## GOVERNMENT DEGREE COLLEGE FOR WOMEN BEGUMPET, HYDERABAD - 500 016

(Autonomous Affiliated to Osmania University)
Reaccredited with 'A+' Grade by NAAC

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## POLICY FOR CAREER GUIDANCE AND EMPLOYMENT OPPORTUNITIES

Our College works tirelessly to give students essential help and to facilitate their overall growth and progression. As a result, it ensures the establishment of a well-structured and coordinated career advice system as a facilitating mechanism. This would result in pupils moving vertically to the next level of study or meaningful employment.

## Rationale:

The rapid changes in the education system and the creation of new jobs and opportunities make it difficult for students to make their career choices. Since most of our students are first generation learners, as such they get little support from home and neighborhood. It becomes the responsibility of the college to offer career guidance to the students as to help them understand the realistic and practical career options available to them.

## **Policy Statement:**

The Institution's objective is that all students will be given the information and skills they need to make meaningful career decisions based on their beliefs, interests, and talents.

Aims:

- To assist individuals in becoming more self-aware in areas such as interests, values, abilities, and personality style; to connect individuals to job opportunities, information, and resources so that they can become more knowledgeable about jobs and study paths;
- Every department should conduct career guidance sessions specific to their subjects once in an academic year
- Encourage students to apply for entrance exams like JAM, CAT, CUET, so as to avail
  opportunity in the best of the national institute for pursuing higher education.
- Department should conduct coaching classes for cracking entrance exam like JAM,
   CAT, CUET, HCU, PGCET.

- Entrepreneur Development (ED) should make efforts to identify students who are interested in becoming entrepreneurs and encourage them to register in ED cell
- ED Cell should conduct one orientation programme followed by at least three workshops in collaboration with WE HUB, Government of Telangana.
- TSKC training and placement cell should conduct 100 hours of training on employability skills to all final year students' interest to take up employment after graduation.
- TSKC should maintain the database of all three years students and PG final year students.
- TSKC should arrange for conducting campus placement for the students during their final semester of study.
- TSKC to coordinate with department and arrange for skill based certificate courses
- TSKC to collaborate with TASK and take up need-based certificate programmes to the final year students.

Policy Title	Policy for Career Guidance and Employment Opportunities
Ratified by College Planning and Development Council	August 2022
Policy due for Review	July, 2024

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PRINCIPAL
Govt. Degree College for Women
Begumpet, Hyderabad.