

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN



Government Degree College for Women (Autonomous),

Begumpet

&



8-2-693/3/28, Plot no 28, Mithila Nagar colony, inside Kaman, Banjara Hills, Road number 12,
Hyderabad-500034, Telangana

FOR

PROJECT OORJA AND RELATED SERVICES

April 2022 - December 2022

AB

[Signature]

Memorandum of Understanding (MOU) for

Project Oorja

This Memorandum of Understanding is made this 13th day of April 2022 between Government Degree College for Women (Autonomous), Begumpet and VOICE 4 Girls.

*Whereas **Government Degree College for Women (Autonomous), Begumpet** desires to be part of Project Oorja for selected qualified students;*

*Whereas, **VOICE 4 Girls** and **Government Degree College for Women (Autonomous), Begumpet** recognize the need to empower young women with knowledge and skills to help them realize their potential, become future ready, and transform into changemakers and leaders of tomorrow, and both parties desire to cooperate in implementing Project Oorja;*

*Now, therefore, this Memorandum of Understanding establishes the following guidelines for Project Oorja and defines the responsibilities of each party – **Government Degree College for Women, Begumpet & VOICE 4 Girls.***

Background

According to a recent study published by the Hindustan Times (May 2018), India has about 253 million young people. Is India giving the right opportunities to its future generations, especially its vast young female population? The answer is a resounding no, as statistics show that India has a very poor work participation rate where female labor comprises of only 27% of the labor force compared to 79% for males, proving that India is still lagging behind the G20 countries in work participation. Through Project Oorja, VOICE seeks to empower young women with knowledge and skills to help them realize their potential, become future ready, and transform into changemakers and leaders of tomorrow!

Objective of MOU - Project Oorja

Project Oorja is a vehicle to empower women to overcome systemic inequalities. Considering these young women are poised to enter professional spaces as well as mark personal milestones, Project Oorja provides them with critical information about their health, safety, rights, future planning, and self-awareness. Furthermore, it equips these women to be future-ready, enabling them to take charge of their careers and lives, thus emerging as role models and change makers within their own communities. The project aims to empower 150 young women by imparting critical knowledge, skills required for future, thereby making them job ready in the market.

VOICE 4 Girls and **Government Degree College for Women, Begumpet** aims to enable marginalized young women in India to take charge of their futures through the following componenets:

1) Understanding self : Understanding and being comfortable with oneself is the first step towards empowerment.

2) Future Readiness : To be ready to step into the world of professionalism, acquiring communication and leadership skills becomes the next step.

3) Field Immersion : Participants will use the knowledge base they build through the camp to take charge in their communities.

Program Time Period

The program will commence in the month of April 2022 and will continue till December 2022.

Selection of Oorja participants	April 2022
Training of Oorja Participants	May 5- 15, 2022
Field Outreach (10 days)	June- December 2022
Expert sessions	June – December 2022

Implementation model

VOICE will hire and train trainers who can impart curriculum to the young women. The Oorja module consists of critical knowledge (which includes menstrual health and hygiene, Sexual and Reproductive health, Violence, Gender roles) and skills (which includes resume writing, problem solving, communication skills, preparation for the interview, leadership, and presentation skills).

After the completion of the first module, they will be trained on the community outreach and required materials will be provided to them. These young women would in turn reach out to 2000 adolescent girls in the community thereby creating a ripple effect.

VOICE will also conduct needs assessment to understand the skills required for the young women and bring in experts from the specific field. The experts will interact with the students directly, guide and mentor them.



The curriculum consists of two modules:

Module 1

Understanding self:

Menstrual health and hygiene, mental health, sexual and reproductive health, marriage and family planning, financial planning, violence and gender roles and discrimination.

Future readiness:

Resume and Interview, communication skills, problem solving, public speaking, and leadership, Career mapping, future- readiness (building a good resume, interpersonal skills, presentation and interviewing skills)

Agency:

Leadership – How to lead and work with teams

Taking action – Taking measures for being safe and healthy

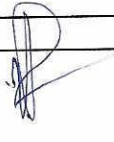
Gender ambassador - Be aware of gender and how it affects

Module 2:

Imparting knowledge:

Workshops will be organized that build perspectives, add to their knowledge base and make them job ready. In addition to this, VOICE will also conduct additional classes on computer literacy that would specifically enhance their skills in MS word and PowerPoint.

S.No.	Morning	Afternoon
1	Segregation of Students into classrooms	Welcome to Project VOICE of Women
2	Menstrual health	Future Readiness – 1 <i>Effective Communication</i>
3	Sexual and Reproductive Health	Future Readiness – 2 <i>Problem solving</i>
4	<i>Mental health matters</i>	Future Readiness – 3 Public speaking and effective presentation skills
5	Gender and Sexuality	Future Readiness – 4 Be job ready – Resume and Interview
6	Marriage and Family	Future Readiness – 5 <i>Financial planning</i>
7	Saying No to Violence <i>Recognizing, reporting and preventing violence and online safety</i>	Future Readiness – 6 <i>Leadership and team building</i>
8	Computer literacy (MS word)	MS Excel, and Power point
9	<i>Students will present using power point</i>	Post IA
10	<i>Goodbye Oorja</i>	

AB 

- No. of students: 150
- No. of trainers: 5
- Session dates for young women: May 5 – 15, 2022
- Outreach dates: July 2022 – December 2022

For the outreach, VOICE 4 Girls will identify the government day schools and the students will be sent to the respective schools for conducting the sessions. In addition to this, VOICE will also bring in experts from the field to interact with the students and provide knowledge in the respective field.

Outcomes

- The knowledge levels of the young women on health, safety, rights, and future readiness will increase by 50% when compared to the pre-test
- The 150 young women will train 2000 adolescent girls in the community/schools making them aware about the changing needs of their body, violence, and rights
- 150 young women will be able to make decisions related to future and higher education.

VOICE in association with **Government Degree College for Women, Begumpet** aims to transform the lives of young women through providing them with a safe environment where students can learn, develop, and grow. We believe in a world where girls can realize their dreams and act on their potential.

VOICE 4 Girls agrees:

- To identify 100 -150 young women beneficiaries for Project Oorja from **Government Degree College for Women**
- To allow student participation and observation in the work setting of **VOICE 4 Girls** during the fields outreach.
- To collaborate with **Government Degree College for Women, Begumpet's Coordinators** – NSS Cell , Women Empowerment Cell, Placements Cell, NCC Cell to ensure the quality deliverance of Project Oorja.
- To provide students with an experience which will help you gain a real-world perspective.
- Not to discriminate against any student or faculty member of the Program in regard to race, color, religion, national origin, sex, age, familial status, or handicap with respect to any matter arising out of this agreement.
- VOICE 4 Girls reserves the right not to accept a student for any lawful reason.
- To encourage student participants to complete his/her college education.
- To provide appropriate personnel to supervise and evaluate Student participant.
- To advice **Government Degree College for Women, Begumpet** regarding any student whose performance is unsatisfactory, whose personal characteristics

prevent desirable relationships within VOICE 4 Girls or limit the successful completion of the program.

- VOICE 4 Girls may dismiss a student who is deemed unsatisfactory and will notify **Government Degree College for Women, Begumpet** of such a dismissal.

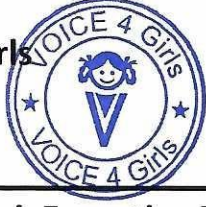
Government Degree College for Women (Autonomous), Begumpet agrees:

- To prepare the student participants academically duly by taking their parent consent for the Project Oorja with VOICE 4 Girls.
- To designate a Coordinator to consult with VOICE 4 Girls and to share administrative responsibilities with VOICE 4 Girls for coordination of the student participants.
- To designate VOICE Ambassador at the college level to consult with VOICE 4 Girls and will be responsible for the management and supervision of VOICE 4 Girls involvement in the college.
- To provide a minimum of 200 students to be part of Project Oorja with VOICE 4 Girls, who will be screened and selected by VOICE 4 Girls.
- To share planning of academic calendar, exam schedules and assignment of students in cooperation with the designated representative of VOICE 4 Girls (Project Office).
- To follow VOICE 4 Girls policies for project, internship visits and/or observation.
- To provide training space of 5 classrooms to VOICE 4 Girls during camp period.
- To allow consecutive training of 10 days (80 hours) for Oorja participants selected in May 2022 where training session would be scheduled from 9 am to 5 pm. (Dates to be determined with consultation with Government Degree College with women)
- To allow 10 days of outreach/field engagement for Oorja participants between June to December 2022. (Dates to be determined with consultation with Government Degree College with women)
- To ensure monthly slots for interaction with experts to engage and mentor the Oorja participants..
- To ensure the participation of selected 150 students for the complete 10 day oorja training and outreach program
- To instruct participating students to observe the rules and regulations of VOICE 4 Girls.
- To grant student participant's credit(s) and/or attendance for the coordinated Oorja project.
- To include VOICE 4 Girls' evaluation of the Student participant's performance in the course grade.
- To assure that participating students and faculty understand fully that there would be no compensation in the event of any injury occurring during Project Oorja with VOICE 4 Girls.
- To acknowledge that participation in Project Oorja experience holds no promise of future employment but does not preclude future employment.



This MOU shall be valid from the date of signing and each party shall be at full liberty to extend or terminate the collaboration with a notice period of one month.

From: VOICE 4 Girls



Anusha Bharadwaj, Executive Director, VOICE 4 Girls

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