

**GOVERNMENT DEGREE COLLEGE FOR WOMEN, BEGUMPET
HYDERABAD - 500016
(Autonomous - Affiliated to Osmania University)**

POST ACCREDITATION QUALITY INITIATIVES & INCREMENTAL IMPROVEMENTS

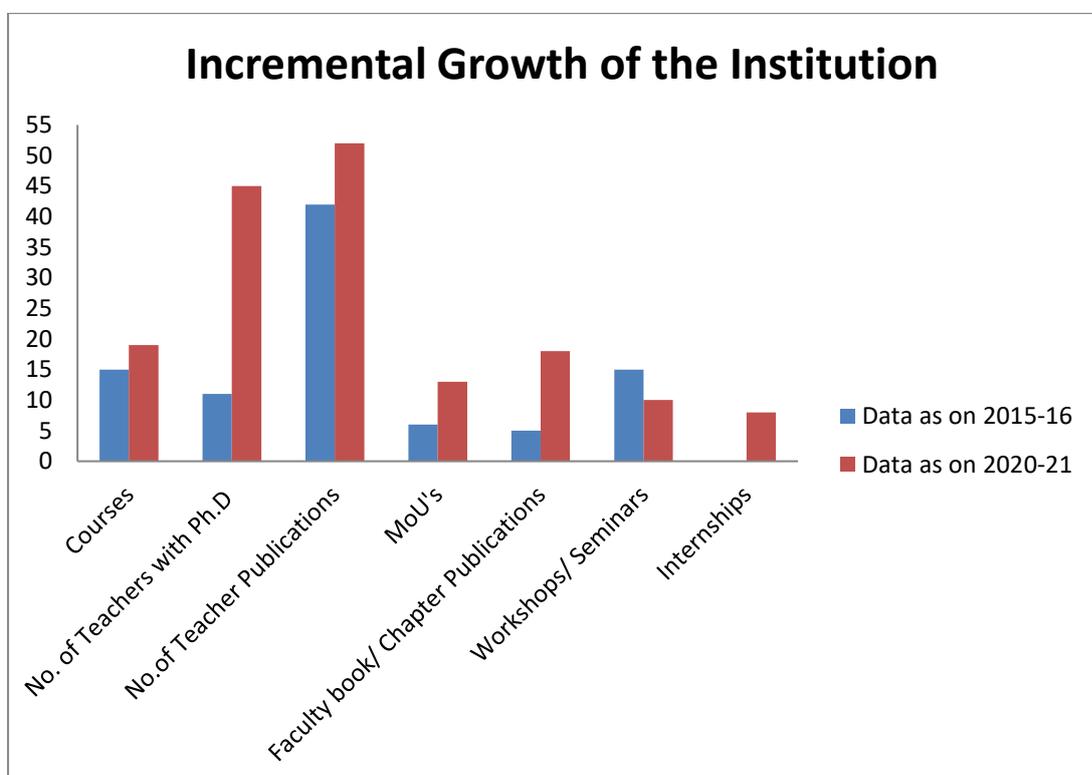
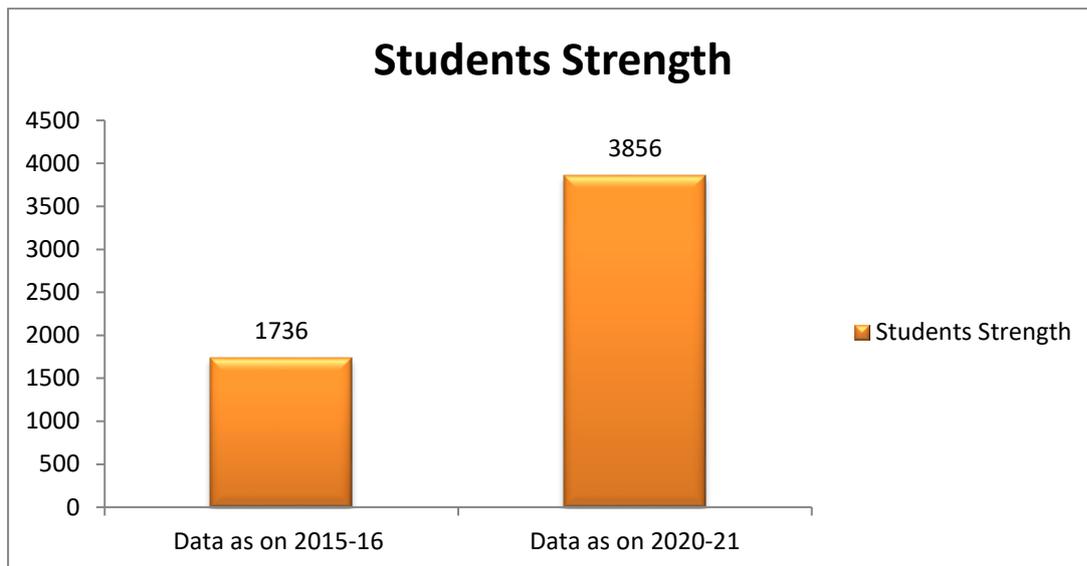
Post Accreditation Quality Initiatives:

S.No	NAAC Peer Team Recommendations September 2016	Action Taken Report/ Post Accreditation Quality Initiatives
1	All Faculty vacancies be filled urgently	Yes, presently the posts have been filled on priority basis. The faculty positions are filled with 70% regular, 10% contract and 20% guest faculty.
2	Faculty to be motivated to obtain Doctoral degree	Yes, at present there are 45 teaching faculty who have a Doctorate Degree. There are faculty members who are pursuing Ph.D and others have an M.Phil degree or have qualified NET/SET.
3	Girls Hostel facility and staff quarters be provided	The College is located in a metropolitan city and there are 12 post-matric hostels which are well connected by rail and road. The teaching faculty is paid HRA as per UGC norms.
4	Transport facility be provided for commutation	The college is well connected and accessible to various modes of public transport such as MMTS, Metro and TSRTC bus services for commutation.
5	Library facilities to be augmented	The college library is fully automated with NEWGENLIB software which has an Online Public Access Catalog facility. All the teaching faculty and students are provided with N List Login ID to access the e-resources.
6	Research centres be established for promoting research , to identifying relevant thrust areas and establishing the college as a centre of excellence	Yes, the college has a Research centre which encourages the teaching faculty to participate in FDPs, publish papers at various levels and pursue research. A research committee comprising of senior faculty has been constituted for this purpose.
7	The College may go in for complete automation of its academic and administrative operation for better transparency	The academic and administrative wings of the college are fully automated. The student services have a software right from the admission process to the issue of TC which has eased the process. <ol style="list-style-type: none"> 1. The college at present is using e-office for regular communication and correspondence. 2. CAIMS: College Administration, Information Management System manages the student related activities such as certificate issue, Scholarships. 3. Digital Teaching Diary and Aadhar Enabled Biometric Attendance system for Students and Staff.

		<ol style="list-style-type: none"> 4. Integrated Financial Management and Information System (IFMIS) for Salary bills and other expenditure bills of the institution. 5. Degree Online Services Telangana (DOST) is an online degree admission system for students. 6. E-Pass portal and Scholarship disbursements. 7. NEWGENLIB software for Library. 8. G-Suite LMS for teaching, learning and evaluation. 9. Eduqfix software is used by the Examination Branch
8	The overall budgetary process to be well planned and be made more participatory for better and efficient utilization of resources	The budget is allocated for various programmes under different Heads as per the Proceedings of CCE CCE-AC/GEN/1/2019 dated 04.01.2019. The subdivision is done to implement the proposed programs for the students by the Staff Council. As per the proceedings of CCE, broad allocation is fixed as follows: Curricular-30%, Co-curricular and Extra-curricular-30%, Administrative/Maintenance-30%, Student Welfare-10%.
9	Collaboration with industry may be taken up to improve the industry preparedness of students through internships and on-job-training	Yes. 1. At present the college has Linkages/MoUs with 39 industries and academic institutions. 2. For on-job training the college has collaborated with Telangana Academy for Skill and Knowledge (TASK). 3. The institution has also collaborated with WE HUB Women Entrepreneurship Development Program of Govt. of Telangana to foster and promote women entrepreneurship.
10	UGC approved wages be given to attract and retain the talented, experienced and qualified guest faculty for various self financing programmes	The CCE has done away with Self financed courses, at present all the courses in the college are supported by the Government. 80% of the staff is qualified and the Guest faculty has put in 5 years of service in this college.

Incremental Improvements

The College has improved in terms of Access, Equity and Quality when compared to the year 2015-16 - 3rd cycle of NAAC. The bar graphs below indicate the growth of the institution and incremental improvements in various aspects.



Infrastructure

