## MEMORANDUM OF UNDERSTANDING

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This Memorandum of Understanding is executed on the 28<sup>th</sup> Day of April, 2018 by and between V.K.R. College Committee which is a non-profit organisation registered as a Society Vide Regn. No. 8 of 1969, dated 24 Jan., 1969 at Machilipatnam, Krishna District (hereinafter referred to as "SOCIETY" which expression shall, unless the context required otherwise include the Governing Body, Trustees, administrators and representatives) with its office at Buddhavaram (P.O.), Gannavaram Mandal, Krishna District-521101 represented by its Authorized Representative, Mrs. Ambica Unni, Project Coordinator as a First Party

## AND

Government Degree College for Women (Autonomous), Begumpet, Hyderabad represented by its Authorized Representative Dr. P. Rajani, Principal, Government Degree College for Women (Autonomous), Begumpet, Hyderabad (hereinafter referred to as "INSTITUTION" which expression shall, unless the context required otherwise include the Governing Body, Trustees, administrators and representatives) with its office at Begumpet, Hyderabad, known as Second Party/Institution.

This M.O.U. is designed to reflect the understanding between the skills training provider hereinafter referred to as the SOCIETY and GOVERNMENT DEGREE COLLEGE FOR WOMEN (AUTONOMOUS) hereinafter referred to as the INSTITUTION.

The SOCIETY & The INSTITUTION being parties to this M.O.U. have the common overall objective of providing soft skill training, Training in Accounting Packages, D.T.P., Hospitality, Retail Marketing, etc. and Vocational Training in trades like Welding, Plumbing, Electrical, Tailoring, Fashion Designing etc. to enhance the skills of the students & faculty.

The trust has the expertise, resources, organisational skills & the faculty to provide Soft Skills development training and Vocational Training to meet the requirements of the future employers & the SOCIETY has been approached by the INSTITUTION to impart & conduct training programmes. And the trust desires to provide Training to the Institution free of cost & the institution has agreed to provide necessary infrastructure to conduct training programmes like class rooms, vocational training, Labs with equipment, Audio / Visual equipments, computer labs etc. as required.

## HE M.O.U. ENVISAGES

- a) The sharing of best practices & learning materials in areas deemed beneficial including but not limited to academic programmes, teaching methodologies and assessments.
- b) Increase mobility of students so that they can take part of their studies or intern-ship to other areas which have been fully recognised, broaded education & to acquire competencies.
- c) Increase mobility of faculty so that they can learn from such programmes and explore the development of module courses or programmes.
- d) Increase exchange of administrations so that they can better understand and appreciate the other and can initiate more sustainable and practical institutional or secretarial partnership.
- e) To review special problem cases, co-ordinate schedules, evaluate and assess the training programmes.

## OTHER TERMS AND CONDITIONS OF THE M.O.U.:

- Timely meeting shall be held by the parties to review the implementation of this agreement, to establish policy directives.
- In any event they intent to confer on the development of forms of procedures of the respective systems.
- 3. Precise time schedules shall be set by the parties according to mutual convenience.
- The parties to this agreement agree to develop common operating procedures and standards where ever possible.
- In addition will also maintain documentation of the training schedules & other statistical information as needed for accountability & research purposes.
- Confidentiality assurance should be viewed as a essential practice for the protection of the rights when any information is gathered and shared between the parties.
- 7. The parties shall safeguard the use of and access to information and shall not use or release any reports / data or other information except with the approval of the parties. Such information shall be used only proper administration, planning coordination & monitoring performances.
- The Institution shall provide the Class-rooms, Infrastructure, Computers and all such learning material required for training the students.
- The Society shall provide the Trainers Full Time or Part Time and shall pay for their services rendered.

- 10 The Institution shall provide One Class every day for each section in their time-table for Soft Skill Training. Incase Accounting Package Training is required the College shall provide a minimum of Two Hours extra per week for Commerce Students.
- 11 There will be representatives of both parties on Advisory Councils which may serve as an incentive for developing closer relationship, training audit & programme review functions.
- 12 The parties mutually agree not to use the name of the other in any public information or platform without permission.
- 13 The curriculum shall be finalised by the Society/First Party including the timelines.
- 14 The Society shall make efforts to ensure that the students trained by them are employable. The trust would be entering into an agreement with Industries Business Houses, Organisations, Corporations to know what would be their man-power requirements in the years to come & also propose to have a tie up with them for on the job training.
- 15 Any disputes which may arise during the period of M.O.U. shall be settled through arbitration as per the Indian Arbitration Act and at no time the parties shall approach the court for redressal of the grievances or disputes. The decision of the arbitrator appointed by the parties shall be final and binding on both the parties.
- 16 This M.O.U. shall remain in effect until 30<sup>th</sup> April, 2019 or until terminated by either party with 60 days written notice from either side.

(DR. P. RAJANI)

Principal

Government Degree College

For Women

Begumpet, Hyderabad

(MRS. AMBICA UNNI)
Project Coordinator
V.K.R. College
Buddhavaram