municipal Corporations / Municipalities.

All Recognised Service Associations.

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Copy to SF/SCs.

**//FORWARDED BY ORDER//**



**SECTION OFFICER**

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION  
TELANGANA STATE :: HYDERABAD

PRESENT: Navin Mittal, I.A.S.,

Sub: Collegiate Education – Award of Career Advancement Scheme to the eligible Assistant Professors/Librarians/Physical Directors to move from Academic Level 10 to 11 and Academic Level 11 to 12 in the UGC RPS 2016 Scales in Government Degree Colleges – Fresh Notification – Issued.

Read: 1. G.O.Ms.No. 15, HE (UE) Dept., dated: 29.06.2019  
2. CCE's Proc.File No. CCE-SER1/POLY/1/2021-SER1, Dated: 22.08.2021.  
3. Minutes of the Meeting dated.02.09.2021.

The attention of the Principals of Government Degree Colleges in the State are informed that in supersession of the orders issued in the CCE's proceedings in the reference 2<sup>nd</sup> read above, a Fresh notification is hereby issued for the award of Career Advancement Scheme to the Eligible Assistant Professors / Librarians / Physical directors to move from Academic Level 10 to 11 and Academic Level 11 to 12 in the UGC RPS 2016.

The Promotion Criteria and Eligibility conditions for award of CAS to the Assistant Professors / Librarians / Physical Directors, Application Form, Annual Performance Indicators proforma (Annexure I, II & III) are enclosed with the notification herewith.

The Principals are requested to complete the above process as per time schedule in the notification.

The receipt of these proceedings should be acknowledged.

Encl: As above.

Commissioner Collegiate Education

To

All the Principals of Government Degree Colleges in the State for necessary action and with request to duly communicate to all faculty members immediately.

Copy to RJDCE, Warangal at Hyderabad

Copy to ICT Officer of this office with a request to post in official website.





**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Public Services – **Automatic Advancement Scheme-**  
Recommendations of the 1<sup>st</sup> Pay Revision Commission- Implementation  
– Orders – Issued.

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**FINANCE (HRM.IV) DEPARTMENT**

G.O.Ms.No.65

Dated: 17<sup>th</sup> June, 2021.

Read the following:

1. G.O.Ms.No.117, Fin & Plg (FW.PRC.I) Dept., dated:25.05.1981.
2. G.O.Ms.No.164, Fin & Plg (PRC.I) Dept., dated:01.06.1982.
3. G.O.Ms.No.297, Fin & Plg (PRC.I) Dept., dated:25.10.1983.
4. G.O.(P).No.2, Fin & Plg (PRC.I) Dept., dated:04.01.1988.
5. G.O.(P)No.290, Fin & Plg.(PC.II)Dept., dated:22.07.1993.
6. G.O.Ms.No.311, Fin & Plg (PC.II) Dept., dated:20.08.1993.
7. G.O.(P).No.362, Fin & Plg (FW.PC.II) Dept., dated:28.10.1994.
8. G.O.(P).No.150, Fin & Plg (PC.II) Dept., dated:01.09.1999.
9. G.O.(P).No.241, Fin & Plg (PC.II) Dept., dated:28.09.2005.
10. G.O.(P).No.201. Fin & Plg (PC.II) Dept., dated:10.07.2006.
11. Govt.Cir.Memo.No.038035/199/PC.II/2008,Fin.(PC.I)dept., dt.19.09.2009
12. G.O.Ms.No.93, Finance (PC.II) Dept., dated:03-04-2010.
13. G.O.Ms.No.96, Finance (PC.II) Dept., dated:20-05-2011.
14. Cir.Memo.No.020091/125/PC.II/2011, Fin (PC.II) Dept., dt.17.08.2011.
15. Memo.No.023400-A/163/PC.II/2011, Fin (PC.II) Dept., dt.09.09.2011.
16. G.O.Ms.No.38, Finance (HRM.IV) Dept., dated 18.03.2015.
17. G.O.Ms.No.51, Finance (HRM.IV) Dept., dated 11.06.2021.

\* \* \*

**ORDER:**

Government, in the order first read above, introduced the Automatic Advancement Scheme to the State Government employees and employees of Local Bodies as a substitute for those who are entitled to get promotions, but are unable to get them at regular intervals because of stagnation due to non-availability of vacancies.

2. Government have issued orders in the reference 16<sup>th</sup> read above, for implementation of Automatic Advancement Scheme in the revised pay scales 2015.

3. In the Government 17<sup>th</sup> read above, based on the recommendations of the 1<sup>st</sup> Pay Revision Commission, orders were issued for implementing the revised pay scales 2020 to the State Government employees.

4. The First Pay Revision Commission has opined that the existing Automatic Advancement Scheme requires no further changes and it may be continued to be implemented. Government have decided to accept the recommendation of the first Pay Revision Commission on implementation of the Automatic Advancement Scheme in the Revised Pay Scales, 2020 and accordingly, order that the Automatic Advancement Scheme shall be continued to be implemented as indicated below:

- i. The existing Special Grade, SPP-IA / SAPP-IA, SPP-IB / SAPP-IB, SPP-II / SAPP-II may be continued with the Special Grade after 6 years, SPP-IA / SAPP-IA after 12 years, SPP-IB / SAPP-IB after 18 years and SPP- II / SAPP-II after 24years.
- ii. If service rules are amended prescribing additional qualifications for promotion, the existing incumbents may be exempted from possession of such higher qualifications for appointment to Special Promotion posts under Automatic Advancement Grades.
- iii. The benefit of pay fixation under F.R.22-B be continued on promotion even if the employee had derived the benefit under SG or SPP I-A and SPP I-B and if this results in the senior drawing less pay than the junior, the pay of the senior be stepped up to that of the junior subject to the conditions enumerated in G.O.Ms.No.297, Fin. (PRC.I) Dept., dated: 25-10-1983.
- iv. Where service rules are relaxed to enable regular promotion, they should be automatically extended to the Automatic Advancement Scheme for purposes of extending the benefit of SPP-IA / SPP-II.
- v. In certain categories like Attender, Dafedar, Jamedar and Record Assistants or Roneo Operators, the services rendered by them in these categories together shall be reckoned for the purpose of Automatic Advancement Scheme.
- vi. The benefit of Automatic Advancement Scheme shall be continued upto and inclusive of Grade-XXV in the revised scales i.e., Rs.72850-147310.

5. The employees who availed the benefit of SPP-II are not eligible for the Automatic Advancement Scheme on their further promotions.

6. The service that is to be reckoned for the purpose of appointment to Automatic Advancement Scheme shall be as spelt out in Government Memo.No.11<sup>th</sup> read above.

7. All the conditions laid down, clarificatory orders and instructions issued from time to time, so far as they are in consonance with these orders, shall continue to be in force.

8. These orders shall be applicable to the Government employees, teaching and Non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to Grade-XXV in the Revised Scales, 2020, i.e. up to and including the pay scale of Rs.72850-147310.

9. The scheme shall be deemed to have come into force on and from 01.07.2018. The arrears of pay fixation as per the scheme in the Revised Pay Scales, 2020 for the period from 01.07.2018 to 31.03.2020, will be adjusted notionally. The arrears pertaining to the period from 01.04.2020 to 31.03.2021, will be paid at the time of superannuation of the employee or to the legal heirs in case of demise of the employee. The arrears pertaining to the period from 01.04.2021 to 31.05.2021, will be paid during the current financial year. The salary as per the pay fixation under the scheme in the Revised Pay Scales, 2020, will be paid from the month of **June, 2021 payable in July, 2021.**

10. The Special Grade Scales in the Revised Pay Scales, 2020 are as indicated in Annexure-I. Automatic Advancement Scheme scales for the categories of Last Grade Posts, Record Assistants, Roneo Operators and Drivers are indicated in the Annexure-II.

11. Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the employees concerned without any notice.

12. The Government Order can be accessed at the addresses, <http://goir.telangana.gov.in> and <http://ifmis.telangana.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**K. RAMAKRISHNA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government,  
Telangana Secretariat, Hyderabad.

All Heads of Departments, Government of Telangana, Hyderabad.

All District Collector & Magistrates, Telangana.

All District Superintendent of Police, Telangana.

The Director of Treasuries and Accounts, Government of Telangana, Hyderabad.

The Director of Works and Accounts, Government of Telangana, Hyderabad.

The Director of State Audit, Government of Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Principal Accountant General (Audit-I), Telangana, Hyderabad.

The Principal Accountant General (Audit-II), Telangana, Hyderabad.

The Accountant General (A & E), Telangana, Hyderabad.

The Registrar General,

High Court of Judicature at Hyderabad for the State of Telangana.

The Chairman and Managing Director,

Telangana TRANSCO, Telangana GENCO, Vidyuth Soudha, Hyderabad.

The Secretary, Telangana Public Service Commission, Hyderabad.

The Vice Chairman and Managing Director,

Telangana State Road Transport Corporation, Hyderabad.

The Registrar of all Universities, Telangana.

**Copy to:**

The Secretary to Hon'ble Governor, Telangana, Hyderabad.

The Principal Secretary to Hon'ble Chief Minister, Government of Telangana.

The Private Secretaries to Hon'ble Ministers, Government of Telangana.

P.S. to Chief Advisor/Advisor (Finance).

O.S.D. to Chief Secretary

P.S. to Principal Finance Secretary/Secretary, Finance/Special Secretary, Finance /  
Senior Consultant (HR), Finance Department.

SF/SCs.

**//FORWARDED BY ORDER//**

  
**SECTION OFFICER**



<b>GRADE</b>	<b>ORDINARY GRADE SCALE IN RPS 2020 (RUPEES)</b>	<b>GRADE</b>	<b>SPECIAL GRADE SCALE IN RPS 2020 (RUPEES)</b>
XII	32810-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-96890	XII	33750-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310
XIII	33750-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310	XIII	35720-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-104430
XIV	35720-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-104430	XIV	36750-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990
XV	36750-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990	XV	38890-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-112510
XVI	38890-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-112510	XVI	42300-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270
XVII	42300-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270	XVII	43490-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-118230
XVIII	43490-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-118230	XVIII	45960-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150
XIX	45960-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150	XIX	51320-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-127310
XX	51320-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-127310	XX	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630
XXI	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630	XXI	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050

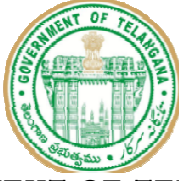
<b>GRADE</b>	<b>ORDINARY GRADE SCALE IN RPS 2020 (RUPEES)</b>	<b>GRADE</b>	<b>SPECIAL GRADE SCALE IN RPS 2020 (RUPEES)</b>
XXII	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050	XXII	62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-140470
XXIII	62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-140470	XXIII	67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-143890
XXIV	67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-143890	XXIV	72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310
XXV	72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310	XXV	76830-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-151000

**Annexure-II**

<b>Sl.No.</b>	<b>Category</b>	<b>Ordinary Grade Scale</b>	<b>Special Grade Scale [ 6 Years]</b>	<b>Special Adhoc Promotion Pay Scale-I-A and I-B * [12 and 18years]</b>	<b>Special Adhoc Promotion Pay Scale - II [24 years]</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>	<b>(6)</b>
1	Office Subordinates and other Last Grade Posts in the Scale of Rs.13000-40270	19000-58850	19640-60480	21580-65570	22240-67300
2	Dafedars	19640-60480	20280-62110	21580-65570	22240-67300
3	Jamedars	21580-65570	22240-67300	22900-69150	24280-72850
4	Record Assistants/ Roneo Operators	22240-67300	22900-69150	24280-72850	26410-78820 (unqualified) 31040-92050 (qualified)
5	Drivers (LV)	22900-69150	24280-72850	26410-78820	27130-80960
6	Drivers (HV)	26410-78820	27130-80960	28630-85240	31040-92050

\* One increment shall be allowed in the existing scale on appointment to Special Adhoc Promotion Post Scale I – B.





**GOVERNMENT OF TELANGANA  
ABSTRACT**

Public Services – Formation of Telangana State – Special Increment –  
Sanction – Orders – Issued.

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**FINANCE (HRM.III) DEPARTMENT**

**G.O.MS.No. 23:**

**Date: 13.08.2014,  
Read the following:**

1. The Andhra Pradesh Reorganisation Act 2014, No 6 of 2014.
2. The Gazette of India No 560, dated: March 04, 2014.

-oOo-

The State of Telangana was formed and came into existence as the 29<sup>th</sup> State in the Union of India on and from 2<sup>nd</sup> June, 2014 under the A.P.Reorganisation Act, 2014.

2. Several sections of the society have voluntarily participated in the movements demanding the Central and State Governments for creation of the State of Telangana. Non-Gazetted, Gazetted and other classes of employees have played an important role in building up the movement in a peaceful and democratic manner and in mobilising the support of the nation for the just demand. The contribution of the employees community was immense in the emergence of the State of Telangana.

3. In token of appreciation of the role played by the employee community, the Government have decided to sanction a special increment by name *Telangana Increment* to the employees to mark fulfilment of the longstanding demand for formation of separate State of Telangana.

4. Accordingly, Government hereby order sanction of *Telangana Increment* in the nature of a special pay equivalent to the immediate previous increment drawn in their current pay scale, which would be a permanently fixed amount during the entire period of service (*like earlier family planning increment*), to the following categories of employees serving the Government of Telangana.

- a) All employees of the State Government who are in receipt of pay in a regular pay scale in the RPS, 2010/UGC/AICTE pay scales.
- b) Employees of the Local Bodies, Agricultural Market Committees, Zilla Grandhalaya Samasthas and Aided Institutions, who are in receipt of pay in a regular pay scale in the RPS, 2010.
- c) Work-charged establishment in receipt of pay in a regular pay scale in the RPS, 2010.

- d) Teaching and Non-Teaching Staff of Universities who are drawing pay in a regular scale of pay in the RPS, 2010/UGC/AICTE pay scales.

5. The above sanction shall also extend to such of the above categories of employees who are presently not ordered to serve provisionally in connection with the affairs of the State of Telangana, but are finally allotted to the State of Telangana in terms of the provisions of the AP. Reorganisation Act, 2014, on and with effect from the date/month of their reporting in the Government of Telangana pursuant to such final allotment.

6. The *Telangana Increment* (special pay), as mentioned in para (3) supra, shall be an amount equivalent to the immediate previous increment drawn in the current pay scale of the post held by the employee in the Revised Pay Scales 2010/corresponding UGC/AICTE pay scales.

7. The *Telangana Increment* shall be sanctioned by the authority who is competent to sanction an increment in the pay scale admissible to the employee, through an office order/proceedings on the basis of this G.O.

8. The *Telangana Increment* shall be shown in the pay bill separately and distinctly as a special pay.

9. The *Telangana Increment* (special pay) shall be a permanently fixed amount separately attached to the pay during the entire period of service and shall not be reckoned for the purposes of fixation of pay on promotion or otherwise in future.

10. No allowance such as DA, HRA, CCA or any other allowance shall be admissible on the *Telangana Increment*.

11. The *Telangana Increment* shall not be taken into account for the purposes of fixation of pension and pensionary benefits such as Gratuity and commutation of pension.

12. The *Telangana Increment* shall be payable starting with the salary for the month of August, 2014.

13. The expenditure on the above special pay shall be debited to the Head of Account to which the present pay and allowances are being debited.

14. All the Departments of Secretariat and Head of Departments, Registrar of all Universities are requested to take necessary action accordingly.

(BY ORDER IN THE NAME OF THE GOVERNOR OF TELANGANA)

V. NAGI REDDY  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Principal Accountant General (Audit-I), A.P. & T.S., Hyderabad.  
The Principal Accountant General (Audit-II) A.P. & T.S., Hyderabad

3

The Accountant General (A & E) A.P. & T.S., Hyderabad (by name)  
The Director of Treasuries & Accounts, TS, Hyderabad  
The Director of State Audit, T.S., Hyderabad  
The Pay & Accounts Officer, T.S., Hyderabad.  
The Director of Works Accounts, T.S., Hyderabad  
The Principal Secretary to Governor of Telangana, Hyderabad.  
The Principal Secretary/Secretary to the Chief Minister and Private Secretaries to all Ministers.  
All Special Chief Secretaries/Principal Secretaries/Secretaries to Government with a request to communicate to all concerned  
All Departments of Telangana Secretariat.  
All Heads of Departments including Collectors, Superintendents of Police and District Judges.  
The Registrar, A.P. & T.S., High Court, Hyderabad (with a covering letter).  
The Registrar, T.S. Administrative Tribunal, Hyderabad (with a covering letter).  
All the Joint Directors of Works Projects.  
All the District Treasury Officers.  
All the Chief Executive Officers of all Zilla Parishads.  
All the District Educational Officers.  
All the Secretaries to Agricultural Market Committees through the Commissioner and Director of Agricultural Marketing, A.P., Hyderabad.  
All the Secretaries of Zilla Grandhalaya Samsthas through the Director of Public Libraries, T.S., Hyderabad.  
All the Commissioners/Special Officers of the Municipalities/Corporations.  
All the Recognized Service Associations.  
The Registrar of all the Universities.  
Copy to Finance (BG) Department for obtaining Supplementary Grant if necessary.  
Copy to the General Administration (Cabinet) Department.  
This G.O is available on the Internet at <http://goir.telangana.gov.in>.  
Copy to S.F./S.Cs.

GOVERNMENT OF TELANGANA  
ABSTRACT

Collegiate Education – Contract Faculty working in Government Degree Colleges in  
the State – Enhancement of Remuneration – Orders – Issued.

=====

HIGHER EDUCATION (CE) DEPARTMENT

G.O.Rt.No.106

Dated: 17<sup>th</sup> June, 2021  
Read the following:

1. G.O.Rt.No.4271, Finance (SMPC) Department, dated: 01.11.2008
2. G.O.Rt.No.149, Higher Education (CE) Department, dated: 01.06.2017.
3. G.O.Rt.No.1086, Finance (HRM.VII) Department, dated: 08.10.2020.

-o0o-

O R D E R:

Government have been contracting/outsourcing certain services to cater the needs of Departments/organizations/undertakings. The Government vide reference 2<sup>nd</sup> read above have issued orders fixing the remuneration for certain categories of teaching faculty working on contract basis in Government Degree Colleges in the State at the minimum of the pay scale assigned to the corresponding category in the Revised Pay Scales, 2015.

2. Government, after reviewing the present monthly remuneration to faculty working on contract basis in the Government Degree Colleges in the State, hereby order revision of the same to the minimum of the pay scale assigned to the corresponding categories in the Revised Pay Scales, 2020, i.e., from Rs.40,270/- to Rs.58,850/-, from the month of June, 2021, payable in July, 2021.

3. This order shall be applicable to the teaching faculty engaged and continued from time to time with the approval of the Government on contract basis in the Government Degree Colleges under the administrative control of Commissioner of Collegiate Education, Telangana State in terms of the G.O. 1<sup>st</sup> read above and whose present remuneration has been fixed in the G.O 2<sup>nd</sup> read above.

4. This order issues with the concurrence of Finance (HRM.VII) Department, vide their U.O.No.111422-B/435/A1/HRM.VII, dated:17.06.2021.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SANDEEP KUMAR SULTANIA  
SECRETARY TO GOVERNMENT

To

The Commissioner of Collegiate Education, Telangana, Hyderabad.

Copy to:

The Director of Treasuries and Accounts, Telangana, Hyderabad.

The Pay and Accounts Officer, Telangana, Hyderabad.

P.S to Hon'ble Minister (Edn.)

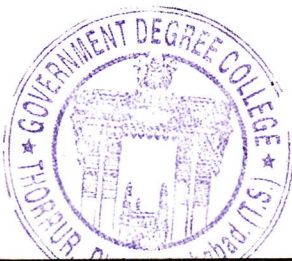
PS to the Principal Finance Secretary to Government, Telangana Secretariat,  
Hyderabad.

PS to Secretary to Government, Education Department  
Telangana Secretariat, Hyderabad.

The Finance (HRM.VII/EBS.IV) Dept.

SF/SC.

//FORWARDED::BY ORDER//



*[Signature]*  
Principal  
Govt. Degree College  
THORRUR, Dt. Mahabubabad

*[Signature]*  
SECTION OFFICER



**GOVERNMENT OF TELANGANA  
ABSTRACT**

Contracting and Outsourcing of certain services in Government Departments – Enhancement of Remuneration – Orders – Issued.

**FINANCE (HRM.VII) DEPARTMENT**

**G.O.Ms.No.60**

**Dated: 11<sup>th</sup> June, 2021  
Read the following: -**

1. G.O.Rt.No.4271, Finance (SMPC) Department, dated: 1.11.2008
2. G.O.Ms.No.14, Finance (HRM.I) Department, dated: 19.2.2016.

& & &

**ORDER:**

Government have been contracting/outsourcing certain services to cater to the needs of Departments/organization/undertakings. The Government vide reference 2<sup>nd</sup> read above issued orders fixing the remuneration for Contract/outsourcing services.

2. Government after reviewing the present monthly remuneration prescribed for contract/outsourced services, hereby order for enhancement of the monthly remuneration fixed in the Government order issued vide reference 2<sup>nd</sup> read above by 30%, i.e., to Rs.15,600/-, Rs.19,500/- and Rs.22,750/- for the categories I, II & III respectively, for all types of services engaged on contract/outsourcing basis, from the month of June, 2021, payable in July, 2021.

3. This order shall be applicable for all categories of services engaged on contract/outsourcing basis in terms of the orders issued vide reference 1<sup>st</sup> read above and continuing with Government orders from time to time.

4. This Government Order is available on Internet and can be accessed at the address <http://goir.telangana.gov> in and <http://finance.telangana.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**K. RAMAKRISHNA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government,  
Telangana Secretariat, Hyderabad.

All Heads of Departments, Government of Telangana, Hyderabad.

All District Collector & Magistrates, Telangana.

All District Superintendent of Police, Telangana.

The Director of Treasuries and Accounts, Government of Telangana, Hyderabad.

The Director of Works and Accounts, Government of Telangana, Hyderabad.

The Director of State Audit, Government of Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Registrar General,

High Court of Judicature at Hyderabad for the State of Telangana

The Registrar of all Universities, Telangana.

**(P.T.O)**

**Copy to:**

The Secretary to Hon'ble Governor, Telangana, Hyderabad.

The Principal Secretary to Hon'ble Chief Minister, Government of Telangana.

The Private Secretaries to Hon'ble Ministers, Government of Telangana.

P.S. to Chief Advisor/Advisor (Finance).

O.S.D. to Chief Secretary.

P.S. to Principal Finance Secretary/Secretary, Finance/Special Secretary, Finance

P.S. to Senior Consultant (HR), Finance Department.

The General Administration (Cabinet/SW) Department,  
Telangana Secretariat, Hyderabad.

SF/SCs.

**//FORWARDED::BY ORDER//**



**SECTION OFFICER**

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION  
TELANGANA STATE :: HYDERABAD  
PRESENT: Sri NAVIN MITTAL, I.A.S.,

Sub:- Collegiate Education -Enhancement of remuneration of Guest Faculty working in Government Degree Colleges in the State from Rs.300/- to Rs.390/- - GO Copy Communicated - Regarding.

Read:- G.O.Rt.No. 43 Higher Education (CE) Dept., dated.16.03.2022

Copy of G.O. Rt. No.43 Higher Education (CE) Department, dated:16.03.022, for Enhancement of remuneration of Guest Faculty working in Government Degree Colleges in the State from Rs.300/- to Rs.390/-is communicated to all the Principals of Government Degree Colleges in the Telangana State with request to take further action in the matter.

The Receipt of these Proceedings shall be acknowledged.  
(Orders of the CCE have been obtained in the note file)

For COMMISSIONER OF COLLEGIATE EDUCATION

To

All the Principals of Government Degree Colleges in the State

Copy to all Officers of O/o the CCE., T.S., Hyderabad.

Copy to the IT&C Officer of this Officer for necessary action.

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Collegiate Education - Enhancement of remuneration of Guest Faculty working in Government Degree Colleges in the State from Rs.300/- to Rs.390/- - Orders - Issued.

**HIGHER EDUCATION (CE) DEPARTMENT**

**G.O.Rt.No.43**

**Dated:16.03.2022**

**Read the following:-**

1. G.O.Rt.No.212, Higher Education (UE) Department, Dated:01.08.2017.
2. G.O.Rt.No.54, Higher Education (CE) Department, Dated:23.03.2018.
3. From the Commissioner of Collegiate Education, Telangana State, Hyderabad, Letters.No.CCE-SER1/POLY/3/2021-SER1-I/GEN/21/2019-GEN, Dated:16.06.2021.

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**ORDER:**

In the reference 2<sup>nd</sup> read above, the Government has enhanced the remuneration from Rs.100/- to Rs.300/- to the Guest Faculty working in Government Degree Colleges in the State, subject to the condition of maximum of 72 hours to each Guest Faculty in a month.

2. In the references 3<sup>rd</sup> read above, the Commissioner of Collegiate Education, Telangana State, Hyderabad, has requested the Government to enhancement of Guest Faculty remuneration from Rs.300/- to Rs.400/- per hour, subject to a ceiling of Rs.28,800/- per month, for maximum 72 hours, to the Guest Faculty working in the Conventional Courses against the sanctioned posts.

3. The Government after careful examination of the matter, hereby enhance the remuneration of Guest Faculty from Rs.300/- (Rupees three hundred) to Rs.390/- (Rupees Three Hundred and ninety only) per hour, subject to a ceiling of Rs.28,080/- (Rupees Twenty eight Thousand and eighty only) per month, for a maximum of 72 hours, to the Guest Faculty working in the Government Degree Colleges in the State, in the Conventional Courses, against the sanctioned posts.

4. The Commissioner of Collegiate Education, Telangana State, Hyderabad, shall take necessary action accordingly in the matter.

5. This order issues with the concurrence of Finance (HRM.VII) Department, vide their U.O.No.835/114/A2/HRM.VII/2021, dated: 09.03.2022.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**SANDEEP KUMAR SULTANIA  
SECRETARY TO GOVERNMENT**

**To**

The Commissioner of Collegiate Education, Telangana State, Hyderabad.  
The Accountant General, Telangana State, Hyderabad.  
The Director of Treasuries and Accounts, Telangana State, Hyderabad.  
The Pay & Accounts Officer, Hyderabad.

**Copy to:**

P.S. to Hon'ble Minister for Higher Education Department, Telangana, Hyderabad.  
P.S. to Hon'ble Minister for Finance & HM&FW Telangana, Hyderabad.  
P.S. to Special Chief Secretary, Finance Department, Telangana, Hyderabad.  
P.S. to Secretary to Government, Higher Education Department, Telangana, Hyderabad.  
The Finance (HRM.VII/EBS.IV) Department, Telangana Secretariat, Hyderabad.  
SFs/SCs.

**//FORWARDED BY ORDER//**

*Katama Suman*  
**SECTION OFFICER**