



PERSPECTIVE PLAN

2014-2024

Of

Government Degree College for Women Siddipet



Submitted by:

Internal Quality Assurance Cell

GOVERNMENT DEGREE COLLEGE FOR WOMEN SIDDIPET

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PERSPECTIVE PLAN

COMMISSIONERATE OF COLLEGIATE
EDUCATION TELANGANA

Prepared by

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GDC W Siddipet

PERSPECTIVE PLAN

VISION

“To empower our primary stakeholders with affordable, Value oriented, Skill based, globally competitive and locally relevant education and positively transform the world to make it a better place to live in.”

To meet the above vision and help our students achieve their goals, the following objectives are proposed.

MISSION AND OBJECTIVES

- To provide quality education and empower them to grow out of their circumstances.
- To provide affordable skill oriented education.
- To transform the students and through them the society by empowering them with entrepreneurship oriented education.
- To help the students attain value oriented education.
- To help them acquire globally competitive locally relevant skills.
- To provide soft skill oriented training and design such programmes.
- To work towards women emancipation.
- To empower the teachers and other staff in acquiring state-of-the art and cutting edge skills.
- To work towards the goal of making the campus eco-friendly and carbon neutral one.

To realize the above objectives the college time and time works on administration. All activities are under taken duly following the action plan. The college is headed by principal. The staff council headed by principal looks after academic, administrative and financial management of the college. The head of the institution is assisted by various committee convenors. The committees meet periodically. The principal is assisted by Academic Coordinator in Academic and Examination matters, IQAC Coordinator in quality related, NAAC and other documentation matters. The office section looks after salaries other financial matters. The college planning and development committee (CPDC) looks after planning and development of the college.

All the activities, extension services and any other programmes that take place in the college are the by-products of its vision and mission. So they guide us in importing value oriented, skill based and relevant education to empower the students.

The committees meet periodically to formulate course of action to implement the policy decisions taken in staff council and CPDC. The members openly discuss ideas. The feedback taken in the erstwhile month are analysed in the IQAC. This forms basis for future course of action. Students may vent their grievances directly by approaching any teacher or by posting their grievances into the suggestion/complaint box.

In this way the college has multi-layered administration to cater to the needs of women students.

Basic Data:

Established : June, 2008

Area of the campus : 3.5 acres

Buildings with built in area: 30965 Sft.

Affiliated to Osmania University

Recognized under UGC 2(f) 2013 as per the 1956 UGC Act

ABOUT THE COLLEGE

PART I : BACKGROUND OF THE INSTITUTION

The Govt. Degree College for Women, Siddipet, Siddipet (Dist) was established in the year 2008 with an objective and primary aim to provide quality education to social deprived UG Level Women (Girl) Students of the backward Siddipet surrounding villages and especially rural background Telugu Medium Students of then undivided Andhra Pradesh. It was a memorable day. When the long cherished dream of the public of Siddipet got manifested in to a reality in 2008 because of the local MLA Sri. T. Harish Rao Garu who believe in Women Education as the most powerful tool for women empowerment in the society at large.

The present building of the college is located at Ponnal Village, Behind of Vikas High School and just a furlong away from the highway which is known popularly as Rajiv rahadhari. Since the college establishment it was run in golden jubilee block of GDC Autonomous, Siddipet up to September 2019. The college has to move from the old building in the month of September to newly constructed building for the college which was inaugurated formally by Honourable Minister of Finance , Government of Telangana, Sri. T. Harish Rao Garu on 24/10/2019 . Now the college is running in the new building at ponal village maithrivanam Siddipet.

When the college was started in 2008 the total strength was 50 Students now we are running with 350 Students in the college this college has completed 10 Academic years successfully. The institution is presently offering Education for 3 programmes B.A, B.Com & B.Sc. Since it was started the college utilized the teaching faculty services of neighboring GDC Siddipet for teaching to Degree First year students in 2008 only. In the year 2009, 8 Numbers of Contract lecturers were posted to the college by authorities of CCE, Hyderabad and RJD Warangal. Then we offered 4 courses in the college namely B.A (HEP), B.Com (General), B.Sc (MPC & BZC) with Telugu medium of instructions. The staff has been increased as per SMPC. Now we have added two courses in the academic year 2017- 18 namely B.com (Computers) and B.Sc (MPCS).

CRITERION I: CURRICULAR ASPECTS:

The college has been serving the society for the past 10 years. The college has been registering the significant number of admissions in UG first year for the past five academic years. The college is affiliated to Osmania University and all the curricular aspects of the college have been designed by the Osmania University. The college conducts the meetings of Academic, administrative, financial and takes resolution. The college follows curriculum of the university and conducting the examination in the mode of CBCS which gives a lot of scope for improvement. The students of college who excel in their academics are given incentives in the form of cash prizes by the honorable MLA and Minister of Finance, Government of Telangana Sri. T. Harish Rao Garu.

CRITERION II: TEACHING-LEARNING AND EVALUATION:

The college has been under the admission process of DOST from 2016-17. Prior to that academic year the college had to follow the parent universities admission process. The college ensured transparency in admission process by following merit based reservation system in admission process (Roaster). The students who have backlogs are being imparted remedial coaching.

The college organizes orientation programmes for students in the first week of their admission. Students are encouraged to prepare for participation in JIGNASA Student study projects. The faculty are encouraged to apply for Ph.D's . Sri B. Pavan kumar Lecturer in History has enrolled for PhD. Dr S. Suvarna Devi Lecturer in Political Science competed her PhD. The college is following CBCS syllabus which is prepared by the University. This has changed all the academic, administrative and financial set up of the college. The students and staff of the college watch T-SAT Nipuna Live programmes.

CRITERION III: RESEARCH, INNOVATIONS AND EXTENSION:

The college promotes research Endeavour among staff and students. The college encourages the organizing of student seminars, workshops, student study project and other research related activities. One of the staff have Ph.D and some of qualified UGC/SLET/NET. Students of department of Economics have been awarded state second prizes in **Students Study Projects (Research) in the year 2018-19**. The number of participants in seminars, workshops increased. The Department of Commerce organized one District level Seminar on entrepreneurship in 2017-18.

CRITERION IV: INFRASTRUCTURE AND LEARNING RESOURCES:

The college has potential to grow and serve the society. It has moderate number of class rooms. The entire required infrastructure is being provided. The construction of college building was completed in 2019 and it is in the area of with the plinth area of 30,965 sft approximately in the entire area of 3.5 acres of land. We have library. The college had one LCD projector and one interactive white board. The college offers two computer courses, namely, B.Com Computers and B.Sc Computers course is offered as a self finance course. We have one computer lab. Basic computer literacy assured of to all the students.

CRITERION V: STUDENT SUPPORT AND PROGRESSION

All the activities of the college are so designed that they ensure all round development of students. Mentor-Mentee system was initiated. A few skill development programmes and other activities are conducted. The college has a magazine named **THANGEDU** to showcase students' creative literary talents. All the students who are eligible get scholarship. The college's primary stake holders are from socially and financially lagging sections of Strata of the society. They get reimbursement for the fees paid by them to the college. Services of health camps are provided to stake holders. Anti Ragging cell has been successful in recording zero ragging cases. Grievance of students are listened to and addressed.

CRITERION VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT:

The college has immaculate and focused vision and mission. All academic administrative and financial decisions are monitored by values.

There are some 35 committees/ cells/ clubs to execute the vision.

Though the NAAC prescribes IQAC to be installed in a college after its first cycle, the college has it established right in 2014 to look after quality matters of the institution.

The college works towards Contributing to national development, Fostering global competencies among students, inculcating value system among students, Promoting use of technology and Quest for excellence. The college has a perspective plan. The College extracts feedback. It gleans responses of the stake holders. The bills of the college are done in a transparent manner. All salary bills are submitted to the Government treasury.

CRITERION VII: INSTITUTIONAL VALUES AND BEST PRACTICES:

The college has an Eco club. It is a plastic free campus. Plastic is discouraged The campus is made eco friendly. Water soaking pits were constructed in the campus. They were helpful in water harvesting in the campus. Plantation programme was organized. The college has been

recognized by the collector of Siddipet has one of the growing institutions in the year 2017-18. The college has adopted and documented best practices.

SWOC ANALYSIS

SWOC ANALYSIS

The college, after its inception, has done SWOC analysis and has been periodically revising it. The following are the salient features of SWOC analysis

METHODOLOGY

The SWOC analysis is based on the results obtained through:

- Survey and discussions from the stakeholders, mainly students and parents.
- Records available with the principal's office, administrative and academic office
- Secondary resources such as College activities register and other records such as news papers magazines and others

Strengths: The college was established with the holy aim of providing quality, affordable and skill oriented value driven education to the students of catchment area in and around Siddipet. So the college has innate strengths.

- Though the college was establish in 2008, it is known to all stakeholders as it caters to the needs of women students.
- The college is affiliated to Osmania University, Hyderabad.
- Syllabus is prepared by the University
- Career guidance cell motivates students for their career.
- TSKC improves necessary required skills.
- The local MLA, Minister AND Collector shows much interest in developing the college
- UGC Women hostel was attached to the college
- One NCC and One NSS unit.
- 3.5 acres of land in much sought after area.
- ICT Enabled teaching
- MANA TV room
- Value oriented and dedicated staff
- Service oriented NSS Volunteers and NCC cadets.
- Women's cell and internal complaints committee look after issues of women stake holders.
- Women's waiting room and other facilities are available for women students.
- Skill oriented courses
- Certificate courses.
- PFC (Plastic Free Campus).
- Gender sensitization and other relevant courses such as Human Values and Professional Ethics make students good citizens
- Eco friendly campus

- RFC (Ragging Free Campus).

Weakness: Though the college was established in a popular town it has some weaknesses that must be overcome to find its voice.

- Need to improve strength
- It is proximity to an autonomous Government Degree college which has a chequered history of glorious six and a half decades. So, students prefer the college.
- The town has 8 private degree colleges, which offer financial and other incentives to students to lure them.
- Need for new courses since the college is in affiliated mode
- Need to strengthen the infrastructure.

Opportunities: The college has found the following opportunities

- Skill training may lead to its improved strength.
- Its nearness to ID College.
- Its proximity to District Resource Centre.

Challenges: The college has been striving hard to serve the society through students for more than a decade. Our glance of facts found the following challenges.

- Cut-throat competition for admission with private colleges.
- Proximity to eighth most populated college.
- Distance from the main road.
- Need for improvement in research publications.

Based on the data of the college and swoc analysis the following perspective plan was prepared. It was updated and emended time to time.

PERSPECTIVE PLAN

Criteria-I: Curricular Aspects

- To introduce new skill based programmes so that the finishing school students get jobs.
- To complete the construction of new building by approaching the Government through Honorable minister .
- To adopt and apply merits of CBCS in the newly introduced semester based CBCS system .
- To introduce more subjects by taking the permission from the University and CCE TS.

Criteria-II: Teaching-Learning and Evaluation.

- To adopt ICT in Teaching in toto.
- To work towards gender equity
- To empower teachers in academic field.
- To strengthen participative learning process

Criteria-III: Research, Consultancy and Extension

- To introduce and promote research culture
- to glean and pick resources for research.
- To increase the number of quality publications
- To qualitatively improve and enhance the extension activities to serve the society
- To reach MoU's with organizations of repute.

Criteria-IV: Infrastructure and Learning Resources.

- ❖ To get the construction of new college building.
- ❖ To improve ICT facilities.
- ❖ To improve library facilities.

Criteria-V: Students support and progression.

- ❖ To provide CCTV surveillance for security
- ❖ To recognize and motivate talented meritorious students.
- ❖ To strengthen policies of cells/ clubs/ committees.
- ❖ To increase student participation in all activities
- ❖ To promote value education

Criteria-VI: Governance and Leadership.

- ❖ To constantly work towards realization of Vision.
- ❖ To make the teachers constantly update themselves.
- ❖ To adopt to e-governance
- ❖ To foster quality through IQAC

Criteria-VII: Innovative Practices

- ❖ To make the campus a carbon neutral one.
- ❖ To work for energy conservation, rain water harvesting, water recycling and environmental protection
- ❖ To promote quality culture
- ❖ To document and improve the quality of best practices



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