

**ANNUAL QUALITY ASSURANCE REPORT OF THE  
INTERNAL QUALITY ASSURANCE CELL (IQAC)  
FOR THE ACADEMIC YEAR 2014-15**



**GOVERNMENT DEGREE COLLEGE, SIDDIPET**  
**(Autonomous)**

**(Re-Accredited with 'A' Grade by NAAC)**

**DISTRICT: Siddipet**  
**TELANGANA STATE**

**PIN CODE: 502103, Ph: 08457-222110**

**[www.gdcsiddipet.org](http://www.gdcsiddipet.org)**

## THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) 2014-15

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2014)*

### Part – A

**AQAR FOR THE YEAR**

*2015-16*

#### 1. Details of the Institution

1.1 Name of the Institution

*Government Degree College*

1.2 Address Line 1

*Medak Road*

Address Line 2

*Prashanth Nagar*

City/Town

*Siddipet, Medak district*

State

*Telangana*

Pin Code

*502103*

Institution e-mail address

*gdcsiddipet@yahoo.com*

Contact Nos.

*08457-222110*

Name of the

Head of the Institution:

*A.Srinivas Reddy*

Tel. No. with STD Code:

08457-222110

Mobile:

9440379380

Name of the IQAC Co-ordinator:

A.Vishweshwara Sharma

Mobile:

9490932161

IQAC e-mail address:

iqacgdciddipet@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:  
(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

EC/57/RAR/04 dated 30-11-2011

1.5 Website address:

<http://www.gdciddipet.org.in>

Web-link of the AQAR:

[http://adcsiddipet.org.in/?baae\\_id=65](http://adcsiddipet.org.in/?baae_id=65)

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	76.00	2006	29-11-2011
2	2 <sup>nd</sup> Cycle	A	3.02	2011	29-11-2016
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR 2014-15 Submitted to NAAC on 31-5-2015
- ii. AQAR 2013-14 Submitted to NAAC on 24-2-2015
- iii. AQAR 2012-13 Submitted to NAAC on 11-12-2013
- iv. AQAR2011 -12 Submitted to NAAC on 29-11-2013

1.9 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.11 Name of the Affiliating University (for Colleges)

*Osmania University,*

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

*Autonomous status conferred on the college by the UGC from the academic year 2015 onwards, vide letter of the UGC dated 6-5-2015.*

University with Potential for Excellence

-

UGC-CPE

-

DST Star Scheme

-

UGC-CE

-

UGC-Special Assistance Programme

-

DST-FIST

-

UGC-Innovative PG programmes

-

Any other (Specify)

-

UGC-COP Programmes

-

## 2. IQAC Composition and Activities

2.1 No. of Teachers	6
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	1
2.4 No. of Management representatives	NA
2.5 No. of Alumni	1
2.6 No. of any other stakeholder and community representatives	1
2.7 No. of Employers/ Industrialists	0
2.8 No. of other External Experts	1
2.9 Total No. of members	11

2.10 No. of IQAC meetings held : 06

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff and Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

## 2.14 Significant Activities and contributions made by IQAC

***IQAC has been instrumental in***

- 1. Increase in quality measures*
- 2. Increase in the output of number of research papers,*
- 3. Increase in the number of Extension Activities and outreach activities*
- 4. Entire process of Autonomous status till its conferment*
- 5. Implementation of best and innovative practices.*
- 6. Sensitisation of all stakeholders towards quality sustenance*

## 2.15 **Plan of Action by IQAC/Outcome**

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Autonomous status	1) Autonomous status was conferred on the college.
Cultural activities	2) No. of participations by students in cultural events enhanced
Exams	3) Appraisal of exam results was undertaken regularly
Feedback	4) Meetings with various stake holders were convened and their feedback was analysed and implemented.
NCC	5) Cultural activities were conducted and NCC students got involved in all activities.
JKc activities	6) Sixteen job melas were conducted by the JKC coordinator
Increase in research output	7) No. of ISSN/ISBN publications increased

**\* Attach the Academic Calendar of the year as Annexure.**

*\*Annexure has been enclosed*

2.16 Whether the AQAR was placed in statutory body      Yes       No   
Management       Syndicate       Any other body

Provide the details of the action taken

*1) Staff council works as a catalytic agent in the successful implementation of IQAC activities. The AQAR was prepared after consulting all the stakeholders.*

*2) List of activities conducted by various departments was*



## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	05	-	-	-
UG	18	-	-	03
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	--	-	--
Others	-	-	-	-
<b>Total</b>	22	00	00	03

<i>Interdisciplinary</i>				
<i>Innovative</i> <input type="checkbox"/>				

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

CBCS

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

**\*Please provide an analysis of the feedback in the Annexure**

**Please find the information regarding analysis in the annexure II**

- 1.3 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The institution has adapted semester system in CBCS mode. Accordingly, the Autonomous Council and the Board of Studies are formed and the syllabi are adapted.

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

*No*

## Criterion – II

### 2. Teaching, Learning and Evaluation

#### 2.1 Total No. of permanent faculty

Total	Asst. Professors/Lecturers	Associate Professors	Professors	Others
27	25 Lecturers	2	---	1 Principal

#### 2.2 No. of permanent faculty with Ph.D.

12

#### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others Lecturers		Total	
R	V	R	V	R	V	R	V	R	V
2	-	-	25	-	-	-	-	-	27

#### 2.4 No. of Guest and Visiting faculty and Temporary faculty

9+17=2

#### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	03	129	03
Presented	03	118	01
Resource Persons	--	03	01

#### 2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1) MANA TV Video Lessons by the faculty was encouraged
- 2) Field trips / outreach activities were initiated
- 3) Quality of teaching enriched through the latest ICT methods
- 4) B.A. III year Students participated and took a topic of Political Science lesson on MANA TV

#### 2.7 Total No. of actual teaching days during this academic year

217

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

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2.9 No. of faculty members involved in curriculum restructuring/ revision/ syllabus development as member of **Board of Study**/Faculty/Curriculum Development workshop

-	-	24
---	---	----

2.10 Average percentage of attendance of students

63.2

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Sc	249	7.22	12	6.8	0.8	27
B.Com	171	2.33	18	5.8	3.5	30
B.A	269	7.4	19.33	38	6	71

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching and Learning process :

The IQAC of the college has been active and conscious of the various developments in the rapid changes and ever evolving developments in the teaching learning ambience of the curriculum, especially in the higher education. So the IQAC combines its forces with the Research forum and other academic forums in bringing forth positive changes in the college. It

- 1) Encourages research by informing latest know how's and know why's to the staff.
- 2) Recommends staff to opt for the R.C's and O.C.'s
- 3) Apply for M.R.P's
- 4) Enhanced the number of Ph.D admissions of the staff.
- 5) Encourages the staff to apply for Seminars/ conferences
- 6) Encourages the staff to apply for workshops.
- 7) Encourages the staff to apply for the above as resource persons.

8. Facilitates learning and teaching by creating a conducive and learner friendly environment
9. Arranges interfaculty meetings and extension lectures.
10. Helps the staff in adopting and adapting the time tested best practices
11. Encourages the staff to opt for innovative and best practices.

2.13 Initiatives undertaken towards faculty development:

A faculty forum was constituted to cater to the needs of the research for the faculty. It will work in consonance with the research forum.

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	07
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	03
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	
Others ( <b>Human Values work shop etc.</b> )	03
Others ( Preparatory workshop for MANA TV resource persons)	03
One day awareness work shop on CBCS system	01

## 2.14 Details of Administrative and Technical staff

<b>Category</b>	<b>Number of Permanent Employees</b>	<b>Number of Vacant Positions</b>	<b>Number of permanent positions filled during the Year</b>	<b>Number of positions filled temporarily</b>
Administrative Staff	18	18	-	-
Technical Staff	02	01	00	00

### Criterion – III

#### 3. Research, Consultancy and Extension

##### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- 1) A workshop was conducted on CBCS for the staff
- 2) Teaching faculty are regularly made to interact and exchange their expertise amongst themselves.
- 3) The library plays a crucial role in providing the latest research findings through INFLIBNET and other repositories. E-Resources will help

##### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

##### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	05	04	05
Outlay in Rs. Lakhs	0.78	7.475	10,95000	21 lakhs

##### 3.4 Details of research publications

	International	National	Others
Peer Review Journals	3	18	-
Non-Peer Review Journals	-	33	31
e-Journals	01	-	-
Conference proceedings	1	13	-

##### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

##### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2 years (2014-16)	UGC SERO	20,90,000	17,72,500
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
<b>Total</b>		-	<b>20,90000</b>	<b>17,72,500</b>

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges  
Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences/seminars Organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies	Nil	Nil	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations  
International  National  Any other



3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution   
who are Ph. D. Guides  
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level

National level  International level

3.22 No. of students participated in NCC events:

University level	<input type="text" value="7"/>	State level	<input type="text" value="7"/>
National level	<input type="text" value="3"/>	International level	<input type="text" value="-"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="4"/>	State level	<input type="text" value="-"/>
International level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>

3.24 No. Of Awards won in NCC:

University level	<input type="text" value="1"/>	State level	<input type="text" value="3"/>
International level	<input type="text" value="-"/>	National level	<input type="text" value="3"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="4"/>
NCC	<input type="text" value="7"/>	NSS	<input type="text" value="7"/>
		Any other	<input type="text" value="11"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 1) The NSS II Unit has built a soaking pit at the BC welfare Boys hostel to save 1.05 lakh litres of water
- 2) Extension activities to The Nehru Yuva Kendra
- 3) Teaching **Staff worked as resource persons for bye-elections 2015**
- 4) The college hosts the district level cultural events for the commissionerate of College Education , Telangana named **YUVATARANGAM-2015**
- 5) Major voter enrolment camp which was appreciated by the RDO as the best of its kind
- 6) Blood donation by staff and students
- 7) Dr.Gopala Sudarshanam, Asst.Prof.Of Commerce of the college worked as resource person for two sessions of CBCS summer camp/ workshop conducted by the state RUSA under the aegis of the commissionerate of College Education , Telangana

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.29 acres	-	-	13.29
Class rooms	33	-	-	33
Laboratories	28	-	-	28
Seminar Halls	01	-	-	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	--	--	--	--
Value of the equipment purchased during the year (Rs. in Lakhs)	--	--	--	--
Others				

#### 4.2 Computerization of administration and library

- 1) All the departments have been provided computers along with internet facility.
- 2) INFLIBNET N-List Access E-Resources facility is available and User ID's and passwords have been given to the all staff and PG Students. 40000 books bibliographic information automated using through OPAC

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	34992	25,83,095	2290	4,28,572	37,280	30,12,817
Reference Books	7473	4,55,840	713	68,278	8186	5,24,118
e-Books	86000		10000	---	96000	subscription

Journals	20	8,595	25	55770	45	64365
e-Journals	6000	5000	6000	5000	6000	10,000
Digital Database	---	--	---	---	----	---
CD & Video	80	Free with books	15	free	95	free
Others (specify)						36,10,152

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	135	3	3	-	3	1	17+5	
Added	-	-	1	-	-	-	-	
Total	135	3	2	-	3	1	22	

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology . Upgradation (Networking, e-Governance etc.)

*EN -List ,INFLIBNET and other E-Resources, Student - computer ratio improved*

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT

-

ii) Campus Infrastructure and facilities

-

iii) Equipments

-

iv) Others

-

**Total :**

-

**Criterion – V**

**5. Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 1) *Student grievance redressal cell looks after the complaints/suggestions of the students*
- 2) *An Induction programme was conducted for the first year students in which all the facilities of the college were briefed in the first week of the*

5.2 Efforts made by the institution for tracking the progression

- 1) Class in charges will mentor students' progress
- 2) Each class has class counsellors
- 3) Free Coaching for PG Entrance Tests is imparted ( in some subjects)
- 4) Career Guidance Cell with the help of other departments tracks the progression the students

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2441	293	NA	----

(b) No. of students outside the state

-

(c) No. of international students

-

No	%
1435	65.1

Men

No	%
769	34.9

Women

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OB C	Physically Challenged	Total
269	82 4	83	138 3	06	2565	227	94 6	11 3	144 4	4	2734

Demand ratio 1:1.9

Dropout % : 2 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 1) *Coaching/ guidance for TSSET was imparted.*
- 2) *Employment and career guidance cell gives coaching for competitive*

No. of students benefitted

#### 5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

#### 5.6 Details of student counselling and career guidance

1) Career guidance cell had imparted training for students appearing for all exams.  
2) Student sensitization programmes are conducted

#### 5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
16	408	86	00

#### 5.8 Details of gender sensitization programmes

1) Women empowerment cell looks after the programme  
2) On March 8 th 2015 International Women’s day was celebrated  
3) As per the instructions of the CCE the college has constituted an “INTERNAL COMPLAINTS CELL”.  
4) A sensitization program in the form of extension lecture was conducted by the cell with Mrs.A.Rohini reddy ,a prominent lawyer of the town as its guest speaker.

#### 5.9 Students Activities

##### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

### No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	3	3000
Financial support from government	1869	75,33,020
Financial support from other sources	--	--
Number of students who received International/ National recognitions	4 students were eligible for centre sector Scholarship	1000 Per month for each student

### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

### 5.13 Major grievances of students (if any) redressed:

Bus facilities for some villages were provided because of the initiative taken by the college.

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

Motto: Tamasoma Jyothirgamaya

**VISION:** To impart quality education to students, to provide timely and uncompromising quality service to all the stake holders. To play a decisive role in nation's development by transforming students into value oriented and responsible citizens, to make the best of latest knowledge and technological advances, to modernize ourselves and protect the traditional values at the same time, to bridge the skill gap by building competencies and to strive for excellence in all walks of life.

**MISSION:**

- To seek and cultivate new knowledge, to engage vigorously and fearlessly in the pursuit of truth and to interpret traditional knowledge and beliefs in the light of new needs and discoveries.
- To provide the right kind of leadership in all walks of life by helping the individuals develop their potential
- Impart training to elicit the best from students.
- To provide value based education.
- To provide the right kind of work ethos, professional expertise and leadership qualities in their endeavours.
- To strive and promote quality and social justice.
  - To foster good values among teachers and students and through them in society.



## 6.2 Does the Institution has a management Information System

No

## 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

- 1) Four Asst.Professors of our staff are Members of the board of studies (BOS)
- 2) They play a key role in curriculum development

### 6.3.2 Teaching and Learning

- 1) Faculty are encouraged to adapt themselves to the latest teaching methods
- 2) Faculty are sensitized to attend PC's and OC's and other

### 6.3.3 Examination and Evaluation

- 1) The college works in consonance with and rules framed by the Osmania university
- 2) The exam branch downloads on line question papers and distributes around 3000 papers in 19 minutes
- 3) The college is an examination centre for important tests

### 6.3.4 Research and Development

- 1) Faculty are encouraged to undertake MRP'S
- 2) Faculty are fostered to organize seminars/ symposia etc.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1) Two interactive white boards.
- 2) One Duplicating machine for fast printing.
- 3) printers 18
- 4) 29 computers.
- 5) one UPS back up for computer ELLab.
- 6) 20 printers
- 7) 11 Scanners.
- 8) one Bar coding machine for library.
- 9) 3 UPS back ups with battery
- 10) The JKC had purchased and using the bamboo board to teach.
- 11) one 2 TB Expansion disk to preserve the photos and other activities of the college
- 12) LCD projectors 13
- 13) Cameras and video cameras 03
- 14) Inverters 03
- 15) Audio medium 01

6.3.6 Human Resource Management

1) Faculty are encouraged to upgrade their know how incessantly

6.3.7 Faculty and Staff recruitment

1) The state government recruits the faculty and staff by taking vacancy position from the CCE  
2) Faculty on contract basis are engaged by the by the RJD

6.3.8 Industry Interaction / Collaboration

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6.3.9 Admission of Students

- 1) Purely on the basis of merit cum roaster.
- 2) University permits the college to increase the intake on request.
- 3) Wide canvassing was undertaken to increase the number of Admissions into the Degree I - Year by constituting admission committees.
- 4) Wide publicity about the salient features of the college was broadcast on the local TV channel named "Dial Your Principal", in the first week of June 2014.
- 5) A brochure was published and the highlights of the college and facilities offered by the college were disseminated

6.4 Welfare schemes for

Teaching	-
Non teaching	-
Students	-

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Commissioner ate of Collegiate Education	Yes	In Charges
Administrative	No	-	No	-

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes    Yes     No

For PG Programmes    Yes     No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

*The college has been conferred on autonomous status on 6 May 2015, the reforms will be implemented, adapted and ingrained from the present academic year onwards.*

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

*Not Applicable*

6.11 Activities and support from the Alumni Association

- 1) The President and Secretaries are frequently informed of the activities and developments of the college.*
- 2) Alumni members are the members of the IQAC Committee*

6.12 Activities and support from the Parent – Teacher Association

- 1) Parents frequent the college regularly and give feedback.*
- 2) The feedback analysed and action was taken immediately*

#### 6.13 Development programmes for support staff

- 1) *Support staff are encouraged to improve their educational qualifications.*

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1) *Eco Club was constituted to look after the sensitisation of students.*
- 2) *Planting of saplings was initiated in campus by NSS volunteers*
- 3) *"SANJIVANI NATURE CLUB" was started with its chairperson*

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- 1) *Students participation in all innovative and best practises increased.*
- 2) *Research Development cell was instrumental in the increase of the number of Minor and Major Research projects*
- 3) *MANA TV Video Lessons by the faculty and students*

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- 1) *No. Of ISSN and ISBN publications increased.*
- 2) *Participation of teaching staff to seminars increased*
- 3) *Gross enrolment increased.*
- 4) *The college registered the highest students in Degree I year*

7.3 Give two Best Practices of the institution (*please see the format in the [NAAC Self-study Manuals](#)*)

- |  |
|--|
| <input type="checkbox"/> <i>Provided safe drinking water to the students through the newly constructed Ro(reverse Osmosis) plant</i> |
| <input type="checkbox"/> <i>Increased the enrolment of students in the academic year.</i>  |
| <input type="checkbox"/> <i>Sensitised the community to construct a gate and entrance at the North east entrance of the college.</i> |
| <input type="checkbox"/> <i>Instrumental in getting 25 lakh rupees from the government for the women's hostel</i>                    |
| <input type="checkbox"/> <i>Details are provided in the annexure</i>   |

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- 1) *The NSS, NCC volunteers planted saplings in nearby villages.*
- 2) *The campus has prohibited polyethylene bags and tea cups*
- 3) *"SANJIVANI NATURE CLUB" looks after these activities*

7.5 Whether environmental audit was conducted? YES  No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

- 1) The college was instructed to apply for university status by the CCE under the component I
- 2) The RUSA document was prepared and submitted to the Director RUSA and Ministry of HRD, New Delhi
- 3) The college had submitted proposal for granting autonomous status
- 4) The Expert Committee constituted by the UGC visited to the college on 15-09-2014 and 16/9/2014.
- 5) The status of fresh autonomy was conferred on the college by the UGC in its orders dated 6 may 2015
- 6) The college had drafted an IDP report to attract funds for development to the tune of 2 crore in two consecutive years.
- 7) The line estimates and other required documents are prepared as per the guidelines of the RUSA.
- 8) Mobilized funds to the tune of 4 lakhs from Maruti group, a prominent philanthropist of the town to construct an entrance at the north eastern corner of the college. The member of the group Sri Nethi Kailasam got the entrance arch constructed and dedicated it to the college on 1-1-2015.
- 9) A letter request for the sanction of water purification plant was written to Sri. T. Harish Rao , the MLA of the local Constituency, who, readily sanctioned the said amount and had the RO plant constructed and dedicated it to the college on 1-1-2015 after inaugurating it.
- 10) The college has been providing pure water to the staff and students since 1-1-2015.
- 11) E- paper clippings of various activities of the college are collected and kept on the website.
- 12) The website was updated on regular basis.
- 13) The college has been pursuing the completion of women's hostel issue which requires 25 more lakhs. The govt. sanctioned the amount after considering the request of the government
- 14) The commerce dept. Conducts a "blessing ceremony" to the final year B.Com students after the last working day. The college has decided to make it a practice and cover all the students from this year on.
- 15) Letters thanking the Principals of all the Junior colleges around the town are prepared and posted. They were well received.
- 16) Free medical eye check up camp for girl students was organised.
- 17) A PG student's request for a tricycle was forwarded to the collector and the

\*Please find SWOT analysis in the annexure

**8. Plans of institution for next year**

- 1) To orient all the departments to adapt to the autonomous status.
- 2) Take all required measures to complete the women's hostel. To make the staff to adapt to the CBCS pattern.
- 3) To work for the complete automation of the library
- 4) To orient the staff to keep abreast of all latest activities in their respective fields/ disciplines.
- 5) To utilize the RUSA funds and strengthen the infra structure of the college
- 6) To construct 3 more class rooms.
- 7) Conduct seminars/ workshops.
- 8) Motivate the teaching staff to apply for more MRP's
- 9) Hasten the completion of women's hostel

*Name: A.Vishweshwara Sharma*

*PRINCIPAL*

*M.Sc.,M.A.,M.Ed.,*

*(Signature of the Coordinator, IQAC)*

*Name: Sri A.Srinivasa Reddy M.Sc.*



**ACADEMIC CALENDAR OF**  
**INTERNAL QUALITY ASSURANCE CELL (IQAC)**  
**FOR THE ACADEMIC YEAR 2014-15**

**ANNEXURE –I**

**ACADEMIC CALENDAR OF THE  
INTERNAL QUALITY ASSURANCE CELL (IQAC)  
FOR THE ACADEMIC YEAR 2015-16**



**GOVERNMENT DEGREE & P.G.COLLEGE, SIDDIPET**

**(Autonomous)**

**(Re-Accredited with 'A' Grade by NAAC)**

**DISTRICT: MEDAK, TELANGANA**

**PIN CODE: 502103, Ph: 08457-222110**

**[gdciddipet@yahoo.com](mailto:gdciddipet@yahoo.com)**



### **MESSAGE FROM THE PRINCIPAL**

It is heartening to learn that the Internal Quality Assurance Cell of the college has taken up the task of writing the academic calendar 2014-15. Goals are to be reached by strengthening our strengths and weakening our weaknesses. Failing to Plan is planning for failure. Work, when subsumed with dedication, gives immense pleasure. Well chalked out strategies always yield the most sought after desired results.

In this scenario the IQAC committee must be appreciated for coordinating all departments in preparing this calendar. From the beginning the IQAC of the college has been playing a crucial role of facilitating and bringing out the best from the stake holders and motivating the staff to thrive for excellence in all aspects. The college will be celebrating sixty years of its inception next academic year. This adds one more feather to its cap. Conferring of autonomous status on our college by the UGC made us more humbled and once again shown the relevance of our college in the post liberalization, Globalization and privatization era.

**(Sri A.Srinivasa Reddy)**

## June 2014

### **1)Formation of IQAC**

The principal and staff council meet in the first week to select the coordinator of the IQAC and its members.

### **2) THE STATE FORMATION DAY.**

The Telangana state comes into existence as the 29 th state from 2 June 2014. The state formation day will be observed.

### **PREPARATION OF INSTITUTIONAL PLAN FOR 2014-15**

The institutional plan will be prepared duly incorporating all the activities of the academic calendar.

### **PREPARATION OF ANNUAL CURRICULAR PLAN**

Lecture wise annual curricular plan shall be prepared by each lecturer incorporating curricular, co curricular and extra-curricular activities as per formats provided.

### **2)IQAC Meeting**

The IQAC Coordinator shall take the responsibility of conducting a quarterly meeting in to discuss the preliminary works like preparing calendar, accepting the feedback reports of previous academic year etc

### **3. Result Analysis**

The results declared by the Osmania university are expected to be released in June 2014.The result analysis will be done department wise and the consolidated report will be submitted to the principal.

### **4. MEETING CONDUCTED BY THE UGC COORDINATOR**

The UGC coordinator conducts a meeting to inform the staff of the fellowships, research funds given by the UGC and other research project incentives.

### **5. IQAC**

The IQAC coordinator conducts a meeting to elicit feedback on the annual academic calendar from the staff.

### **6) STATE TEACHER AWARDS:**

The IQAC recommends the names of teachers for state teacher awards and requests him to accept the proposals of state teacher awards of the teachers concerned.

## July 2014

### **1. Preparing AQAR**

The IQAC Coordinator shall prepare the Annual Quality Assurance Report ( AQAR ) along with the members and submit online to NAAC within the prescribed format.

### **2. College Orientation Programme**

A list of suggestions on the orientation of first year students will be given to the Staff council by the IQAC. They will be imparted to students on the induction day training programme for first year students.

### **3. Meeting with Non Teaching Staff**

The IQAC coordinator and other members shall conduct a meeting with the non teaching staff members including the Administrative Officer of the college to identify and address the quality aspects of the administration.

4) The NSS units will conduct VANAMAHOTSAVAM and cleaning programmes of the campus premises.

1. **Updating of Website** The in charges concerned will be requested to undertake periodical updating of website.

### **4) MANA TV topic selection workshop:**

The lecturers who are selected to deliver lectures on MANA TV will attend the work shop conducted by the CCE.

5) The staff will be encouraged to apply for the Human values workshop/ HVPE workshop.

**August 2014**

### **1. Reviewing the Quality of Infrastructure**

IQAC shall volunteer the programme of reviewing the quality of tangible infrastructure available at the college like computers labs, class rooms, furniture and electronic equipments. Any deterioration conditions of such infrastructure shall be immediately communicated to the staff council for initiating the remedial measures.

### **2. Reviewing the Best Practices**

	<p>IQAC shall request all the departments to submit the statements of their best practices in order to review their efficacy and advocate any changes.</p> <p>3) One among the staff will be motivated to start an activity in the name of Nature club.</p> <p><b>3) Two Day national seminar</b></p> <p>The department of Zoology will conduct a two-day national seminar on “recent trends in Biological sciences-2014”. Any help in terms of quality improvement will be extended by the IQAC. The convener is sri A.Srinivas Reddy, lecturer in Zoology.</p> <p>4) <b>Women’s equality day</b> will be observed. The programme will be conducted by the women empowerment cell.</p> <p>5) Pre Autonomous visit work will be undertaken, in which measures to be taken to get the maximum impression from the UGC expert committee will be taken. The committees will be formed and responsibilities to be shouldered by them will be informed.</p> <p>6) <b>“TELUGU BHASHA DINOTSAVAM”</b> will be celebrated by the dept. Of TELUGU</p>
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### September 2014

	<p><b><u>Reviewing the progress of students</u></b></p> <p>1). The IQAC shall collect the progression of students’ report and requests the staff to identify students who could excel in extra curricular activities The IQAC shall conduct a meeting to take measures to orient the staff in the wake of autonomous committee visit constituted by the UGC.</p> <p>2) The IQAC requests the principal to initiate measures to cater to the needs of students appearing for the supplementary exams.</p> <p>3) The IQAC shall recommend a few names of teaching staff whose services are to be recognized by the staff. They will be felicitated on the 5th of September.</p> <p>4) The Ramakrishna Mutt had informed of the 150 th birth celebrations of Swamy Vivekananda at Siddipet. The cultural committee of the college will be requested to enlist the names of the students to</p>
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	<p>attend the one day programme conducted by the Mutt.</p> <p>5) The department of Telugu conducts the birth day celebrations of a great telugu poet of Telangana Sri Kaloji.</p> <p>6) The state has a unique cultural festival in the world, namely BATHUKAMMA. The staff, students will participate in it.</p> <p>7) The IQAC will meet and take a note of the feedback elicited in the wake of the post autonomous expert committee visit.</p> <p>8) The IQAC coordinator, The coordinator UGC and some of the staff will visit LOYOLA college to learn the latest know how and know why's of the IQAC and UGC cell of the college.</p>
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### October 2014

	<p>1. Quarterly appraisal will be done by the committee</p> <p><b><u>Review of NSS and NCC Activities</u></b></p> <p>2. The IQAC members and coordinator shall hold meetings with the NSS and NCC officers of the college as there are five NSS wings and one NCC wing.</p> <p>3) Remedial teaching will be imparted to the students who have back logs and appearing for the supplementary examinations.</p> <p>2. 4) <b>Updating of Website</b> The in charges concerned will be requested to undertake periodical updating of website.</p>
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### November 2014

	<p><b><u>Planning Yuva Tharangam</u></b></p> <p>1. IQAC will hold discussions with the Physical Education Director of the college and prepares a list of sports events to be conducted by the college to bring out the concealed and innate talent of the students in the form of inter-district college sports events. IQAC shall communicate the same to all the colleges through DRC and JKC. The event is named</p>
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	<p>as <b>Yuva Tharangam</b>.</p> <p>2. the IQAC shall meet the cultural committee conveners to request them to prepare students for the constituency level cultural meet for the youth ( Cultural festival)</p> <p>3) world Science day for peace and development will be conducted by the department of physics.</p> <p>4) SWACHCH bharath programme to be conducted by the NSS units.</p> <p>4) Sir C.V.Raman's birth day celebrations by the dept. Of Physics.(7 Nov)</p> <p>5) Mary Curie birth day celebrations/World science day for peace and development.(11 Nov.)</p> <p>6) World Diabetes day to be conducted by the Dept. Of Zoology.(14 Nov)</p> <p>7) 47 th National library week celebrations. Elocution, essay writing, and other cultural activities will be conducted by the Library.</p>
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### **December 2014**

	<p>3. The IQAC shall meet all the stake holders to clean the campus premises.</p> <p><b><u>2)Alumni meet</u></b></p> <p>2. IQAC shall host an alumni meet in the last week of January to take their valuable suggestions on the internal quality of the college and also to urge their financial support for the betterment of the college.</p> <p>3) AIDS day will be conducted by the NSS. The awareness rally will be undertaken.</p> <p>4) an extension lecture on "How to design a research paper" will be conducted by the Dept. Of computers in coordination with the Research and development committee. Prof.T.Sathyanarayana charya, a prominent professor of Telangana university had given consent to deliver the lecture.</p> <p>5) an extension lecture and awareness programme on "Women protection acts and implementation". This will be conducted by the Internal complaints committee.</p> <p>6) "How to prepare the IDP for RUSA" an extension lecture to be conducted by the IQAC. Sri K.Srinivas,</p>
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	<p>the Academic Officer of the CCE had given consent to deliver the extension lecture.</p> <p>7) IV Zonal Inter college tournaments will be department of Physical Education.</p> <p>8) Srinivas Ramanujan's Birth day celebrations will be conducted by the Department of Mathematics.</p> <p>9) The head, Department of Botany, had requested the Principal to permit her to undertake a Field trip for the students of BZC I and II year. The request was accepted.</p>
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### January 2015

	<ol style="list-style-type: none"> <li>1. The IQAC shall meet all the stake holders and request the NSS and NCC officers to motivate students to make arrangements for the republic day on 26 January.</li> <li>2. The IQAC requests the JKC coordinator to sensitize students to apply and enrol themselves for JOB mela.</li> <li>3) The dept. Of Political Science conducts the <b>VOTER ENROLMENT PROGRAMME.</b></li> <li>4) Dr Gopala Sudarshanam had sent the proposal for the two day national seminar on "Competency mapping among college teachers-problems and prospects" , which was accepted. The national seminar will take place in the last week of January 2015.</li> <li>4. 4) <b>Updating of Website</b> The in charges concerned will be requested to undertake periodical updating of website.</li> </ol>
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## February 2015

<p><b><u>Quality Assurance of Grand Tests</u></b></p> <p>1. IQAC shall hold college level meeting with the teaching staff to decide the quality parameters of the grand tests.</p> <p><b><u>Student Feedback</u></b></p> <p>2. IQAC shall take the sole responsibility of collecting the feedback of students on important parameters identified in the IQAC meetings. The feedback shall be collected and analyzed on a five point scale designed by the IQAC itself.</p> <p><b><u>Monitoring the Quality Aspects of Practical Exams</u></b></p> <p>5. IQAC shall sensitize all the staff concerned in the successful conducting of Practical Examinations</p> <p><b><u>DRC meeting</u></b></p> <p>The DRC has accepted the request of the college to host the DRC meeting at the college. The quality measures to be taken will be discussed at the meeting.</p>
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## March 2015

<p><b><u>Collection of Testimonials</u></b></p> <p>1. IQAC shall collect the copies of all the testimonials of faculty members supporting their publications, paper presentations and other activities.</p> <p><b><u>Recommending RCs and OCs</u></b></p> <p>6. IQAC thoroughly reviews the feedback provided by the students and recommends the names of the teachers for the refresher courses or orientation courses where ever required.</p> <p>7. <b>Updating of Website</b> The in charges concerned will be requested to undertake periodical updating of website.</p> <p><b><u>International women's day:</u></b> _____The</p> <p><b><u>Stock verification:</u></b></p> <p>Stock verification will be done duly forming committees. This includes laboratories.</p>
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	<p><b><u>Final Meeting</u></b></p>
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4. IQAC coordinator shall call for the college level meeting to conclude the records of IQAC for the academic year 2014-2015.

# **ANNEXURE-II**

**ANALYSIS OF**

**FEEDBACK**

**K**

- 1) The feedback given by the various stake holders is sorted out.
- 2) The students' feedback regarding academic activities of the college was collected, analysed and action was initiated by the IQAC of the college
- 3) The coordinator of IQAC along with principal held a one on one meeting with the teaching faculty whose teaching needs some improvement.
- 4) The analysis of feedback regarding extra-curricular activities was done by the Grievance redressal cell.
- 5) Grievances given by girl students were looked after by the women empowerment cell
- 6) Feedback by Alumni association was analysed and action taken immediately after informing the head of the institution
- 7) Three complaint/suggestion boxes were installed at strategic locations.
- 8) It came to the notice of the principal that some of the students were suffering from severe eye sight related problems. The principal sought the help of the local lion's club members who arranged a local ophthalmologist. On 24-2-2014 the women empowerment cell organized a health camp in which 124 members got benefited. The health camp evoked a tremendous response.

# ANNEXURE III

Best

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## **BEST PRACTICE – I:**

### **1. Title of the Practice:**

Improvement in the number of Admissions

### **2. Goal:**

To increase the number of student admissions in the First year of all graduation disciplines by involving all the required staff.

### **3. The Context:**

The college has a 58 year old proven history of handsome admissions. Students craved to join the institution. There was many a melee during admissions. There were instances where the admissions in private colleges used to start after the last list of the college. The government had given permission to some sixteen private colleges in the town over a period of time. Some of the institutions have resorted to nefarious practices like not taking any fee from students and claiming scholarship of the students.

By taking cognisance of the above criterion into consideration the college under the chairmanship of the principal formed an admission committee. The committee wanted to work on the circle of influence. We wanted to bank on the positive image that had been etched on the memory of stake holders. The sole purpose was to inform the positive activities of the college and inform to the community the activities/ practices/ infrastructure/ and other positive vibes of the college.

The committee with its members spent a lot of time in the summer holidays in preparing brochure, wide publicity of the activities.

### **4. The Practice**

- The committee was given funds to meet immediate expenses like printing brochures and travelling allowances etc.
- A meeting was conducted with the personnel of print media.
- The local channel telecast from the town named THE SITI CHANNEL was approached.
- The channel has a catchment population of over 6 lakh with four districts in its ambit.
- Consequently a televised live programme called dial your principal was conducted.
- There has been a tremendous response
- There was also unexpected feedback which had us pleasantly surprised.
- The feedback was immediately analysed.

- Students were urged to visit the college and know the facts by themselves and the decision to join was left with them.

### **5. Evidence of Success**

- The college had registered the highest number of admissions in the degree first year in the entire Osmania University region.
- The number of admissions is 1078.
- Letters thanking the principals of all junior colleges (for their support )were sent. The tremendous response astonished us.

### **6. Problems Encountered and Resources Required**

The staff involved in the admission process had to forgo entire summer vacation. The staff were happy with the result though.

#### **8. Responsible:**

Dr.P.Ayodhya Reddy, Assistant Professor of Zoology

## **BEST PRACTICE –II:**

### **Title of the Practice:**

Providing safe drinking water to the students of the college

### **2. Goal:**

To provide safe and pure drinking water to the students

### **3. The Context:**

The students come to college from various villages. They come to the college without getting water bottles or a container. The college provides them water through taps that were fitted at some locations. We wanted to provide them safe drinking water mobilising resources from community.

### **4. The Practice :**

As a result of thorough deliberations and discussions the responsibility was given to Dr.Ch.Harinath Assistant Professor of Telugu. He along with his team visited the local M.L.A. Sri T.Harish Rao and requested him to sanction funds for the reverse osmosis plant at the college so that the objective could be met. To our surprise the MLA came forward to meet the entire expenses of reverse Osmosis plants' purchase, installation.

### **5. Evidence of Success :**

The sanctioning of plant was announced in the college by the MLA. The installation was done consequently. Meanwhile the new govt. Formed and The local MLA sri T.Harish Rao became the Minister for minor irrigation, marketing and legislative affairs. He had inaugurated the plant on 1-1-2015. The photos and news paper clippings are uploaded on the website of the college.

**This effort was appreciated by the commissioner of collegiate education in the video conference as a measure worth emulating by other institutions.**

### **6. Problems Encountered and Resources Required**

As the Reverse Osmosis plant requires amount to the tune of 1.5 lakh the resource mobilisation was thought to be a humongous task.

#### **8. Responsible:**



Dr. Ch.Harinath Assistant Professor of Telugu, Department of  
1) The college has been motivating the teaching staff to participate in MANA TV lessons.

## **BEST PRACTICE –III :**

### **Title of the Practice:**

To have a gate and entrance constructed at the north east corner of the college.

### **2. Goal:**

To motivate the people of the town to construct a gate and entrance at the north east corner of the college.

### **3. The Context:**

The college has a sprawling 13.29 acres of land with salubrious ambience. There is a need to construct a gate and entrance at the north east corner of the college. This helps

- Reduce the distance for the nearest bus stop for students.
- There are some 500 morning walkers who relish the environment. This will help them.

### **4. The Practice :**

Though there was a turnstile at the north east corner of the college it caters to the needs of some people only. The place has become a dump yard since some people started heaping dust at the place making it uncongenial to see. Though the attendants and sweepers took much care, it has become a matter of concern for them and the college.

### **5. Evidence of Success :**

The then principal Dr.G.M. Ramulu approached philanthropists. Sri Nethi Kailasam, a prominent businessman of the town came forward and had the gate and entrance constructed at the north east corner of the college. He had donated it on behalf of his MARUTHI GROUP. He dedicated the entrance of the college in the fond memory of his father late Sri NethiLaxmi Narayana.

Sri Nethi Kailasam had inaugurated the plant on 1-1-2015. The photos and news paper clippings are uploaded on the website of the college.

**This effort was appreciated by the commissioner of collegiate education in the video conference as a measure worth emulating by other institutions.**

## **6. Problems Encountered and Resources Required**

As the project requires amount to the tune of Rs.4 lakh the resource mobilisation was thought to be a humongous task.

### **8. Responsible:**

Dr. G.M.Ramulu, the then principal and retired principal of the college

## **BEST PRACTICE –IV :**

### **Title of the Practice:**

To mobilise funds to the tune of Rs. 25 lakh for the construction of women's hostel.

### **2. Goal:**

To Request the government to sanction a matching grant of Rs.25 lakh for the completion of the women's hostel

### **3. The Context:**

The college was sanctioned a women's hostel. Rs. 80 lakh was sanctioned by the UGC. The work got delayed due to various reasons. The contractor could not complete it owing to cost escalation. It was estimated that Rs. 25 lakh more were required to complete the hostel in all aspects. The principal and Vice–principal and other members formed a committee and the responsibility was delegated to Dr.Ch.Harinath, Assistant professor of Telugu and state president of TGCGTA, a Degree college lecturers' union.

### **4. The Practice :**

With the constant pursuing of the then principal and diligence of Dr.Ch.Harinath, the Government had sanctioned Rs. 25 lakh as a matching grant. Immediately after this the relevant documents were prepared. As per the governments tenders were called after duly following procedures like line estimates and reports by the department concerned.

### **5. Evidence of Success:**

The college will have the building inaugurated soon.

**This effort was appreciated by the commissioner of collegiate education in the video conference as a measure worth emulating by other institutions.**

## **6. Problems Encountered and Resources Required**

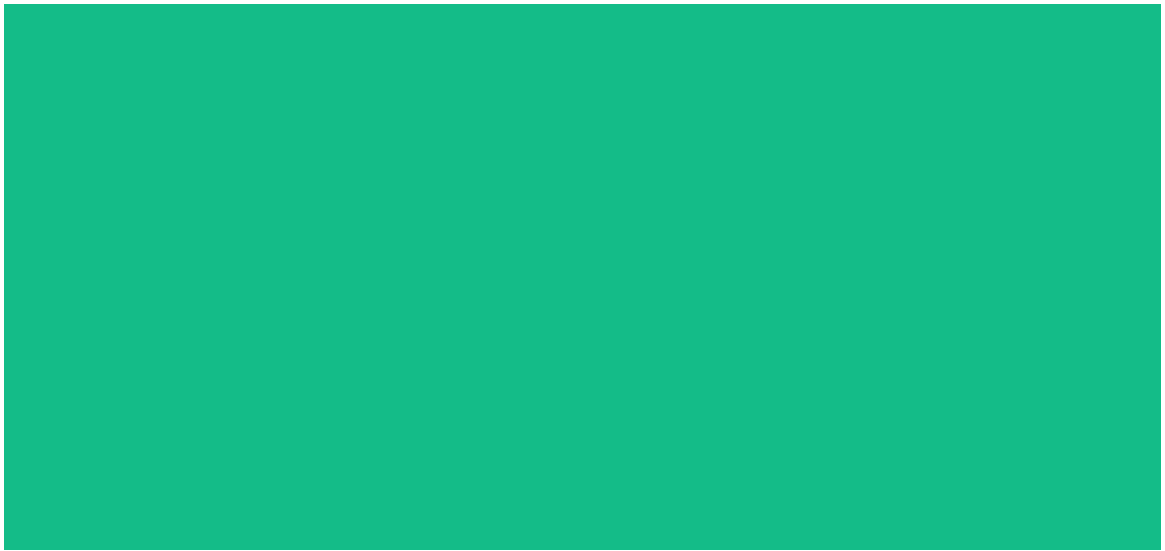
As the project requires amount to the tune of Rs.25 lakhs the resource mobilisation was thought to be a humongous task.

## **8. Responsible:**

- 1) Dr. G.M.Ramulu, the then principal and retired principal of the college
- 2) Dr. Ch Harinath, assistant Prof, Dept of Telugu
- 3) Sri A.Srinivas Reddy the then vice- principal and the present principal
- 4) Sri M.Ravi kumar, lecturer in History and present Vice principal



**SWOT ANALYSIS**



### **Methodology:**

This SWOT Analysis report is based on the results obtained through (i) Surveys among the stakeholders- viz., the teaching staff, the non-teaching staff, the students, and the community members (including Alumni members, Businessmen, Elite members of the society) and the entrepreneurs in and around Siddipet, discussions with other stakeholders like philanthropists, NGO's, Academicians and administrators; (ii) Records available with the Principal's office and administrative office; (iii) Records available with the Academic Cell; (iv) IQAC Reports; (v) NAAC Peer Team Report; (vi) Records of the Examination Branch; (vii) College Handbook; (viii) For the demographic, financial and other variants of data of the students secondary sources like :

(A) Records of the Municipality

(B) Files of Revenue Department obtained from the RDO- Siddipet

(C) Census Report-2011.

(D) <http://www.telangana.gov.in>

(E) <http://www.medak.telangana.gov.in>

(F) Other records like newspapers, periodicals, journals, monograms and copies college magazines were used.

### **A BIRD'S EYE VIEW OF SWOT ANALYSIS**

#### **STRENGTHS:**

##### **(i) Human Resources:**

- One of the oldest institutions with abundant experience and reputation.
- Committed, qualified and experienced teaching and non-teaching staff;
- CPDC** – College Planning and Development Council with eminent persons in the society;
- Catering to the students from Telangana districts and far away districts.

##### **(ii) Physical Resources/ Infrastructure:**

- Location** – accessible to surrounding villages
- Land** –13.9 acres land
- Buildings** – Arts Block, Science Block, PG Block, Study Centres of O.U., BRAOU PGRRCDE, etc.
- Fully computerized Examination Branch that could conduct examinations for about 2000 students at a time.
- IT& Lab equipment
- Other facilities:** MANA TV, Seminar Hall, Public Addressing System, Open-air stage very large auditorium with the capacity to accommodate 700 audiences 'Quadrangle', Purified water

#### **WEAKNESSES:**

- (i) Unfilled vacancies in Teaching & Non-teaching posts**
- (ii) Absence of full-length automation in the academic and administrative affairs.**
- (iii) Leakage of Old Buildings**
- (iv) Absence of hygienic sanitation facilities**
- (v) Need to tap the full potential of the Alumni Association and local Philanthropists**
- (vi) Lack of centralized Computer facility and Internet access**
- (vii) Absence of complete digitalization of library**
- (viii) Lack of Indoor stadium and full-fledged Sports and games facility**
- (ix) Non-utilization of the English Language Lab to the full**

<p>facility, etc.</p> <p><b>(iii) Financial Management &amp; Resource mobilization that will be mobilized:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Grants</li> <li><input type="checkbox"/> Funding Agencies</li> <li><input type="checkbox"/> Restructured Courses</li> <li><input type="checkbox"/> Distance Education Courses</li> <li><input type="checkbox"/> Donations</li> <li><input type="checkbox"/> Alumni Association</li> <li><input type="checkbox"/> CPDC</li> <li><input type="checkbox"/> College Ground for Rent</li> </ul> <p><b>(v) Student support Services:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>NSS</b></li> <li><input type="checkbox"/> <b>NCC</b></li> <li><input type="checkbox"/> <b>JKC</b></li> <li><input type="checkbox"/> <b>Red Ribbon</b></li> <li><input type="checkbox"/> <b>Anti Ragging Committee</b></li> <li><input type="checkbox"/> <b>Complaints Box</b></li> <li><input type="checkbox"/> <b>Grievance Redressal Cell</b></li> <li><input type="checkbox"/> <b>Women Empowerment Cell</b></li> <li><input type="checkbox"/> <b>Citizen's Rights Chart</b></li> <li><input type="checkbox"/> <b>Remedial Coaching for slow learners</b></li> </ul> <p><b>(vi) Past Experiences:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Building blocks for learning and success- 59 years old college</li> <li><input type="checkbox"/> Galaxy of eminent Principals and Assistant Professors who laid strong academic and administrative foundations</li> <li><input type="checkbox"/> <b>State Best Teacher Awardees</b></li> <li><input type="checkbox"/> Alumni with state, national and international level reputation</li> <li><input type="checkbox"/> <b>Consistent academic results</b></li> <li><input type="checkbox"/> <b>NAAC-A Grade</b></li> <li><input type="checkbox"/> <b>Reputation in the community</b> – Alma Mater for eminent statesmen, judges, industrialists, scientists, etc.</li> <li><input type="checkbox"/> <b>Offering specialized subjects like Micro biology &amp; Fisheries</b></li> <li><input type="checkbox"/> <b>Sought after college within the Telangana area</b></li> </ul> <p><b>(vii) Stakeholders' support:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Enjoys the support of stakeholders - students, parents, public, teaching &amp;</b></li> </ul>	<p><b>potential</b></p> <p><b>(x) Weak Security and surveillance system</b></p> <p><b>(xi) Lack of Regular Health check-up</b></p>
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non-teaching staff, Govt. organizations, etc.

- Consistent increase in the intake of students every year- stands as a proof of reputation
- Valuable suggestions from parents
- Sponsorship from Parents and public

**(viii) Community involvement** – in the form of Alumni association, individual philanthropists.

- Prizes instituted
- Scholarships Announced

**(ix) Equitable Access:**

- Majority students from SC, ST, BC and OBC sections
- 60% of the students are first generation learners and 75% are under Below Poverty Line.
- 80% rural students
- Merit based, Rank based admission with in the purview of reservations
- following Govt's reservation system
- scholarship and fee-reimbursement

**(x) Academic achievements:**

- Consistent performance in obtaining more than 80% examination results.
- Summer Research Fellowships to students
- Encouraging No. Of PG admissions
- Jobs in MNCs, Defence, Groups and other central and state Govt. Organizations
- Students passed NET,SLET, JRF etc.
- 60% students maintain 90% attendance.
- Students bagged State and district level Merit awards in academics, cultural and sports performances.
- New Ph.Ds added every year( of staff)
- DRC & JKC received state level best performance awards.
- NCC Students participate on RD& Independent day parade

**(xi) Research Work:**

- International papers are being**

<p><b>published by faculty every year on incremental basis</b></p> <p><b>(xii) Outreach Programmes in Neighbourhood:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Service activities by 6 units of NSS</li> <li><input type="checkbox"/> Red Ribbon Club and Red Cross activities in health awareness.</li> <li><input type="checkbox"/> ELF Training by Trainer</li> <li><input type="checkbox"/> JKC Training to Full Time Mentors</li> <li><input type="checkbox"/> Centralized JKC Training to students of the district</li> </ul> <p><b>(xiii) Employability training:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Tally as a compulsory program for B.Com</li> <li><input type="checkbox"/> Interdisciplinary courses</li> <li><input type="checkbox"/> Training at JKC in employable skills</li> <li><input type="checkbox"/> Certificate course in Communication Skills</li> <li><input type="checkbox"/> Add on Courses</li> <li><input type="checkbox"/> STP for Competitive Examinations</li> <li><input type="checkbox"/> Workshops and awareness programmes on Career planning and employment opportunities by DRC, etc.</li> </ul>	
<p><b>OPPORTUNITIES:</b></p> <ul style="list-style-type: none"> <li>(i) <b>There is a scope for the full fledged Urdu medium college and in Urdu course in P.G. discipline.</b></li> <li>(ii) <b>Optimum utilization of land for landscaping-</b> Landscaping, nursery, herbarium, etc.</li> <li>(iii) <b>Scope for exploring IT&amp;C and Internet-</b> Automation of administrative and academic activities, Digital class rooms, WI-FI internet connection, Website enhancement, etc.</li> <li>(iv) <b>Scope for digitalization of Library/ Knowledge Management System-</b> Digital library management system with kiosks for online access, etc.</li> <li>(v) <b>Scope to evolve as a Premier institution-</b> Center of Potential for Excellence, Community College, University, etc.</li> <li>(vi) <b>Scope for Innovative and</b></li> </ul>	<p><b>THREATS:</b></p> <ul style="list-style-type: none"> <li>(i) <b>Decline in the quality of Intake students-</b> due to better marketing and advertising strategies of private colleges owing to cut throat competition among themselves.</li> <li>(ii) <b>Increased competition from the Private Colleges-</b> due to professionally managed employability skills training programmes and career guidance and placement cells.</li> <li>(iii) <b>Land utilization/ occupation for non-academic activities –</b> Allocation of college land for construction of hostels and other government offices</li> <li>(iv) <b>RTI and related litigations –</b> due to lack of automated information dissemination systems and absence of updating of information on the</li> </ul>



<p><b>Industry-specific courses –</b> Fisheries, Horticulture, Forestry, Tourism &amp; Hotel Management, etc.</p> <p>(vii) <b>Scope for Industry tie-ups and MoUs –</b> Industries, Shopping Malls, Hotels, Study Circles, Study centers of Open Universities, etc.</p> <p>(viii) <b>Scope for strengthening of Career Guidance and Placement Cells-</b> Strengthening of JKC, inter-departmental coordination, continuous career counseling and guidance activities, etc.</p> <p>(ix) <b>Scope for establishment of a Dispensary within the campus –</b> Regular medical check-up, insurance for students, etc.</p> <p>(x) <b>Scope for more employment opportunities.</b></p> <p>(xi) <b>Scope for Community College</b></p> <p>(xii) <b>Potential to be elevated to be a University.</b></p>	<p>college website.</p>
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### **STRENGTHS:**

The surrounding area of 30 Sq.km has around 30 Degree Colleges, which will come under the University. The delegation of administration will be effective if University status is granted.

Since its inception, the college has passed through many stages, crossed a number of mile stones and earned a prominent position in Telangana region. The college has produced a number of position holders and has won a good number of prizes in curricular and co-curricular activities. The institution makes all efforts to ensure the participation of students in all curricular and extra-curricular activities at regional, State and National level.

The academic achievements of the college in the last 58 years under the jurisdiction of Osmania University are the hall marks of its services to the society in general and youth of this region in particular. Every year, many students bag University seats in various post- graduation and professional courses. The main strengths are stated here.

- 1) NAAC “A” Grade college with dedicated and qualified staff
- 2) Well equipped JKC lab which caters to the needs of rural students.
- 3) Strong Alumni association

- 4) Physical resources like Infrastructure and adequate laboratories.
- 5) Location of the college building at a prime location.
- 6) One N.C.C. and six NSS units.
- 7) College land is 13.29 acres.
- 8) The college is already offering Post Graduate courses in Five disciplines.

The above mentioned will have a strong documentary evidence which will be provided overleaf. The above mentioned fact makes us a strong contender for the University status by way of up gradation.

#### **WEAKNESSES:**

A University requires an array of ubiquitously accepted standards in infrastructure. Our college has adequate facilities for degree students. In case of up gradation to University we require the following infrastructure.

The college has ample space for the buildings to be constructed. The above mentioned buildings will be useful to create the ambience of university.

The college had been visited by the expert team for autonomy (by the UGC) inspect and submit a report on granting autonomy. The autonomous team will prefer the college to have an administrative building on its own. Though the college has adequate classrooms, the college needs a separate building to conduct efficient administration. Moreover after the college becomes autonomous it needs a separate examination branch, which, if were to be adjacent to the classrooms or other rooms, may have some unwarranted problems. The college has been conferred on autonomous status.

Though the college has a well equipped library building and has a strong support of en - list soft copies of books and journals, apart from 45000 odd hard bound titles, it needs a few books to meet the demands of the ever growing up to date know how. Our college has started many courses since its inception. Based on the demand computer courses were started. The

college needs at least 100 more computers. A full-fledged state-of-the-art cafeteria will cater to the needs of the rural students who come from faraway places. Laboratories are well furnished. But frequently changing syllabus forces us to renovate and purchase new equipment for all labs. Renovation of toilets is another need which cannot be overlooked.

### **OPPORTUNITIES:**

*The college has been serving the students of around hundred villages surrounding Siddipet. The students come from 3 neighbouring districts. As the region caters to very backward area, the funds will be of much help to the poor. The status will enrich the region.*

*Students from four neighbouring districts study in the college. Majority of the students are poor and hail from far off villages. They have immense potential that could be tapped and channeled to serve the country. The town and its adjacent villages have enormous potential of being connected by good road facilities. Courses like JKC will pave way for the students' bright future. The JKC has been instrumental in molding the future of the students by creating awareness among its students about the prospects of post graduate courses. The above mentioned students of limited means need special attention in areas such as communication skills and analytical abilities.*

### **THREATS:**

*There is some requirement of infrastructure. Though there are PG Courses running the University status will enhance the capacity of intake. So the construction of the buildings must be taken on war footing.*

*The college has its own system of encountering and successfully overcoming minor threats. It has its own organizational checks and balances. The major threats are the skill gap and un-employability of some of the left outs. Though this may be because of*

various socio economic factors which are out of purview of the college and fall under the circle of concern, they will be dealt with in near future.

### **SOME IMPORTANT OBSERVATIONS ON SWOT ANALYSIS**

The inferences arrived at were formed from the data collected over a period of time. The weakness part of the analysis was taken from the questionnaires of students. Every point mentioned in the analysis has the documentary evidence.

The SWOT analysis helps us frame the strategic plan in paving way for the building of better college environment. Though there is no denying fact that the college has the history of serving the needs of the plus two passed outs and graduates, the latter two parts of the SWOT force us to look at the other side of the coin. We have to make sure that the strengths will be helpful in meeting challenges and threats.

The separate administrative building will make sure that administration runs smoothly without being disturbed by daily din and clutter of class room environment. Once the autonomous status is granted the administration will play more responsible role in paving way for more effective examination system. The college will implement semester system for high achievements.

Well equipped laboratories will help us direct students go and pursue research in their endeavour. The science stream of students will have spacious labs. But the changing of syllabus frequently and introduction for the past few years forces us to look for new equipment. Though high quality equipment is available, it is not sufficient as it does not meet the growing number of students. There are only 30 computer systems in the ELL (English Language Lab) which are also being used by JKC students. The number of students who enroll themselves with the JKC is at least 50 in a batch. Each batch lasts for 90 days. Purchasing of 25 computer systems will be useful in imparting language skills and it could be useful for other computer courses. The newly

*purchased systems will be put in a well furnished separate lab which will be used for campus recruitment drives also. As some of the teaching staff are about to start their Minor research projects (M.R.P's) with the help of smart board and interactive white boards, they will be kept in the class room where these systems are kept. In the stop gap period the projector, which is readily available, will be used.*

*A newly built canteen will be of much use to the students who come from far off places. Snacks, Tea and coffee have become the proverbial elixirs of life. They will help human engine run effectively. It will be placed at a respective distance from the college building. A few class rooms will be built with 28 lakh rupees. With the introduction of new courses it has become inevitable for us to look for new rooms. The toilets for boys need renovation. The renovation will be done and this helps us build a healthy and conducive environment.*

# ANNEXURE IV

## SUPPORTING DOCUMENTS

- 1) Conferment of autonomous status by UGC ( letter dated 6-5-2015)
- 2) The G.O. copy of Sanctioning a matching grant of Rs. 25 lakh for women's hostel by the Govt. Of Telangana
- 3) Sample Appreciation letter of principal to the principals of various junior colleges



डॉ. मंजू सिंह  
संयुक्त सचिव

Dr. Manju Singh  
Joint Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग

University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : कार्यालय Off : 011-23239876  
Fax : 011-23232297 E-mail : manjusingh.ugc@nic.in

**BY SPEED POST**

No.F. 22-1/2015(AC)

April, 2015

The Registrar,  
Osmania University  
Hyderabad 500 007

29 APR 2015

Sub:- Conferment of Fresh Autonomous Status to Government Degree College, Diddipet,  
Medak Dist, Telangana State-502 103 affiliated Osmania University, Hyderabad

Sir/Madam,

This is with reference to the proposal submitted by Government Degree College, Diddipet,  
Medak Dist, Telangana State-502 103 affiliated Osmania University, Hyderabad under the  
UGC scheme for autonomous colleges.

On the basis of the report of the UGC Expert Committee and on the basis of the  
recommendations of the Standing Committee, the Commission at its meeting held on  
23.04.2015 decided to grant autonomous status to Government Degree College, Diddipet,  
Medak Dist, Telangana State-502 103 affiliated Osmania University, Hyderabad under the  
UGC scheme for autonomous colleges for a period of six years w.e.f. 2015-2016 to 2020-  
2021.

Osmania University Hyderabad may now go ahead and issue necessary orders in this  
regard by endorsing a copy of the same to this office for our records. The admissible grant  
under this scheme will be released to the College as per its eligibility, according to the  
norms as laid down in the XII Plan Guidelines for Autonomous Colleges by The Joint  
Secretary, UGC South Eastern Regional Office, PB No. 152, APSFC Building, 4th Floor, 5-  
9-194, Chirag Ali Lane, Hyderabad – 500 001.

Yours faithfully,

*Manju Singh*  
(MANJU SINGH)



21. Recommendations of the Committee

Tenure recommended by the Expert / visiting Committee with Six years time period be indicated as per XI Plan Guidelines.

The Committee unanimously recommends to the UGC for Fresh Autonomous status to the Government Degree College, Siddipet, Medak Dist. Telangana State for a period of six years w.e.f. 2015-16 to 2020-2021 and implement it as per the UGC guidelines of Autonomy.

Signature of the Experts with their full Name



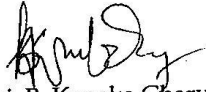
(Prof. A. S. Dua)  
Chairman



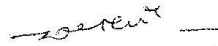
(Dr. Jothi Kumaravel)  
Member



(Dr. Nitin Nayak)  
Member



(Sri. B. Kanaka Chary)  
State Govt. Nominee



(Prof. G. Laxmaiah)  
University Nominee



(Sri. G. K. Pasrija)  
Coordinating Officer, UGC

Place : Siddipet,  
Date : 16.09.2014.



PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,  
TELANGANA STATE, HYDERABAD  
Present Smt. A. VANI PRASAD, I.A.S.,

RC.No.33/PNP/2013

Dated:10.02.2015

Sub:- Non Plan- Sanction of Matching Grant for Construction of Women's Hostel Building in Govt., Degree College, Siddipet – Administrative Sanction for the Current financial Year 2014-15 – Orders Issued.

Ref:-1)G.O Ms. No. 135, Fin & Plg (FW-BG) Department, Dated: 20.9.2000

2)G.O Ms. No. 278, Finance (TFR-1) Department, Dated: 22.9.2006

3) G.O.Rt.No.936 Finance (EXP..HE) Dept., dated:-24.10.2014.

4) G.O.Rt. No.246 H.E (C.E) Dept, Dated 05.11.2014.

5) Endorsement No.629/M (Irrg, Mktg, M & G & LA) 2014,k

mdt:16.10.2014 from Sri T. Harish Rao, the Minister for Irrigation, Marketing, Mines & Geology and Legislative Affairs  
\*\*\*

In terms of financial powers delegated to the Heads of Department in the reference 1<sup>st</sup> read above and in pursuance of the guidelines issued by the Government for drawal of funds by the Non Engineering in the reference 2<sup>nd</sup> read above the Commissioner of Collegiate Education hereby accords Administrative Sanction for an amount of Rs.25,00,000/- (Rupees Twenty Five Lakhs Only) from the budget as per the orders issued in G.O 3<sup>rd</sup> and 4<sup>th</sup> read above and in pursuance to the reference 5<sup>th</sup> read above the administration sanction is hereby accorded towards Matching Grant for balance works with regard to Construction of Women's Hostel Building" in Govt., Degree College, Siddipet, Medak District.

The Expenditure id debitable to the following head of account

- " 2202- General Education  
03 – University and Higher Education  
M.H.001 – Direction and Administration  
SH.(01) – Head Quarter Office  
270- Minor Works  
271 – Other Expenditure (Non-Plan)".

The Executive Engineer, APEWIDC, Medak District is requested to take up the balance works with regard to Construction of Women's Hostel Building" in Govt., Degree College, Siddipet, Medak District, duly following the procedures laid down in the reference 2<sup>nd</sup> read above. Further the Executive Engineers, APEWIDC concerned are informed that if they fail to entrust the work within the reasonable time the LOC would be withdrawn and re-distributed to the other needy colleges.

GOVT. DEGREE COLLEGE, SIDDIPET.

inward No. 23

Date: 12/02/15

A/O  
W.D.  
12/2/15

The Principal, Govt., Degree College, Siddipet, Medak District is requested to submit the Utilization Certificate from the Executive Engineer's concerned duly counter signed by the Pay and Accounts Officer, further the Principal is requested to submit satisfactory work completion Certificate from the concerned Executing Agency counter signed by the Principal of the college.

The Principal, Govt., Degree College, Siddipet, Medak District is also requested that a copy of these orders should be brought to the notice of the District Collector, Medak, immediately, on receipt thereof, so that the implementation and execution of work by the Executing Agency can be monitored closely at District level under District Collector Supervision as per G.O.Ms.No.27 H.E (CE.I-2) Dept., dated:07.04.2010.

The Director of Works and Accounts, Hyderabad is requested to authorize the amount to the Pay and Accounts Officer, Hyderabad, for honouring the claims.

The receipt of this proceeding should be acknowledged.

**(Orders of the Commissioner of Collegiate Education have been obtained in the note file)**

**A.Vani Prasad**  
Commissioner of Collegiate Education

To

The Principal, Govt., Degree College, Siddipet, Medak District.

The Executive Engineer APEWIDC, Medak District.

The Director, Works Accounts, M3 Block, I Floor,

Manoranjan Complex,

M.J. Road, Hyd..

The PAO's/APAO (W & P), Medak District.

Copy to the Accountant General, A.P. & Telangana, Hyderabad.

Copy to A-II Section of the office for necessary action (Two copies)

Copy to C.A.O. of this office.

S.C.-2.

// True Copy Attested //

Assistant Director of Collegiate Education .



OSMANIA UNIVERSITY  
HYDERABAD – 500 007

No: 42/CDC/91/OU/2015

Dt. 29-5-2015

**ORDERS**

**Sub:** Conferment of fresh autonomous status to Government Degree College, Siddipet Medak from the academic year 2015-2016 to 2020-2021 – Orders – Issued.

**Ref:** 1. Lr. No. F.22-1/2015(AC), dt.29-4-2015, from the Joint Secretary, University Grants commission, New Delhi – 110 002  
2. Your Lr. No. Rc No-E1/Aut/230/2015 dt: 12-05-2015

\*\*\*\*\*

Based on the approval of the University Grants Commission, New Delhi and the Standing Committee of Academic Senate, the University has accorded permission for conferment of autonomous status to **Government Degree College, Siddipet, Medak** for a period of six years with effect from **2015-2016** subject to the guidelines of the UGC and general rules of affiliation of Osmania University.

  
**REGISTRAR**

To  
The Secretary / Principal  
**Government Degree College,**  
Siddipet,  
Medak - 502 103

**Copy to:**

1. The Director, Directorate of Academic Audit, OU
2. The Director, Directorate of P.G. Admissions, OU
3. The Controller of Examinations, OU
4. The Deputy Registrar (Academic), OU
5. The Secretary to Vice-Chancellor, OU
6. The P.A. to Registrar, OU
7. The Joint Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-02.



# GOVERNMENT DEGREE & P.G. COLLEGE SIDDIPET

Reaccredited with "A" Grade by NAAC, Affiliated to O.U. Hyd.

DIST. MEDAK (A.P) 502 103.

Website : [www.gdesiddipet.org.in](http://www.gdesiddipet.org.in)

**Dr. G.M. Ramulu**

M.A., M.Phil., Ph.D.

Principal

email - [gdesiddipet@yahoo.com](mailto:gdesiddipet@yahoo.com)

Ph : 08457 - 222110 (C)

Fax : 08457 - 22211

Date : 16 Dec 2014

To  
The Principal  
Govt. Junior college  
Medak district  
Telangana

Sir,

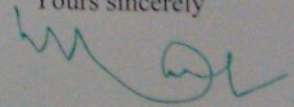
I take this opportunity to thank you for the co operation extended by you. With the co operation of all junior colleges in general and your college in particular 1061 students joined in the first year of our college across all disciplines.

Kindly accept my heartfelt gratitude for your genuine co operation in recommending your students to join our college. I learned that some of the members of your staff are the alumni of our college. I request you to extend my personal invitation for them to join our alumni association. Further I request you to visit our college at the time of your convenience to personally see how the various academic programmes are being undertaken at our college. Your feedback will be of much importance for us in our constant improvement from better to best and become a fulcrum in bestowing the best of our services to our students. Some lecturers in our college have been trained in soft skills. They are ready to extend their services at your college for a class or two. In this regard I shall be glad if their services were to be utilized in eliciting the best from your students and motivating them to perform more.

We are planning to give free guidance to the first paper of APSET 2014 and 2nd and 3rd papers for English literature. Please inform your lecturers about the same. The dates and timings will be informed soon.

I came to know that your strength in the first year recorded some improvement compared to that of last year, which is a positive sign because this is a fruit of your incessant hard work. I wish you the very best in your endeavour in the achievement of your professional goals.

Yours sincerely



PRINCIPAL  
Govt. Degree College  
SIDDIPET-502 103

**ACADEMIC QUALITY ASSURANCE REPORT  
OF THE  
INTERNAL QUALITY ASSURANCE CELL (IQAC)  
FOR THE ACADEMIC YEAR 2014-15**



**GOVERNMENT DEGREE & P.G.COLLEGE, SIDDIPET  
(Autonomous)**

**(Re-Accredited with 'A' Grade by NAAC)**

**DISTRICT: MEDAK, TELANGANA**

**PIN CODE: 502103, Ph: 08457-222110**

**[www.gdcsiddipet.org](http://www.gdcsiddipet.org)**