



GOVERNMENT DEGREE COLLEGE FOR WOMEN BEGUMPET, HYDERABAD – 500 016

(Autonomous Affiliated to Osmania University)

Accredited with 'B+' Grade by NAAC

E-mail: gdcwbpthyd@gmail.com Website: www.gdcwbegumpet.com ☎: 27766536



POLICY ON GENDER EQUITY

Government Degree College for Women Begumpet is committed to provide gender equality and equitable access of education for the students. The college is committed to take forward the momentum of empowerment of girls and women through education in all sectors, thus ensuring the inclusion of female participation in higher education. It has formulated a gender policy and has initiatives to promote gender equity and gender perspectives in functioning of the college.

Rationale:

Considering the socio-economic and cultural fabric, existence of discrimination on gender basis cannot be ruled out. In view of this, the institution policy reiterates the theme of “All human beings are born equal” and deserves dignity and equal rights. The college strives to provide a strong supportive system to the students, thus promoting gender equality and equity.

Policy Statement:

The Gender Policy of the college provides a framework to realize and champion the cause of gender equality and women empowerment. The college strives to provide equal opportunities for empowerment of women, protect them against all forms of discrimination and violence. The Women Empowerment Cell, the Anti-Ragging Committee, and the Internal Complaints Committee, together, ensure the aforesaid objectives. In alignment with National Policy for Women 2016, priority is given to increased enrolment and retention of women students through provisions of gender friendly facilities and promotion of skill development for women students.

Aims:

- To ensure equal opportunities to students coming from different sections in academic, curricular and co-curricular activities.

- To build the capacities of women students by organizing skill development programmes.
- To sensitize all the students on gender issues by organizing gender sensitization programmes.
- To prevent all forms of discrimination and violence against women through the committees like Grievance Redressal, Anti-Ragging, Women Empowerment Cell and Internal Complaints Committee.
- To empower the students with over all skills to face the challenges of life.
- To strictly adhere to gender laws and bring gender perspective in all the aspects.

Implementation:

- Awareness programmes on Women Empowerment were organized by inviting prominent women in different fields like Ms. Sunita, DCP Begumpet.
- Awareness Programmes on Nutrition and Health for women are organized regularly to make women students and staff aware of the importance of women’s health for a healthy society.
- Programmes on the importance of self-defence training are conducted exclusively for women students and staff.
- Other initiatives like a certificate course on self-defence are also introduced.
- Gender Sensitization programmes are conducted to make the whole campus ‘Gender Aware’.
- Awareness programmes against ragging and harassment are organized to make women students aware of the legislations provided for them.
- Awareness programmes against eve-teasing and sexual harassment at workplace are organized by the Internal Complaints Committee (ICC).
- Screening of inspirational films is taken up to provide innovative ways of introducing the concept of women empowerment

Policy Title	Gender Policy
Ratified by College Planning and Development Council	February 2020
Policy due for Review	February 2022

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PRINCIPAL
Govt. Degree College for Women
Begumpet, Hyderabad