

ID proofs/ Joining Reports



Tech Mahindra Limited
Info City, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6563
Fax: +91 40 2344 7044
techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 786685/1837478/Permt

Date: 07th January, 2021

Meesala Sreehitha
18/A/P, Aparna Palm Grove
Kompally, Hyderabad
Phone No: 7989578067

Subject - Offer of Appointment

Dear Meesala Sreehitha,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support on UI** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 182641 (Rupees One Lakh Eighty Two Thousand Six Forty One Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th January, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Naresh Kumar G at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad - 500043**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Naresh Kumar G** latest by **08th January, 2021**.

Page 1 of 26



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Info City, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6563
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Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

9. For any clarification / further information on-
 - Employment terms and conditions, please get in touch with **Offers Team (E-Mail: PS00551100@TechMahindra.com)**

For Tech Mahindra Limited

Suchitra Kerkar
Global Head – Human Resource

Enc: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H – (Code of Conduct and Ethics).



15 December, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.Cipligunj Monika (EMPID:185876)** was employed with **CONNEQT BUSINESS SOLUTIONS LIMITED** from **03 May, 2018** to **19 November, 2020**. At the time of resignation she was designated as **Senior Executive -Operations**.

She has resigned on her own accord and has been relieved of her duties from the working hours of **19 November, 2020**.

We wish her very best in her future endeavors.

For **CONNEQT BUSINESS SOLUTIONS LIMITED,**



Samaresh Kumar Das
Deputy Manager - HR



Employee Info

DATE OF JOINING Jan 20, 2020	DESIGNATION Investor Relation Officer	LEVEL SA	
DEPARTMENT Unit Operations	COMPANY KFin Technologies Private Limited	DATE OF BIRTH Feb 05, 1990	
SUPERVISOR NAME Ghaffar Ahmad	REVIEWER NAME Roshan Nair	LOCATION Hyderabad	
BRANCH NAME Hyderabad	ZONE HO	EDUCATION QUALIFICATION MBA	
PAN NO. ETDTPS277P	PF NO. APM10994-043000007100	PF UAN 101556627103	BANK AC NO. 1930150249
OFFICIAL PHONE	PERSONAL PHONE 981103615	EMAIL ID mounika.tirupalli@kfintech.com	MEDICAL CARD NO.
BLOOD GROUP O+	LEAVE BALANCE 135	AADHAAR NO. 56710473651	PERSONAL EMAIL ID Mounikandey.tirupalli@gmail.com
ADDRESS Chilakothla SBI Bank (near Karpalli) Hyderabad 500114		ESI NUMBER 5216337075 - Download ESI Card	

Employee Roles & Responsibilities

Your HR Team


GOVERNMENT OF TELANGANA
HIGHER EDUCATION DEPARTMENT
INDIRA PRIYADARSHINI
GOVT. DEGREE COLLEGE FOR WOMEN, NAMPALLY
 (Accredited with 'B' Grade by NAAC)


IDENTITY CARD

Name : S. Mamatha
 Designation : Guest Faculty (Mathematics)
 Date of Birth : 29-05-1996



 Principal

NIRMAL BANG GROUP


NIRMAL BANG
A RELATIONSHIP BEYOND BANKING

11 February, 2019
 Palavalsa Pavani
 11 No. 12-69-1, Lakmi Nagar, A/c Bollaram,
 148 Bollaram, Medak, Andhra Pradesh -
 502328.

Dear Pavani,

Letter of Offer

With reference to your application and the subsequent interview you had with us, the management of Nirmal Bang is pleased to offer you the position of **Relationship Manager - Equity at Hyderabad RO 306** based on the terms and conditions mutually discussed and agreed upon.

Your annual total cost to company will be **₹153000/- (Rupees One Lakh Fifty Three Thousand Only)** (Break up is given in attached Annexure).

Bonus/Variable Pay Plans/Performance Linked Incentives & other perks are at the discretion of the Management.

Further, the Joining of the Candidate will be only after the submission of the below documents.

04 Colored (Red Background) passport size latest photographs
Certified copies of academic qualification/technical examinations (AMFI module, etc)
Proof of last three months salary drawn or Appointment letter of previous employer with last 6 Months Bank Statement
Relieving letter or accepted Resignation letter from previous employer
Copy of Pan Card
Address Proof
ESIC & PF - Along with 4cm x 10cm Family Photo / PF Form (If Applicable)
Bank Salary A/C Opening Form/Acknowledgment Copy/ Scan Copy of Bank Salary A/C Opening Form

Validity of this offer is for 90 Days or any other date mutually agreed upon in writing and your final appointment is subject to subsequent reference and background verification by us.

Please sign and return a duplicate copy of this letter in token of your acceptance of the offer.

We welcome you at Nirmal Bang and look forward to a long professional association.

Yours faithfully,
 For Nirmal Bang Group

Accepted by Palavalsa Pavani

 on _____

Authorized Signatory

Registered office : 38-B, Khatau Building, 2nd Floor, Alkesh Dinesh Mody Marg, Fort, Mumbai - 400 001
 Tel : 6273 8600 / 6273 8601 Fax : 6273 8610
 Corporate Office : B-2, 301/302, 3rd Floor, Marathon Innova, Off Ganpatrao Kadam Marg, Lower Parel (W), Mumbai - 400 013
 Tel : 6273 8000 / 6273 8001 Fax : 6273 8010

SEBI REGN. NO. INB 011072759 & INF011072759, NSE SEBI REGN. NO. INB 230939139 & INF 230939139, NCDX REGD NO.00362, MCX N

www.nirmalbang.com





 **HDB** FINANCIAL SERVICES



Arshia Afreen

Emp Code : HF061455

Location : Punjagutta

Emergency☎: 9959602373

Arshia Afreen

Authorised Signatory

 **ICICI Bank**

B Jaya Jyothi

Employee No. : 380881



B Jaya Jyothi

Issuing Authority

15 December, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Cipligun] Monika (EMPID:185876)** was employed from **03 May, 2018 to 19 November, 2020**. At the time of resignation she was designated as **Senior Executive -Operations**.

She has resigned on her own accord and has been relieved of her duties from the working hours of **19 November, 2020**.

We wish her very best in her future endeavors.

For **CONNEQT BUSINESS SOLUTIONS LIMITED,**



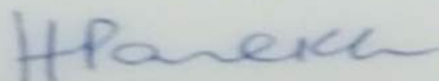
Samaresh Kumar Das
Deputy Manager - HR

 **HDB FINANCIAL SERVICES**



Arshia Afreen

Emp Code : HF061455
Location : Punjagutta
Emergency☎: 9959602373



Authorised Signatory

GlobalLogic



Pulipalupula Shradha



Emp. Code : 326084
Blood Group : B+



**Mettu
Harika**



Janardhan Lavanya
703197830

EMERGENCY CONTACT NO. : 8341183920



11:39



VoLTE 4G LTE1

Uppla Mamatha ..pdf - Read-only



Date :3 February 2021

Uppla Mamatha .
Hyderabad

Hyderabad-000000

Sub: Employment Letter

Dear Uppla Mamatha,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **CCE** in the **Operations** with **CONNEQT Business Solutions Limited** (The Company) with effect from **3 February 2021** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. **188892.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **216000.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A.

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **3 February 2021**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Hyderabad(B)** Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

CONNEQT BUSINESS SOLUTIONS LIMITED (Formerly Tata Business Support Services Limited)
REGD OFFICE: 14-3/1, GOWDA BRINNY, CHIRRAJEE ROAD, BEGLUR, HYDERABAD 500033, INDIA | TEL: 91-40-66367065
CIN: U84207G1999PLCHANDR. PUNJ.CONNEQTCORP.COM

A SUBSIDIARY OF GUESSE CORP



You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for 15 days prior notice by either side.
Upon completion of Probation period, your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion, substitute the 30 days prior notice by paying





NIRMAL BANG GROUP

11 February, 2019

Palavalsa Pavani
H No. 12-69-1, Laxmi Nagar, Aie Bollaram,
Ida Bollaram, Medak, Andhra Pradesh -
502325.

Dear Pavani,

Letter of Offer

With reference to your application and the subsequent interview you had with us, the management of Nirmal Bang is pleased to offer you the position of **Relationship Manager - Equity at Hyderabad RO 306** based on the terms and conditions mutually discussed and agreed upon.

Your annual total cost to company will be **₹153000/- (Rupees One Lakh FiftyThree Thousand Only)** (Break up is given in attached Annexure).

Bonus/Variable Pay Plans/Performance Linked Incentives & other perks are at the discretion of the Management.

Further, the Joining of the Candidate will be only after the submission of the below documents.

04 Colored (Red Background) passport size latest photographs
Certified copies of academic qualification/ technical examinations (AMFI module, etc)
Proof of last three months salary drawn or Appointment letter of previous employer with last 6 Months Bank Statement
Relieving letter or accepted Resignation letter from previous employer
Copy of Pan Card
Address Proof
ESIC & PF – Along with 4cm x 10cm Family Photo / PF Form (If Applicable)
Bank Salary A/C Opening Form/Acknowledgment Copy/ Scan Copy of Bank Salary A/C Opening Form

Validity of this offer is for 90 Days or any other date mutually agreed upon in writing and your final appointment is subject to subsequent reference and background verification by us.

Please sign and return a duplicate copy of this letter in token of your acceptance of the offer.

We welcome you at Nirmal Bang and look forward to a long professional association.

Yours faithfully,
For Nirmal Bang Group


Authorized Signatory

Accepted by Palavalsa Pavani

_____ on _____

Registered office : 38-B, Khatau Building, 2nd Floor, Alkesh Dinesh Mody Marg, Fort, Mumbai - 400 001
Tel.: 6273 8600 / 6273 8601 Fax: 6273 8610

Corporate Office : B-2, 301/302, 3rd Floor, Marathon Innova, Off Ganpatrao Kadam Marg, Lower Parel (W), Mumbai - 400 013
Tel.: 6273 8000 / 6273 8001 Fax: 6273 8010

SEBI REGN. NO. INB 011072759 & INF011072759, NSE SEBI REGN. NO. INB 230939139 & INF 230939139, NCDX REGD NO.00362, MCX NC

www.nirmalbang.com



Name : N. Sinha


Company : People Link

Visiting : New joinee.



www.peoplelinkvc.com

Employee Info

DATE OF JOINING Jan 24, 2024	DEIGNATION Wireless Relation Officer	LEVEL SA	
DEPARTMENT UML Operations	COMPANY KFin Technologies Private Limited	DATE OF BIRTH Feb 05, 1998	
SUPERVISOR NAME Ghoshal, Arvind	REVIEWER NAME Roshan, Nani	LOCATION Hyderabad	
BRANCH NAME Hyderabad	ZONE H D	EDUCATION QUALIFICATION MBA	
PRN NO. S1E1P5277P	PF NO. APHYD084043090067183	PF ID 8155668283	SANK A.C NO. 103895582489
OFFICIAL PHONE	PERSONAL PHONE 9861438813	EMAIL ID mounika.tirupati@kfin.com	MEDICAL CARD NO.
BLOOD GROUP O+	LEAVE BALANCE 13.5	AACULAR NO. 15724497493	PERSONAL EMAIL ID mounika.tirupati@kfin.com
ADDRESS Dharmapuri 3rd Block Nizam Colony Hyderabad 500014			



Employee Roles & Responsibilities

Your HR Team



INDIAN IMMUNOLOGICALS LIMITED



NAME : PERWALA MONICA

EMP No : 006972

DEPT : HH-PRODUCTION

BLOOD GROUP : B+ve


ISSUING AUTHORITY

Indian Immunologicals Limited
Survey No: 281-284 & 321, Biotech park, Phase -III,
Karkapalla Village, Markook Mandal, Sidipet (Dist.)
Pin: 502281, Telangana, India. | www.indimmune.com
Phone: 7660019444/7729013222

Ref: 786685/1837478/Permt

Date: 07th January, 2021

Meesala Sreehitha
18/A/P, Aparna Palm Grove
Kompally, Hyderabad
Phone No: 7989578067

Subject - Offer of Appointment

Dear **Meesala Sreehitha**,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 182641 (Rupees One Lakh Eighty Two Thousand Six Forty One Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th January, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Naresh Kumar G at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad - 500043**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Naresh Kumar G** latest by **08th January, 2021**.

Date: 17th September 2016

Dear: R SUNITHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

Date: 17th September 2016

Dear: BINDHYA RAHORE

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRl; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

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- (iv) You're successfully completing the reference check.

Date: 17th September 2016 _

Dear: NANDI MEENA RANP

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC.**
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (iv) You're successfully completing the reference check.

Date: 17th September 2016 _

Dear: VALABOJU MEENAKSHI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

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3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

Date: 17th September 2016 _

Dear: JANARDHAN LAVANYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

Date: 17th September 2016

Dear: JANARDHAN LAVANYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 17th September 2016

Dear: FARIDA D KANUWALA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.2,00,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

Mr./Ms. MONIKA KATJIAN
Subject: LETTER OF OFFER

Dt: 13/FEB/2016

Dear MONIKA

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 11921000/-

Your date of joining is APRIL 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL Team** and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

7-1-23, Roxana Building, 1st & 2nd Floor, Above Maana Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2374 8486

Registered & Corporate Office : Palm Court Building M, 501, 5th Floor, Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel. : 022-28884060 / 66976666 Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

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Mr./Ms. ✓ Pitta Nikitha

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Nikitha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

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Dt: 13 / FEB / 2016

Mr./Ms. CH. MOUNICA

Subject: LETTER OF OFFER

Dear MOUNICA

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 492,000/-

Your date of joining is APRIL 2016 and place of posting is HYDERABAD.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

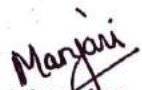
Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

Dt: 13/2/2016

Mr. /Ms. K. Jai. Durga

Subject: LETTER OF OFFER

Dear Durga

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrt@hyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.


Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjani Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

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Mr. /Ms. G. Sravani

Dt: 13/2/2016.

Subject: LETTER OF OFFER

Dear Sravani

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000 / -

Your date of joining is April, 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL Team** and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2374 8486

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Mr. /Ms. Kavitha Yadav

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Kavitha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000 / -

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL Team** and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2374 8486
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Mr./Ms. K. Preethi Kalpure

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Preethi

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,02,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

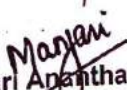
Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

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7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2374 8486

Mr./Ms. Swetha Kuragayala

Dt: 13 / FEB / 2016

Subject: LETTER OF OFFER

Dear Swetha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016. and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

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Mr./Ms. K. Prathibha

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Prathibha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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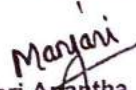
Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjari Arantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No. 040-39823333 Fax No. 040-2374 8486
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
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Mr. /Ms. Maheshwari Madham

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Maheshwari

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Further, a complete verification of your identity / Document verification and your background screening would be done. On successful submission and verification of your documents, background screen check and successful completion of your training, you shall be issued Letter of Appointment.

In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

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NRARRRRRRRRR

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Dr: 13/FEB/2016

Mr./Ms. SONY

Subject: LETTER OF OFFER

Dear SONY

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is APRIL 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD


Manjari Apantha
(Head- Human Resources, Hyderabad)

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Mr./Ms. Sabiha

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Sabiha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 11,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
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We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Dt: 13/2/2016.

Mr. /Ms. Vemula Rekha

Subject: LETTER OF OFFER

Dear Rekha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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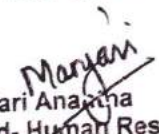
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FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

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Mr./Ms. Gorak Swetha

Dt: 14 FEB 2016

Subject: LETTER OF OFFER

Dear Swetha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

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Dt: 14-Feb-2016

Mr./Ms. Mounika.G

Subject: LETTER OF OFFER

Dear Mounika

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

CIN NO: L74140MH1993PLC150054

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Mr./Ms. TEANA DEVI

Dt: 13/FEB/2016

Subject: LETTER OF OFFER

Dear TEANA

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is APRIL 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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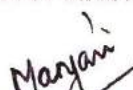
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FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

CIN L74140MH1993PLC150054

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Mr./Ms. Rubeena Begum

Dt: 14-Feb-2016

Subject: LETTER OF OFFER

Dear Rubeena

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2067/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head - Human Resources, Hyderabad)

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Just Dial Limited

CIN NO: L74140MH1993PLC150054

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Mr./Ms. N. Rajeshwari

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Rajeshwari

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

CIN L74140MH1993PLC150054

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Dt: 13/FEB/2016

Mr./Ms. Ragini
Subject: LETTER OF OFFER

Dear Ragini

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is APRIL 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Mr./Ms. Askuri

Dt: 13th Feb

Subject: LETTER OF OFFER

Dear Askuri

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is 4th April 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrrhyderabad@justdial.com.

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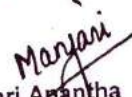
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FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

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Mr./Ms. Arkala Sushma

Dt: 13/2/2016

Subject: LETTER OF OFFER

Dear Sushma

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad

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In case if any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated on immediate basis.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Manjari Anantha
(Head- Human Resources, Hyderabad)

Enclosure: List of Mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.

Just Dial Limited

CIN L74140MH1993PLC150054

23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2374 8486

Registered & Corporate Office : Palm Court Building M, 501, 5th Floor, Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel. : 022-28884060 / 66976666 Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 08888888888

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Dt: 14/04/2016

Mr./Ms. SHRISHA

Subject: LETTER OF OFFER

Dear SHRISHA

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate
You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is APRIL 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hr@hyderabad@justdial.com.
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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

CIN NO: L74140MH1993PLC150054

72-73, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No: 040-2374 848
Registered & Corporate Office: Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel: 022-28884060 / 66976666 • Fax: 022-28823789

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Mr./Ms. T. Laxmi Narayanamma

Dt: 15-feb-2016

Subject: LETTER OF OFFER

Dear Laxmi

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is _____ and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD


Sparsha Mahendra
(Asst. Manager- Human Resources, Hyderabad)

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Just Dial Limited

CIN : L74140MH1993PLC150054

23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No. : 040-3982 3333, Fax : 040-2374 8486

Registered & Corporate Office : Palmcourt, Building-M, 501, 5th Floor, Besides Goregaon Sports Club, Link Road, Malad (West), Mumbai - 400064.

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Mr./Ms. T. Laxmi Narayanamma

Dt: 15-Feb-2014

Subject: LETTER OF OFFER

Dear Laxmi

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate.

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is _____ and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD


Sparsha Mahendra
(Asst. Manager- Human Resources, Hyderabad)

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Just Dial Limited

CIN : L74140MH1993PLC150054

7423, Raksha Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No. : 040-3982 3333, Fax : 040-2374 8486
Registered & Corporate Office: Palmcourt, Building-M, 501, 5th Floor, Besides Goregaon Sports Club, Link Road, Malad (West), Mumbai - 400064.

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Mr./Ms. B. Swathi

Dt: 14-Feb-2016

Subject: LETTER OF OFFER

Dear Swathi

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,02,000/-

Your date of joining is April, 2016 and place of posting is Begumpet

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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We look forward to your joining the JUST DIAL Team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Just Dial Limited

CIN NO: L74140MH1993PLC150054

7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No: 040-2374 8486
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

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Mr./Ms. N. Kumari Lavanya

Dt: 14 FEB 2016

Subject: LETTER OF OFFER

Dear Lavanya

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs

1,192,000/-

Your date of joining is April, 2016 and place of posting is Hyderabad.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD

Manjari
Manjari Anantha
(Head- Human Resources, Hyderabad)

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Mr./Ms. J. Sirisha

Dt: 15-Feb-2016

Subject: LETTER OF OFFER

Dear Sirisha

We thank you for your interest in discussing an opportunity to be part of the Just Dial Ltd.

Based on the discussion with you, we are pleased to offer you a position as Process Associate

You will be on probation for a period of three months from the date of joining.

The annual compensation calculated on Cost to Company will be Rs 1,92,000/-

Your date of joining is May, 2016 and place of posting is Hyderabad

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.

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FOR JUST DIAL LTD


Sparsha Mahendra
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